## Table of Contents

- Profile of 2017-18 Graduates ................................................................. 1
- How to Read Program Entries ........................................................................ 2
- Graduate Success Trends 2016-2018 .......................................................... 2

### School of Applied Technologies

<table>
<thead>
<tr>
<th>Program Area</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architecture and Construction Programs</td>
<td>3</td>
</tr>
<tr>
<td>Architectural Drafting/Construction Technology</td>
<td>3</td>
</tr>
<tr>
<td>Building Trades - Carpentry</td>
<td>3</td>
</tr>
<tr>
<td>Facilities Maintenance</td>
<td>3</td>
</tr>
<tr>
<td>Refrigeration, Air Conditioning and Heating Service Technician</td>
<td>3</td>
</tr>
<tr>
<td>Graphic Communications Programs</td>
<td>3-4</td>
</tr>
<tr>
<td>Graphic Design</td>
<td>3</td>
</tr>
<tr>
<td>Printing</td>
<td>3</td>
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<tr>
<td>Printing and Publishing</td>
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<tr>
<td>Web and Digital Media Design</td>
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<tr>
<td>MANUFACTURING PROGRAMS</td>
<td>4-6</td>
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<tr>
<td>Automation Systems Technology</td>
<td>4</td>
</tr>
<tr>
<td>Industrial Maintenance Technician</td>
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<tr>
<td>CNC Setup Technician</td>
<td>4</td>
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<tr>
<td>Machine Tool Operation</td>
<td>5</td>
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<tr>
<td>Tool and Die Making</td>
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<td>Welding Technician</td>
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<tr>
<td>Metal Fabrication/Welding</td>
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<tr>
<td>Metal Fabrication/Welding - Advanced</td>
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<td>SCIENCE, TECHNOLOGY, ENGINEERING AND MATH (STEM) PROGRAMS</td>
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<td>Electrical Engineering Technology</td>
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<td>TRANSPORTATION PROGRAMS</td>
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<td>Auto Collision Technician</td>
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<tr>
<td>Auto Collision Repair and Refinishing Technology</td>
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<td>Automotive Maintenance and Light Repair</td>
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<tr>
<td>Automotive Technology - General Option</td>
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<td>Automotive Technology - GM ASEP Option</td>
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<tr>
<td>Truck Driving (CDL Class A)</td>
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</table>

### School of Business

<table>
<thead>
<tr>
<th>Program Area</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUSINESS AND MANAGEMENT PROGRAMS</td>
<td>9-11</td>
</tr>
<tr>
<td>Office Technology Assistant</td>
<td>9</td>
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<tr>
<td>Administrative Professional</td>
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<tr>
<td>Business Management</td>
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<td>Human Resource Professional</td>
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<td>Human Resources</td>
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<tr>
<td>Organizational Leadership</td>
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<td>Leadership Development</td>
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<td>Quality Management</td>
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<td>FINANCE PROGRAMS</td>
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<tr>
<td>Accounting</td>
<td>11</td>
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<tr>
<td>HOSPITALITY, CULINARY AND PASTRY PROGRAMS</td>
<td>11-12</td>
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<tr>
<td>Baking and Pastry Production</td>
<td>11</td>
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<tr>
<td>Baking and Pastry Management</td>
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<tr>
<td>Culinary Management</td>
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<tr>
<td>Food Service Production</td>
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<tr>
<td>Hospitality Specialist</td>
<td>12</td>
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<tr>
<td>Hospitality Management</td>
<td>12</td>
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<tr>
<td>INFORMATION TECHNOLOGY PROGRAMS</td>
<td>12-14</td>
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<td>Desktop Support Technician</td>
<td>12</td>
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<tr>
<td>IT - Computer Support Specialist</td>
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<td>IT - Database Specialist</td>
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<td>IT - Network Security Specialist</td>
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<tr>
<td>Network Enterprise Administrator</td>
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<tr>
<td>IT - Network Specialist</td>
<td>13</td>
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<tr>
<td>IT - Software Development Specialist</td>
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<tr>
<td>IT - Web and Software Developer</td>
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<td>MARKETING AND SALES PROGRAMS</td>
<td>14-15</td>
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<tr>
<td>Import/Export Specialist</td>
<td>14</td>
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<td>Global Business</td>
<td>14</td>
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<td>Marketing</td>
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<tr>
<td>Real Estate</td>
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### School of Health

<table>
<thead>
<tr>
<th>Program Area</th>
<th>Page</th>
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<tbody>
<tr>
<td>HEALTH PROGRAMS</td>
<td>15-18</td>
</tr>
<tr>
<td>Central Service Technician</td>
<td>15</td>
</tr>
<tr>
<td>Dental Assistant</td>
<td>15</td>
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<tr>
<td>Dental Hygienist</td>
<td>15</td>
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<tr>
<td>Medical Coding Specialist</td>
<td>16</td>
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<tr>
<td>Health Information Technology</td>
<td>16</td>
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<tr>
<td>Language Interpreter for Health Services</td>
<td>16</td>
</tr>
<tr>
<td>Medical Assistant</td>
<td>16</td>
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<tr>
<td>Nursing - Associate Degree</td>
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<td>Nursing Assistant</td>
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<td>Phlebotomy Technician</td>
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<td>Surgical Technology</td>
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### School of Protective & Human Services

<table>
<thead>
<tr>
<th>Program Area</th>
<th>Page</th>
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<tbody>
<tr>
<td>EDUCATION AND HUMAN SERVICES PROGRAMS</td>
<td>18-19</td>
</tr>
<tr>
<td>Cosmetology</td>
<td>18</td>
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<tr>
<td>Early Childhood Education</td>
<td>19</td>
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<tr>
<td>Foundations of Teacher Education</td>
<td>19</td>
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<tr>
<td>Human Services Associate</td>
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<tr>
<td>Interior Design</td>
<td>19</td>
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<tr>
<td>PUBLIC SAFETY PROGRAMS</td>
<td>20-22</td>
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<tr>
<td>Advanced EMT</td>
<td>20</td>
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<tr>
<td>Criminal Justice Studies</td>
<td>20</td>
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<tr>
<td>Criminal Justice - Law Enforcement Academy</td>
<td>20</td>
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<tr>
<td>EMS Leadership and Management</td>
<td>20</td>
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<tr>
<td>EMT-Basic</td>
<td>21</td>
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<tr>
<td>Fire Medic</td>
<td>21</td>
</tr>
<tr>
<td>Fire Protection Technician</td>
<td>21</td>
</tr>
<tr>
<td>Paramedic Technician (Diploma)</td>
<td>21</td>
</tr>
<tr>
<td>Paramedic Technician (Degree)</td>
<td>22</td>
</tr>
</tbody>
</table>

### Shared Programs

<table>
<thead>
<tr>
<th>Program Area</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anesthesia Technology</td>
<td>22</td>
</tr>
<tr>
<td>Biomedical Electronics</td>
<td>22</td>
</tr>
<tr>
<td>Healthcare Services Management</td>
<td>22</td>
</tr>
<tr>
<td>Pharmacy Technician</td>
<td>22</td>
</tr>
<tr>
<td>Physical Therapist Assistant</td>
<td>23</td>
</tr>
<tr>
<td>Radiography</td>
<td>23</td>
</tr>
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</table>

### Apprenticeships

<table>
<thead>
<tr>
<th>Program Area</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Finisher Apprentice (ABC)</td>
<td>23</td>
</tr>
<tr>
<td>Cosmetology Apprentice</td>
<td>23</td>
</tr>
<tr>
<td>Electrician Apprentice (ABC)</td>
<td>23</td>
</tr>
<tr>
<td>Industrial Electrician Apprentice</td>
<td>23</td>
</tr>
<tr>
<td>Injection Mold Setup (Plastic) Apprentice</td>
<td>24</td>
</tr>
<tr>
<td>Machinist Apprentice</td>
<td>24</td>
</tr>
<tr>
<td>Maintenance Mechanic/Millwright Apprentice</td>
<td>24</td>
</tr>
<tr>
<td>Plumbing Apprentice (ABC)</td>
<td>24</td>
</tr>
<tr>
<td>Tool and Die Maker Apprentice</td>
<td>24</td>
</tr>
</tbody>
</table>
Profile of 2017–18 Graduates

Graduate Satisfaction
- In 2017-18 WCTC awarded 2,039 Associate Degrees and Technical Diplomas in 83 different disciplines
- 97% of graduates were Satisfied or Very Satisfied with their WCTC education

Graduate Diversity
- 54% of 2017–2018 graduates were female
- 15% were ethnic minorities
- Graduates ranged in age from 16 to 70 with a median age of 24
- 4% had documented physical or learning disabilities

Graduate Placement
- 95% of respondents that were in the job market were employed six months after graduation
- 81% of employed graduates were employed in fields related to their WCTC degree
- 36% of respondents were continuing their education at a two- or four-year college in fall

Graduate Salaries
- Median annual salary (full-time related employment) for graduates that:
  - obtained new jobs after graduation: $41,000
  - obtained new jobs while attending WCTC: $42,000
  - continued in jobs held prior to enrolling: $46,140
  - received an Associate of Applied Science Degree degree: $44,645
  - completed a one- or two-year Technical Diploma: $39,412
  - completed a short-term Technical Diploma in Protective Services: $61,488
  - completed the Nursing Assistant or other short-term Technical Diploma: $35,021

Where do WCTC graduates find jobs?
- 98% were Employed in Wisconsin
- 89% were Employed in the Milwaukee Metropolitan Area
- 55% were Employed in Waukesha County

Graduate Satisfaction
- 67% Very Satisfied
- 30% Satisfied
- 1.9% Unsatisfied
- 1.2% Very Unsatisfied

Graduate Employment Status
- 59% Employed
- 36% Student
- 1.0% Not in the Job Market
- 3.4% Seeking Employment
- 81% Job Related to Degree
- 19% Job Not Related
How to Read Program Entries

Lines for items with insufficient data are omitted. Some items may not sum to 100% on account of omitted responses; for instance, there may be ten employed graduates, but the related and unrelated employment lines may only sum to nine if a respondent failed to answer this question.

Reported salaries can vary greatly when they are based on just a few responses. The three-year average salary reported for each program is thus generally a more accurate predictor of graduate earning power.

Some technical diploma programs will be described as being in a pathway. This means that all of the courses in that program are also part of a longer program in the same field. Graduates of these “embedded” programs are much more likely to be reported as “continuing education” as they complete longer programs in the pathway rather than entering the job market upon completion.

* Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions. Programs where these are common and actual graduate earnings are frequently higher than the salary reported for that field are marked with an asterisk (*), although such additional income may be present in other fields as well.

† Programs that have been suspended or discontinued.

‡ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

Graduate Success Trends 2016–2018

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Respondents</td>
<td>895</td>
<td>982</td>
<td>939</td>
</tr>
<tr>
<td>Number of Respondents Employed</td>
<td>632 (71%)</td>
<td>661 (68%)</td>
<td>555 (59%)</td>
</tr>
<tr>
<td>Job related to training</td>
<td>500 (83%)</td>
<td>488 (80%)</td>
<td>434 (81%)</td>
</tr>
<tr>
<td>Job not related to training</td>
<td>105 (17%)</td>
<td>124 (20%)</td>
<td>103 (19%)</td>
</tr>
<tr>
<td>Number of Respondents Not Employed</td>
<td>259 (29%)</td>
<td>317 (32%)</td>
<td>379 (41%)</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>33 (3.7%)</td>
<td>41 (4.2%)</td>
<td>32 (3.4%)</td>
</tr>
<tr>
<td>Continuing Education (not available for employment)</td>
<td>213 (24%)</td>
<td>258 (26%)</td>
<td>338 (36%)</td>
</tr>
<tr>
<td>Not available for employment (other reasons)</td>
<td>13 (1.5%)</td>
<td>18 (1.8%)</td>
<td>9 (1.0%)</td>
</tr>
<tr>
<td>Job Placement</td>
<td>95%</td>
<td>94%</td>
<td>95%</td>
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</table>

Mean Annual Salary (Full-time related occupations only)

<table>
<thead>
<tr>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40,563</td>
<td>$44,734</td>
<td>$45,120</td>
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</table>

Median Annual Salary (Full-time related occupations only)

<table>
<thead>
<tr>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
</tr>
</thead>
<tbody>
<tr>
<td>$38,508</td>
<td>$42,088</td>
<td>$42,000</td>
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</table>

Graduates Employed in Waukesha County

<table>
<thead>
<tr>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
</tr>
</thead>
<tbody>
<tr>
<td>297 (53%)</td>
<td>334 (58%)</td>
<td>267 (55%)</td>
</tr>
</tbody>
</table>

Primary Reason for Attending WCTC

<table>
<thead>
<tr>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preparation for job</td>
<td>327 (40%)</td>
<td>334 (37%)</td>
</tr>
<tr>
<td>Career change</td>
<td>167 (20%)</td>
<td>191 (21%)</td>
</tr>
<tr>
<td>Improvement job skills</td>
<td>99 (12%)</td>
<td>88 (10%)</td>
</tr>
<tr>
<td>Prep. for further education</td>
<td>156 (19%)</td>
<td>189 (21%)</td>
</tr>
<tr>
<td>Personal interest</td>
<td>48 (6%)</td>
<td>66 (7%)</td>
</tr>
</tbody>
</table>

Respondents’ Rating of Training Received at WCTC

<table>
<thead>
<tr>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very Satisfied</td>
<td>484 (64%)</td>
<td>548 (65%)</td>
</tr>
<tr>
<td>Satisfied</td>
<td>251 (33%)</td>
<td>272 (32%)</td>
</tr>
<tr>
<td>Unsatisfied</td>
<td>14 (1.8%)</td>
<td>14 (1.7%)</td>
</tr>
<tr>
<td>Very Unsatisfied</td>
<td>8 (1.1%)</td>
<td>10 (1.2%)</td>
</tr>
</tbody>
</table>

1 Job placement is defined as the percent of graduates that were in the job market that were able to find employment.
### School of Applied Technologies

#### ARCHITECTURE AND CONSTRUCTION PROGRAMS

**Architectural Drafting/Construction Technology**

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>5</td>
<td>0</td>
<td>3</td>
<td>2</td>
<td>4</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>Average Hourly Wage: $16.62</td>
</tr>
</tbody>
</table>

**Three-year Median Salary for Full-time Related Employment**: $40,000

#### Selected Job Titles (Related Occupations)

- **Contractor**

#### Building Trades - Carpentry

**One-Year Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>5</td>
<td>5</td>
<td>3</td>
<td>2</td>
<td>4</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>Average Hourly Wage: $16.62</td>
</tr>
</tbody>
</table>

**Three-year Median Salary for Full-time Related Employment**: $31,176

#### Selected Job Titles (Related Occupations)

- **Carpenter Apprentice (2)**
- **Carpenter**

#### Employers Hiring Recent WCTC Graduates

- **Sid Grinker Restoration, Milwaukee**
- **Tradesmen International, Milwaukee**

**Facilities Maintenance**

**One-Year Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>Average Hourly Wage: $15.60</td>
</tr>
</tbody>
</table>

**Three-year Median Salary for Full-time Related Employment**: $46,720

#### Selected Job Titles (Related Occupations)

- **Maintenance Tech**

#### Employers Hiring Recent WCTC Graduates

- **Wisconsin Lutheran Child & Family Svcs, Germantown**

### Refrigeration, Air Conditioning and Heating

**Service Technician**

**One-Year Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (9)</th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td>13</td>
<td>12</td>
<td>11</td>
<td>1</td>
<td>11</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>Average Hours Worked Per Week: .44.0</td>
</tr>
</tbody>
</table>

**Three-year Median Salary for Full-time Related Employment**: $35,333

#### Selected Job Titles (Related Occupations)

- **HVAC Maintenance Technician**, **HVAC Service Tech**, **Pre-apprentice**
  - **Boelter Brands, Glendale**
  - **Droegkamp Furnace Co., Pewaukee**
  - **J & B Heating, Greendale**
  - **Materion, Milwaukee**
  - **Teko Mechanic Inc., Waukesha**

#### GRAPHIC COMMUNICATIONS PROGRAMS

**Graphic Design**

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>11</td>
<td>6</td>
<td>3</td>
<td>3</td>
<td>4</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>Average Hourly Wage: $15.60</td>
</tr>
</tbody>
</table>

**Three-year Median Salary for Full-time Related Employment**: $34,666

#### Selected Job Titles (Related Occupations)

- **Graphic Designer (2)**
  - **Graphic Design Assistant**

#### Employers Hiring Recent WCTC Graduates

- **Adserts Inc., Brookfield**
- **Boelter Brands, Glendale**
- **Straight Up, Inc., Hartland**
**MANUFACTURING PROGRAMS**

### Automation Systems Technology
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>8</td>
</tr>
<tr>
<td>Employed</td>
<td>6</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>6</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>6</td>
</tr>
<tr>
<td>Full-time</td>
<td>0</td>
</tr>
<tr>
<td>Part-time</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>1</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>1</td>
</tr>
<tr>
<td>Wages for full-time employment related to WCTC degree (6)</td>
<td></td>
</tr>
<tr>
<td>Salary Range</td>
<td>$45,000-$60,000</td>
</tr>
<tr>
<td>Average Salary</td>
<td>$54,286</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$55,358</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$50,000</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$24.83</td>
</tr>
<tr>
<td>Average Hours Worked Per Week (Full-time Related Employment)</td>
<td>.425</td>
</tr>
<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$52,300</td>
</tr>
</tbody>
</table>

### Industrial Maintenance Technician
Two-Year Technical Diploma

| Graduates                                      | 5  |
| Respondents                                    | 0  |
| Three-year Median Salary for Full-time Related Employment | $51,440 |

### CNC Setup Technician
Short-Term Technical Diploma in the Tool and Die Making Pathway

| Graduates                                      | 44 |
| Respondents                                    | 13 |
| Employed                                       | 5  |
| Related Occupation                             | 2  |
| Unrelated Occupation                           | 3  |
| Full-time                                      | 2  |
| Part-time                                      | 3  |
| Seeking Employment                             | 0  |
| Not Available for Employment, Student          | 8  |
| Three-year Median Salary for Full-time Related Employment | $37,411 |

---

### Web and Digital Media Design
Associate of Applied Science

| Graduates                                      | 10 |
| Respondents                                    | 5  |
| Employed                                       | 5  |
| Related Occupation                             | 5  |
| Unrelated Occupation                           | 0  |
| Full-time                                      | 3  |
| Part-time                                      | 2  |
| Seeking Employment                             | 0  |
| Not Available for Employment, Student          | 0  |
| Wages for full-time employment related to WCTC degree (3) |     |
| Salary Range                                   | $38,000-$45,000 |
| Average Salary                                 | $41,500 |
| Median Salary                                  | $42,000 |
| Average Entry-Level Salary                     | $37,500 |
| Average Hourly Wage                            | $20.28 |
| Average Hours Worked Per Week (Full-time Related Employment) | 39.3 |
| Three-year Median Salary for Full-time Related Employment | $43,646 |

### Employers Hiring Recent WCTC Graduates

**Paragon Marketing Group, Oconomowoc (2)**

**Making Waves Web Design LLC, Colgate**

**Trade Press Media Group, Milwaukee**

---

### Printing and Publishing
Associate of Applied Science

| Graduates                                      | 7  |
| Respondents                                    | 2  |
| Employed                                       | 2  |
| Related Occupation                             | 1  |
| Unrelated Occupation                           | 1  |
| Full-time                                      | 1  |
| Part-time                                      | 0  |
| Seeking Employment                             | 0  |
| Not Available for Employment, Student          | 0  |
| Average Hours Worked Per Week (Full-time Related Employment) | 40.0 |
| Three-year Median Salary for Full-time Related Employment | $42,088 |

### Employers Hiring Recent WCTC Graduates

**Digital Printing Press Operator**

**OneTouchPoint, Hartland**

---

### Printing ‡
One-Year Technical Diploma in the Printing and Publishing Pathway

| Graduates                                      | 8  |
| Respondents                                    | 4  |
| Employed                                       | 0  |
| Seeking Employment                             | 0  |
| Not Available for Employment, Student          | 4  |
| Three-year Median Salary for Full-time Related Employment | $27,539 |

---

† Program suspended or discontinued
**Machine Tool Operation**  
Technical Diploma in the Tool and Die Making Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td>5</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Wages for full-time employment related to WCTC degree (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary Range: $33,000-$40,000</td>
</tr>
<tr>
<td>Average Salary: $36,627</td>
</tr>
<tr>
<td>Median Salary: $36,627</td>
</tr>
<tr>
<td>Average Entry-Level Salary: $33,254</td>
</tr>
<tr>
<td>Average Hourly Wage: $15.70</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment): 45.0

Three-year Median Salary for Full-time Related Employment: $32,735

**Selected Job Titles (Related Occupations)**
CNC Machinist, Tool Machinery

**Employers Hiring Recent WCTC Graduates**
Instrument Development Corp., Mukwonago
Ultra Tool & Mfg., Germantown

**Tool and Die Making**  
Two-Year Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>17</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>0</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Wages for full-time employment related to WCTC degree (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary Range: $36,000-$40,000</td>
</tr>
<tr>
<td>Average Salary: $38,061</td>
</tr>
<tr>
<td>Median Salary: $38,061</td>
</tr>
<tr>
<td>Average Entry-Level Salary: $39,749</td>
</tr>
<tr>
<td>Average Hourly Wage: $17.25</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment): 50.0

Three-year Median Salary for Full-time Related Employment: $39,594

**Selected Job Titles (Related Occupations)**
Tool & Die Apprentice (2), Apprentice Mold Maker

**Employers Hiring Recent WCTC Graduates**
Diversified Design & Mfg., Inc., Mukwonago
Omega Tool, Menomonee Falls
Snider Mold Company, Mequon

**Welding Technician**  
Short-term Technical Diploma in the Metal Fabrication/Welding-Advanced Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>72</td>
<td>24</td>
<td>9</td>
<td>7</td>
<td>2</td>
<td>6</td>
<td>2</td>
<td>0</td>
<td>15</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Wages for full-time employment related to WCTC degree (6)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary Range: $23,000-$40,000</td>
</tr>
<tr>
<td>Average Salary: $34,693</td>
</tr>
<tr>
<td>Median Salary: $36,206</td>
</tr>
<tr>
<td>Average Entry-Level Salary: $33,187</td>
</tr>
<tr>
<td>Average Hourly Wage: $15.40</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment): 43.5

Three-year Median Salary for Full-time Related Employment: $35,000

**Selected Job Titles (Related Occupations)**
Welder (2), Tig Welder, Welder/Assembler, Welder/Fabricator

**Employers Hiring Recent WCTC Graduates**
Alto-Shaam, Menomonee Falls (2)
Cain Industries, Germantown
Novum Structures, Menomonee Falls
Tally Fabricating & Repair, Waukesha

**Metal Fabrication/Welding**  
Technical Diploma in the Metal Fabrication/Welding-Advanced Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
<td>8</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>5</td>
</tr>
</tbody>
</table>

| Three-year Median Salary for Full-time Related Employment: $35,091

**Selected Job Titles (Related Occupations)**
Production MIG Welder

**Employers Hiring Recent WCTC Graduates**
Tools Inc., Sussex
Metal Fabrication/Welding - Advanced
Associate of Applied Science

Graduates ........................................ 19
  Respondents .................................... 7
Employed ........................................ 5
  Related Occupation .............................. 4
  Unrelated Occupation .......................... 1
  Full-time ....................................... 3
  Part-time ....................................... 1
Seeking Employment ............................. 0
Not Available for Employment, Student ...... 1

Wages for full-time employment related to WCTC degree (3)
  Salary Range ................................. $38,000-$60,000
  Average Salary .............................. $46,523
  Median Salary ............................... $41,568
  Average Hourly Wage ....................... $19.76

Average Hours Worked Per Week (Full-time Related Employment) .45.0
Three-year Median Salary for Full-time Related Employment . $30,784

Selected Job Titles (Related Occupations)
Architectural Specialist, Laser Programmer, Metal Fabrication/
Welding Instructor, MIG/TIG Welder

Employers Hiring Recent WCTC Graduates
Dynamic Laser Parts, Hartland
Metal-Era Inc., Waukesha
Midwest Products & Engineering, Milwaukee
WCTC, Pewaukee

Technical Studies - Journeyworker
Associate of Applied Science

Graduates ........................................ 1
  Respondents .................................... 0

SCIENCE, TECHNOLOGY, ENGINEERING AND
MATH (STEM) PROGRAMS

Electrical Engineering Technology
Associate of Applied Science

Graduates ........................................ 6
  Respondents .................................... 5
Employed ........................................ 4
  Related Occupation .............................. 3
  Unrelated Occupation .......................... 1
  Full-time ....................................... 1
  Part-time ....................................... 3
Seeking Employment ............................. 0
Not Available for Employment, Student ...... 1

Wages for full-time employment related to WCTC degree
  Salary Range ................................. $33,000-$35,000
  Average Salary .............................. $34,294
  Median Salary ............................... $34,294
  Average Entry-Level Salary .................. $34,294
  Average Hourly Wage ....................... $16.50

Average Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment . $56,000

Selected Job Titles (Related Occupations)
Electrical Design Engineer, Electrical Engineering Co-op,
Lab Technician

Employers Hiring Recent WCTC Graduates
Briggs & Stratton, Wauwatosa
SPX Transformer Solutions, Waukesha
University of Wisconsin - Milwaukee

Electronics Technology (Now Electronic Systems Technology)
Associate of Applied Science

Graduates ........................................ 7
  Respondents .................................... 3
Employed ........................................ 2
  Related Occupation .............................. 2
  Unrelated Occupation .......................... 0
  Full-time ....................................... 2
  Part-time ....................................... 0
Seeking Employment ............................. 0
Not Available for Employment, Student ...... 1

Wages for full-time employment related to WCTC degree (2)
  Salary Range ................................. $71,000-$75,000
  Average Salary .............................. $73,161
  Median Salary ............................... $73,161
  Average Entry-Level Salary .................. $73,161
  Average Hourly Wage ....................... $35.20

Average Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment . $71,000

Selected Job Titles (Related Occupations)
Design Specialist-Electric Distribution Protection, Designer

Employers Hiring Recent WCTC Graduates
WE Energies, Delafield
WE Energies, Watertown
TRANSPORTATION PROGRAMS

Auto Collision Technician ‡
Technical Diploma in the Auto Collision Repair and Refinishing Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>7</td>
<td>6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0</td>
<td>6</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment . $29,098

Selected Job Titles (Related Occupations)
Auto Body Trainee

Employers Hiring Recent WCTC Graduates
Goff’s Collision Repair Center, Pewaukee

Auto Collision Repair and Refinishing Technology ‡
Two-Year Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>1</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment . $25,360

Selected Job Titles (Related Occupations)
Refinish Technician

Employers Hiring Recent WCTC Graduates
Boucher Chevrolet, Waukesha

Automotive Maintenance and Light Repair
Short-Term Technical Diploma in the Automotive Technology Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>33</td>
<td>12</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment . $25,980

Selected Job Titles (Related Occupations) from 2017 WTCS Graduate Follow-up
Lube Technician

‡ Program suspended or discontinued

Mechanical Design Technology
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>7</td>
<td>6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0</td>
<td>6</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment . $49,882

Selected Job Titles (Related Occupations)
Designer (2), Mechanical Designer (2), Mechanical Designer I, Technical Drafting Specialist

Employers Hiring Recent WCTC Graduates
Milwaukee Electric Tool, Brookfield (2)
Briggs & Stratton, Wauwatosa
Dixon Valve (Sanitary Division), Pewaukee
Modine Manufacturing, Racine

Mechanical Engineering Technology
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>4</td>
<td>3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment . $50,000

Selected Job Titles (Related Occupations)
MechanicalDesigner

Employers Hiring Recent WCTC Graduates
Briggs & Stratton, Wauwatosa
Automotive Maintenance Technician
Technical Diploma in the Automotive Technology Pathway

Graduates ............................................ 39
Respondents ........................................ 10
Employed ............................................. 7
Related Occupation ................................. 6
Unrelated Occupation ............................... 1
Full-time ............................................. 5
Part-time .............................................. 0
Seeking Employment ................................ 0
Not Available for Employment, Student .... 2
Wages for full-time employment related to WCTC degree (5)
Salary Range ....................................... $21,000-$39,000
Average Salary ................................. $32,466
Median Salary ................................ $35,000
Average Entry-Level Salary ...................... $20,784
Average Hourly Wage ............................ $13.29
Average Hours Worked Per Week (Full-time Related Employment) .46.8
Three-year Median Salary for Full-time Related Employment ... $34,127

Selected Job Titles (Related Occupations)
Automotive Technician (2), Lube Tech (2),
General Service Technician

Employers Hiring Recent WCTC Graduates
Amoco, Milwaukee
Falls Muffler & Alignment, Menomonee Falls
Lexis of Brookfield
Midas, Glendale
Soeren Ford, Brookfield
Tires Plus, Pewaukee

Automotive Technology - General Option
Associate of Applied Science

Graduates ............................................ 7
Respondents ........................................ 3
Employed ............................................. 2
Related Occupation ................................. 2
Unrelated Occupation ............................... 0
Full-time ............................................. 2
Part-time .............................................. 0
Seeking Employment ................................ 0
Not Available for Employment, Student .... 1
Wages for full-time employment related to WCTC degree
Salary Range ....................................... $37,000-$39,000
Average Salary ................................. $37,411
Median Salary ................................ $37,411
Average Entry-Level Salary ...................... $37,411
Average Hourly Wage ............................ $16.00
Average Hours Worked Per Week (Full-time Related Employment) .45.0
Three-year Median Salary for Full-time Related Employment ... $28,058

Selected Job Titles (Related Occupations)
Automotive Technician, Service Advisor

Employers Hiring Recent WCTC Graduates
G-Brock's Auto Repair, Dousman
Toyota of Brookfield

Automotive Technology - GM ASEP Option
Associate of Applied Science

Graduates ............................................ 15
Respondents ........................................ 11
Employed ............................................. 10
Related Occupation ................................. 10
Unrelated Occupation ............................... 0
Full-time ............................................. 10
Part-time .............................................. 0
Seeking Employment ................................ 0
Not Available for Employment, Student .... 1
Wages for full-time employment related to WCTC degree (10)
Salary Range ....................................... $29,000-$55,000
Average Salary ................................. $39,001
Median Salary ................................ $37,671
Average Entry-Level Salary ...................... $37,671
Average Hourly Wage ............................ $16.77
Average Hours Worked Per Week (Full-time Related Employment) .45.0
Three-year Median Salary for Full-time Related Employment ... $38,191

Selected Job Titles (Related Occupations)
Auto Technician (3), Automotive Technician (2), Auto Mechanic,
Automotive Service Technician, Mechanic, Service Consultant,
Service Technician

Employers Hiring Recent WCTC Graduates
Heiser Chevrolet, West Allis (2)
Andrew Chevrolet, Milwaukee
Boucher Cadillac, Waukesha
Boucher Chevrolet, Waukesha
Boucher-GMC, Waukesha
Crest Cadillac, Brookfield
Ewald Chevrolet, Oconomowoc
Holz Motors, Hales Corners
## Truck Driving (CDL Class A)

### Short-term Technical Diploma

- **Graduates**: 81
- **Respondents**: 41
- **Employed**: 39
- **Related Occupation**: 34
- **Unrelated Occupation**: 4
- **Full-time**: 35
- **Part-time**: 1
- **Seeking Employment**: 1
- **Not Available for Employment, Student**: 0

**Wages for full-time employment related to WCTC degree (29)**

- **Salary Range**: $35,000-$80,000
- **Average Salary**: $56,599
- **Median Salary**: $58,455
- **Average Entry-Level Salary**: $56,436
- **Average Hourly Wage**: $21.34

### Employers Hiring Recent WCTC Graduates

- **Old Dominion, Milwaukee (4)**
- **Direct Drive Express, West Allis (2)**
- **Aim Transfer & Storage, Oak Creek**
- **Arrow Carton Co., Richfield**
- **Boehm-Madisen Lumber, Waukesha**
- **Central Transport, West Allis**
- **Double J Transport, Jackson**
- **J & R Schugel, Minnesota**
- **J. B. Hunt, Germantown**
- **Jeff’s Fast Freight, Cudahy**
- **KM Logistics, Milwaukee**
- **KNB Transportation, Sioux City (NE)**
- **Laufer Trucking, Hartford**
- **M&H Industrial Service, Inc., Menomonee Falls**
- **McLane Foodservice, Sturtevant**
- **PC Logistics/Sendiks, Oak Creek**
- **Polyak Trucking, Butler**
- **R & L Carriers, Milwaukee**
- **Richards Corner Creek Farm LLC, Spring Green**
- **Steinhafels**
- **SYSCO, Jackson**
- **Timler’s, Franksville**
- **TMC Transportation, Des Moines (IA)**
- **UPS, Oak Creek**

## School of Business

### BUSINESS AND MANAGEMENT PROGRAMS

#### Office Technology Assistant

- **Graduates**: 22
- **Respondents**: 5
- **Employed**: 4
- **Related Occupation**: 3
- **Unrelated Occupation**: 1
- **Full-time**: 3
- **Part-time**: 1
- **Seeking Employment**: 0
- **Not Available for Employment, Student**: 1

**Wages for full-time employment related to WCTC degree (2)**

- **Salary Range**: $20,000-$40,000
- **Average Salary**: $31,000
- **Median Salary**: $30,000
- **Average Entry-Level Salary**: $27,000
- **Average Hourly Wage**: $17.00

**Average Hours Worked Per Week (Full-time Related Employment) .51.8**

**Three-year Median Salary for Full-time Related Employment . . . $48,000**

#### Selected Job Titles (Related Occupations)

- **Store Administrative Assistant, Title Clerk/Processor**
- **Executive Support to Chief Financial Officer, Office Manager, Store Administrative Assistant, Title Clerk/Processor**

#### Employers Hiring Recent WCTC Graduates

- **Cox Health, West Allis**
- **EMC Insurance, Brookfield**
- **Ulta, Waukesha**

#### Administrative Professional

- **Graduates**: 14
- **Respondents**: 6
- **Employed**: 6
- **Related Occupation**: 4
- **Unrelated Occupation**: 2
- **Full-time**: 5
- **Part-time**: 1
- **Seeking Employment**: 0
- **Not Available for Employment, Student**: 0

**Wages for full-time employment related to WCTC degree (4)**

- **Salary Range**: $31,000-$55,000
- **Average Salary**: $44,066
- **Median Salary**: $45,043
- **Average Entry-Level Salary**: $31,176
- **Average Hourly Wage**: $21.42

**Average Hours Worked Per Week (Full-time Related Employment) .39.5**

**Three-year Median Salary for Full-time Related Employment . . . $35,087**

#### Selected Job Titles (Related Occupations)

- **Executive Support to Chief Financial Officer, Office Manager, Store Administrative Assistant, Title Clerk/Processor**

#### Employers Hiring Recent WCTC Graduates

- **Iron Town Harley-Davidson, New Berlin**
- **KLM Machining, Sussex**
- **St. Vincent de Paul, Greenfield**
- **TASC, Madison**

† Program suspended or discontinued
Business Management
Associate of Applied Science

Graduates .................................................. 51
Respondents ............................................. 27

Employed .................................................. 19
Related Occupation .................................... 13
Unrelated Occupation ................................. 6
Full-time .................................................. 18
Part-time ................................................... 1

Seeking Employment .................................. 0
Not Available for Employment, Student .......... 7

Wages for full-time employment related to WCTC degree (13)
Salary Range ........................................... $29,000-$65,000
Average Salary ......................................... $39,438
Median Salary ........................................... $37,765
Average Entry-Level Salary ......................... $39,215
Average Hourly Wage ................................. $18.01

Average Hours Worked Per Week (Full-time Related Employment) .42.0
Three-year Median Salary for Full-time Related Employment . $36,788

Select Job Titles (Related Occupations)

Account Executive, Administrative Assistant, Assistant Store Manager, Carrier Executive, Catering Manager, Fiscal Specialist, General Manager, Manager - Laser Department, Office Administrator/Bookkeeper, Shipping Operations Coordinator, Store Manager, Used Car Inventory Manager, Veterans Service Officer

Employers Hiring Recent WCTC Graduates

American Legion, Milwaukee
Bath and Body Works, Greendale
Felhofer CPA, Germantown
GE Healthcare, Wauwatosa
GNC, Waukesha
Good Food Low Carb Cafe, Madison
International Sports Management, Milwaukee
Kelbe Brothers Equipment, Butler
La Cabana, Hubertus
Nev’s Ink Inc., Waukesha
Russ Darrow Kia of Wauwatosa
Waukesha County
ZMac Transportation Solutions, Racine

Human Resources
Associate of Applied Science

Graduates .................................................. 16
Respondents ............................................. 8

Employed .................................................. 5
Related Occupation .................................... 2
Unrelated Occupation ................................. 3
Full-time .................................................. 5
Part-time ................................................... 0

Seeking Employment .................................. 1
Not Available for Employment, Student .......... 2

Average Hours Worked Per Week (Full-time Related Employment) .45.0
Three-year Median Salary for Full-time Related Employment . $38,986

Select Job Titles (Related Occupations)

Human Resource Assistant, School Developer

Employers Hiring Recent WCTC Graduates

Shining Star Christian School, Milwaukee

Organizational Leadership

Short-term Technical Diploma in the Leadership Development Pathway

Graduates .................................................. 12
Respondents ............................................. 3

Employed .................................................. 0
Related Occupation .................................... 0
Unrelated Occupation ................................. 0
Full-time .................................................. 0
Part-time ................................................... 0

Seeking Employment .................................. 0
Not Available for Employment, Student .......... 3

Three-year Median Salary for Full-time Related Employment . $53,980

Select Job Titles (Related Occupations) from 2017 WTCS Graduate Follow-up

Support Staff Supervisor, Team Leader, Value Stream Leader

Leadership Development
Associate of Applied Science

Graduates .................................................. 9
Respondents ............................................. 3

Employed .................................................. 2
Related Occupation .................................... 1
Unrelated Occupation ................................. 1
Full-time .................................................. 2
Part-time ................................................... 0

Seeking Employment .................................. 0
Not Available for Employment, Student .......... 1

Average Hours Worked Per Week (Full-time Related Employment) .45.0
Three-year Median Salary for Full-time Related Employment . $74,986

Select Job Titles (Related Occupations)

Maintenance Technician

Employers Hiring Recent WCTC Graduates

Leinenkugel, Milwaukee

Human Resources
Associate of Applied Science

Graduates .................................................. 16
Respondents ............................................. 8

Employed .................................................. 5
Related Occupation .................................... 2
Unrelated Occupation ................................. 3
Full-time .................................................. 5
Part-time ................................................... 0

Seeking Employment .................................. 1
Not Available for Employment, Student .......... 2

Average Hours Worked Per Week (Full-time Related Employment) .45.0
Three-year Median Salary for Full-time Related Employment . $38,986

Select Job Titles (Related Occupations)

Human Resource Assistant, School Developer

Employers Hiring Recent WCTC Graduates

Shining Star Christian School, Milwaukee

Organizational Leadership

Short-term Technical Diploma in the Leadership Development Pathway

Graduates .................................................. 12
Respondents ............................................. 3

Employed .................................................. 0
Related Occupation .................................... 0
Unrelated Occupation ................................. 0
Full-time .................................................. 0
Part-time ................................................... 0

Seeking Employment .................................. 0
Not Available for Employment, Student .......... 3

Three-year Median Salary for Full-time Related Employment . $53,980

Select Job Titles (Related Occupations) from 2017 WTCS Graduate Follow-up

Support Staff Supervisor, Team Leader, Value Stream Leader

Leadership Development
Associate of Applied Science

Graduates .................................................. 9
Respondents ............................................. 3

Employed .................................................. 2
Related Occupation .................................... 1
Unrelated Occupation ................................. 1
Full-time .................................................. 2
Part-time ................................................... 0

Seeking Employment .................................. 0
Not Available for Employment, Student .......... 1

Average Hours Worked Per Week (Full-time Related Employment) .45.0
Three-year Median Salary for Full-time Related Employment . $74,986

Select Job Titles (Related Occupations)

Maintenance Technician

Employers Hiring Recent WCTC Graduates

Leinenkugel, Milwaukee

Human Resources
Associate of Applied Science

Graduates .................................................. 16
Respondents ............................................. 8

Employed .................................................. 5
Related Occupation .................................... 2
Unrelated Occupation ................................. 3
Full-time .................................................. 5
Part-time ................................................... 0

Seeking Employment .................................. 1
Not Available for Employment, Student .......... 2

Average Hours Worked Per Week (Full-time Related Employment) .45.0
Three-year Median Salary for Full-time Related Employment . $38,986

Select Job Titles (Related Occupations)

Human Resource Assistant, School Developer

Employers Hiring Recent WCTC Graduates

Shining Star Christian School, Milwaukee

Organizational Leadership

Short-term Technical Diploma in the Leadership Development Pathway

Graduates .................................................. 12
Respondents ............................................. 3

Employed .................................................. 0
Related Occupation .................................... 0
Unrelated Occupation ................................. 0
Full-time .................................................. 0
Part-time ................................................... 0

Seeking Employment .................................. 0
Not Available for Employment, Student .......... 3

Three-year Median Salary for Full-time Related Employment . $53,980

Select Job Titles (Related Occupations) from 2017 WTCS Graduate Follow-up

Support Staff Supervisor, Team Leader, Value Stream Leader

Leadership Development
Associate of Applied Science

Graduates .................................................. 9
Respondents ............................................. 3

Employed .................................................. 2
Related Occupation .................................... 1
Unrelated Occupation ................................. 1
Full-time .................................................. 2
Part-time ................................................... 0

Seeking Employment .................................. 0
Not Available for Employment, Student .......... 1

Average Hours Worked Per Week (Full-time Related Employment) .45.0
Three-year Median Salary for Full-time Related Employment . $74,986

Select Job Titles (Related Occupations)

Maintenance Technician

Employers Hiring Recent WCTC Graduates

Leinenkugel, Milwaukee
HOSPITALITY, CULINARY AND PASTRY PROGRAMS

Baking and Pastry Production
Technical Diploma in the Baking and Pastry Management Pathway

Graduates ........................................... 5
Respondents ....................................... 0

Baking and Pastry Management
Associate of Applied Science

Graduates ........................................... 9
Respondents ....................................... 5
Employed ........................................... 4
Related Occupation ............................... 3
Unrelated Occupation ............................ 1
Full-time ........................................... 4
Part-time ........................................... 0
Seeking Employment ............................... 0
Not Available for Employment, Student ...... 0

Wages for full-time employment related to WCTC degree (3)
Salary Range $23,000-$28,000
Average Salary $25,634
Median Salary $27,019
Average Entry-Level Salary N/A
Average Hourly Wage $12.33

Average Hours Worked Per Week (Full-time Related Employment) 40.0
Three-year Median Salary for Full-time Related Employment $27,019

Selected Job Titles (Related Occupations)

Sweets Baker, Cookie Decorator, Pastry Cook/Line Cook

Employers Hiring Recent WCTC Graduates

Great Harvest Bread Co., Delafield
Manderfield’s Home Bakery, Appleton
Mr. B’s Steakhouse, Brookfield

Culinary Management
Associate of Applied Science

Graduates ........................................... 7
Respondents ....................................... 5
Employed ........................................... 3
Related Occupation ............................... 2
Unrelated Occupation ............................ 1
Full-time ........................................... 2
Part-time ........................................... 1
Seeking Employment ............................... 0
Not Available for Employment, Student ...... 2

Average Hours Worked Per Week (Full-time Related Employment) .45.0
Three-year Median Salary for Full-time Related Employment . $30,137

Selected Job Titles (Related Occupations)

Baker, Owner

Employers Hiring Recent WCTC Graduates

Black Shoe Hospitality, Milwaukee
Chef Pam’s Kitchen, Waukesha

FINANCE PROGRAMS

Quality Management
Associate of Applied Science

Graduates ........................................... 3
Respondents ....................................... 1
Three-year Median Salary for Full-time Related Employment $59,000

Selected Job Titles (Related Occupations) from 2017 WTCS Graduate Follow-up
Quality Assurance Technician, Quality & Process Improvement Manager, Strategic Business Advisor

Accounting
Associate of Applied Science

Graduates ........................................... 28
Respondents ....................................... 17
Employed ........................................... 14
Related Occupation ............................... 10
Unrelated Occupation ............................ 4
Full-time ........................................... 10
Part-time ........................................... 3
Seeking Employment ............................... 2
Not Available for Employment, Student ...... 1

Wages for full-time employment related to WCTC degree (8)
Salary Range $31,000-$57,000
Average Salary $40,105
Median Salary $38,316
Average Entry-Level Salary $34,810
Average Hourly Wage $18.70

Average Hours Worked Per Week (Full-time Related Employment) . 41.5
Three-year Median Salary for Full-time Related Employment $38,479

Selected Job Titles (Related Occupations)
Accountant Manager, Accounting Clerk, Accounts Payable Coordinator, AP Specialist-Imports, Associate Project Accountant, Bookkeeping, Merchandise Pickup Supervisor, Office Manager, Payroll Specialist, Senior Payroll Tax Coordinator/Payroll Services

Employers Hiring Recent WCTC Graduates

AD Incoporated of Milwaukee, New Berlin
BPA & Associates, Wauwatosa
Business Accounting & Tax Professionals LLC, Waukesha
Kohl’s, Menomonee Falls
Mortenson Construction, Brookfield
North America Phase Converter Co., New Berlin
Steinhafels Furniture, Waukesha
Waukesha State Bank, Waukesha
### Food Service Production
Three-Semester Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Three-year Median Salary for Full-time Related Employment</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>

**Hospitality Specialist**
Technical Diploma in the Hospitality Management Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Three-year Median Salary for Full-time Related Employment</th>
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</tbody>
</table>

**Selected Job Titles (Related Occupations)**
Guest Service Associate

**Employers Hiring Recent WCTC Graduates**
Kwik Trip, Waukesha

**Hospitality Management**
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Three-year Median Salary for Full-time Related Employment</th>
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</tbody>
</table>

**Selected Job Titles (Related Occupations)**
Assistant Executive Housekeeper, Cook, Front Desk Agent, Guest Experience Maker, Line Chef, Restaurant Manager, Shift Leader

**INFORMATION TECHNOLOGY PROGRAMS**

### Desktop Support Technician
Technical Diploma in the IT-Computer Support Specialist Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Three-year Median Salary for Full-time Related Employment</th>
</tr>
</thead>
<tbody>
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</tr>
</tbody>
</table>

**IT-Computer Support Specialist**
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (7)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tr>
</tbody>
</table>

**Selected Job Titles (Related Occupations)**
Applications Support Analyst (2), IT Computer Specialist, IT Help Desk Specialist, IT Systems Analyst, Product Support Specialist, System Support Specialist, Technical Support Analyst

**Employers Hiring Recent WCTC Graduates**
Citizens Bank, Mukwonago
CivicSmart, Milwaukee
EPIC Creative, West Bend
MC Services, Pewaukee
STS, Brookfield
Virtual Care Provider, Inc., Milwaukee
Workforce Development Center, Pewaukee

**Three-year Median Salary for Full-time Related Employment**

- $37,000
- $38,965
- $37,411
- $35,192
- $26,000-$42,000
- $16.38
- $23,902
- $48,750
- N/A
- 41.4
- 50.0
### IT-Database Specialist §

**Associate of Applied Science**

Graduates .................................................. 1  
Respondents ................................................ 1

### IT-Network Security Specialist §

**Associate of Applied Science**

Graduates .................................................. 4  
Respondents ................................................ 1

#### Selected Job Titles (Related Occupations)

<table>
<thead>
<tr>
<th>Vulnerability Management Analyst</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Employers Hiring Recent WCTC Graduates</strong></td>
</tr>
<tr>
<td>Johnson Controls, Milwaukee</td>
</tr>
</tbody>
</table>

#### Network Enterprise Administrator

**Technical Diploma in the IT-Network Specialist Pathway**

Graduates .................................................. 5  
Respondents ................................................ 2  
Employed .................................................... 1  
Related Occupation ..................................... 1  
Unrelated Occupation ................................. 0  
Full-time ................................................... 1  
Part-time ................................................... 0  
Seeking Employment .................................... 0  
Not Available for Employment, Student ........... 1  
Average Hours Worked Per Week (Full-time Related Employment) .45.0  
Three-year Median Salary for Full-time Related Employment . . $40,500

#### Employers Hiring Recent WCTC Graduates

Support Center Consultant

#### IT-Network Specialist

**Associate of Applied Science**

Graduates .................................................. 22  
Respondents ................................................ 11  
Employed .................................................... 10  
Related Occupation ..................................... 10  
Unrelated Occupation ................................. 0  
Full-time ................................................... 9  
Part-time ................................................... 0  
Seeking Employment .................................... 0  
Not Available for Employment, Student ........... 1  
Wages for full-time employment related to WCTC degree (9)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>$31,000-$75,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Salary</td>
<td>$53,833</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$49,882</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$45,921</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$24.18</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment) .42.7  
Three-year Median Salary for Full-time Related Employment . . $41,568

#### Selected Job Titles (Related Occupations)

<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Employers Hiring Recent WCTC Graduates</strong></td>
</tr>
<tr>
<td>Foot Locker Inc., Milwaukee (3)</td>
</tr>
<tr>
<td>CTaccess, Inc., Elm Grove</td>
</tr>
<tr>
<td>Dorner Manufacturing, Hartland</td>
</tr>
<tr>
<td>Eillsworth Adhesives, Germantown</td>
</tr>
<tr>
<td>Sikich LLP, Brookfield</td>
</tr>
<tr>
<td>SKYGEN USA, Menomonee Falls</td>
</tr>
</tbody>
</table>

#### IT-Software Development Specialist

**Short-term Technical Diploma in the IT-Web and Software Developer Pathway**

Graduates .................................................. 47  
Respondents ................................................ 6  
Employed .................................................... 2  
Related Occupation ..................................... 2  
Unrelated Occupation ................................. 0  
Full-time ................................................... 2  
Part-time ................................................... 0  
Seeking Employment .................................... 0  
Not Available for Employment, Student ........... 4  
Wages for full-time employment related to WCTC degree (2)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Salary</td>
<td>$68,000</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$68,000</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>N/A</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$32.72</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment) .40.0  
Three-year Median Salary for Full-time Related Employment . . $68,000

#### Selected Job Titles (Related Occupations)

<table>
<thead>
<tr>
<th>Associate Software Developer, Software Testing Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Employers Hiring Recent WCTC Graduates</strong></td>
</tr>
<tr>
<td>Advicent Solutions, Wauwatosa</td>
</tr>
<tr>
<td>GE Healthcare, Waukesha</td>
</tr>
</tbody>
</table>

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.
**IT-Web and Software Developer**
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td>13</td>
<td>9</td>
<td>7</td>
<td>2</td>
<td>8</td>
<td>1</td>
<td>1</td>
<td>3</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (7)

- Salary Range: $36,000-$70,000
- Average Salary: $52,241
- Median Salary: $55,000
- Average Entry-Level Salary: $55,000
- Average Hourly Wage: $24.60

Average Hours Worked Per Week (Full-time Related Employment): 40.7

Three-year Median Salary for Full-time Related Employment: $52,540

**Selected Job Titles (Related Occupations)**
- Applications Analyst
- Associate Application Developer
- CRM Consultant
- Jr. Software Engineer
- Software Developer
- Software Engineer
- Web Developer

**Employers Hiring Recent WCTC Graduates**
- Aperture Labs, Waukesha
- HUSCO International, Waukesha
- iNET, Waukesha
- Milliman, Inc., Brookfield
- Serigraph Inc., West Bend
- Topline Results Corp., Pewaukee

**MARKETING AND SALES PROGRAMS**

**Import/Export Specialist**
Short-term Technical Diploma in the Global Business Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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<td>2</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree

- Salary Range: N/A
- Average Salary: $35,073
- Median Salary: $35,073
- Average Entry-Level Salary: N/A
- Average Hourly Wage: $15.00

Average Hours Worked Per Week (Full-time Related Employment): 45.0

Three-year Median Salary for Full-time Related Employment: $37,281

**Selected Job Titles (Related Occupations)**
- Trade & Customs Compliance Analyst

**Employers Hiring Recent WCTC Graduates**
- Komatsu, Oak Creek
- Zodiac Aero, Menomonee Falls

**Global Business**
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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<tbody>
<tr>
<td>8</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment: $42,500

**Marketing**
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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<tbody>
<tr>
<td>27</td>
<td>18</td>
<td>14</td>
<td>6</td>
<td>7</td>
<td>12</td>
<td>1</td>
<td>0</td>
<td>3</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment: $35,490

**Selected Job Titles (Related Occupations)**
- Entertainment Coordinator
- Marketing Associate
- Marketing Coordinator
- Marketing Coordinator/Sales Assistant
- Project Manager
- Teller Supervisor

**Employers Hiring Recent WCTC Graduates**
- Advantage Financing, Brookfield
- AlphaGraphics, Seattle (WA)
- Associated Bank, Pewaukee
- Milwaukee Admirals, Milwaukee
- Reich Tool & Design, Inc., Menomonee Falls
- Shared Medical Services, Cottage Grove
### Real Estate *

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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<td>3</td>
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<td>0</td>
<td>2</td>
<td>1</td>
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</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (2)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Entry-Level Salary</th>
<th>Average Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$52,000-$55,000</td>
<td>$53,650</td>
<td>$53,650</td>
<td>$55,000</td>
<td>$25.81</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment): 40.0

Three-year Median Salary for Full-time Related Employment: $53,650

### Selected Job Titles (Related Occupations)

- Property Appraiser, Property Manager, Real Estate Agent/Property Manager

### Employers Hiring Recent WCTC Graduates

- City of Milwaukee, Milwaukee
- Horizon Management Services, Milwaukee
- Opitz Realty, Madison

### School of Health

**HEALTH PROGRAMS**

### Central Service Technician

**Short-term Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment): 40.0

Three-year Median Salary for Full-time Related Employment: $30,760

### Dental Assistant

**Short-term Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>21</td>
<td>11</td>
<td>5</td>
<td>3</td>
<td>0</td>
<td>3</td>
<td>2</td>
<td>0</td>
<td>6</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (3)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Entry-Level Salary</th>
<th>Average Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27,000-$33,000</td>
<td>$30,518</td>
<td>$32,215</td>
<td>$30,518</td>
<td>$15.17</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment): 38.7

Three-year Median Salary for Full-time Related Employment: $29,617

### Selected Job Titles (Related Occupations)

- Dental Assistant (3)

### Employers Hiring Recent WCTC Graduates

- Dental Associates, Wauwatosa
- Milwaukee Health Center, Milwaukee
- Milwaukee Health Services Inc., Milwaukee

### Dental Hygienist

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>7</td>
<td>7</td>
<td>7</td>
<td>0</td>
<td>6</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (6)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Average Salary</th>
<th>Median Salary</th>
<th>Average Entry-Level Salary</th>
<th>Average Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$48,000-$73,000</td>
<td>$59,512</td>
<td>$59,617</td>
<td>$59,512</td>
<td>$30.46</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment): 37.5

Three-year Median Salary for Full-time Related Employment: $57,987

### Selected Job Titles (Related Occupations)

- Dental Hygienist (4), Registered Dental Hygienist (3)

### Employers Hiring Recent WCTC Graduates

- Forward Dental, New Berlin
- Forward Dental, Pewaukee
- Forward Dental, Waukesha
- Lake Five Dentistry, Colgate
- Mukwonago Family Dentistry, Mukwonago
- Ridgeview Dental Group, Menomonee Falls

* Graduates’ total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.
Medical Coding Specialist
Technical Diploma in the Health Information Technology Pathway

Graduates .......................................................... 23
Respondents ......................................................... 8
Employed ............................................................ 5
Related Occupation .............................................. 1
Unrelated Occupation .......................................... 1
Full-time ............................................................ 3
Part-time ............................................................ 1
Seeking Employment ............................................ 2
Not Available for Employment, Student .................... 1

Wages for full-time employment related to WCTC degree (3)
Salary Range ....................................................... $37,000-$46,000
Average Salary ................................................. $41,137
Median Salary .................................................. $40,000
Average Entry-Level Salary ................................ $41,137
Average Hourly Wage .......................................... $19.79

Average Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment . $36,506

Selected Job Titles (Related Occupations)
Medical Coder (3), Coder 1

Employers Hiring Recent WCTC Graduates
Aurora Health Care, Milwaukee
Aurora Medical Center, Summit
ProHealth Rehab Hospital, Waukesha
Radiation Oncology Associates, Mequon

Health Information Technology
Associate of Applied Science

Graduates .......................................................... 10
Respondents ......................................................... 2
Employed ............................................................ 1
Related Occupation .............................................. 0
Unrelated Occupation .......................................... 1
Full-time ............................................................ 1
Part-time ............................................................ 0
Seeking Employment ............................................ 1
Not Available for Employment, Student .................... 0

Three-year Median Salary for Full-time Related Employment . $38,000

Selected Job Titles (Related Occupations) from 2017 WTCS
Graduate Follow-up
Billing Associate, Birth Registrar, Claims Resolution Representative, Clinical Documentation Specialist, Coding Specialist, Health Information Clerk, HIPAA Privacy Coordinator

Language Interpreter for Health Services
Short-term Technical Diploma

Graduates .......................................................... 16
Respondents ......................................................... 6
Employed ............................................................ 3
Related Occupation .............................................. 2
Unrelated Occupation .......................................... 1
Full-time ............................................................ 1
Part-time ............................................................ 2
Seeking Employment ............................................ 0
Not Available for Employment, Student .................... 3

Wages for full-time employment related to WCTC degree
Salary Range ....................................................... N/A
Average Salary ................................................. $37,411
Median Salary .................................................. $37,411
Average Entry-Level Salary ................................ $37,411
Average Hourly Wage .......................................... $18.00

Average Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment . $42,088

Selected Job Titles (Related Occupations)
Language Interpreter, Medical Interpreter

Employers Hiring Recent WCTC Graduates
Children’s Hospital of WI, Milwaukee (2)

Medical Assistant
One-Year Technical Diploma

Graduates .......................................................... 14
Respondents ......................................................... 10
Employed ............................................................ 10
Related Occupation .............................................. 9
Unrelated Occupation .......................................... 0
Full-time ............................................................ 7
Part-time ............................................................ 1
Seeking Employment ............................................ 0
Not Available for Employment, Student .................... 0

Wages for full-time employment related to WCTC degree (7)
Salary Range ....................................................... $28,000-$35,000
Average Salary ................................................. $32,154
Median Salary .................................................. $32,215
Average Entry-Level Salary ................................ $32,154
Average Hourly Wage .......................................... $15.87

Average Hours Worked Per Week (Full-time Related Employment) .39.0
Three-year Median Salary for Full-time Related Employment . $31,696

Selected Job Titles (Related Occupations)
Certified Medical Assistant (5), Medical Assistant (4)

Employers Hiring Recent WCTC Graduates
Froedtert Hospital, Wauwatosa (2)
Children’s Hospital, Milwaukee
ProHealth Care, Brookfield
ProHealth Care, Sussex
ProHealth Care, Waukesha
SSM Health, Madison
Nursing - Associate Degree
Associate of Applied Science

Graduates .................................................. 78
Respondents ........................................... 44
Employed ................................................ 40
Related Occupation ............................. 36
Unrelated Occupation ......................... 1
Full-time ................................. 28
Part-time ............................................. 8
Seeking Employment ......................... 3
Not Available for Employment, Student ....... 0
Wages for full-time employment related to WCTC degree (27)
Salary Range ................................. $48,000-$99,000
Average Salary ..................................... $57,441
Median Salary .................................... $54,558
Average Entry-Level Salary .......................... $56,348
Average Hourly Wage ............................. $28.92
Average Hours Worked Per Week (Full-time Related Employment) .38.2
Three-year Median Salary for Full-time Related Employment . . . $54,038

Selected Job Titles (Related Occupations)
Registered Nurse (30), Registered Nurse - ER Dept., Registered Nurse - Urology, RN - Cardiac Cath Lab, RN Care Manager, Staff Nurse, Staff Registered Nurse

Employers Hiring Recent WCTC Graduates
Froedtert & Medical College of WI, Wauwatosa (7)
St. Luke’s Medical Center, Milwaukee (3)
Ascension-St. Joseph Hospital, Milwaukee (2)
Aurora Medical Center, Summit (2)
Aurora Medical Center, West Allis (2)
Children's Hospital of WI, Wauwatosa (2)
Oconomowoc Memorial Hospital, Oconomowoc (2)
ProHealth Care, Waukesha (2)
Advocate Aurora Health, Milwaukee
Ascension Elmbrook Hospital, Brookfield
Ascension St. Claire's Hospital, Weston (WI)
Aurora Urgent Care, Milwaukee
Care Wisconsin, Waukesha
Columbia St. Mary's Ozaquee, Mequon
Community Memorial Hospital, Menomonee Falls
Froedtert Health, Menomonee Falls
LindenGrove, Mukwonago
Mercy Healthcare, Lake Geneva
Milwaukee Catholic Home, Milwaukee
My Choice Family Care, Milwaukee
Shorehaven, Oconomowoc

Nursing Assistant
Three-Credit Technical Diploma

Graduates .................................................. 466
Respondents ........................................... 259
Employed ................................................ 84
Related Occupation ............................. 66
Unrelated Occupation ......................... 17
Full-time ................................. 23
Part-time ............................................. 54
Seeking Employment ......................... 7
Not Available for Employment, Student ....... 164
Wages for full-time employment related to WCTC degree (16)
Salary Range ................................. $21,000-$51,000
Average Salary ..................................... $28,435
Median Salary .................................... $26,402
Average Entry-Level Salary .......................... $29,812
Average Hourly Wage ............................. $14.26
Average Hours Worked Per Week (Full-time Related Employment) .38.5
Three-year Median Salary for Full-time Related Employment . . . $27,019

Selected Job Titles (Related Occupations)
Certified Nursing Assistant/CNA (48), Nursing Assistant (5), Caregiver, Critical Care Technician, Patient Safety Companion, Psychiatric Care Technician, Resident Assistant, Resident Care Associate, U.S. Air Force Medic

Employers Hiring Recent WCTC Graduates
Shorehaven Lutheran Homes, Oconomowoc (7)
Kirkland Crossings, Pewaukee (3)
Three Pillars, Dousman (3)
Waukesha Memorial Hospital, Waukesha (3)
Aurora Health Care, Milwaukee (2)
Aurora St. Luke's Hospital, Milwaukee (2)
Care-Age of Brookfield, Brookfield (2)
Elizabeth Residence, New Berlin (2)
LindenGrove, Mukwonago (2)
LindenGrove, New Berlin (2)
Rehabilitation Hospital of Wisconsin, Waukesha (2)
Air Force, San Antonio (TX)
Ascension Elmbrook Memorial Hospital, Brookfield
Ascension St. Joseph, Milwaukee
Aurora Hospital, Milwaukee
Aurora Medical Center, West Allis
Aurora Sinai Hospital, Milwaukee
Bella Vista, Oshkosh
Brookdale Senior Living, Brookfield
Crossroads Care Center, Green Bay
Children’s Hospital of WI, Wauwatosa
Community Memorial Hospital, Menomonie Falls
Eastcastle Place, Milwaukee
Hartland Terrace Assisted Living, Hartland
Hartland Terrace II, Hartland
Kensington Care and Rehab, Waukesha
Legacy Assisted Living, Pewaukee
Marquardt Home Health, Watertown
Menter Hospital, Madison
Muskego Health Care Center, Muskego
Next Step, New Berlin
ProHealth Care, Waukesha
ProHealth Care - Angels Grace Hospice, Oconomowoc
Regency Senior Communities
Regency Senior Living, Muskego
School Sisters of Notre Dame, Elm Grove
Senior Helpers, Glendale
The Gardens of Hartford, Hartford
Tudor Oaks Senior Living Community, Muskego
The Virginia Health & Rehab Center, Waukesha
Winnebago Mental Health Institute, Oshkosh
Phlebotomy Technician
Short-term Technical Diploma
Graduates ................................................. 24
Respondents ............................................. 11
Employed .................................................. 10
Related Occupation ................................. 8
Unrelated Occupation ...................... 2
Full-time ............................................... 4
Part-time ............................................. 5
Seeking Employment ............................ 0
Not Available for Employment, Student .... 0
Wages for full-time employment related to WCTC degree (4)
Salary Range ......................... $31,000-$38,000
Average Salary ...................... $33,553
Median Salary ...................... $32,693
Average Entry-Level Salary .... $33,553
Average Hourly Wage .................. $15.06
Average Hours Worked Per Week (Full-time Related Employment) .44.0
Three-year Median Salary for Full-time Related Employment . . $29,929

Selected Job Titles (Related Occupations)
Phlebotomist (3), CLA/Phlebotomist, Lab Services Specialist,
Lab Tech, Medical Lab Assistant, Phlebotomist 1

Employers Hiring Recent WCTC Graduates
Froedtert Hospital, Wauwatosa (2)
Aurora Health Care, Milwaukee
Aurora Sinai Medical Center, Milwaukee
Children’s Hospital of WI, Milwaukee
Columbia St. Mary's Hospital, Milwaukee
Waukesha Memorial Hospital, Waukesha

Surgical Technology
Associate of Applied Science
Graduates ................................................. 11
Respondents ............................................. 8
Employed .................................................. 8
Related Occupation ................................. 8
Unrelated Occupation ...................... 0
Full-time ............................................... 6
Part-time ............................................. 0
Seeking Employment ............................ 0
Not Available for Employment, Student .... 0
Wages for full-time employment related to WCTC degree (8)
Salary Range ......................... $36,000-$48,000
Average Salary ...................... $41,298
Median Salary ...................... $41,568
Average Entry-Level Salary .... $42,140
Average Hourly Wage .................. $19.39
Average Hours Worked Per Week (Full-time Related Employment) .41.5
Three-year Median Salary for Full-time Related Employment . . $39,870

Selected Job Titles (Related Occupations)
Surgical Tech (3), Surgical Technologist (2), Certified Surgical Technologist (2), Surgical Technologist TAC OR

Employers Hiring Recent WCTC Graduates
Aurora Medical Center, Summit (2)
Aurora Medical Center, Hartford
Edward-Elmhurst Health, Naperville (IL)
Elmbrook Memorial Hospital, Brookfield
St. Luke’s Medical Center, Milwaukee
UW Health American Center, Madison
Waukesha Memorial Hospital, Waukesha

School of Protective & Human Services

EDUCATION AND HUMAN SERVICES PROGRAMS

Cosmetology *
One-Year Technical Diploma
Graduates ................................................. 24
Respondents ............................................. 13
Employed .................................................. 13
Related Occupation ................................. 12
Unrelated Occupation ...................... 1
Full-time ............................................... 10
Part-time ............................................. 2
Seeking Employment ............................ 0
Not Available for Employment, Student .... 0
Wages for full-time employment related to WCTC degree (9)
Salary Range ......................... $16,000-$37,000
Average Salary ...................... $22,663
Median Salary ...................... $20,784
Average Entry-Level Salary .... $22,371
Average Hourly Wage .................. $11.39
Average Hours Worked Per Week (Full-time Related Employment) .38.1
Three-year Median Salary for Full-time Related Employment . . $21,823

Selected Job Titles (Related Occupations)
Cosmetologist (5), Hair Stylist (2), Stylist (2), Associate,
Cosmetologist Hair Stylist

Employers Hiring Recent WCTC Graduates
Hair & Body Solutions Salon & Spa, New Berlin (2)
Ambiance Salon, Oconomowoc
Anton’s Salon & Medi Spa
Azana Salon and Spa, Brookfield
Impressions Day Spa, Mequon
Regis Salons, Brookfield
Regis Salons, Oak Creek
Roots Salon
Salon Nova & Lash Boutique, Milwaukee
SmartStyle Hair Salon, Beaver Dam

* Graduates’ total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.
Early Childhood Education
Associate of Applied Science

Graduates .................................................. 23
    Respondents ........................................ 13
Employed .................................................. 12
    Related Occupation ................................ 10
    Unrelated Occupation ............................... 2
    Full-time ............................................. 9
    Part-time ............................................. 3
Seeking Employment ................................. 0
Not Available for Employment, Student ......... 1
Wages for full-time employment related to WCTC degree (7)
    Salary Range .................................. $20,000-$50,000
    Average Salary .................................. $31,082
    Median Salary .................................. $27,000
    Average Entry-Level Salary .................. $28,786
    Average Hourly Wage .......................... $14.13
Average Hours Worked Per Week (Full-time Related Employment) . 41.6
Three-year Median Salary for Full-time Related Employment . $26,945

Selected Job Titles (Related Occupations)
Infant Teacher, Infant Toddler Lead Teacher, Lead Infant Teacher, Lead Teacher, Owner of Daycare, Para-Professional, Staff Supervisor at a Child Care Center, Teacher, Toddler Teacher

Employers Hiring Recent WCTC Graduates
Country Kids Schoolhouse, Eagle
First Steps, Oconomowoc
Giggly Hugs Child Care, Waukesha
KinderCare
Kohl’s Child Development Center, Slinger
Maple Tree School, Milwaukee
The Compass School, Naperville (IL)

Foundations of Teacher Education
Associate of Applied Science

Graduates .................................................. 11
    Respondents ........................................ 7
Employed .................................................. 4
    Related Occupation ................................ 2
    Unrelated Occupation ............................... 2
    Full-time ............................................. 1
    Part-time ............................................. 2
Seeking Employment ................................. 1
Not Available for Employment, Student ......... 2
Average Hours Worked Per Week (Full-time Related Employment) . 40.0
Three-year Median Salary for Full-time Related Employment . $28,470

Selected Job Titles (Related Occupations)
Instructional Aide, Special Education Para-Professional

Employers Hiring Recent WCTC Graduates
Pewaukee School District, Pewaukee
The Richardson School, Brookfield

Human Services Associate
Associate of Applied Science

Graduates .................................................. 40
    Respondents ........................................ 18
Employed .................................................. 9
    Related Occupation ................................ 5
    Unrelated Occupation ............................... 4
    Full-time ............................................. 6
    Part-time ............................................. 3
Seeking Employment ................................. 2
Not Available for Employment, Student ......... 5
Wages for full-time employment related to WCTC degree (3)
    Salary Range .................................. $33,000-$43,000
    Average Salary .................................. $37,205
    Median Salary .................................. $35,360
    Average Entry-Level Salary .................. $37,205
    Average Hourly Wage .......................... $17.90
Average Hours Worked Per Week (Full-time Related Employment) . 42.5
Three-year Median Salary for Full-time Related Employment . $28,632

Selected Job Titles (Related Occupations)
Direct Support Professional, Housing Specialist, Program Supervisor, Recruiter, Rehabilitation Specialist

Employers Hiring Recent WCTC Graduates
Genesee Lake School, Oconomowoc (2)
California Conservation Corps, Los Angeles (CA)
Integrated Community Solutions, West Bend
Spring City Corner Clubhouse, Waukesha

Interior Design
Associate of Applied Science

Graduates .................................................. 7
    Respondents ........................................ 3
Employed .................................................. 3
    Related Occupation ................................ 2
    Unrelated Occupation ............................... 1
    Full-time ............................................. 2
    Part-time ............................................. 1
Seeking Employment ................................. 0
Not Available for Employment, Student ......... 0
Wages for full-time employment related to WCTC degree (2)
    Salary Range .................................. $30,000-$35,000
    Average Salary .................................. $32,666
    Median Salary .................................. $32,666
    Average Hourly Wage .......................... $15.72
Average Hours Worked Per Week (Full-time Related Employment) . 40.0
Three-year Median Salary for Full-time Related Employment . $31,176

Selected Job Titles (Related Occupations)
Interior Designer, Interior Designer/Sales Specialist

Employers Hiring Recent WCTC Graduates
Corporate Design Interiors, Waukesha
Norr’s Design Showplace, Waukesha
PUBLIC SAFETY PROGRAMS

Advanced EMT
Four-Credit Technical Diploma

Graduates ............................................. 17
   Respondents ..................................... 9
Employed ........................................... 4
   Related Occupation ............................... 4
   Unrelated Occupation ......................... 0
   Full-time ....................................... 0
   Part-time ....................................... 3
Seeking Employment .............................. 1
Not Available for Employment, Student ............ 4
Three-year Median Salary for Full-time Related Employment ... $41,568

Selected Job Titles (Related Occupations)
Firefighter/EMT (2), AEMT/FF, Firefighter Advanced EMT

Employers Hiring Recent WCTC Graduates
Hales Corners Fire Dept., Hales Corners
Lisbon Fire Dept., Pewaukee
Walworth Fire & Rescue/Ixonia Fire Dept., Ixonia
Western Lakes Fire District, Oconomowoc

Criminal Justice Studies (Previously Criminal Justice-Law Enforcement)
Associate of Applied Science

Graduates ............................................. 54
   Respondents ..................................... 29
Employed ........................................... 21
   Related Occupation ............................... 13
   Unrelated Occupation ......................... 8
   Full-time ....................................... 14
   Part-time ....................................... 6
Seeking Employment .............................. 0
Not Available for Employment, Student ............ 8
Wages for full-time employment related to WCTC degree (10)
   Salary Range .................................. $32,000-$72,000
   Average Salary ................................. $51,218
   Median Salary ................................ $53,480
   Average Entry-Level Salary .................. $50,575
   Average Hourly Wage ......................... $22.27
Average Hours Worked Per Week (Full-time Related Employment) .445
Three-year Median Salary for Full-time Related Employment ... $43,646

Selected Job Titles (Related Occupations)
Police Officer (6), Public Safety Officer (2), Community Service Officer, Corrections Officer, Deputy Sheriff, Law Enforcement Officer, Transportation Security Officer

Employers Hiring Recent WCTC Graduates
Carroll University, Waukesha
City of Brookfield, Brookfield
City of Milwaukee Housing Authority, Milwaukee
Federal Government, Fort McCoy
Milwaukee County House of Correction, Franklin
TSA, Milwaukee
University of Wisconsin - Eau Claire
Waukesha County, Waukesha
Waukesha Police Dept., Waukesha
West Allis Police Dept., West Allis
West Bend Police Dept., West Bend

Criminal Justice - Law Enforcement Academy
Short-term Technical Diploma

Graduates ............................................. 45
   Respondents ..................................... 16
Employed ........................................... 16
   Related Occupation ............................... 16
   Unrelated Occupation ......................... 0
   Full-time ....................................... 15
   Part-time ....................................... 1
Seeking Employment .............................. 0
Not Available for Employment, Student ............ 0
Wages for full-time employment related to WCTC degree (14)
   Salary Range .................................. $50,000-$81,000
   Average Salary ................................. $62,077
   Median Salary ................................ $58,058
   Average Entry-Level Salary .................. $62,408
   Average Hourly Wage ......................... $27.75
Average Hours Worked Per Week (Full-time Related Employment) .429
Three-year Median Salary for Full-time Related Employment ... $58,122

Selected Job Titles (Related Occupations)
Police Officer (12), Deputy Sheriff (4)

Employers Hiring Recent WCTC Graduates
New Berlin Police Dept., New Berlin (3)
Waukesha County Sheriff's Dept., Waukesha (3)
City of Madison, Madison
City of Wauwatosa, Wauwatosa
Geneva Lake, Williams Bay
Muskego Police Dept., Muskego
Oconomowoc Police Dept., Oconomowoc
Port Washington Police Dept., Port Washington
Town of Delavan Police Dept., Delavan
Village of Hartland Police Dept., Hartland
West Milwaukee Police Dept., West Milwaukee

EMS Leadership and Management
Short-term Technical Diploma

Graduates ............................................. 4
   Respondents ..................................... 3
Employed ........................................... 3
   Related Occupation ............................... 3
   Unrelated Occupation ......................... 0
   Full-time ....................................... 2
   Part-time ....................................... 1
Seeking Employment .............................. 0
Not Available for Employment, Student ............ 0
Wages for full-time employment related to WCTC degree (2)
   Salary Range .................................. $85,000-$88,000
   Average Salary ................................. $86,400
   Median Salary ................................ $86,400
   Average Entry-Level Salary .................. N/A
   Average Hourly Wage ......................... $33.26
Average Hours Worked Per Week (Full-time Related Employment) .505
Three-year Median Salary for Full-time Related Employment ... $86,400

Selected Job Titles (Related Occupations)
Advanced EMT, Battalion Chief, EMS And Community Educator

Employers Hiring Recent WCTC Graduates
Aurora Healthcare, Grafton
Caledonia Fire Dept., Caledonia
City of Jefferson, Jefferson
EMT-Basic
Five-Credit Technical Diploma

Graduates .......................................................... 101
  Respondents .................................................... 37
Employed .......................................................... 17
  Related Occupation ............................................. 6
  Unrelated Occupation ......................................... 3
  Full-time ....................................................... 0
  Part-time ....................................................... 10
Seeking Employment ............................................. 0
Not Available for Employment, Student ................. 20
Three-year Median Salary for Full-time Related Employment . $29,929

Selected Job Titles (Related Occupations)
Firefighter/EMT (2), EMT (2), EMT/Wound Technician,
Public Safety Officer

Employers Hiring Recent WCTC Graduates
Bell Ambulance, Milwaukee
County of Waukesha, Waukesha
Froedtert Hospital, Wauwatosa
Lisbon Fire Dept., Pewaukee
Palmyra Public Safety, Palmyra
Paratech Ambulance, Milwaukee

Fire Medic
Associate of Applied Science

Graduates .................................................. 7
  Respondents ................................................ 5
Employed ................................................... 4
  Related Occupation ......................................... 4
  Unrelated Occupation ...................................... 0
  Full-time .................................................. 2
  Part-time ................................................ 1
Seeking Employment .......................................... 0
Not Available for Employment, Student ............ 1
Wages for full-time employment related to WCTC degree (2)
  Salary Range ............................................. $48,000-$57,000
  Average Salary ........................................... $52,705
  Median Salary ............................................ $52,705
  Average Entry-Level Salary .......................... N/A
  Average Hourly Wage .................................... $18.11
Average Hours Worked Per Week (Full-time Related Employment) .56.0
Three-year Median Salary for Full-time Related Employment . $48,000

Selected Job Titles (Related Occupations)
Firefighter/Paramedic (8), Paramedic (2), Firefighter, Medical
Assistant/Firefighter

Employers Hiring Recent WCTC Graduates
Hartland Fire Dept., Hartland
New Berlin Fire Dept., New Berlin
Wauwatosa Fire Dept., Wauwatosa

Fire Protection Technician
Associate of Applied Science

Graduates .................................................. 9
  Respondents ................................................. 7
Employed ................................................... 1
  Related Occupation ......................................... 1
  Unrelated Occupation ...................................... 0
  Full-time .................................................. 0
  Part-time ................................................ 0
Seeking Employment .......................................... 0
Not Available for Employment, Student ............ 6
Three-year Median Salary for Full-time Related Employment . $46,000

Selected Job Titles (Related Occupations)
Firefighter

Employers Hiring Recent WCTC Graduates
City of Milwaukee, Milwaukee

Paramedic Technician
Technical Diploma in the Paramedic Technician Pathway

Graduates .................................................. 46
  Respondents ................................................. 17
Employed ................................................... 14
  Related Occupation ......................................... 13
  Unrelated Occupation ...................................... 0
  Full-time .................................................. 13
  Part-time ................................................ 0
Seeking Employment .......................................... 0
Not Available for Employment, Student ............ 3
Wages for full-time employment related to WCTC degree (11)
  Salary Range ............................................. $30,000-$55,000
  Average Salary ........................................... $48,699
  Median Salary ............................................ $49,258
  Average Entry-Level Salary .......................... $50,368
  Average Hourly Wage .................................... $18.92
Average Hours Worked Per Week (Full-time Related Employment) .49.8
Three-year Median Salary for Full-time Related Employment . $48,000

Selected Job Titles (Related Occupations)
Firefighter/Paramedic (8), Paramedic (2), Firefighter, Medical
Assistant/Firefighter

Employers Hiring Recent WCTC Graduates
Bell Ambulance, Milwaukee (3)
North Shore Fire Dept., Brown Deer (2)
Beaver Dam Fire & Rescue, Beaver Dam
City of New Berlin, New Berlin
City Of Waukesha, Waukesha
Kenosha Fire Dept., Kenosha
Paratech Ambulance Service, Milwaukee
Pleasant Prairie Fire Dept., Pleasant Prairie
Wauwatosa Fire Dept., Wauwatosa
West Allis Fire Dept., West Allis
Shared Programs (2016-17)

Shared programs allow the Wisconsin Technical College System to control costs by reducing duplication of programs. Shared programs allow students to take some or all of a program offered by another technical college on the campus of WCTC, using distance learning technologies to minimize the need to commute out-of-district to complete a program. The following is the most recent graduate follow-up data (2016-17) published by the Wisconsin Technical College for WCTC shared programs. Note that the Dental Hygienist and Surgical Technology programs are also shared programs, but WCTC is the host institution so they are listed with the other programs in the School of Health.

Anesthesia Technology
(Milwaukee Area Technical College)
Associate of Applied Science Degree

Graduates ........................................ 4
Respondents .................................... 2
Employed ........................................ 2
Related Occupation ............................ 2
Unrelated Occupation ......................... 0
Full-time ........................................ 2
Part-time ........................................ 0
Seeking Employment .......................... 0
Not Available for Employment, Student .... 0
Three-year Median Salary for Full-time Related Employment . $58,500

Selected Job Titles (Related Occupations)
EMS Educator, Flight Paramedic, Firefighter/Paramedic

Employers Hiring Recent WCTC Graduates
Air Method, Denver (CO)
Milwaukee Fire Dept., Milwaukee
Wizard Education, Denver (CO)

Biomedical Electronics
(Milwaukee Area Technical College)
Associate of Applied Science Degree

Graduates ........................................ 16
Respondents .................................... 12
Graduates that reside in WCTC’s District .... 3
Employed ........................................ 12
Related Occupation ............................ 12
Unrelated Occupation ......................... 0
Not Employed ................................... 0
Seeking Employment .......................... 0
Not Available for Employment, Student .... 0
Wages for Full-time Related Employment
Salary Range ................................. $47,000-$75,000
Median Salary ................................ $50,062
Average Hours Worked Per Week (Full-time Related Employment) . 40

Selected Job Titles (Full-time Related Occupations)
Biomedical Electronics Technician (3), Biomedical Equipment Technician (2), Biomedical Engineering Technician, Data Steward, Field Service Engineer

Healthcare Services Management
(Milwaukee Area Technical College)
Associate of Applied Science Degree

Graduates ........................................ 9
Respondents .................................... 6
Graduates that reside in WCTC’s District .... 0
Employed ........................................ 4
Related Occupation ............................ 3
Unrelated Occupation ......................... 1
Not Employed ................................... 2
Seeking Employment .......................... 2
Not Available for Employment, Student .... 0
Wages for Full-time Related Employment
Salary Range ................................. $27,000-$52,000
Median Salary ................................ $43,677
Average Hours Worked Per Week (Full-time Related Employment) . 40

Selected Job Titles (Full-time Related Occupations)
Office Coordinator, Resident Care Service Manager

Pharmacy Technician
(Lakeshore Technical College, Cleveland, WI)
One-Year Technical Diploma

Graduates ........................................ 10
Respondents .................................... 8
Graduates that reside in WCTC’s District .... 1
Employed ........................................ 6
Related Occupation ............................ 6
Unrelated Occupation ......................... 0
Not Employed ................................... 2
Seeking Employment .......................... 1
Not Available for Employment, Student .... 1
Wages for Full-time Related Employment
Salary Range ................................. $28,000-$31,000
Median Salary ................................ $29,950
Average Hours Worked Per Week (Full-time Related Employment) . 40

Selected Job Titles (Full-time Related Occupations)
Pharmacy Technician (4), Pharmacy Specialist, Materials Attendant
Physical Therapist Assistant
(Blackhawk Technical College, Janesville)
Associate of Applied Science Degree

Graduates .......................................................... 10
  Respondents ....................................................... 7
  Graduates that reside in WCTC’s District .................. 3
Employed .......................................................... 7
  Related Occupation ............................................. 7
  Unrelated Occupation ......................................... 0
Not Employed .................................................... 0
  Seeking Employment ........................................... 0
  Not Available for Employment, Student .................... 0
Wages for Full-time Related Employment
  Salary Range .................................................. $39,000-$52,000
  Median Salary ................................................ $43,937
Average Hours Worked Per Week (Full-time Related Employment) . . 38

Selected Job Titles (Full-time Related Occupations)
Physical Therapist Assistant (7)

Radiography
(Milwaukee Area Technical College)
Associate of Applied Science Degree

Graduates .......................................................... 9
  Respondents ....................................................... 5
  Graduates that reside in WCTC’s District .................. 5
Employed .......................................................... 5
  Related Occupation ............................................. 5
  Unrelated Occupation ......................................... 0
Not Employed .................................................... 0
  Seeking Employment ........................................... 0
  Not Available for Employment, Student .................... 0
Wages for Full-time Related Employment
  Salary Range .................................................. $41,000-$50,000
  Median Salary ................................................ $44,101
Average Hours Worked Per Week (Full-time Related Employment) . . 38

Selected Job Titles (Full-time Related Occupations)
Radiologic Technologist (4), Radiographic Technologist

Apprenticeships
Apprenticeships are training agreements created between a student/employee (apprentice) and an employer or joint apprenticeship training committee. Apprenticeships are formal contracts maintained by the Wisconsin Department of Workforce Development (DWD) that specify both the educational experiences and employer-provided, on-the-job training hours required to fulfill the contract. Upon completion of all requirements—usually after five or more years of apprenticeship—the individual is eligible to become a journeyman in that trade.

Many professions utilize the Wisconsin Technical College System (WTCS) to provide the formal education component of their apprenticeships. Member colleges like WCTC conduct a separate follow-up with these apprenticeship completers in the year after they complete all of their apprenticeship requirements. The following are the results of the most recent follow-up of apprenticeship completers. Apprenticeships are substantially different from graduates, as by definition all apprentices have been employed in the field of their education for several years; as a result, apprentices are not included in the profile of graduates beginning on page 3 of this document. Because of those differences, some of the information in this section is slightly different from that in other sections of Graduate Success.

Concrete Finisher Apprentice (ABC)
Graduates .......................................................... 2
  Respondents ....................................................... 0
  Wages for Full-time Related Employment
    Three-year Median Annual Salary ......................... $44,686

Cosmetology Apprentice
Graduates .......................................................... 1
  Respondents ....................................................... 1
  Employed in the Trade ........................................ 1
  Employed, not in the trade ................................ 0
  Seeking Employment ........................................... 0
  Wages for Full-time Related Employment
    Three-Year Median Annual Salary ......................... $25,000

Selected Job Titles (Full-time Related Occupations)
Hair stylist

Employers Hiring Recent WCTC Graduates
Signature Salon & Spa, Waukesha

Electrician Apprentice (ABC)
Graduates .......................................................... 3
  Respondents ....................................................... 1
  Employed in the Trade ........................................ 1
  Employed, not in the trade ................................ 0
  Seeking Employment ........................................... 0
  Wages for Full-time Related Employment
    Three-year Median Annual Salary ......................... $62,474
Average Hours Worked Per Week (Full-time Related Employment) . . 45.0

Selected Job Titles (Full-time Related Occupations)
Master Electrician

Employers Hiring Recent WCTC Graduates
Bevara Building Services, Waukesha

Industrial Electrician Apprentice
Graduates .......................................................... 6
  Respondents ....................................................... 1
  Employed in the Trade ........................................ 1
  Employed, not in the trade ................................ 0
  Seeking Employment ........................................... 0
  Wages for Full-time Related Employment
    Three-Year Median Annual Salary ......................... $66,488
Average Hours Worked Per Week (Full-time Related Employment) . . 50.0

Selected Job Titles (Full-time Related Occupations)
Maintenance Supervisor

Employers Hiring Recent WCTC Graduates
Ventura Foods, Waukesha

WCTC Graduate Success 2018
Questions regarding the information in this report should be addressed to:

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