GRADUATE
SUCCESS
2020
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WCTC Graduate Success 2019
**PROFILE OF 2019–2020 GRADUATES**

**Graduate Satisfaction**
In 2019-20 WCTC awarded 1,858 Associate Degrees and Technical Diplomas in 83 different disciplines. 96% of graduates were Satisfied or Very Satisfied with their WCTC education.

- 65% Very Satisfied
- 31% Satisfied
- 3.0% Unsatisfied
- 1.4% Very Unsatisfied

**Graduate Placement**
- 93% of respondents that were in the job market were employed six months after graduation
- 81% of employed graduates were employed in fields related to their WCTC degree
- 36% of respondents were continuing their education at a two- or four-year college in fall

**Where do WCTC graduates find jobs?**
- 97% were Employed in Wisconsin
- 88% were Employed in the Milwaukee Metropolitan Area
- 50% were Employed in Waukesha County

**Graduate Diversity**
- 59% of 2019-20 graduates were female
- 18% were ethnic minorities
- Graduates ranged in age from 16 to 70 with a median age of 23
- 7% had documented physical or learning disabilities

**Graduate Salaries**
Median annual salary (full-time related employment) for graduates that:
- obtained new jobs after graduation: $50,000
- obtained new jobs while attending WCTC: $49,882
- continued in jobs held prior to enrolling: $54,574
- received an Associate of Applied Science degree: $51,066
- completed a one- or two-year Technical Diploma: $35,436
- completed the Nursing Assistant or other short-term Technical Diploma*: $45,362

*Does not include short-term technical diplomas in Protective Services or Truck Driving.
HOW TO READ PROGRAM ENTRIES

Lines for items with insufficient data are omitted. Some items may not sum to 100% on account of omitted responses; for instance, there may be ten employed graduates, but the related and unrelated employment lines may only sum to nine if a respondent failed to answer this question.

Reported salaries can vary greatly when they are based on just a few responses. The three-year average salary reported for each program is thus generally a more accurate predictor of graduate earning power.

Some technical diploma programs will be described as being in a pathway. This means that all of the courses in that program are also part of a longer program in the same field. Graduates of these "embedded" programs are much more likely to be reported as "continuing education" as they complete longer programs in the pathway rather than entering the job market upon completion.

*Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions. Programs where these are common and actual graduate earnings are frequently higher than the salary reported for that field are marked with an asterisk (*), although such additional income may be present in other fields as well.

‡ Programs that have been suspended or discontinued.

† New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

GRADUATE SUCCESS TRENDS 2018-2020

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Respondents</td>
<td>2,039</td>
<td>1,800</td>
<td>1,858</td>
</tr>
<tr>
<td>Number of Respondents Employed</td>
<td>555 (59%)</td>
<td>496 (60%)</td>
<td>492 (57%)</td>
</tr>
<tr>
<td>Job related to training</td>
<td>434 (81%)</td>
<td>401 (84%)</td>
<td>382 (81%)</td>
</tr>
<tr>
<td>Job not related to training</td>
<td>103 (19%)</td>
<td>76 (16%)</td>
<td>90 (19%)</td>
</tr>
<tr>
<td>Number of Respondents Not Employed</td>
<td>379 (41%)</td>
<td>331 (40%)</td>
<td>365 (43%)</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>32 (3.4%)</td>
<td>34 (4.1%)</td>
<td>38 (4.4%)</td>
</tr>
<tr>
<td>Continuing Education (not available for employment)</td>
<td>338 (36%)</td>
<td>282 (34%)</td>
<td>308 (36%)</td>
</tr>
<tr>
<td>Not available for employment (other reasons)</td>
<td>9 (1.0%)</td>
<td>15 (1.8%)</td>
<td>19 (2.2%)</td>
</tr>
<tr>
<td>Job Placement</td>
<td>95%</td>
<td>94%</td>
<td>93%</td>
</tr>
<tr>
<td>Mean Annual Salary (Full-time related occupations only)</td>
<td>$45,120</td>
<td>$48,229</td>
<td>$50,768</td>
</tr>
<tr>
<td>Median Annual Salary (Full-time related occupations only)</td>
<td>$42,000</td>
<td>$47,803</td>
<td>$50,000</td>
</tr>
</tbody>
</table>

Graduates Employed in Waukesha County

<table>
<thead>
<tr>
<th>Program Name and Type</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tool and Die Making Two-Year Technical Diploma</td>
<td>267 (55%)</td>
<td>251 (56%)</td>
<td>217 (50%)</td>
</tr>
</tbody>
</table>

Primary Reason for Attending WCTC

<table>
<thead>
<tr>
<th>Reason</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preparation for job</td>
<td>281 (35%)</td>
<td>229 (34%)</td>
<td>261 (36%)</td>
</tr>
<tr>
<td>Career change</td>
<td>151 (19%)</td>
<td>147 (22%)</td>
<td>149 (20%)</td>
</tr>
<tr>
<td>Improvement job skills</td>
<td>73 (9%)</td>
<td>77 (11%)</td>
<td>84 (12%)</td>
</tr>
<tr>
<td>Prep. for further education</td>
<td>224 (28%)</td>
<td>147 (22%)</td>
<td>146 (20%)</td>
</tr>
<tr>
<td>Personal interest</td>
<td>48 (6%)</td>
<td>49 (7%)</td>
<td>59 (8%)</td>
</tr>
</tbody>
</table>

Respondents’ Rating of Training Received at WCTC

<table>
<thead>
<tr>
<th>Rating</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very Satisfied</td>
<td>460 (67%)</td>
<td>406 (65%)</td>
<td>449 (65%)</td>
</tr>
<tr>
<td>Satisfied</td>
<td>206 (30%)</td>
<td>205 (33%)</td>
<td>211 (31%)</td>
</tr>
<tr>
<td>Unsatisfied</td>
<td>13 (1.9%)</td>
<td>8 (1.3%)</td>
<td>21 (3.0%)</td>
</tr>
<tr>
<td>Very Unsatisfied</td>
<td>8 (1.2%)</td>
<td>2 (0.3%)</td>
<td>10 (1.4%)</td>
</tr>
</tbody>
</table>

1. Job placement is defined as the percent of graduates that were in the job market that were able to find employment.
AD HOC

INDIVIDUALIZED TECHNICAL STUDIES

Architectural Drafting / Construction Technology
Associate of Applied Science

Graduates ............................................................. 3
Respondents ..................................................... 2
Employed .............................................................. 2
Related Occupation ................................................... 2
Unrelated Occupation ........................................... 0
Full-time ......................................................... 2
Part-time ........................................................... 0
Seeking Employment ................................................. 0
Not Available for Employment, Student ......................... 0
Wages for full-time employment related to WCTC degree (2)
Salary Range ........................................................... $60,000-$75,000
Average Salary ........................................................... $67,507
Average Hourly Wage ................................................... $22.93
Average Hours Worked Per Week (Full-time Related Employment) .... 57.5
Three-year Median Salary for Full-time Related Employment.... $67,507

Selected Job Titles (Related Occupations)
Service Tech, Traveling Service Technician

Employers Hiring Recent WCTC Graduates
Krones Inc., Franklin (2)

SCHOOL OF APPLIED TECHNOLOGIES

Architecture and Construction Programs

Architectural Drafting / Construction Technology
Associate of Applied Science

Graduates ............................................................. 4
Respondents ..................................................... 2
Employed .............................................................. 2
Related Occupation ................................................... 2
Unrelated Occupation ........................................... 0
Full-time ......................................................... 2
Part-time ........................................................... 0
Seeking Employment ................................................. 0
Not Available for Employment, Student ......................... 0
Wages for full-time employment related to WCTC degree
Average Salary ........................................................... $26,588
Median Salary ........................................................... $26,588
Average Hourly Wage ................................................... $12.79
Average Hours Worked Per Week (Full-time Related Employment) .... 40.0
Three-year Median Salary for Full-time Related Employment .... $31,176

Selected Job Titles (Related Occupations)
Architectural Drafter, AutoCad Drafter

Employers Hiring Recent WCTC Graduates
Jendusa Design & Engineering Inc., Hartland
JWC Building Specialties, Hartland

Building Trades - Carpentry
One-Year Technical Diploma

Graduates ............................................................. 5
Respondents ..................................................... 3
Employed .............................................................. 3
Related Occupation ................................................... 0
Unrelated Occupation ........................................... 3
Full-time .............................................................. 3
Part-time .............................................................. 1
Seeking Employment ................................................. 0
Not Available for Employment, Student ......................... 0
Three-year Median Salary for Full-time Related Employment .... $33,254

Refrigeration, Air Conditioning and Heating Service Technician
One-Year Technical Diploma

Graduates ............................................................. 7
Respondents ..................................................... 3
Employed .............................................................. 3
Related Occupation ................................................... 3
Unrelated Occupation ........................................... 0
Full-time .............................................................. 3
Part-time .............................................................. 0
Seeking Employment ................................................. 0
Not Available for Employment, Student ......................... 0
Wages for full-time employment related to WCTC degree (3)
Salary Range ........................................................... $31,000-$63,000
Average Salary ........................................................... $44,599
Median Salary ........................................................... $39,749
Average Entry-Level Salary ........................................... $35,463
Average Hourly Wage ................................................... $18.00
Average Hours Worked Per Week (Full-time Related Employment) .... 46.7
Three-year Median Salary for Full-time Related Employment .... $37,411

Selected Job Titles (Related Occupations)
HVAC Tech (2), Heating & Cooling Service Technician

Employers Hiring Recent WCTC Graduates
APH Service, Inc., Mequon
Capitol Heating & Cooling, Menomonee Falls
Graphic Communications Programs

Graphic Design
Associate of Applied Science

Graduates ........................................................... 23
Respondents .................................................. 11
Employed ............................................................. 8
Related Occupation .............................................. 4
Unrelated Occupation ........................................... 4
Full-time ......................................................... 4
Part-time ......................................................... 3
Seeking Employment ................................................. 1
Not Available for Employment, Student ....................... 0

Wages for full-time employment related to WCTC degree
Average Hourly Wage ...................................... $15.40
Average Hours Worked Per Week (Full-time Related Employment) . 40.0
Three-year Median Salary for Full-time Related Employment ... $32,000

Selected Job Titles (Related Occupations)
Customer Account Specialist/Designer, Graphic Design, Graphic Design Assistant, Graphic Designer

Employers Hiring Recent WCTC Graduates
Adserts, Brookfield
Doodle Hog, Milwaukee
Self-employed, Wauwatosa
Signarama, Blaine (MN)
Marcus Promotions, Inc., Waukesha

Web and Digital Media Design
Associate of Applied Science

Graduates ............................................................. 9
Respondents ..................................................... 4
Employed ........................................................... 3
Related Occupation .............................................. 1
Unrelated Occupation ........................................... 2
Full-time .......................................................... 3
Part-time ........................................................ 0
Seeking Employment ................................................. 1
Not Available for Employment, Student ....................... 0

Three-year Median Salary for Full-time Related Employment ... $44,686

Selected Job Titles (Related Occupations)
Junior Developer

Employers Hiring Recent WCTC Graduates
Byte Studios, Milwaukee

Manufacturing Programs

Automation Systems Technology
Associate of Applied Science

Graduates ............................................................ 31
Respondents ................................................... 18
Employed ............................................................. 14
Related Occupation ............................................. 13
Unrelated Occupation ........................................... 1
Full-time ........................................................... 14
Part-time ........................................................ 0
Seeking Employment ................................................. 1
Not Available for Employment, Student ....................... 3

Wages for full-time employment related to WCTC degree (13)
Salary Range .................................. $35,000-$80,000
Average Salary ........................................... $53,262
Median Salary ................................................ $48,000
Average Entry-Level Salary ................................... $52,500
Average Hourly Wage ...................................... $23.91

Average Hours Worked Per Week (Full-time Related Employment) . 43.2
Three-year Median Salary for Full-time Related Employment ... $49,500

Selected Job Titles (Related Occupations)
Automation Technician (5), Automation Controls Tech, Controls Engineer, Maintenance/Automation Tech, Panel Builder, Repair Specialist, Repair Technician, Service Tech, Systems Specialist

Employers Hiring Recent WCTC Graduates
Glory Global Solutions, Watertown (2)
Cargill, Butler
City of Milwaukee
Engineering Specialists, Inc., Brookfield
Generac, Whitewater
Hellermanntyton Corp., Milwaukee
Husco International, Waukesha
Rheocast Company, Germantown
Sharp Packaging Systems, Sussex
Siemens, Milwaukee
Techniplas, Nashotah
TechniBlend, Inc., Waukesha
Employers Hiring Recent WCTC Graduates

**Apprentice Toolmaker, CNC Turning Center Machinist, Tool and Die Apprentice**

Ace Precision, Oconomowoc
Nitschke Mold & Manufacturing Corp., Menomonee Falls
Precision Pattern Company Inc., Milwaukee

**Tool and Die Apprentice (2), Machinist, RPD Apprentice, Toolmaker**

R&B Wagner, Inc., Milwaukee
Komatsu Mining Corp., Milwaukee

**Maintenance, Maintenance Technician II**

Precision Pattern Company Inc., Milwaukee
Nitschke Mold & Manufacturing Corp., Menomonee Falls
Ace Precision, Oconomowoc

**CNC Setup Technician**

Target Distribution Center, Oconomowoc

**Machine Tool Operation**

Technical Diploma in the Tool and Die Making Pathway

**Employers Hiring Recent WCTC Graduates**

Ace Precision, Oconomowoc
Nitschke Mold & Manufacturing Corp., Menomonee Falls
Precision Pattern Company Inc., Milwaukee

**Employers Hiring Recent WCTC Graduates**

Central Pattern Corp., North Prairie
Engineering Resource Center, Germantown
Harken USA, Pewaukee
Milwaukee Electric Tool Corp., Brookfield
Rexnord Corp., Milwaukee

**Technical Diploma in the Tool and Die Making Pathway**

**Tool and Die Making**

Two-Year Technical Diploma

**Technical Diploma in the Tool and Die Making Pathway**

**Employers Hiring Recent WCTC Graduates**

Ace Precision, Oconomowoc
Nitschke Mold & Manufacturing Corp., Menomonee Falls
Precision Pattern Company Inc., Milwaukee

**Employers Hiring Recent WCTC Graduates**

Central Pattern Corp., North Prairie
Engineering Resource Center, Germantown
Harken USA, Pewaukee
Milwaukee Electric Tool Corp., Brookfield
Rexnord Corp., Milwaukee

**Tool and Die Operation**

Technical Diploma in the Tool and Die Making Pathway

**Employers Hiring Recent WCTC Graduates**

Ace Precision, Oconomowoc
Nitschke Mold & Manufacturing Corp., Menomonee Falls
Precision Pattern Company Inc., Milwaukee

**Employers Hiring Recent WCTC Graduates**

Central Pattern Corp., North Prairie
Engineering Resource Center, Germantown
Harken USA, Pewaukee
Milwaukee Electric Tool Corp., Brookfield
Rexnord Corp., Milwaukee
Welding Technician
Short-term Technical Diploma in the Metal Fabrication/Welding-Advanced Pathway
Graduates ........................................................... 35
Respondents ................................................... 20
Employed .............................................................. 7
Related Occupation .............................................. 7
Unrelated Occupation ........................................... 0
Full-time ......................................................... 7
Part-time ......................................................... 0
Seeking Employment ................................................. 2
Not Available for Employment, Student ......................... 11
Wages for full-time employment related to WCTC degree (4)
Salary Range ................................... $36,000-$51,000
Average Salary ........................................... $42,441
Median Salary  ........................................... $41,466
Average Entry-Level Salary .................................... $44,255
Average Hourly Wage ...................................... $17.25
Average Hours Worked Per Week (Full-time Related Employment) . 45.3
Three-year Median Salary for Full-time Related Employment ... $38,000
Selected Job Titles (Related Occupations)
Welder (3), Entry-level Welder, Heavy Equipment Mechanic, Robotic Welder, Welding Technician
Employers Hiring Recent WCTC Graduates
Bruno Independent Living Aids, Oconomowoc (3)
Alto-Shaam Inc., Menomonee Falls
American State Equipment Co., West Allis
Global Power Components, West Allis
Sjoberg Tool & Manufacturing Corp., Hartland

Metal Fabrication/Welding - Advanced
Associate of Applied Science
Graduates ........................................................... 21
Respondents ................................................... 8
Employed .............................................................. 6
Related Occupation .............................................. 5
Unrelated Occupation ........................................... 0
Full-time ......................................................... 5
Part-time ......................................................... 0
Seeking Employment ................................................. 1
Not Available for Employment, Student ......................... 1
Wages for full-time employment related to WCTC degree (4)
Salary Range .................................. $36,000-$42,000
Average Salary ........................................... $40,096
Median Salary  ........................................... $40,900
Average Entry-Level Salary .................................... $39,292
Average Hourly Wage ...................................... $19.29
Average Hours Worked Per Week (Full-time Related Employment) . 44.0
Three-year Median Salary for Full-time Related Employment .... $46,764
Selected Job Titles (Related Occupations)
Welder/Fabricator (2), Fabricator, Laser and Breakpress Operator, Welder Fitter
Employers Hiring Recent WCTC Graduates
Alloy Products Corp., Waukesha
Bruno Independent Living Aids, Oconomowoc
Metal-Era, Waukesha
Weldall Mfg. Inc., Waukesha
W.M. Sprinkman/Krones, Waukesha

Technical Studies - Journeyworker
Associate of Applied Science
Graduates ........................................................... 3
Respondents ................................................... 2
Employed .............................................................. 2
Related Occupation .............................................. 2
Unrelated Occupation ........................................... 0
Full-time ......................................................... 1
Part-time ......................................................... 0
Seeking Employment ................................................. 0
Not Available for Employment, Student ......................... 2
Three-year Median Salary for Full-time Related Employment .... $79,790
Selected Job Titles (Related Occupations)
Chief Technician 2, Electrician
Employers Hiring Recent WCTC Graduates
Amentum, Waukesha
University of Louisville, Louisville (KY)
Science, Technology, Engineering and Math (STEM) Programs

Electrical Engineering Technology
Associate of Applied Science

- Graduates: 12
- Respondents: 6
- Employed: 3
  - Related Occupation: 3
  - Unrelated Occupation: 0
- Full-time: 3
- Part-time: 0
- Seeking Employment: 0
- Not Available for Employment, Student: 3

Wages for full-time employment related to WCTC degree
- Salary Range: $55,000-$80,000
- Average Salary: $67,500
- Median Salary: $67,500
- Average Entry-Level Salary: $55,000
- Average Hourly Wage: $30.34

Average Hours Worked Per Week (Full-time Related Employment): 43.3
Three-year Median Salary for Full-time Related Employment: $55,000

Selected Job Titles (Related Occupations)
- Control Engineer, Electro-Mechanical Designer, Project Manager

Employers Hiring Recent WCTC Graduates
- Dematic Corp., Wauwatosa
- IBC Engineering Services, Inc., Waukesha
- Wildeck, Inc., Pewaukee

Electronic Systems Technology
Associate of Applied Science

- Graduates: 5
- Respondents: 3
- Employed: 2
  - Related Occupation: 2
  - Unrelated Occupation: 0
- Full-time: 2
- Part-time: 0
- Seeking Employment: 0
- Not Available for Employment, Student: 0

Wages for full-time employment related to WCTC degree
- Average Salary: $46,894
- Median Salary: $46,894
- Average Hourly Wage: $23.50

Average Hours Worked Per Week (Full-time Related Employment): 37.5
Three-year Median Salary for Full-time Related Employment: $59,546

Selected Job Titles (Related Occupations)
- Operations & Safety, Process Engineer

Employers Hiring Recent WCTC Graduates
- Scot Forge, Spring Grove (IL)
- Zignego Ready Mix, Inc., Waukesha

Manufacturing Engineering Technology
Associate of Applied Science

- Graduates: 4
- Respondents: 3
- Employed: 3
  - Related Occupation: 3
  - Unrelated Occupation: 1
- Full-time: 3
- Part-time: 0
- Seeking Employment: 0
- Not Available for Employment, Student: 0

Average Hours Worked Per Week (Full-time Related Employment): 50.0
Three-year Median Salary for Full-time Related Employment: $85,000

Selected Job Titles (Related Occupations)
- Operations & Safety, Process Engineer

Employers Hiring Recent WCTC Graduates
- Scot Forge, Spring Grove (IL)
- Zignego Ready Mix, Inc., Waukesha

Mechanical Design Technology
Associate of Applied Science

- Graduates: 8
- Respondents: 3
- Employed: 2
  - Related Occupation: 2
  - Unrelated Occupation: 0
- Full-time: 2
- Part-time: 0
- Seeking Employment: 0
- Not Available for Employment, Student: 1

Average Hours Worked Per Week (Full-time Related Employment): 40.0
Three-year Median Salary for Full-time Related Employment: $49,941

Selected Job Titles (Related Occupations)
- Mechanical Designer (2)

Employers Hiring Recent WCTC Graduates
- Messer Cutting Systems, Menomonee Falls
- Price Engineering, Hartland

§ New program. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.
### Mechanical Engineering Technology
**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree</th>
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<tbody>
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<td>10</td>
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<td>Salary Range: $48,000-$74,000</td>
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<td>Average Salary: $60,750</td>
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<td></td>
<td></td>
<td></td>
<td>Average Hourly Wage: $27.95</td>
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<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>Average Hours Worked Per Week (Full-time Related Employment)</td>
<td>45.0</td>
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</tbody>
</table>

### Selected Job Titles (Related Occupations)
- Mechanical Engineer
- Mechanical Designer
- Program Manager

### Employers Hiring Recent WCTC Graduates
- Waukesha Metal Products, Sussex
- Quality Tank Solutions, LLC, Oconomowoc
- Quad/Graphics, Sussex
- Fields Auto Group, Waukesha
- Firestone Complete Auto Care, Wauwatosa
- TPW, Inc., Waukesha

### Average Entry-Level Salary
- $35,333
- $37,411

### Average Median Salary
- $60,750

### Average Hourly Wage
- $27.95

### Average Wages for Full-time Employment Related to WCTC Degree
- $31,393
- $29,617
- $33,254
- $14,42

### Average Three-year Median Salary for Full-time Related Employment
- $49,518

### Automotive Maintenance Technician
**Technical Diploma in the Automotive Technology Pathway**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree</th>
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<td>17</td>
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<td>Median Salary: $29,617</td>
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<td>Average Entry-Level Salary: $33,254</td>
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<td>Average Hours Worked Per Week (Full-time Related Employment)</td>
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<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$30,864</td>
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</tr>
</tbody>
</table>

### Selected Job Titles (Related Occupations)
- Automotive Technician
- Forklift Technician
- Lube Technician
- Maintenance Technician
- Service Technician
- Technician
- Tire Installer

### Employers Hiring Recent WCTC Graduates
- Mercedes-Benz of Elmbrook, Waukesha (2)
- Fields Auto Group, Waukesha
- Firestone Complete Auto Care, Wauwatosa
- Lexus of Brookfield
- Reis Automotive, Hales Corners

### Average Entry-Level Salary
- $35,333
- $62,352

### Average Median Salary
- $37,411

### Average Hourly Wage
- $24.99

### Average Wages for Full-time Employment Related to WCTC Degree (3)
- $35,000-$73,000
- $56,784
- $62,352
- $35,333
- $24.99

### Average Three-year Median Salary for Full-time Related Employment
- $43.3

### Automotive Technology - General Option
**Associate of Applied Science**

<table>
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<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
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<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree</th>
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<td>Median Salary: $62,352</td>
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<tr>
<td>Average Entry-Level Salary</td>
<td>Average Hourly Wage</td>
<td>$24.99</td>
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</table>

### Average Three-year Median Salary for Full-time Related Employment
- $37,411

### Average Wages for Full-time Employment Related to WCTC Degree (6)
- $35,000-$73,000

### Average Hours Worked Per Week (Full-time Related Employment) |
- 43.3

### Selected Job Titles (Related Occupations)
- Electric Product Assembler
- Mechanic/Automotive Technician
- Technician Apprentice

### Employers Hiring Recent WCTC Graduates
- Reis Automotive, Hales Corners
- Reis Automotive, Hales Corners
- Reis Automotive, Hales Corners

### Average Entry-Level Salary
- $35,000-$73,000

### Average Median Salary
- $37,411

### Average Hourly Wage
- $24.99

### Average Wages for Full-time Employment Related to WCTC Degree (6)
- $35,000-$73,000

### Average Three-year Median Salary for Full-time Related Employment
- $37,411

### Average Hours Worked Per Week (Full-time Related Employment) |
- 43.3

### Selected Job Titles (Related Occupations)
- Electric Product Assembler
- Mechanic/Automotive Technician
- Technician Apprentice

### Employers Hiring Recent WCTC Graduates
- Reis Automotive, Hales Corners
- Reis Automotive, Hales Corners
- Reis Automotive, Hales Corners
**Automotive Technology - GM ASE Option**
Associate of Applied Science

Graduates .......................................................... 5
Respondents ........................................................ 3
Employed .............................................................. 3
Related Occupation .................................................. 3
Unrelated Occupation .............................................. 0
Full-time .............................................................. 3
Part-time .............................................................. 0
Seeking Employment ................................................ 0
Not Available for Employment, Student ......................... 0
Wages for full-time employment related to WCTC degree (3)
Salary Range ....................................................... $32,000-$63,000
Average Salary ...................................................... $46,043
Median Salary ......................................................... $43,257
Average Hourly Wage ............................................. $18.63
Three-year Median Salary for Full-time Related Employment... $37,671

**Selected Job Titles (Related Occupations)**
Auto Mechanic (3)

**Employers Hiring Recent WCTC Graduates**
Griffin Chevrolet, Milwaukee
Jerry's Automotive Service LLC, Waukesha
Lynch Buick GMC Of West Bend

**Diesel Equipment Mechanic**
Technical Diploma in the Diesel Equipment Mechanic Pathway

Graduates .......................................................... 6
Respondents ........................................................ 5
Employed .............................................................. 1
Related Occupation .................................................. 0
Unrelated Occupation .............................................. 0
Full-time .............................................................. 1
Part-time .............................................................. 0
Seeking Employment ................................................ 0
Not Available for Employment, Student ......................... 0
Three-year Median Salary for Full-time Related Employment... $47,889

**Diesel Equipment Technology**
Associate of Applied Science

Graduates .......................................................... 3
Respondents ........................................................ 2
Employed .............................................................. 2
Related Occupation .................................................. 2
Unrelated Occupation .............................................. 0
Full-time .............................................................. 2
Part-time .............................................................. 0
Seeking Employment ................................................ 0
Not Available for Employment, Student ......................... 0
Average Hours Worked Per Week (Full-time Related Employment) . 45.0
Three-year Median Salary for Full-time Related Employment ... $57,156

**Selected Job Titles (Related Occupations)**
Diesel Technician, Diesel Technician (2)

**Employers Hiring Recent WCTC Graduates**
J&L Tire and Service Center, Johnson Creek
Penske Truck Leasing, Milwaukee

**Truck Driving (CDL Class A)**
Short-term Technical Diploma

Graduates .......................................................... 97
Respondents ........................................................ 48
Employed .............................................................. 41
Related Occupation .................................................. 32
Unrelated Occupation .............................................. 7
Full-time .............................................................. 32
Part-time .............................................................. 3
Seeking Employment ................................................ 3
Not Available for Employment, Student ......................... 2
Wages for full-time employment related to WCTC degree (22)
Salary Range ....................................................... $33,000-$78,000
Average Salary ...................................................... $56,841
Median Salary ......................................................... $57,156
Average Entry-Level Salary ...................................... $59,153
Average Hourly Wage ............................................. $23.36
Average Hours Worked Per Week (Full-time Related Employment) . 47.0
Three-year Median Salary for Full-time Related Employment ... $57,156

**Selected Job Titles (Related Occupations)**
Truck Driver (14), CDL Class A Truck Driver (3), Semi Truck Driver (2),
CDL Driver/Laborer, Construction Operator, Driver, Driver/Operator,
Dump Truck Driver, Flatbed Tractor/Trailer Driver, Fuel Delivery
Driver, Lineman Apprentice, Plant Operator, Professional Truck
Driver, Truck Driver and Material Handler, Truck Driver/Delivery, UPS
Feeder Driver

**Employers Hiring Recent WCTC Graduates**
Foundation Building Materials, Waukesha (2)
Kruepke Trucking Inc., Jackson (2)
McRae's U.S. Mail Service, West Allis (2)
ABC Supply, West Allis
Airgas, West Allis
Blaze Landscape Contracting, Inc., Menomonee Falls
Braun's Express, Milwaukee
Fairway Transit, Inc., Pewaukee
Fischer Truck Service, Inc., Germantown
Garden-Fresh Foods, Inc., Milwaukee
Hooper Corporation, Madison
Hub Group Trucking, Racine
Kemps LLC, Cedarburg
Lyon Inc., Hartford
McLane Food Service, Sturtevant
PC Logistics, Oak Creek
Quality State Oil, Sheboygan
R&L Carriers, Milwaukee
Rare Specialties Trucking LLC, Jackson
Rhino Trucking LLC, Milwaukee
Spoerl Trucking, Inc., Ixonia
TelCom Construction, Inc., Milwaukee
UPS, Elm Grove
UPS, Oak Creek
Weldall Mfg., Inc. Waukesha
Werner Enterprises/Trucking, Verona
YRC Freight, Oak Creek

**Not Available for Employment, Student**
Foundation Building Materials, Waukesha (2)
Kruepke Trucking Inc., Jackson (2)
McRae's U.S. Mail Service, West Allis (2)
ABC Supply, West Allis
Airgas, West Allis
Blaze Landscape Contracting, Inc., Menomonee Falls
Braun's Express, Milwaukee
Fairway Transit, Inc., Pewaukee
Fischer Truck Service, Inc., Germantown
Garden-Fresh Foods, Inc., Milwaukee
Hooper Corporation, Madison
Hub Group Trucking, Racine
Kemps LLC, Cedarburg
Lyon Inc., Hartford
McLane Food Service, Sturtevant
PC Logistics, Oak Creek
Quality State Oil, Sheboygan
R&L Carriers, Milwaukee
Rare Specialties Trucking LLC, Jackson
Rhino Trucking LLC, Milwaukee
Spoerl Trucking, Inc., Ixonia
TelCom Construction, Inc., Milwaukee
UPS, Elm Grove
UPS, Oak Creek
Weldall Mfg., Inc. Waukesha
Werner Enterprises/Trucking, Verona
YRC Freight, Oak Creek

**Seeking Employment**
Foundation Building Materials, Waukesha (2)
Kruepke Trucking Inc., Jackson (2)
McRae's U.S. Mail Service, West Allis (2)
ABC Supply, West Allis
Airgas, West Allis
Blaze Landscape Contracting, Inc., Menomonee Falls
Braun's Express, Milwaukee
Fairway Transit, Inc., Pewaukee
Fischer Truck Service, Inc., Germantown
Garden-Fresh Foods, Inc., Milwaukee
Hooper Corporation, Madison
Hub Group Trucking, Racine
Kemps LLC, Cedarburg
Lyon Inc., Hartford
McLane Food Service, Sturtevant
PC Logistics, Oak Creek
Quality State Oil, Sheboygan
R&L Carriers, Milwaukee
Rare Specialties Trucking LLC, Jackson
Rhino Trucking LLC, Milwaukee
Spoerl Trucking, Inc., Ixonia
TelCom Construction, Inc., Milwaukee
UPS, Elm Grove
UPS, Oak Creek
Weldall Mfg., Inc. Waukesha
Werner Enterprises/Trucking, Verona
YRC Freight, Oak Creek

**Part-time**
Foundation Building Materials, Waukesha (2)
Kruepke Trucking Inc., Jackson (2)
McRae's U.S. Mail Service, West Allis (2)
ABC Supply, West Allis
Airgas, West Allis
Blaze Landscape Contracting, Inc., Menomonee Falls
Braun's Express, Milwaukee
Fairway Transit, Inc., Pewaukee
Fischer Truck Service, Inc., Germantown
Garden-Fresh Foods, Inc., Milwaukee
Hooper Corporation, Madison
Hub Group Trucking, Racine
Kemps LLC, Cedarburg
Lyon Inc., Hartford
McLane Food Service, Sturtevant
PC Logistics, Oak Creek
Quality State Oil, Sheboygan
R&L Carriers, Milwaukee
Rare Specialties Trucking LLC, Jackson
Rhino Trucking LLC, Milwaukee
Spoerl Trucking, Inc., Ixonia
TelCom Construction, Inc., Milwaukee
UPS, Elm Grove
UPS, Oak Creek
Weldall Mfg., Inc. Waukesha
Werner Enterprises/Trucking, Verona
YRC Freight, Oak Creek

**Wages for full-time employment related to WCTC degree (3)**
Salary Range ....................................................... $32,000-$63,000
Average Salary ...................................................... $46,043
Median Salary ......................................................... $43,257
Average Hourly Wage ............................................. $18.63
Three-year Median Salary for Full-time Related Employment... $37,671

**Average Hourly Wage**
Foundation Building Materials, Waukesha (2)
Kruepke Trucking Inc., Jackson (2)
McRae's U.S. Mail Service, West Allis (2)
ABC Supply, West Allis
Airgas, West Allis
Blaze Landscape Contracting, Inc., Menomonee Falls
Braun's Express, Milwaukee
Fairway Transit, Inc., Pewaukee
Fischer Truck Service, Inc., Germantown
Garden-Fresh Foods, Inc., Milwaukee
Hooper Corporation, Madison
Hub Group Trucking, Racine
Kemps LLC, Cedarburg
Lyon Inc., Hartford
McLane Food Service, Sturtevant
PC Logistics, Oak Creek
Quality State Oil, Sheboygan
R&L Carriers, Milwaukee
Rare Specialties Trucking LLC, Jackson
Rhino Trucking LLC, Milwaukee
Spoerl Trucking, Inc., Ixonia
TelCom Construction, Inc., Milwaukee
UPS, Elm Grove
UPS, Oak Creek
Weldall Mfg., Inc. Waukesha
Werner Enterprises/Trucking, Verona
YRC Freight, Oak Creek

**Wages for full-time employment related to WCTC degree (22)**
Salary Range ....................................................... $33,000-$78,000
Average Salary ...................................................... $56,841
Median Salary ......................................................... $57,156
Average Entry-Level Salary ...................................... $59,153
Average Hourly Wage ............................................. $23.36
Average Hours Worked Per Week (Full-time Related Employment) . 47.0
Three-year Median Salary for Full-time Related Employment ... $57,156
SCHOOL OF BUSINESS
Business and Management Programs

Business Management
Associate of Applied Science

Graduates ........................................................... 48
Respondents ................................................... 25
Employed ........................................................... 18
Related Occupation ............................................. 13
Unrelated Occupation ........................................... 5
Full-time ........................................................ 14
Part-time ......................................................... 4
Seeking Employment ................................................. 0
Not Available for Employment, Student ....................... 6

Wages for full-time employment related to WCTC degree (11)
Salary Range .................................. $27,000-$100,000
Average Salary ........................................... $53,334
Median Salary ......................................... $50,000
Average Entry-Level Salary ................................ $40,796
Average Hourly Wage ..................................... $24.24

Average Hours Worked Per Week (Full-time Related Employment) . 42.5
Three-year Median Salary for Full-time Related Employment ... $40,500

Selected Job Titles (Related Occupations)
Banker, Business Analyst, CAD Designer Drafter, Cheerleading Ambassador/Team Manager, Co-Owner, Customer Service Manager, Energy Services Consultant, Field Operations Specialist, Owner, Quality Control, Supervisor, Transaction Management Specialist, Warehouse Supervisor

Employers Hiring Recent WCTC Graduates
Area Septic Installation, Inc., Nashotah
Direct Supply, Milwaukee
Express Towing & Recovery, Milwaukee
Froedtert Hospital, Milwaukee
Johnson Financial Group, Mequon
Joy-Mark, Inc., Cudahy
Kleen Test Products Corp., Port Washington
Power Test, Inc., Sussex
Randstad USA, Milwaukee
USA Cheer Team, Freeport (IL)
Velvac, Inc., New Berlin
WE Energies, Menomonee Falls

Customer Service Specialist
Associate of Applied Science

Graduates ........................................................... 30
Respondents .................................................... 8
Employed ........................................................... 2
Related Occupation ........................................... 2
Unrelated Occupation ........................................... 0
Full-time ......................................................... 2
Part-time ......................................................... 0
Seeking Employment ................................................. 0
Not Available for Employment, Student ....................... 5
Average Hours Worked Per Week (Full-time Related Employment) . 40.0
Three-year Median Salary for Full-time Related Employment ... $34,284

Selected Job Titles (Related Occupations)
AskHR Advocate 1, Office Manager

Employers Hiring Recent WCTC Graduates
Kohl’s Corp., Menomonee Falls
Watertight WaterCare Inc., Waterford

Human Resources Professional
Short-term Technical Diploma in the Human Resources Pathway

Graduates ........................................................... 29
Respondents .................................................... 11
Employed ........................................................... 3
Related Occupation ........................................... 1
Unrelated Occupation ........................................... 2
Full-time ......................................................... 2
Part-time ......................................................... 1
Seeking Employment ................................................. 0
Not Available for Employment, Student ....................... 7
Average Hours Worked Per Week (Full-time Related Employment) . 40.0
Three-year Median Salary for Full-time Related Employment ... $51,960

Selected Job Titles (Related Occupations)
Human Resource Specialist

Employers Hiring Recent WCTC Graduates
UMB Fund Service, Inc., Milwaukee

§ New program. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.
Human Resources
Associate of Applied Science

Graduates ............................................... 31
Respondents ......................................... 11
Employed ............................................... 8
Related Occupation .................................. 6
Unrelated Occupation ............................... 2
Full-time ............................................... 7
Part-time ............................................... 1
Seeking Employment ................................. 1
Not Available for Employment, Student ......... 2
Wages for full-time employment related to WCTC degree ($)
  Salary Range ....................................... $34,000–$100,000
  Average Salary ...................................... $49,674
  Median Salary ...................................... $37,500
  Average Hourly Wage .............................. $22.83
Average Hours Worked Per Week (Full-time Related Employment) .... 40.8
Three-year Median Salary for Full-time Related Employment .... $38,750

Selected Job Titles (Related Occupations)
Human Resource Assistant (2), Administrator, Compensation Analyst, HR and Payroll Specialist, HR Specialist

Employers Hiring Recent WCTC Graduates
Fiserv, Inc., Brookfield
Horizon Home Care and Hospice, Milwaukee
Kleen Test Products Corp., Port Washington
QPS Employment Group, Brookfield
Reinhart Boerner VanDeuren Law Offices, Milwaukee

Organizational Leadership
Short-term Technical Diploma in the Leadership Development Pathway

Graduates ............................................... 14
Respondents ......................................... 6
Employed ............................................... 1
Related Occupation .................................. 0
Unrelated Occupation ............................... 1
Full-time ............................................... 7
Part-time ............................................... 0
Seeking Employment ................................. 0
Not Available for Employment, Student ......... 5
Wages for full-time employment related to WCTC degree ($)
  Salary Range ....................................... $35,000–$87,000
  Average Salary ...................................... $56,634
  Median Salary ...................................... $53,269
  Average Entry-Level Salary ...................... $48,000
  Average Hourly Wage .............................. $26.00
Average Hours Worked Per Week (Full-time Related Employment) .... 41.4
Three-year Median Salary for Full-time Related Employment .... $60,000

Selected Job Titles (Related Occupations)
Office Manager, Operations Supervisor Manager, Production Supervisor, Territory Manager, Training Salon Director

Employers Hiring Recent WCTC Graduates
Innvo Waukesha Gas Engines, Waukesha
Office Copying Equipment, Ltd., West Allis
Price Engineering, Hartland
Sun Tan City, Greenfield
Wisconsin Memorial Park, Brookfield

Quality Management
Associate of Applied Science

Graduates ............................................... 16
Respondents ......................................... 7
Employed ............................................... 7
Related Occupation .................................. 7
Unrelated Occupation ............................... 0
Full-time ............................................... 7
Part-time ............................................... 0
Seeking Employment ................................. 0
Not Available for Employment, Student ......... 0
Wages for full-time employment related to WCTC degree ($)
  Salary Range ....................................... $35,000–$87,000
  Average Salary ...................................... $56,634
  Median Salary ...................................... $53,269
  Average Entry-Level Salary ...................... $48,000
  Average Hourly Wage .............................. $26.00
Average Hours Worked Per Week (Full-time Related Employment) .... 41.4
Three-year Median Salary for Full-time Related Employment .... $60,000

Selected Job Titles (Related Occupations)
Quality Engineer (2), Quality Manager (2), Inspector, Lean Technician, Mfg. Engineer/Lean Coordinator

Employers Hiring Recent WCTC Graduates
Accurate Pattern, Inc., Butler
Atlas Metal Parts Co., Waukesha
Eaton, Waukesha
Messer Cutting Systems, Inc., Menomonee Falls
Rexnord LLC, Milwaukee
Sharpe Products, New Berlin
SPX Transformer Solutions, Inc., Waukesha
Finance Programs

**Accounting Assistant**
Associate of Applied Science

<table>
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<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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**Accounting**
Associate of Applied Science

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<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
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Wages for full-time employment related to WCTC degree (4)

- **Salary Range**: $33,000-$50,000
- **Average Salary**: $41,267
- **Median Salary**: $41,284
- **Average Entry-Level Salary**: $50,000
- **Average Hourly Wage**: $19.86

**Average Hours Worked Per Week (Full-time Related Employment)**: 40.0

Three-year Median Salary for Full-time Related Employment: $41,284

**Selected Job Titles (Related Occupations)**
Bookkeeper (2), Accounting and HR, Accounts Payable, Revenue Agent, Sr. Administrative Assistant, Whole Goods Accountant

**Employers Hiring Recent WCTC Graduates**
Aramark Refreshments, New Berlin
Capitol Data, Inc., Milwaukee
KMJ Tax & Accounting, Inc., Hales Corners
Norris Adolescent Center, Mukwonago
Sitzerger & Company, S.C., Brookfield
State of Wisconsin – Dept. of Revenue, Madison

§New program. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

### Hospitality, Culinary and Pastry Programs

**Baking and Pastry Production**
Technical Diploma in the Baking and Pastry Management Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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**Baking and Pastry Management**
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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</tbody>
</table>

Wages for full-time employment related to WCTC degree

- **Salary Range**: $25,000-$56,000
- **Average Salary**: $40,429
- **Median Salary**: $40,429
- **Average Entry-Level Salary**: $25,000
- **Average Hourly Wage**: $16.76

**Average Hours Worked Per Week (Full-time Related Employment)**: 45.0

Three-year Median Salary for Full-time Related Employment: $27,019

**Selected Job Titles (Related Occupations)**
Baker (2), Kitchen Manager

**Employers Hiring Recent WCTC Graduates**
Mountain Top Coffee, Waukesha
Sweet Talkin’ Treats, Watertown
Tally’s Tap & Eatery, Waukesha

**Culinary Management**
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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<tbody>
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</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment): 35.0

Three-year Median Salary for Full-time Related Employment: $27,019

**Selected Job Titles (Related Occupations)**
Baker, Cook, Front of House Server

**Employers Hiring Recent WCTC Graduates**
Ingleside Hotel, Pewaukee
Raised Grain Brewing Co., Waukesha
Sweet Talkin’ Treats, Watertown

**Food Service Production**
Three-Semester Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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</tbody>
</table>

WCTC Graduate Success 2020
**Hospitality Specialist**  
Technical Diploma in the Hospitality Management Pathway

Graduates ........................................... 5  
Respondents ........................................... 0  
Three-year Median Salary for Full-time Related Employment .... $24,941

**Hospitality Management**  
Associate of Applied Science

Graduates ........................................... 8  
Respondents ........................................... 4  
Employed ............................................. 0  
Related Occupation .................................. 0  
Unrelated Occupation .................................. 0  
Full-time ............................................. 0  
Part-time ............................................. 0  
Seeking Employment .................................. 1  
Not Available for Employment, Student ...................... 3  
Three-year Median Salary for Full-time Related Employment ... $40,000

**Information Technology Programs**

**Desktop Support Technician**  
Technical Diploma in the IT-Computer Support Specialist Pathway

Graduates ........................................... 5  
Respondents ........................................... 4  
Employed ............................................. 1  
Related Occupation .................................. 0  
Unrelated Occupation .................................. 0  
Full-time ............................................. 0  
Part-time ............................................. 0  
Seeking Employment .................................. 1  
Not Available for Employment, Student ...................... 0

**IT-Computer Support Specialist**  
Associate of Applied Science

Graduates ........................................... 10  
Respondents ......................................... 6  
Employed ........................................... 4  
Related Occupation .................................. 0  
Unrelated Occupation .................................. 0  
Full-time ........................................... 4  
Part-time ........................................... 4  
Seeking Employment .................................. 1  
Wages for full-time employment related to WCTC degree (4)  
Salary Range ...................................... $35,000-$84,000  
Average Salary ................................ $56,181  
Median Salary ................................ $52,862  
Average Hourly Wage .................................. $25.01  
Average Hours Worked Per Week (Full-time Related Employment) .. 42.5  
Three-year Median Salary for Full-time Related Employment .... $37,931

**Selected Job Titles (Related Occupations)**  
Applications Developer, Help Desk Technician, Quality Analyst, Specialist 1

**Employers Hiring Recent WCTC Graduates**

CCA Technology, Waukesha  
Foley & Lardner LLP, Milwaukee  
Insurity, Oconomowoc  
Wipfli LLP, Milwaukee

**IT-Cybersecurity Specialist**  
Associate of Applied Science

Graduates ........................................... 31  
Respondents ......................................... 14  
Employed ............................................. 11  
Related Occupation .................................. 7  
Unrelated Occupation .................................. 3  
Full-time ............................................. 7  
Part-time ............................................. 2  
Seeking Employment .................................. 1  
Not Available for Employment, Student ...................... 2  
Wages for full-time employment related to WCTC degree (5)  
Salary Range ...................................... $37,000-$45,000  
Average Salary ................................ $40,270  
Median Salary ................................ $39,490  
Average Entry-Level Salary ................................ $41,830  
Average Hourly Wage ................................ $19.38  
Average Hours Worked Per Week (Full-time Related Employment) .. 40.0  
Three-year Median Salary for Full-time Related Employment .... $45,974

**Selected Job Titles (Related Occupations)**  
Client Services Engineer, Information Security Analyst, IT Security Administrator, IT Technical Support Specialist, Network Engineer, Service Delivery Manager, Support Specialist

**Employers Hiring Recent WCTC Graduates**

CItaccess, Inc., Elm Grove  
INOC LLC, Brookfield  
J.F. Ahern Co., Fond du Lac  
Sendik's, Milwaukee  
Technology Resource Advisors, Milwaukee  
Valor Technologies LLC, Wauwatosa

**IT-Database Specialist**  
Associate of Applied Science

Graduates ........................................... 6  
Respondents ......................................... 4  
Employed ........................................... 4  
Related Occupation .................................. 3  
Unrelated Occupation .................................. 0  
Full-time ........................................... 4  
Part-time ........................................... 4  
Seeking Employment .................................. 0  
Not Available for Employment, Student ...................... 0  
Wages for full-time employment related to WCTC degree (5)  
Salary Range ...................................... $35,000-$79,000  
Average Salary ................................ $54,778  
Median Salary ................................ $50,000  
Average Hourly Wage ................................ $25.46  
Average Hours Worked Per Week (Full-time Related Employment) .. 41.7  
Three-year Median Salary for Full-time Related Employment ... $40,270

**Selected Job Titles (Related Occupations)**  
Business Intelligence Data Analyst, Database Administrator, Faith in Action Program Coordinator

**Employers Hiring Recent WCTC Graduates**

Associated Bank, Milwaukee  
Eras Senior Network, Waukesha  
Heartland Business Systems, Brookfield
Network Enterprise Administrator  
Technical Diploma in the IT-Network Specialist Pathway

Graduates ............................................................. 9  
Respondents ............................................................. 1  
Three-year Median Salary for Full-time Related Employment ... $40,000

IT-Network Specialist  
Associate of Applied Science

Graduates ............................................................. 30  
Respondents ............................................................. 13  
Employed .............................................................. 7  
Related Occupation .............................................. 6  
Unrelated Occupation ........................................... 1  
Full-time .............................................................. 7  
Part-time ............................................................. 0  
Seeking Employment ................................................. 3  
Not Available for Employment, Student .............................. 3  
Wages for full-time employment related to WCTC degree (5)  
Salary Range .................................. $38,000-$56,000  
Average Salary ................................................ $50,800  
Median Salary .............................................. $55,000  
Average Hourly Wage ..................................... $24.63  
Average Hours Worked Per Week (Full-time Related Employment) . 40.5  
Three-year Median Salary for Full-time Related Employment ... $55,000

Selected Job Titles (Related Occupations)  
Account Executive, IT Administrator, IT Helpdesk Analyst, Network Administrator, Operations Support Specialist, System Specialist

Employers Hiring Recent WCTC Graduates  
Ace Precision Machining Corp., Oconomowoc  
One Click Inc., Lannon  
River Run Computers, Glendale  
US Postal Service, Milwaukee  
von Briesen & Roper, S.C., Milwaukee  
Walters Buildings, Allenton

IT-Software Development Specialist  
Short-term Technical Diploma in the IT-Web and Software Developer Pathway

Graduates ............................................................. 10  
Respondents ............................................................. 2  
Employed .............................................................. 1  
Related Occupation .............................................. 0  
Unrelated Occupation ........................................... 1  
Full-time .............................................................. 1  
Part-time ............................................................. 0  
Seeking Employment ................................................. 0  
Not Available for Employment, Student .............................. 1  
Three-year Median Salary for Full-time Related Employment ... $68,000

IT-Web and Software Developer  
Associate of Applied Science

Graduates ............................................................. 24  
Respondents ............................................................. 11  
Employed .............................................................. 6  
Related Occupation .............................................. 4  
Unrelated Occupation ........................................... 2  
Full-time .............................................................. 6  
Part-time ............................................................. 0  
Seeking Employment ................................................. 2  
Not Available for Employment, Student .............................. 3  
Wages for full-time employment related to WCTC degree (4)  
Salary Range .................................. $50,000-$100,000  
Average Salary ................................................ $66,750  
Median Salary .............................................. $58,500  
Average Entry-Level Salary .................................. $75,000  
Average Hourly Wage ...................................... $32.12  
Average Hours Worked Per Week (Full-time Related Employment) . 40.0  
Three-year Median Salary for Full-time Related Employment ... $55,000

Selected Job Titles (Related Occupations)  
.NET Web Developer, Senior Software Engineer, Software Engineer 1, Systems Developer

Employers Hiring Recent WCTC Graduates  
Blue Yonder, Waukesha  
Email on Acid, New Berlin  
Kondex Corp., Lomira  
Trade Press Media Group, Inc., Milwaukee
Marketing and Sales Programs

**Import/Export Specialist**  
Short-term Technical Diploma in the Global Business Pathway

- Graduates: 3  
- Respondents: 0

Three-year Median Salary for Full-time Related Employment: $48,000

**Global Business**  
Associate of Applied Science

- Graduates: 5  
- Respondents: 4

Three-year Median Salary for Full-time Related Employment: $57,500

---

**Marketing**  
Associate of Applied Science

- Graduates: 13  
- Respondents: 8

- Employed: 5  
  - Related Occupation: 2  
  - Unrelated Occupation: 3  
  - Full-time: 5  
  - Part-time: 0  
  - Seeking Employment: 1  
  - Not Available for Employment, Student: 2

Wages for full-time employment related to WCTC degree (3)
- Salary Range: $52,000-$63,000
- Average Salary: $59,333
- Median Salary: $63,000
- Average Hourly Wage: $25.50

Average Hours Worked Per Week (Full-time Related Employment): 45.7

Three-year Median Salary for Full-time Related Employment: $34,490

**Selected Job Titles (Related Occupations)**
- Customer Account Coordinator
- International Sales Representative
- Trade Compliance Analyst

Employers Hiring Recent WCTC Graduates
- Fairchild Equipment, Menomonee Falls
- Standard Process, Inc., Palmyra

**Property Management Associate**  
Short-term Technical Diploma in the Real Estate Pathway

- Graduates: 1  
- Respondents: 1

**Real Estate**  
Associate of Applied Science

- Graduates: 5  
- Respondents: 2

- Employed: 1  
  - Related Occupation: 1  
  - Unrelated Occupation: 0  
  - Full-time: 1  
  - Part-time: 0  
  - Seeking Employment: 0  
  - Not Available for Employment, Student: 0

Average Hours Worked Per Week (Full-time Related Employment): 40.0

Three-year Median Salary for Full-time Related Employment: $55,000

**Selected Job Titles (Related Occupations)**
- Realtor

Employers Hiring Recent WCTC Graduates
- Shorewest Realtors, New Berlin

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*Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.*
### Central Service Technician

Short-term Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>7</td>
<td>4</td>
<td>4</td>
<td>0</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>3</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (3)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>$32,000-$39,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Salary</td>
<td>$36,559</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$38,762</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$35,458</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$17.59</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment): 40.0

Three-year Median Salary for Full-time Related Employment: $35,333

### Selected Job Titles (Related Occupations)
Sterile Processing Technician (3), Central Service Technician

### Employers Hiring Recent WCTC Graduates

- ProHealth Waukesha Memorial Hospital, Waukesha (2)
- Aurora Health Center, Milwaukee
- Marquette University Quick Care Clinic, Milwaukee

### Dental Assistant

Short-term Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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<tbody>
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<td>29</td>
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<td>6</td>
<td>3</td>
<td>0</td>
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</table>

Wages for full-time employment related to WCTC degree (5)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>$27,000-$36,000</th>
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</thead>
<tbody>
<tr>
<td>Average Salary</td>
<td>$30,937</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$31,176</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$30,877</td>
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<tr>
<td>Average Hourly Wage</td>
<td>$16.00</td>
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</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment): 37.2

Three-year Median Salary for Full-time Related Employment: $30,151

### Selected Job Titles (Related Occupations)

### Employers Hiring Recent WCTC Graduates

- Aspen Dental, Waukesha
- Dental Associates, Waukesha
- Dental Associates, Milwaukee
- Glacier Point Family Dentistry, Waukesha
- Lake Area Free Clinic, Oconomowoc
- Tom Stamas, D.D.S., Oconomowoc
- Waukesha County Community Dental Clinic, Waukesha

### Dental Hygienist

Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
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<tbody>
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<td>6</td>
<td>6</td>
<td>6</td>
<td>0</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>4</td>
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</table>

Wages for full-time employment related to WCTC degree (3)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>$65,000-$81,000</th>
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</thead>
<tbody>
<tr>
<td>Average Salary</td>
<td>$70,509</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$65,470</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$70,509</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$35.94</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment): 37.7

Three-year Median Salary for Full-time Related Employment: $65,000

### Selected Job Titles (Related Occupations)

### Employers Hiring Recent WCTC Graduates

- Burlington Dental Health, Burlington
- Dr. Skarr General Dentistry, Waukesha
- Germantown Dental Care
- Ridgeview Dental Group, Menomonee Falls
- Society Hill Dental, Philadelphia (PA)
- Town & Country Dental, Jackson

### Medical Coding Specialist

Technical Diploma in the Health Information Technology Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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</thead>
<tbody>
<tr>
<td>16</td>
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<td>0</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment: $43,000
**Health Information Technology**
Associate of Applied Science

Graduates ............................................................. 5  
Respondents .......................................................... 5  
Employed .............................................................. 2  
  Related Occupation .............................................. 1  
  Unrelated Occupation ........................................... 0  
  Full-time .......................................................... 1  
  Part-time .......................................................... 0  
Seeking Employment ................................................. 2  
Not Available for Employment, Student .............................. 1  
Average Hours Worked Per Week (Full-time Related Employment) . 40.0  
Three-year Median Salary for Full-time Related Employment .... $39,745

**Selected Job Titles (Related Occupations)**
Medical Billing Specialist

Employers Hiring Recent WCTC Graduates
Lakefront Billing Service, Mequon

**Language Interpreter for Health Services**
Short-term Technical Diploma

Graduates ............................................................. 11  
Respondents .......................................................... 3  
Employed .............................................................. 2  
  Related Occupation .............................................. 2  
  Unrelated Occupation ........................................... 0  
  Full-time .......................................................... 0  
  Part-time .......................................................... 2  
Seeking Employment ................................................. 1  
Not Available for Employment, Student .............................. 0  
Three-year Median Salary for Full-time Related Employment .... $37,255

**Selected Job Titles (Related Occupations)**
Language Services/Health Interpreter, Medical Interpreter

Employers Hiring Recent WCTC Graduates
Adecco/Children’s Hospital, Milwaukee  
Language Source LLC, Milwaukee

**Medical Assistant**
One-Year Technical Diploma

Graduates ............................................................. 10  
Respondents .......................................................... 7  
Employed .............................................................. 6  
  Related Occupation .............................................. 4  
  Unrelated Occupation ........................................... 2  
  Full-time .......................................................... 5  
  Part-time .......................................................... 1  
Seeking Employment ................................................. 0  
Not Available for Employment, Student .............................. 0  
Wages for full-time employment related to WCTC degree (2)  
  Salary Range ................................................................ $32,000-$51,000  
  Average Salary ....................................................... $41,441  
  Median Salary ......................................................... $41,441  
  Average Entry-Level Salary ...................................... $50,812  
  Average Hourly Wage ............................................. $16.61  
Average Hours Worked Per Week (Full-time Related Employment) . 45.0  
Three-year Median Salary for Full-time Related Employment .... $32,735

**Selected Job Titles (Related Occupations)**
Certified Medical Assistant (2), Medical Assistant (2)

Employers Hiring Recent WCTC Graduates
Aurora Medical Center, Summit  
Froedert & Medical College, Menomonee Falls  
ProHealth Medical Group, Oconomowoc
### Nursing - Associate Degree
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
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<td>43</td>
<td>40</td>
<td>1</td>
<td>32</td>
<td>8</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (29)

- Salary Range: $51,000-$72,000
- Average Salary: $58,344
- Median Salary: $58,195
- Average Entry-Level Salary: $58,091
- Average Hourly Wage: $30.06

Average Hours Worked Per Week (Full-time Related Employment): 37.5

Three-year Median Salary for Full-time Related Employment: $55,556

#### Selected Job Titles (Related Occupations)
- Registered Nurse (33), ER Nurse, ICU Nurse, Medical/Surgical Nurse, Mental Health RN, Registered Nurse-Vent Unit, Registered Nurse (Labor & Delivery), RN Care Coordinator for Neurovascular Team

#### Employers Hiring Recent WCTC Graduates
- ProHealth Waukesha Memorial Hospital (8)
- Aurora St. Luke's Medical Center, Milwaukee (7)
- Milwaukee VA Medical Center (3)
- Rogers Behavioral Health, Oconomowoc (3)
- Aurora Medical Center, Oconomowoc (2)
- Froedtert Health Medical Group, Menomonee Falls (2)
- ProHealth Oconomowoc Memorial Hospital (2)
- Ascension St. Francis, Milwaukee
- Aurora Medical Center, Milwaukee
- Aurora Medical Center, Wauwatosa
- Bellin Hospital, Green Bay
- Froedtert Hospital, Wauwatosa
- LindenGrove
- Rehabilitation Hospital Of Wisconsin, Waukesha
- St. Croix Hospice, Brookfield
- ThedaCare Regional Medical Center, Appleton
- VMP Manor Park, Milwaukee
- Waukesha Heart Institute

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### Nursing Assistant
Three-Credit Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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<td>16</td>
<td>16</td>
<td>29</td>
<td>0</td>
<td>130</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (6)

- Salary Range: $29,000-$47,000
- Average Salary: $34,358
- Median Salary: $32,367
- Average Entry-Level Salary: $31,208
- Average Hourly Wage: $16.29

Average Hours Worked Per Week (Full-time Related Employment): 40.3

Three-year Median Salary for Full-time Related Employment: $28,474

#### Selected Job Titles (Related Occupations)
- CNA (21), Nursing Assistant (3), Caregiver, Caretaker, CNA Apprentice, CNA/HUC, Endoscopic Procedural Technician, Food Services Assistant, Health Room Assistant, Residential Care Specialist, Residential Counselor

#### Employers Hiring Recent WCTC Graduates
- Froedtert Hospital, Milwaukee (3)
- Three Pillars, Dousman (3)
- Home Helpers Home Care of Lake Country, Oconomowoc (2)
- ProHealth Waukesha Memorial Hospital (2)
- Shorehaven, Oconomowoc (2)
- Ascension Columbia St. Mary’s, Milwaukee
- Ascension Elmbrook Hospital, Brookfield
- Aurora Medical Center, Summit
- Aurora St. Luke's Medical Center, Milwaukee
- Aurora St. Luke's South Shore, Cudahy
- Benedictine Health Services, Minneapolis (MN)
- Franklin Public Schools
- Froedtert Health Medical Group, Minneapolis (MN)
- GI Associates, Waukesha
- Lake Country Health Services, Oconomowoc
- Lakeview Specialty Hospital & Rehab, Waterford
- Presbyterian Homes & Services, Pewaukee
- ProHealth Oconomowoc Memorial Hospital
- Rogers Behavioral Health, West Allis
- Serenity Villa Assisted Living, Slinger
- St. Luke's Medical Center, Milwaukee
- The Gables of Germantown, Germantown
- Tudor Oaks, Muskego
- Vista Pointe Assisted Living, Menomonee Falls
**Phlebotomy Technician**
Short-term Technical Diploma

Graduates ............................................................ 15
Respondents ...................................................... 7
Employed ............................................................ 7
Related Occupation........................................... 5
Unrelated Occupation ................................. 1
Full-time .......................................................... 3
Part-time .......................................................... 3
Seeking Employment ................................. 0
Not Available for Employment, Student ................. 0

Wages for full-time employment related to WCTC degree (3)
Salary Range .................................................. $33,000-$36,000
Average Salary .............................................. $34,966
Median Salary ................................................ $35,478
Average Entry-Level Salary ......................... $34,966
Average Hourly Wage ................................ $16.82

Average Hours Worked Per Week (Full-time Related Employment) 40.0
Three-year Median Salary for Full-time Related Employment ... $33,462

**Selected Job Titles (Related Occupations)**
Phlebotomist (3), Phlebotomy Services Specialist, Phlebotomy Specialist

**Employers Hiring Recent WCTC Graduates**
ProHealth Waukesha Memorial Hospital
ProHealth Oconomowoc Memorial Hospital
Froedtert Health Medical Group, Menomonee Falls
Interstate Blood Bank, Milwaukee
ProHealth Waukesha Memorial Hospital

**Surgical Technology**
Associate of Applied Science

Graduates ............................................................ 8
Respondents ...................................................... 5
Employed ............................................................ 5
Related Occupation........................................... 5
Unrelated Occupation ................................. 0
Full-time .......................................................... 5
Part-time .......................................................... 0
Seeking Employment ................................. 0
Not Available for Employment, Student ................. 0

Wages for full-time employment related to WCTC degree (5)
Salary Range .................................................. $43,000-$48,000
Average Salary .............................................. $44,983
Median Salary ................................................ $43,854
Average Entry-Level Salary ......................... $43,854
Average Hourly Wage ................................ $21.64

Average Hours Worked Per Week (Full-time Related Employment) 40.0
Three-year Median Salary for Full-time Related Employment ... $43,646

**Selected Job Titles (Related Occupations)**
Surgical Technologist (5)

**Employers Hiring Recent WCTC Graduates**
Aurora Health Center, Hubertus
Froedtert Health Medical Group, Menomonee Falls
Froedtert Sussex Health Center, Sussex
Interstate Blood Bank, Milwaukee
ProHealth Waukesha Memorial Hospital

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**SCHOOL OF PROTECTIVE & HUMAN SERVICES**

**Aesthetician**
Short-Term Technical Diploma

Graduates ............................................................ 7
Respondents ...................................................... 5
Employed ............................................................ 1
Related Occupation........................................... 1
Unrelated Occupation ................................. 0
Full-time .......................................................... 0
Part-time .......................................................... 0
Seeking Employment ................................. 0
Not Available for Employment, Student ................. 0

**Selected Job Titles (Related Occupations)**
Esthetician

**Employers Hiring Recent WCTC Graduates**
Merle Norman

**Cosmetology**
One-Year Technical Diploma

Graduates ............................................................ 24
Respondents ...................................................... 8
Employed ............................................................ 7
Related Occupation........................................... 6
Unrelated Occupation ................................. 1
Full-time .......................................................... 4
Part-time .......................................................... 3
Seeking Employment ................................. 0
Not Available for Employment, Student ................. 0

**Selected Job Titles (Related Occupations)**
Hair Stylist (3), Barber, Cosmotologist, Owner

**Employers Hiring Recent WCTC Graduates**
Craig Berns Salon and Spa, Delafield
Forever Faded Barber Shop, Waukesha
Rosas’s Beauty Salon, Waukesha
Showtime Barbershop, Milwaukee
Signature Salon & Spa, Waukesha
Victoria’s Image & Beauty Excellence, West Allis

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§ New program. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

* Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions.
Early Childhood Education Preschool
Short-Term Technical Diploma in the Early Childhood Education Pathway
Graduates ............................................................. 9
Respondents ..................................................... 5
Employed .............................................................. 0
Related Occupation .............................................. 0
Unrelated Occupation ........................................... 0
Full-time ......................................................... 0
Part-time ............................................................. 0
Seeking Employment ................................................. 0
Not Available for Employment, Student ......................... 5

Early Childhood Education
Associate of Applied Science
Graduates ............................................................ 26
Respondents ..................................................... 13
Employed .............................................................. 10
Related Occupation ............................................. 8
Unrelated Occupation ........................................... 1
Full-time ......................................................... 7
Part-time ............................................................. 1
Seeking Employment ................................................. 0
Not Available for Employment, Student ......................... 3
Wages for full-time employment related to WCTC degree (6)
Salary Range .................................. $20,000-$32,000
Average Salary ........................................... $26,313
Median Salary ........................................... $25,970
Average Entry-Level Salary ................................ $31,800
Average Hourly Wage ...................................... $12.94
Average Hours Worked Per Week (Full-time Related Employment) . 39.4
Three-year Median Salary for Full-time Related Employment .... $27,110

Selected Job Titles (Related Occupations)
Assistant Teacher (2), Childcare Educator, Lead Teacher, Preschool Teacher, Special Education Assistant, Support Teacher, Teacher

Employers Hiring Recent WCTC Graduates
Kohl's Corp. Child Development Center, Menomonee Falls
Lamb of God Evangelical Lutheran School, West Allis
Momentum Early Learning, Sussex
School District of Menomonee Falls, Menomonee Falls
The Nook School, Chicago (IL)
Vernon Child Development Center, Big Bend
WCTC Campus, Waukesha
West Allis Montessori LLC, West Allis

Foundations of Teacher Education
Associate of Applied Science
Graduates .............................................................. 10
Respondents ..................................................... 4
Employed .............................................................. 2
Related Occupation .............................................. 2
Unrelated Occupation ........................................... 0
Full-time ......................................................... 2
Part-time ............................................................. 0
Seeking Employment ................................................. 0
Not Available for Employment, Student ......................... 2
Wages for full-time employment related to WCTC degree (2)
Salary Range .................................. $30,000-$32,000
Average Salary ........................................... $30,794
Median Salary ........................................... $30,794
Average Entry-Level Salary ................................ $30,794
Average Hourly Wage ...................................... $15.26
Average Hours Worked Per Week (Full-time Related Employment) . 39.0
Three-year Median Salary for Full-time Related Employment .... $30,137

Selected Job Titles (Related Occupations)
Daycare Provider, Teacher

Employers Hiring Recent WCTC Graduates
Calvary Baptist School, Menomonee Falls
Little Folks School House, Kewaskum

Human Services Associate
Associate of Applied Science
Graduates ............................................................ 15
Respondents ..................................................... 10
Employed .............................................................. 3
Related Occupation .............................................. 1
Unrelated Occupation ........................................... 2
Full-time ......................................................... 2
Part-time ............................................................. 1
Seeking Employment ................................................. 0
Not Available for Employment, Student ......................... 6
Average Hours Worked Per Week (Full-time Related Employment) . 40.0
Three-year Median Salary for Full-time Related Employment ... $35,360

Selected Job Titles (Related Occupations)
Residential Counselor

Employers Hiring Recent WCTC Graduates
Rogers Behavioral Health, Oconomowoc
**Interior Design**  
Associate of Applied Science  

Graduates ............................................................. 5  
Respondents ....................................................... 2  
Employed .............................................................. 2  
Related Occupation .............................................. 2  
Unrelated Occupation ........................................... 0  
Full-time .............................................................. 2  
Part-time .............................................................. 0  
Seeking Employment .................................................... 0  
Not Available for Employment, Student .............................. 0  
Wages for full-time employment related to WCTC degree (2)  
Salary Range ........................................... $31,000-$44,000  
Average Salary ........................................... $37,338  
Median Salary ........................................... $37,338  
Average Hourly Wage ........................................... $16.80  
Average Hours Worked Per Week (Full-time Related Employment) . 42.5  
Three-year Median Salary for Full-time Related Employment … $35,333  

**Selected Job Titles (Related Occupations)**  
Interior Designer, Production Coordinator  

Employers Hiring Recent WCTC Graduates  
AB&K Bath and Kitchen, Greenfield  
Kowalske Kitchen & Bath, Delafield

**Public Safety Programs**  

**Advanced EMT**  
Four-Credit Technical Diploma  

Graduates ............................................................. 13  
Respondents ....................................................... 6  
Employed .............................................................. 5  
Related Occupation .............................................. 4  
Unrelated Occupation ........................................... 0  
Full-time .............................................................. 2  
Part-time .............................................................. 2  
Seeking Employment .................................................... 0  
Not Available for Employment, Student .............................. 1  
Average Hours Worked Per Week (Full-time Related Employment) . 48.0  
Three-year Median Salary for Full-time Related Employment … $60,000  

**Selected Job Titles (Related Occupations)**  
Advanced EMT, Emergency Medical Services Captain, EMT/Firefighter, Firefighter/AEMT  

Employers Hiring Recent WCTC Graduates  
East Troy Fire Dept.  
Western Lakes Fire District, Okauchee

**Criminal Justice Studies**  
Associate of Applied Science  

Graduates ........................................................... 87  
Respondents ..................................................... 37  
Employed .............................................................. 15  
Related Occupation .............................................. 7  
Unrelated Occupation ........................................... 8  
Full-time .............................................................. 8  
Part-time .............................................................. 6  
Seeking Employment .................................................... 6  
Not Available for Employment, Student .............................. 16  
Wages for full-time employment related to WCTC degree (4)  
Salary Range ........................................... $36,000-$69,000  
Average Salary ........................................... $49,972  
Median Salary ........................................... $47,422  
Average Entry-Level Salary ........................................... $43,767  
Average Hourly Wage ........................................... $24.04  
Average Hours Worked Per Week (Full-time Related Employment) . 40.0  
Three-year Median Salary for Full-time Related Employment … $47,422  

**Selected Job Titles (Related Occupations)**  
Community Service Officer (2), Deputy Sheriff, Jailer, Police Officer, Public Safety Officer  

Employers Hiring Recent WCTC Graduates  
Aurora Health Center, New Berlin  
Aurora St. Luke’s South Shore, Cudahy  
Milwaukee County Criminal Justice Facility, Milwaukee  
City of Oconomowoc Police Dept.  
Green County Sheriff’s Dept., Monroe  
Washington County Sheriff’s Office, West Bend  
Wauwatosa Police Dept.
Criminal Justice - Law Enforcement 720 Academy†
Short-term Technical Diploma

Graduates .................................................. 49
Respondents .............................................. 16
Employed .................................................. 15
Related Occupation ..................................... 14
Unrelated Occupation ................................. 1
Full-time .................................................. 14
Part-time .................................................. 0
Seeking Employment ................................... 0
Not Available for Employment, Student ................. 0

Wages for full-time employment related to WCTC degree (12)
Salary Range ............................................. $58,000-$88,000
Average Salary ........................................... $68,476
Median Salary ............................................ $66,135
Average Entry-Level Salary ............................. $64,344
Average Hourly Wage ................................... $29.92
Average Hours Worked Per Week (Full-time Related Employment) 44.5
Three-year Median Salary for Full-time Related Employment ... $60,230

Selected Job Titles (Related Occupations)
Police Officer (8), Deputy Sheriff (4), Law Enforcement Officer

Employers Hiring Recent WCTC Graduates
City of Brookfield Police Dept. (2)
City of Hartford Police Dept.
City of New Berlin Police Dept.
City of Waukesha Police Dept.
City of Whitewater Police Dept.
Germantown Police Dept.
Ozaukee County Sheriff’s Dept., Port Washington
Racine County Law Enforcement Center, Racine
Village of Germantown Police Dept.
Village of Pewaukee Police Dept.
Waukesha County Sheriff’s Dept. (2)

EMS Leadership and Management
Short-term Technical Diploma

Graduates .................................................. 1
Respondents .............................................. 1
Three-year Median Salary for Full-time Related Employment ... $70,250

Selected Job Titles (Related Occupations)
Deputy Chief

Employers Hiring Recent WCTC Graduates
Township Of Middle EMS, Cape May Court House (NJ)

EMT-Basic
Five-Credit Technical Diploma

Graduates .................................................. 94
Respondents .............................................. 50
Employed .................................................. 20
Related Occupation ..................................... 12
Unrelated Occupation ................................. 4
Full-time .................................................. 9
Part-time .................................................. 6
Seeking Employment ................................... 2
Not Available for Employment, Student ................. 26

Wages for full-time employment related to WCTC degree (6)
Salary Range ............................................. $23,000-$60,000
Average Salary ........................................... $42,626
Median Salary ............................................ $42,477
Average Entry-Level Salary ............................. $38,267
Average Hourly Wage ................................... $15.65
Average Hours Worked Per Week (Full-time Related Employment) 51.6
Three-year Median Salary for Full-time Related Employment ... $39,490

Selected Job Titles (Related Occupations)
Fire Fighter/EMT (6), EMT (4), Fire Intern, Firefighter Cadet

Employers Hiring Recent WCTC Graduates
Western Lakes Fire District, Oconomowoc (4)
Curtis Ambulance, Milwaukee (2)
Bell Ambulance, Milwaukee
City of Wauwatosa Police Dept.
Menomonee Falls Fire Dept.
Mequon Fire Dept.
Milwaukee Fire Dept.
Vernon Fire Dept., Big Bend

† Program that does not accept general applications (reason explained in footnote).
**Fire Medic**  
Associate of Applied Science  
| Graduates | 5 |  
| Respondents | 1 |  
| Three-year Median Salary for Full-time Related Employment | $49,533 |

**Selected Job Titles (Related Occupations)**  
Firefighter/Paramedic

**Employers Hiring Recent WCTC Graduates**  
Sussex Fire Dept.

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**Fire Protection Technician**  
Associate of Applied Science  
| Graduates | 4 |  
| Respondents | 0 |  
| Three-year Median Salary for Full-time Related Employment | $39,594 |

**Selected Job Titles (Related Occupations)**  
Firefighter/EMT

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**Paramedic Technician (AAS)**  
Associate of Applied Science Degree  
| Graduates | 2 |  
| Respondents | 0 |  

**Paramedic Technician**  
Technical Diploma in the Paramedic Technician Pathway  
| Graduates | 41 |  
| Respondents | 27 |  
| Employed | 24 |  
| Related Occupation | 20 |  
| Unrelated Occupation | 2 |  
| Full-time | 19 |  
| Part-time | 2 |  
| Seeking Employment | 0 |  
| Not Available for Employment, Student | 3 |  
| Wages for full-time employment related to WCTC degree (15) |  
| Salary Range | $29,000-$63,000 |  
| Average Salary | $50,161 |  
| Median Salary | $50,000 |  
| Average Entry-Level Salary | $49,014 |  
| Average Hourly Wage | $18.84 |  
| Average Hours Worked Per Week (Full-time Related Employment) | 51.8 |  
| Three-year Median Salary for Full-time Related Employment | $49,941 |

**Selected Job Titles (Related Occupations)**  
Firefighter/Paramedic (8), Paramedic (6), Critical Care Paramedic, Firefighter/EMT, Firefighter/Paramedic/HEO, Hospital Paramedic, Probationary Firefighter/Paramedic

**Employers Hiring Recent WCTC Graduates**  
Bell Ambulance, Milwaukee (2)  
Menomonee Falls Fire Dept. (2)  
Western Lakes Fire District, Oconomowoc (2)  
City of Brookfield  
City of Waukesha  
City of West Allis Fire Dept.  
Froedtert Community Hospital, New Berlin  
Germantown Fire Dept.  
Greenfield Fire Dept.  
Hennepin EMS, Hennepin (MN)  
Johnson Creek Fire & EMS  
Medix Ambulance, Burlington  
Paratech Ambulance, Milwaukee  
Racine Fire Dept.  
Sussex Fire Dept.

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**SHARED PROGRAMS (2019-20)**  
Shared programs allow the Wisconsin Technical College System to control costs by reducing duplication of programs. Shared programs allow students to take some or all of a program offered by another technical college on the campus of WCTC, using distance learning technologies to minimize the need to commute out-of-district to complete a program. The following is the most recent graduate follow-up data (2018-19) published by the Wisconsin Technical College for WCTC shared programs. Note that the Dental Hygienist and Surgical Technology programs are also shared programs, but WCTC is the host institution so they are listed with the other programs in the School of Health.

**Anesthesia Technology**  
(Milwaukee Area Technical College)  
Associate of Applied Science Degree  
| Graduates | 8 |  
| Respondents | 4 |  
| Graduates that reside in WCTC's District | 0 |  
| Employed | 4 |  
| Related Occupation | 4 |  
| Unrelated Occupation | 0 |  
| Wages for Full-time Related Employment |  
| Salary Range | $47,836-$56,366 |  
| Median Salary | $50,567 |
| Average Hours Worked Per Week (Full-time Related Employment) | 41 |

**Biomedical Electronics**  
(Milwaukee Area Technical College)  
Associate of Applied Science Degree  
| Graduates | 8 |  
| Respondents | 4 |  
| Graduates that reside in WCTC's District | 0 |  
| Employed | 4 |  
| Related Occupation | 4 |  
| Unrelated Occupation | 1 |  
| Not Employed | 1 |  
| Seeking Employment | 0 |  

**Selected Job Titles (Full-time Related Occupations)**  
Biomed Electronics Technician, Biomedical Technician, Biomedical Equipment Technician, Biomedical Electronic Engineering Tech

**Healthcare Services Management**  
(Milwaukee Area Technical College)  
Associate of Applied Science Degree  
| Graduates | 8 |  
| Respondents | 6 |  
| Graduates that reside in WCTC's District | 0 |  
| Employed | 5 |  
| Related Occupation | 4 |  
| Unrelated Occupation | 1 |  
| Not Employed | 1 |  
| Seeking Employment | 0 |  

**Selected Job Titles (Full-time Related Occupations)**  
Financial Counselor, Office Manager, Representative Registrar
**Pharmacy Technician**  
(Lakeshore Technical College, Cleveland, WI)  
One-Year Technical Diploma

- **Graduates**: 12  
- **Respondents**: 6
- **Graduates that reside in WCTC’s District**: 1
- **Employed**: 3
- **Related Occupation**: 3
- **Unrelated Occupation**: 0
- **Not Employed**: 3
- **Seeking Employment**: 0
- **Wages for Full-time Related Employment**
  - **Salary Range**: $23,918-$38,997
  - **Median Salary**: $32,099
- **Average Hours Worked Per Week (Full-time Related Employment)**: 40
- **Median Salary**: $53,458

**Selected Job Titles (Full-time Related Occupations)**
- Associate, Certified Pharmacy Technician
- Pharmacy Technician

**Physical Therapist Assistant**  
(Blackhawk Technical College, Janesville)  
Associate of Applied Science Degree

- **Graduates**: 7
- **Respondents**: 7
- **Graduates that reside in WCTC’s District**: 1
- **Employed**: 4
- **Related Occupation**: 4
- **Not Employed**: 0
- **Seeking Employment**: 0

**Selected Job Titles (Full-time Related Occupations)**
- Physical Therapist Assistant (4)

**Radiography**  
(Milwaukee Area Technical College)  
Associate of Applied Science Degree

- **Graduates**: 15
- **Respondents**: 8
- **Graduates that reside in WCTC’s District**: 5
- **Employed**: 7
- **Related Occupation**: 7
- **Not Employed**: 1
- **Seeking Employment**: 0

**Selected Job Titles (Full-time Related Occupations)**
- X-Ray Technologist (3)
- Radiologic Technologist (2)
- Radiologic Pathologist, CT

**APPRENTICESHIPS**

Apprenticeships are training agreements created between a student/employee (apprentice) and an employer or joint apprenticeship training committee. Apprenticeships are formal contracts maintained by the Wisconsin Department of Workforce Development (DWD) that specify both the educational experiences and employer-provided, on-the-job training hours required to fulfill the contract. Upon completion of all requirements—usually after five or more years of apprenticeship—the individual is eligible to become a journeyman in that trade.

Many professions utilize the Wisconsin Technical College System (WTCS) to provide the formal education component of their apprenticeships. Member colleges like WCTC conduct a separate follow-up with these apprenticeship completers in the year after they complete all of their apprenticeship requirements. The following are the results of the most recent follow-up of apprenticeship completers. Apprenticeships are substantially different from graduates, as by definition all apprentices have been employed in the field of their education for several years; as a result, apprentices are not included in the profile of graduates beginning on page 2 of this document. Because of those differences, some of the information in this section is slightly different from that in other sections of Graduate Success.

**Concrete Finisher Apprentice (ABC)**  
- **Graduates**: 1
- **Respondents**: 0

**Electrician Apprentice (ABC)**  
- **Graduates**: 11
- **Respondents**: 3
- **Three-year Median Salary for Full-time Related Employment**: $77,420

**Industrial Electrician Apprentice**  
- **Graduates**: 5
- **Respondents**: 1
- **Employed in the Trade**: 1
- **Not Employed**: 0
- **Seeking Employment**: 0

**Wages for Full-time Related Employment (1)**
- **Salary Range**: N/A
- **Average Salary**: $75,000
- **Median Salary**: $75,000

- **Average Hourly Wage**: $36.09

**Selected Job Titles (Full-time Related Occupations)**
- Maintenance Electrician

**Employers Hiring Recent WCTC Graduates**

ATI/Ladish, Cudahy
**Injection Mold Setup (Plastic) Apprentice**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>1</td>
</tr>
<tr>
<td>Employed in the Trade</td>
<td>1</td>
</tr>
<tr>
<td>Employed, not in the trade</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Average Hours Worked Per Week (Full-time Related Employment)</td>
<td>42.0</td>
</tr>
<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$55,333</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Full-time Related Occupations)**

- Lead Technician

**Employers Hiring Recent WCTC Graduates**

- Sussex IM, Sussex

**Machinist Apprentice**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>0</td>
</tr>
<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$63,179</td>
</tr>
</tbody>
</table>

**Maintenance Mechanic / Millwright Apprentice**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>5</td>
</tr>
<tr>
<td>Employed in the Trade</td>
<td>5</td>
</tr>
<tr>
<td>Employed, not in the trade</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Wages for Full-time Related Employment (4)</td>
<td></td>
</tr>
<tr>
<td>Salary Range</td>
<td>N/A</td>
</tr>
<tr>
<td>Average Salary</td>
<td>$59,504</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$58,756</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$24.34</td>
</tr>
<tr>
<td>Average Hours Worked Per Week (Full-time Related Employment)</td>
<td>47.0</td>
</tr>
<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$66,803</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Full-time Related Occupations)**

- Journeyman Maintenance Mechanic (2), Maintenance Technician, Millwright/Hydraulic, RS Machine Maintenance

**Employers Hiring Recent WCTC Graduates**

- John Deere, Horicon (2)
- ATI Forged Products, Cudahy
- Mercury Marine, Fond du Lac
- Waukesha Metal Products, Sussex

**Maintenance Technician Apprentice**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>0</td>
</tr>
</tbody>
</table>

**Plumbing Apprentice (ABC)**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>3</td>
</tr>
<tr>
<td>Employed in the Trade</td>
<td>3</td>
</tr>
<tr>
<td>Employed, not in the trade</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Wages for Full-time Related Employment (2)</td>
<td></td>
</tr>
<tr>
<td>Average Salary</td>
<td>$58,058</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$58,058</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$27.93</td>
</tr>
<tr>
<td>Average Hours Worked Per Week (Full-time Related Employment)</td>
<td>43.3</td>
</tr>
<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$79,000</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Full-time Related Occupations)**

- Journeyman Plumber, Plumber (Journeyman)

**Employers Hiring Recent WCTC Graduates**

- B.E.I. Plumbing, Elkhorn
- Rick’s Plumbing Inc., Hartford

**Tool and Die Maker Apprentice**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>1</td>
</tr>
<tr>
<td>Employed in the Trade</td>
<td>1</td>
</tr>
<tr>
<td>Employed, not in the trade</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Average Hours Worked Per Week (Full-time Related Employment)</td>
<td>40.0</td>
</tr>
<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$62,635</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Full-time Related Occupations)**

- Tool and Die

**Employers Hiring Recent WCTC Graduates**

- Assurance Tool & Machining, Menomonee Falls

**Welding Apprentice**

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<tr>
<th>Graduates</th>
<th>1</th>
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<tr>
<td>Respondents</td>
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</tbody>
</table>

**Questions regarding the information in this report should be addressed to:**

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vbrenner@wctc.edu
Phone 262.691.5577

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