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WCTC Graduate Success 2019
Profile of 2018–19 Graduates

Graduate Satisfaction
- In 2018-19 WCTC awarded 1,800 Associate Degrees and Technical Diplomas in 79 different disciplines
- 98% of graduates were Satisfied or Very Satisfied with their WCTC education

Graduate Diversity
- 59% of 2018-19 graduates were female
- 20% were ethnic minorities
- Graduates ranged in age from 16 to 68 with a median age of 24
- 6% had documented physical or learning disabilities

Graduate Placement
- 94% of respondents that were in the job market were employed six months after graduation
- 84% of employed graduates were employed in fields related to their WCTC degree
- 34% of respondents were continuing their education at a two or four-year college in fall

Where do WCTC graduates find jobs?
- 98% were Employed in Wisconsin
- 86% were Employed in the Milwaukee Metropolitan Area
- 56% were Employed in Waukesha County

Where do WCTC graduates find jobs?
- 65% Very Satisfied
- 33% Satisfied
- 1.3% Unsatisfied
- 0.3% Very Unsatisfied

Graduate Employment Status
- 60% Employed
- 1.8% Not in the Job Market
- 4.1% Seeking Employment
- 34% Student
- 16% Job Not Related
- 84% Job Related to Degree

Graduate Salaries
- Median annual salary (full-time related employment) for graduates that:
  - obtained new jobs after graduation: $47,076
  - obtained new jobs while attending WCTC: $45,000
  - continued in jobs held prior to enrolling: $51,960
  - received an Associate of Applied Science degree: $47,803
  - completed a one- or two-year Technical Diploma: $35,436
  - completed a short-term Technical Diploma in Protective Services: $56,117
  - completed the Nursing Assistant or other short-term Technical Diploma: $34,680 (Note: Does not include Protective Services or Truck Driving)
How to Read Program Entries

Lines for items with insufficient data are omitted. Some items may not sum to 100% on account of omitted responses; for instance, there may be ten employed graduates, but the related and unrelated employment lines may only sum to nine if a respondent failed to answer this question.

Reported salaries can vary greatly when they are based on just a few responses. The three-year average salary reported for each program is thus generally a more accurate predictor of graduate earning power.

Some technical diploma programs will be described as being in a pathway. This means that all of the courses in that program are also part of a longer program in the same field. Graduates of these “embedded” programs are much more likely to be reported as “continuing education” as they complete longer programs in the pathway rather than entering the job market upon completion.

* Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions. Programs where these are common and actual graduate earnings are frequently higher than the salary reported for that field are marked with an asterisk (*), although such additional income may be present in other fields as well.

‡ Programs that have been suspended or discontinued.

† Programs that do not accept general applications (reason explained in footnote).

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

### Tool and Die Making
Two-Year Technical Diploma

<table>
<thead>
<tr>
<th>Program Name and Type</th>
<th>Number of Respondents Employed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduates ...........</td>
<td>11</td>
</tr>
<tr>
<td>Respondents ..........</td>
<td>5</td>
</tr>
<tr>
<td>Employed .............</td>
<td>5</td>
</tr>
<tr>
<td>Related Occupation ...</td>
<td>5</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>0</td>
</tr>
<tr>
<td>Full-time ............</td>
<td>5</td>
</tr>
<tr>
<td>Part-time ............</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment ...</td>
<td>0</td>
</tr>
<tr>
<td>Not Available for Employment, St Wages for full-time employment</td>
<td>0</td>
</tr>
<tr>
<td>Salary Range ..........</td>
<td>$34,000-$47,000</td>
</tr>
<tr>
<td>Average Salary ........</td>
<td>$38,499</td>
</tr>
<tr>
<td>Median Salary ........</td>
<td>$36,000</td>
</tr>
<tr>
<td>Average Hourly Wage ....</td>
<td>$16.17</td>
</tr>
<tr>
<td>Average Hours Worked Per Week (Full-time Related Employment)</td>
<td>46.2</td>
</tr>
</tbody>
</table>

### Selected Job Titles (Related Occupations)
Apprentice Tool & Die Maker (4), Mold Maker

### Employers Hiring Recent WCTC Graduates
Innovation Mold and Design, Inc., Germantown
Omega Tool Inc., Menomonee Falls
Retlaw Industries, Inc., Hartland
Versevo, Inc., Hartland
Willer Tool, Jackson

**Graduate Success Trends 2017–2019**

<table>
<thead>
<tr>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Degrees Awarded</td>
<td>2,136</td>
<td>2,039</td>
</tr>
<tr>
<td>Number of Respondents</td>
<td>982</td>
<td>939</td>
</tr>
<tr>
<td>Number of Respondents Employed</td>
<td>661 (68%)</td>
<td>555 (59%)</td>
</tr>
<tr>
<td>Job related to training</td>
<td>488 (80%)</td>
<td>434 (81%)</td>
</tr>
<tr>
<td>Job not related to training</td>
<td>124 (20%)</td>
<td>103 (19%)</td>
</tr>
<tr>
<td>Number of Respondents Not Employed</td>
<td>317 (32%)</td>
<td>379 (41%)</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>41 (4.2%)</td>
<td>32 (3.4%)</td>
</tr>
<tr>
<td>Continuing Education (not available for employment)</td>
<td>258 (26%)</td>
<td>338 (36%)</td>
</tr>
<tr>
<td>Not available for employment (other reasons)</td>
<td>18 (1.8%)</td>
<td>9 (1.0%)</td>
</tr>
<tr>
<td>Job Placement †</td>
<td>94%</td>
<td>95%</td>
</tr>
<tr>
<td>Mean Annual Salary (Full-time related occupations only)</td>
<td>$44,734</td>
<td>$45,120</td>
</tr>
<tr>
<td>Median Annual Salary (Full-time related occupations only)</td>
<td>$42,088</td>
<td>$42,000</td>
</tr>
<tr>
<td>Graduates Employed in Waukesha County</td>
<td>334 (58%)</td>
<td>267 (55%)</td>
</tr>
<tr>
<td>Primary Reason for Attending WCTC</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Preparation for job</td>
<td>334 (37%)</td>
<td>281 (35%)</td>
</tr>
<tr>
<td>Career change</td>
<td>191 (21%)</td>
<td>151 (19%)</td>
</tr>
<tr>
<td>Improvement job skills</td>
<td>88 (10%)</td>
<td>73 (9%)</td>
</tr>
<tr>
<td>Prep. for further education</td>
<td>189 (21%)</td>
<td>224 (28%)</td>
</tr>
<tr>
<td>Personal interest</td>
<td>66 (7%)</td>
<td>48 (6%)</td>
</tr>
<tr>
<td>Respondents’ Rating of Training Received at WCTC</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Very Satisfied</td>
<td>548 (65%)</td>
<td>460 (67%)</td>
</tr>
<tr>
<td>Satisfied</td>
<td>272 (32%)</td>
<td>206 (30%)</td>
</tr>
<tr>
<td>Unsatisfied</td>
<td>14 (1.7%)</td>
<td>13 (1.9%)</td>
</tr>
<tr>
<td>Very Unsatisfied</td>
<td>10 (1.2%)</td>
<td>8 (1.2%)</td>
</tr>
</tbody>
</table>

1 Job placement is defined as the percent of graduates that were in the job market that were able to find employment.
School of Applied Technologies

ARCHITECTURE AND CONSTRUCTION PROGRAMS

Architectural Drafting/Construction Technology
Associate of Applied Science

Graduates ........................................... 11
Respondents ......................................... 5
Employed ............................................ 5
Related Occupation .............................. 4
Unrelated Occupation ......................... 1
Full-time .......................................... 4
Part-time .......................................... 1
Seeking Employment ............................ 0
Not Available for Employment, Student ....... 0
Wages for full-time employment related to WCTC degree (4)
Salary Range ...................................... $31,000-$48,000
Average Salary .................................... $39,338
Median Salary .................................... $39,338
Average Entry-Level Salary ................. $47,500
Average Hourly Wage ......................... $17.66
Average Hours Worked Per Week (Full-time Related Employment) 41.7

Three-year Median Salary for Full-time Related Employment $47,500

Selected Job Titles (Related Occupations)
Architectural Design Specialist, Architectural Draft Technician, Junior Designer, Kitchen & Bath Designer

Employers Hiring Recent WCTC Graduates
Colleen Horner Design Studio, Pewaukee
James R. Taylor & Sons, East Troy
MSI General Inc., Nashotah
Strang Inc., Waukesha

Building Trades - Carpentry
One-Year Technical Diploma

Graduates ........................................... 5
Respondents ......................................... 2
Employed ............................................ 2
Related Occupation .............................. 2
Unrelated Occupation ......................... 0
Full-time .......................................... 2
Part-time .......................................... 0
Seeking Employment ............................ 0
Not Available for Employment, Student ....... 0
Wages for full-time employment related to WCTC degree (2)
Salary Range ...................................... $25,000-$31,000
Average Salary .................................... $28,058
Median Salary .................................... $28,058
Average Entry-Level Salary ................. $28,058
Average Hourly Wage ......................... $13.50
Average Hours Worked Per Week (Full-time Related Employment) 40.0
Three-year Median Salary for Full-time Related Employment $32,215

Selected Job Titles (Related Occupations)
Carpenter, Carpenter Helper

Employers Hiring Recent WCTC Graduates
D&K Builders and Remodeling, New Berlin
DE Contracting, LLC, Cedarburg

Refrigeration, Air Conditioning and Heating Service Technician
One-Year Technical Diploma

Graduates ........................................... 18
Respondents ......................................... 8
Employed ............................................ 7
Related Occupation .............................. 6
Unrelated Occupation ......................... 1
Full-time .......................................... 6
Part-time .......................................... 1
Seeking Employment ............................ 0
Not Available for Employment, Student ....... 1
Wages for full-time employment related to WCTC degree (4)
Salary Range ...................................... $33,000-$70,000
Average Salary .................................... $51,868
Median Salary .................................... $52,037
Average Entry-Level Salary ................. $35,073
Average Hourly Wage ......................... $21.89
Average Hours Worked Per Week (Full-time Related Employment) 48.0
Three-year Median Salary for Full-time Related Employment $35,333

Selected Job Titles (Related Occupations)
Apprentice, Assistant, Commercial Refrigeration Installer, Facility Maintenance Supervisor, Industrial Mechanic and Maintenance, Installer

Employers Hiring Recent WCTC Graduates
Kettle Moraine Heating & Air Conditioning, Wales (2)
Aurora Health Care, Milwaukee
Boilermakers Const Union Local, Brookfield
Gehl Foods, Germantown

GRAPHIC COMMUNICATIONS PROGRAMS

Graphic Design
Associate of Applied Science

Graduates ........................................... 22
Respondents ......................................... 11
Employed ............................................ 11
Related Occupation .............................. 10
Unrelated Occupation ......................... 0
Full-time .......................................... 8
Part-time .......................................... 2
Seeking Employment ............................ 0
Not Available for Employment, Student ....... 0
Wages for full-time employment related to WCTC degree (8)
Salary Range ...................................... $29,000-$54,000
Average Salary .................................... $36,159
Median Salary .................................... $31,000
Average Entry-Level Salary ................. $36,611
Average Hourly Wage ......................... $17.40
Average Hours Worked Per Week (Full-time Related Employment) 40.0
Three-year Median Salary for Full-time Related Employment $33,000

Selected Job Titles (Related Occupations)
Graphic Designer (7), Production Artist, Technical Illustrator, Coordinator

Employers Hiring Recent WCTC Graduates
Adserts, Inc., Brookfield (3)
GiftWorksPlus, Waukesha (2)
CNH Industrial America, Racine
Energizer Holdings, Inc., Middleton
Marcus Promotions, Inc., Waukesha
Average Salary ................................ $52,395
Salary Range  ......................... $45,000-$65,000
Wages for full-time employment related to WCTC degree (3)
Not Available for Employment, Student  ...................... 0
Seeking Employment  .................................... 0
Part-time  .......................................... 2
Full-time  .......................................... 3
Unrelated Occupation  ................................ 0
Related Occupation  ................................. 5
Average Hours Worked Per Week (Full-time Related Employment) . 40.0
Average Entry-Level Salary  ...................... $56,250
Average Hourly Wage ............................ $25.21
Three-year Median Salary for Full-time Related Employment$44,843

Selected Job Titles (Related Occupations)
IT Support Specialist, User Experience Designer, Web Developer, Webmaster, WordPress Developer

Employers Hiring Recent WCTC Graduates
Advicent Solutions, Milwaukee
Digital Media Design, LLC, Greendale
L'Bri Pure n' Natural, Mukwonago
Rogue Wave Marketing, Brookfield
St. John's Northwestern Military Academy, Delafield

† Program suspended or discontinued

MANUFACTURING PROGRAMS

Automation Systems Technology
Associate of Applied Science
Grads .......................... 24
Respondents ............................ 12
Employed .......................... 9
Related Occupation .......................... 9
Unrelated Occupation .......................... 0
Full-time .......................... 9
Part-time .......................... 0
Seeking Employment .......................... 0
Not Available for Employment, Student .......................... 3
Wages for full-time employment related to WCTC degree (9)
Salary Range .......................... $40,000-$75,000
Average Salary .......................... $51,612
Median Salary .......................... $47,902
Average Entry-Level Salary .......................... $51,960
Average Hourly Wage .......................... $22.14
Average Hours Worked Per Week (Full-time Related Employment) . 45.2
Three-year Median Salary for Full-time Related Employment . $48,000

Selected Job Titles (Related Occupations)
Automation Technician (3), Assembly Worker, Automation Engineer, Customer Experience Specialist, Development Technician, Field Service Technician, Robotics Application Engineer

Employers Hiring Recent WCTC Graduates
Automation Solutions of Wisconsin, Inc., Mequon
HellermannTyton, Milwaukee
HUSCO International, Inc., Waukesha
KHS USA, Inc., Waukesha
Midwest Engineered Systems, Pewaukee
Pieper Automation, New Berlin
Real Time Automation, Inc., Pewaukee
Rockwell Automation, Milwaukee
Sussex Tool & Supply, Inc., Sussex

Industrial Maintenance Technician
Two-Year Technical Diploma
Grads .......................... 11
Respondents ............................ 7
Employed .......................... 4
Related Occupation .......................... 4
Unrelated Occupation .......................... 0
Full-time .......................... 4
Part-time .......................... 0
Seeking Employment .......................... 0
Not Available for Employment, Student .......................... 3
Wages for full-time employment related to WCTC degree (4)
Salary Range .......................... $40,000-$64,000
Average Salary .......................... $53,213
Median Salary .......................... $54,551
Average Entry-Level Salary .......................... $64,000
Average Hourly Wage .......................... $22.97
Average Hours Worked Per Week (Full-time Related Employment) . 45.0
Three-year Median Salary for Full-time Related Employment . $51,659

Selected Job Titles (Related Occupations) from 2017
Graduate Follow-up
Maintenance Technician (2), Machine Maintenance Mechanic, Welder/Fabricator

Employers Hiring Recent WCTC Graduates
Aptar Group, Mukwonago
Bruno Independent Living Aids, Inc., Oconomowoc
Mantz Automation, Inc., Hartford
Standard Process, Inc., Palmyra
CNC Setup Technician
Short-Term Technical Diploma in the Tool and Die Making Pathway

Graduates ............................................ 16
Respondents ........................................... 9
Employed .............................................. 2
Related Occupation .................................... 1
Unrelated Occupation ................................. 1
Full-time ............................................... 1
Part-time .............................................. 1
Seeking Employment ................................... 0
Not Available for Employment, Student ............ 7

Three-year Median Salary for Full-time Related Employment . $38,970

Selected Job Titles (Related Occupations)
CNC Machinist, Manual Machinist

Employers Hiring Recent WCTC Graduates
Ace Precision, Menomonee Falls

Machine Tool Operation
Technical Diploma in the Tool and Die Making Pathway

Graduates ............................................. 11
Respondents ......................................... 3
Employed .............................................. 2
Related Occupation .................................... 2
Unrelated Occupation ................................. 0
Full-time ............................................... 2
Part-time .............................................. 0
Seeking Employment ................................... 0
Not Available for Employment, Student ............ 1

Wages for full-time employment related to WCTC degree (2)
Salary Range .......................... $35,000-$44,000
Average Salary ........................ $39,583
Median Salary ........................ $39,583
Average Entry-Level Salary .......... $35,000
Average Hourly Wage .......................... $16.92
Average Hours Worked Per Week (Full-time Related Employment) . 45.0
Three-year Median Salary for Full-time Related Employment . $36,985

Selected Job Titles (Related Occupations)
CNC Programming, Machinist

Employers Hiring Recent WCTC Graduates
Ace Precision, Menomonee Falls

Tool and Die Making
Two-Year Technical Diploma

Graduates ............................................. 11
Respondents ......................................... 5
Employed .............................................. 5
Related Occupation .................................... 5
Unrelated Occupation ................................. 0
Full-time ............................................... 5
Part-time .............................................. 0
Seeking Employment ................................... 0
Not Available for Employment, Student ............ 0

Wages for full-time employment related to WCTC degree (5)
Salary Range .......................... $34,000-$47,000
Average Salary ........................ $38,499
Median Salary ........................ $36,000
Average Entry-Level Salary .......... $47,890
Average Hourly Wage .......................... $16.17
Average Hours Worked Per Week (Full-time Related Employment) . 46.2
Three-year Median Salary for Full-time Related Employment . $38,580

Selected Job Titles (Related Occupations)
Apprentice Tool & Die Maker (4), Mold Making Apprentice

Employers Hiring Recent WCTC Graduates
Innovation Mold and Design, Inc., Germantown
Omega Tool Inc., Menomonee Falls
Retlaw Industries, Inc., Hartland
Versevo, Inc., Hartland
Wiler Tool, Jackson

Welding Technician
Short-term Technical Diploma in the Metal Fabrication/Welding-Advanced Pathway

Graduates ............................................. 48
Respondents ......................................... 24
Employed .............................................. 8
Related Occupation .................................... 7
Unrelated Occupation ................................. 1
Full-time ............................................... 6
Part-time .............................................. 2
Seeking Employment ................................... 0
Not Available for Employment, Student ............ 14

Wages for full-time employment related to WCTC degree (5)
Salary Range .......................... $33,000-$75,000
Average Salary ........................ $58,418
Median Salary ........................ $61,832
Average Entry-Level Salary .......... $47,890
Average Hourly Wage .......................... $23.58
Average Hours Worked Per Week (Full-time Related Employment) . 49.0
Three-year Median Salary for Full-time Related Employment . $38,875

Selected Job Titles (Related Occupations)
Welder (3), Driver, Manufacturing Operations, MIG Welder, Driver, Research & Development Mechanic

Employers Hiring Recent WCTC Graduates
Fischer Construction, LLC, Brookfield
Harley-Davidson Product Development Center, Wauwatosa
MetalTek Wisconsin Centrifugal, Waukesha
Metal-Era Inc., Waukesha
R.W. Lyall & Co., New Berlin
TechniBlend, Inc., New Berlin
Weldall Manufacturing, Inc., Waukesha
Metal Fabrication/Welding
Technical Diploma in the Metal Fabrication/Welding-Advanced Pathway

Graduates ............................................ 15
Respondents ........................................... 5
Employed ............................................... 5
Related Occupation ................................. 4
Unrelated Occupation ............................ 1
Full-time ............................................. 1
Part-time ............................................. 0
Seeking Employment ............................... 0
Not Available for Employment, Student ....... 0
Wages for full-time employment related to WCTC degree (4)
Salary Range ................................ $37,000-$52,000
Average Salary ................................. $46,459
Median Salary ................................. $48,232
Average Entry-Level Salary ............... $49,475
Average Hourly Wage ....................... $19.93
Average Hours Worked Per Week (Full-time Related Employment) . 45.0
Three-year Median Salary for Full-time Related Employment . . $47,803

Selected Job Titles (Related Occupations)
Welder (3), Production Welder

Employers Hiring Recent WCTC Graduates
Bruno Independent Living Aids, Inc., Oconomowoc
General Metal Works Corporation, Mequon
MetalTek International, Waukesha
Super Products LLC, Waukesha

Metal Fabrication/Welding - Advanced
Associate of Applied Science

Graduates ............................................ 22
Respondents ........................................... 11
Employed ............................................... 11
Related Occupation ................................. 10
Unrelated Occupation ............................ 1
Full-time ............................................. 11
Part-time ............................................. 0
Seeking Employment ............................... 0
Not Available for Employment, Student ....... 0
Wages for full-time employment related to WCTC degree (10)
Salary Range ................................ $41,000-$86,000
Average Salary ................................. $54,877
Median Salary ................................. $55,000
Average Entry-Level Salary ............... $51,552
Average Hourly Wage ....................... $23.42
Average Hours Worked Per Week (Full-time Related Employment) . 45.2
Three-year Median Salary for Full-time Related Employment . . $47,284

Selected Job Titles (Related Occupations)

Employers Hiring Recent WCTC Graduates
Atlas Automation, Brockport (NY)
Badger Railing, Milwaukee
C.D. Smith Construction, Inc., Milwaukee
Godwin Manufacturing Co., Inc., Dunn (NC)
MetalTek International, Waukesha
Weldall Manufacturing, Inc., Waukesha
Wisconsin Stamping & Manufacturing, Germantown
Yale Equipment & Services, Inc., Menomonee Falls

Technical Studies - Journeyworker
Associate of Applied Science

Graduates ............................................ 1
Respondents ........................................... 1
Three-year Median Salary for Full-time Related Employment . . $79,790

SCIENCE, TECHNOLOGY, ENGINEERING AND MATH (STEM) PROGRAMS

Electrical Engineering Technology
Associate of Applied Science

Graduates ............................................ 5
Respondents ........................................... 4
Employed ............................................... 3
Related Occupation ................................. 3
Unrelated Occupation ............................ 0
Full-time ............................................. 2
Part-time ............................................. 1
Seeking Employment ............................... 0
Not Available for Employment, Student ....... 1
Wages for full-time employment related to WCTC degree (2)
Salary Range ................................ $45,000-$65,000
Average Salary ................................. $55,000
Median Salary ................................. $55,000
Average Hourly Wage ....................... $23.34
Average Hours Worked Per Week (Full-time Related Employment) . 45.2
Three-year Median Salary for Full-time Related Employment . . $65,000

Selected Job Titles (Related Occupations)
Electrical Construction Estimator, Engineering Technician, Service Engineer

Employers Hiring Recent WCTC Graduates
GE Healthcare, Waukesha
Lemberg Electric Company, Brookfield
QDI, LLC, Oak Creek

Electronic Systems Technology
Associate of Applied Science

Graduates ............................................ 1
Respondents ........................................... 1
Three-year Median Salary for Full-time Related Employment . . $61,792
**Mechanical Design Technology**
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>7</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>5</td>
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<tr>
<td>Employed</td>
<td>5</td>
</tr>
<tr>
<td>Related Occupation</td>
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<tr>
<td>Unrelated Occupation</td>
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</tr>
<tr>
<td>Full-time</td>
<td>4</td>
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<tr>
<td>Part-time</td>
<td>1</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>0</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (4)
- Salary Range: $43,000-$53,000
- Average Salary: $49,882
- Median Salary: $48,843
- Average Hourly Wage: $22.57

Average Hours Worked Per Week (Full-time Related Employment): 41.7
Three-year Median Salary for Full-time Related Employment: $50,000

**Selected Job Titles (Related Occupations)**
- Mechanical Designer (2), CAD Specialist, Engineer

**Employers Hiring Recent WCTC Graduates**
- Advanced Design Concepts, Pewaukee
- Bruno Independent Living Aids, Inc., Oconomowoc
- FPX Corporation, Waukesha
- Konatsu Mining Corp., Milwaukee
- T J Hale, Menomonee Falls

**Mechanical Engineering Technology**
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>11</td>
</tr>
<tr>
<td>Employed</td>
<td>9</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>6</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
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<tr>
<td>Full-time</td>
<td>7</td>
</tr>
<tr>
<td>Part-time</td>
<td>1</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>2</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (5)
- Salary Range: $44,000-$69,000
- Average Salary: $52,521
- Median Salary: $49,882
- Average Entry-Level Salary: $56,601
- Average Hourly Wage: $22.73

Average Hours Worked Per Week (Full-time Related Employment): 43.8
Three-year Median Salary for Full-time Related Employment: $50,000

**Selected Job Titles (Related Occupations)**
- Mechanical Designer (3), Engineering Designer, Maintenance Engineer, Manufacturing Supervisor, Mechanical Drafter and Designer, Production Coordinator

**Employers Hiring Recent WCTC Graduates**
- Advanced Design Concepts, Pewaukee (2)
- Wildeck Waukesha, Waukesha (2)
- Harley-Davidson Powertrain Operations, Menomonee Falls
- Hilmot, LLC, Milwaukee
- Marcus Performing Arts Center, Milwaukee
- Milwaukee Electric Tool Corporation, Brookfield

**Manufacturing Engineering Technology §**
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>1</th>
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</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>0</td>
</tr>
</tbody>
</table>

**TRANSPORTATION PROGRAMS**

**Automotive Maintenance and Light Repair**
Short-Term Technical Diploma in the Automotive Technology Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>37</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>26</td>
</tr>
<tr>
<td>Employed</td>
<td>2</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>2</td>
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<tr>
<td>Unrelated Occupation</td>
<td>0</td>
</tr>
<tr>
<td>Full-time</td>
<td>1</td>
</tr>
<tr>
<td>Part-time</td>
<td>1</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>1</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>23</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment: $27,740

**Selected Job Titles (Related Occupations)**
- C Technician, Tire Installer

**Employers Hiring Recent WCTC Graduates**
- Costco Wholesale, Pewaukee
- Tires Plus, Waukesha

**Automotive Maintenance Technician**
Technical Diploma in the Automotive Technology Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>8</td>
</tr>
<tr>
<td>Employed</td>
<td>8</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>7</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>1</td>
</tr>
<tr>
<td>Full-time</td>
<td>8</td>
</tr>
<tr>
<td>Part-time</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>0</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (7)
- Salary Range: $21,000-$50,000
- Average Salary: $31,099
- Median Salary: $29,681
- Average Entry-Level Salary: $28,000
- Average Hourly Wage: $14.72

Average Hours Worked Per Week (Full-time Related Employment): 40.7
Three-year Median Salary for Full-time Related Employment: $33,254

**Selected Job Titles (Related Occupations)**
- Automotive Technician (3), Lube Tech (3), GM Technician

**Employers Hiring Recent WCTC Graduates**
- Goodyear Auto Service, Brookfield
- Gordie Boucher Nissan, Waukesha
- Gordie Boucher Nissan, Greenfield
- Heiser Ford Lincoln, Glendale
- Scrub-A-Dub Car Wash & Oil Change, West Allis
- Toyota of Brookfield, Brookfield
- Wilde Honda, Waukesha

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§ New program. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.
Automotive Technology - General Option
Associate of Applied Science
Graduates ............................................. 5
Respondents ........................................... 2
Employed ............................................... 2
Related Occupation ................................. 1
Unrelated Occupation .............................. 1
Full-time ............................................... 2
Part-time ............................................... 0
Seeking Employment ............................... 0
Not Available for Employment, Student .............. 0
Three-year Median Salary for Full-time Related Employment . . $37,138

Selected Job Titles (Related Occupations)
Automotive Technician

Employers Hiring Recent WCTC Graduates
Wilde Toyota, West Allis

Automotive Technology - GM ASEP Option
Associate of Applied Science
Graduates ............................................. 5
Respondents ........................................... 3
Employed ............................................... 3
Related Occupation ................................. 3
Unrelated Occupation .............................. 0
Full-time ............................................... 3
Part-time ............................................... 0
Seeking Employment ............................... 0
Not Available for Employment, Student .............. 0

Wages for full-time employment related to WCTC degree (3)
Salary Range ................................. $34,000-$50,000
Average Salary ................................ $38,658
Median Salary ................................ $34,647
Average Hourly Wage ............................ $18.11
Average Hours Worked Per Week (Full-time Related Employment) . . 41.7
Three-year Median Salary for Full-time Related Employment . . $37,411

Selected Job Titles (Related Occupations)
Auto Mechanic, Diesel Mechanic, Service Technician

Employers Hiring Recent WCTC Graduates
Lynch Chevrolet of Mukwonago, Mukwonago
Newman Chevrolet, Cedarburg
Ryan's Diesel Service, North Prairie

Diesel Equipment Mechanic
Technical Diploma in the Diesel Equipment Mechanic Pathway
Graduates ............................................. 4
Respondents ........................................... 3
Employed ............................................... 2
Related Occupation ................................. 2
Unrelated Occupation .............................. 0
Full-time ............................................... 2
Part-time ............................................... 0
Seeking Employment ............................... 0
Not Available for Employment, Student .............. 1

Wages for full-time employment related to WCTC degree (2)
Salary Range ................................. $42,000-$54,000
Average Salary ................................ $47,889
Median Salary ................................ $47,889
Average Entry-Level Salary ...................... $53,779
Average Hourly Wage ............................ $21.60
Average Hours Worked Per Week (Full-time Related Employment) . . 42.5
Three-year Median Salary for Full-time Related Employment . . $47,889

Selected Job Titles (Related Occupations)
Auto Mechanic (2)

Employers Hiring Recent WCTC Graduates
JD Byrider, Waukesha
Moorland Auto Repair, New Berlin

Diesel Equipment Technology §
Associate of Applied Science
Graduates ............................................. 2
Respondents ........................................... 1

Employers Hiring Recent WCTC Graduates
JD Byrider, Waukesha
Moorland Auto Repair, New Berlin

§ New program. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.
School of Business

BUSINESS AND MANAGEMENT PROGRAMS

Business Management
Associate of Applied Science

Graduates ............................................. 48
Respondents ........................................ 28
Employed ............................................. 17
Related Occupation .................................. 12
Unrelated Occupation ............................... 4
Full-time ............................................. 16
Part-time ............................................. 1
Seeking Employment ................................. 1
Not Available for Employment, Student .......... 10
Wages for full-time employment related to WCTC degree (11)
Salary Range ................................. $30,000-$92,000
Average Salary ................................ $46,452
Median Salary ................................... $41,568
Average Entry-Level Salary ...................... $37,354
Average Hourly Wage .......................... $20.43
Average Hours Worked Per Week (Full-time Related Employment) . 43.3
Three-year Median Salary for Full-time Related Employment . $37,882

Selected Job Titles (Related Occupations)
Account Representative, Banquet Supervisor, Buyer, Facilities Manager, Machine Operator, Maintenance Director, Office Services Specialist, Parts Manager, Pricing Coordinator, Printing Press Operator, Production Supervisor, Sales Assistant

Employers Hiring Recent WCTC Graduates
Artemax, New Berlin
Aurora Medical Center, Oshkosh
AutoZone Auto Parts, New Berlin
Behr Enterprises, LLC, Waukesha
J.F. Ahern Co., Milwaukee
MacClean-Fogg Component Solutions, Menomonee Falls
Michael Best & Friedrich, LLP, Waukesha
Milwaukee Marriott West, Waukesha
North Shore Healthcare, Oconomowoc
Standard Electric Supply Co., Milwaukee
Werner Electric Supply, Appleton
Wildeck Inc., Waukesha

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Truck Driving (CDL Class A)
Short-term Technical Diploma

Graduates ............................................. 101
Respondents ........................................ 34
Employed ............................................. 29
Related Occupation .................................. 25
Unrelated Occupation ............................... 4
Full-time ............................................. 24
Part-time ............................................. 1
Seeking Employment ................................. 4
Not Available for Employment, Student .......... 0
Wages for full-time employment related to WCTC degree (21)
Salary Range ................................. $33,000-$90,000
Average Salary ................................ $57,705
Median Salary ................................... $52,000
Average Entry-Level Salary ...................... $59,186
Average Hourly Wage .......................... $22.03
Average Hours Worked Per Week (Full-time Related Employment) . 50.3
Three-year Median Salary for Full-time Related Employment . $50,271

Selected Job Titles (Related Occupations)
Truck Driver (19), Dump Truck Driver, Feeder Driver, Linehaul Truck Driver, Service Provider

Employers Hiring Recent WCTC Graduates
Cress Brook Ventures, LLC, Hartland (2)
Alexander Lumber Company, Oconomowoc
Burns 5.0 Transport, LLC, Watertown
Fond du Lac Express, Inc., Fond du Lac
Jacobs Energy, LLC, Milwaukee
Jeff’s Fast Freight, Cudahy
Kruepke Trucking, Inc., Jackson
La Londe Contractors, Inc., Milwaukee
Lindner Logistics, LLC, Waukesha
McLane Company, Inc., Sturtevant
Pioneer Roofing, LLC, Johnson Creek
R & K Excavating, West Bend
R+L Carriers, Milwaukee
Rock Transfer & Storage, Inc., Milwaukee
Russel Metals, Inc., Milwaukee
Schneider, Green Bay
Scot Industries, Inc., East Troy
Swift Transportation, Neenah
Timler’s, LLC, Franksville
Tri Lakes Transportation, Wind Lake
United Parcel Service, Inc., Elm Grove
United Parcel Service, Inc., Oak Creek
### Human Resources Professional
Short-term Technical Diploma in the Human Resources Pathway

| Graduates | 32 |
| Respondents | 17 |
| Employed | 8 |
| Related Occupation | 6 |
| Unrelated Occupation | 2 |
| Full-time | 6 |
| Part-time | 2 |
| Seeking Employment | 1 |
| Not Available for Employment, Student | 8 |

Wages for full-time employment related to WCTC degree (4):

| Salary Range | $45,000-$64,000 |
| Average Salary | $55,240 |
| Median Salary | $55,980 |
| Average Entry-Level Salary | $45,000 |
| Average Hourly Wage | $25.72 |

Average Hours Worked Per Week (Full-time Related Employment): 41.3

Three-year Median Salary for Full-time Related Employment: $51,960

### Organizational Leadership
Short-term Technical Diploma in the Leadership Development Pathway

| Graduates | 13 |
| Respondents | 7 |
| Employed | 6 |
| Related Occupation | 2 |
| Unrelated Occupation | 1 |
| Full-time | 3 |
| Part-time | 1 |
| Seeking Employment | 0 |
| Not Available for Employment, Student | 5 |

Three-year Median Salary for Full-time Related Employment: $70,700

### Leadership Development
Associate of Applied Science

| Graduates | 14 |
| Respondents | 11 |
| Employed | 4 |
| Related Occupation | 2 |
| Unrelated Occupation | 1 |
| Full-time | 3 |
| Part-time | 1 |
| Seeking Employment | 0 |
| Not Available for Employment, Student | 3 |

Three-year Median Salary for Full-time Related Employment: $71,493

### Human Resources
Associate of Applied Science

| Graduates | 33 |
| Respondents | 13 |
| Employed | 6 |
| Related Occupation | 4 |
| Unrelated Occupation | 2 |
| Full-time | 5 |
| Part-time | 1 |
| Seeking Employment | 3 |
| Not Available for Employment, Student | 4 |

Wages for full-time employment related to WCTC degree (4):

| Salary Range | $36,000-$53,000 |
| Average Salary | $42,598 |
| Median Salary | $40,655 |
| Average Entry-Level Salary | $36,696 |
| Average Hourly Wage | $21.14 |

Average Hours Worked Per Week (Full-time Related Employment): 38.8

Three-year Median Salary for Full-time Related Employment: $44,000

### Selected Job Titles (Related Occupations)
Adjudicator, Administrative Assistant, HR Coordinator, Human Resource Representative

### Employers Hiring Recent WCTC Graduates
Presbyterian Homes & Services, Pewaukee
State of Wisconsin, Menomonee Falls
The Gund Company, Waukesha
Waukesha County, Waukesha

### Quality Management
Associate of Applied Science

| Graduates | 14 |
| Respondents | 11 |
| Employed | 9 |
| Related Occupation | 7 |
| Unrelated Occupation | 2 |
| Full-time | 9 |
| Part-time | 0 |
| Seeking Employment | 0 |
| Not Available for Employment, Student | 1 |

Wages for full-time employment related to WCTC degree (7):

| Salary Range | $45,000-$91,000 |
| Average Salary | $62,303 |
| Median Salary | $57,120 |
| Average Entry-Level Salary | N/A |
| Average Hourly Wage | $26.99 |

Average Hours Worked Per Week (Full-time Related Employment): 44.7

Three-year Median Salary for Full-time Related Employment: $59,000

### Selected Job Titles (Related Occupations)
Operations Manager (2), New Product Development Engineer, Project Manager, Quality Assurance Technician, Quality Manager, Quality Supervisor

### Employers Hiring Recent WCTC Graduates
Alto-Shaam, Inc., Menomonee Falls
Chartex Manufacturing Company, Inc., Milwaukee
Chemline Assemblies, Oconomowoc
Deltrol Controls, Milwaukee
FORCE America Inc., Waukesha
Great Lakes Rubber & Supply, Milwaukee
O&H Danish Bakery, Racine
FINANCE PROGRAMS

Accounting
Associate of Applied Science

Graduates ............................................. 32
Respondents ....................................... 18
Employed .......................................... 14
Related Occupation ............................. 12
Unrelated Occupation ......................... 2
Full-time .......................................... 12
Part-time .......................................... 1
Seeking Employment ............................ 0
Not Available for Employment, Student .... 4

Wages for full-time employment related to WCTC degree (10)
Salary Range ................................. $31,000-$60,000
Average Salary ................................. $45,845
Median Salary .................................... $42,615
Average Entry-Level Salary .................... $56,000
Average Hourly Wage .......................... $21.48

Average Hours Worked Per Week (Full-time Related Employment) . 41.0
Three-year Median Salary for Full-time Related Employment . $41,568

Selected Job Titles (Related Occupations)
Accounts Payable Representative (2), Accounting Assistant, Accounting Clerk, Accounting Generalist, Accounts Payable Assistant, Financial Analyst, Financial Assistant, Financial Life Specialist, Inventory Specialist, Payroll & Benefits Specialist

Employers Hiring Recent WCTC Graduates
Bethesda Lutheran Communities, Watertown
Epikos Church, Milwaukee
Filbrantz Fabulous Finishing LLC, Brookfield
Fort Dearborn Company, Menomonee Falls
Hatch Corporation, Milwaukee
Innio Waukesha Gas Engines, Inc., Waukesha
LindenGrove Communities, Brookfield
Selzer-Ornst Construction Company LLC, Wauwatosa
State of Wisconsin Dept. of Administration, Union Grove
VCPI, Milwaukee
Wilde Honda, Waukesha

HOSPITALITY, CULINARY AND PASTRY PROGRAMS

Baking and Pastry Production
Technical Diploma in the Baking and Pastry Management Pathway

Graduates ............................................. 6
Respondents ....................................... 5
Employed .......................................... 1
Related Occupation ............................. 0
Unrelated Occupation ......................... 1
Full-time .......................................... 1
Part-time .......................................... 0
Seeking Employment ............................ 0
Not Available for Employment, Student .... 2

Baking and Pastry Management
Associate of Applied Science

Graduates .......................................... 7
Respondents ....................................... 7
Employed .......................................... 6
Related Occupation ............................. 5
Unrelated Occupation ......................... 0
Full-time .......................................... 4
Part-time .......................................... 1
Seeking Employment ............................ 1
Not Available for Employment, Student .... 0
Wages for full-time employment related to WCTC degree (4)
Salary Range ................................. $20,000-$40,000
Average Salary ................................. $29,725
Median Salary .................................... $29,448
Average Entry-Level Salary .................... $29,725
Average Hourly Wage .......................... $14.94
Average Hours Worked Per Week (Full-time Related Employment) . 38.0
Three-year Median Salary for Full-time Related Employment . $27,019

Selected Job Titles (Related Occupations)
Baker, Cake Decorator, Cook, Pastry Chef, Teacher

Employers Hiring Recent WCTC Graduates
Elegant Farmer, Mukwonago
Kettle Moraine School District, Wales
The Kohler Company, Kohler
Milwaukee Country Club, River Hills
Whole Foods Market, Inc., Phoenix (AZ)

Culinary Management
Associate of Applied Science

Graduates .......................................... 10
Respondents ....................................... 3
Employed .......................................... 2
Related Occupation ............................. 2
Unrelated Occupation ......................... 0
Full-time .......................................... 0
Part-time .......................................... 1
Seeking Employment ............................ 0
Not Available for Employment, Student .... 1
Three-year Median Salary for Full-time Related Employment . $30,137

Selected Job Titles (Related Occupations)
Dishwasher, Line Cook

Employers Hiring Recent WCTC Graduates
Aly’s Bistro, Menomonee Falls
Lagniappe Brasserie, New Berlin

Food Service Production
Three-Semester Technical Diploma

Graduates .......................................... 3
Respondents ....................................... 1

Hospitality Specialist
Technical Diploma in the Hospitality Management Pathway

Graduates .......................................... 7
Respondents ....................................... 5
Employed .......................................... 1
Related Occupation ............................. 1
Unrelated Occupation ......................... 0
Three-year Median Salary for Full-time Related Employment . $24,941

Selected Job Titles (Related Occupations)
Event Manager

Employers Hiring Recent WCTC Graduates
Zilli Hospitality Group, Waukesha
Average Salary ................................ $34,553
Salary Range  ......................... $31,000-$38,000
Wages for full-time employment related to WCTC degree (2)
   Not Available for Employment, Student  ...................... 4
   Seeking Employment .................................... 0
   Part-time .......................................... 0
   Full-time  .......................................... 4
   Unrelated Occupation  ................................ 2
   Related Occupation  ................................. 2
   Employed  ............................................. 7
   Average Salary ................................ $42,500
   Average Entry-Level Salary ......................... $45,000
   Average Hourly Wage ............................ $16.36
   Average Hours Worked Per Week (Full-time Related Employment) . 40.0
   Three-year Median Salary for Full-time Related Employment . $37,411

Selected Job Titles (Related Occupations)
   Event Manager, Shift Manager

Employers Hiring Recent WCTC Graduates
   Milwaukee Hotel Collection, Milwaukee
   Potawatomi Hotel & Casino, Milwaukee

INFORMATION TECHNOLOGY PROGRAMS

Desktop Support Technician
Technical Diploma in the IT-Computer Support Specialist Pathway
Graduates ............................................. 7
Respondents ........................................... 6
Three-year Median Salary for Full-time Related Employment . $48,750

IT-Computer Support Specialist
Associate of Applied Science
Graduates ............................................. 12
Respondents ........................................... 5
Related Occupation ...................................... 3
Unrelated Occupation .................................. 2
Part-time .......................................... 0
Full-time  .......................................... 4
Seeking Employment .................................... 0
Not Available for Employment, Student  ...................... 1
Wages for full-time employment related to WCTC degree (2)
   Salary Range ................................ $31,000-$38,000
   Average Salary ................................ $34,553
   Median Salary ................................ $34,553
   Average Entry-Level Salary ......................... $31,176
   Average Hourly Wage ............................ $16.63
   Average Hours Worked Per Week (Full-time Related Employment) . 40.0
   Three-year Median Salary for Full-time Related Employment . $37,411

Selected Job Titles (Related Occupations)
   Application Support Analyst, IT Support Specialist, Tier 1 Help Desk Technician

Employers Hiring Recent WCTC Graduates
   Batteries Plus Bulbs, Hartland
   Skygen USA, Menomonee Falls
   State Of Wisconsin, West Allis

IT-Cybersecurity Specialist
Associate of Applied Science
Graduates ............................................. 16
Respondents ........................................... 11
Related Occupation ...................................... 7
Unrelated Occupation .................................. 5
Part-time .......................................... 0
Full-time  .......................................... 6
Seeking Employment .................................... 0
Not Available for Employment, Student  ...................... 4
Wages for full-time employment related to WCTC degree (5)
   Salary Range ................................ $46,000-$65,000
   Average Salary ................................ $53,395
   Median Salary ................................ $50,000
   Average Entry-Level Salary ......................... $48,658
   Average Hourly Wage ............................ $23.97
   Average Hours Worked Per Week (Full-time Related Employment) . 42.8
   Three-year Median Salary for Full-time Related Employment . $53,000

Selected Job Titles (Related Occupations)
   Network & VoIP Administrator, Network Technician, Security Threat Analyst, Systems Administrator, Systems Analyst

Employers Hiring Recent WCTC Graduates
   2W Technologies, Inc., Pewaukee
   Children’s Wisconsin, Wauwatosa
   Foot Locker, Milwaukee
   Marking Services, Inc., Milwaukee
   Symmetry, Brookfield

IT-Database Specialist
Associate of Applied Science
Graduates ............................................. 2
Respondents ........................................... 2
Three-year Median Salary for Full-time Related Employment . $59,788

Selected Job Titles (Related Occupations)
   Educational Assistant, Systems Analyst II

Employers Hiring Recent WCTC Graduates
   Froedtert Health, Inc., Menomonee Falls
   WCTC, Pewaukee

Network Enterprise Administrator
Technical Diploma in the IT-Network Specialist Pathway
Graduates ............................................. 11
Respondents ........................................... 5
Related Occupation ...................................... 2
Unrelated Occupation .................................. 1
Part-time .......................................... 0
Full-time  .......................................... 6
Seeking Employment .................................... 0
Not Available for Employment, Student  ...................... 3
Three-year Median Salary for Full-time Related Employment . $40,000

Selected Job Titles (Related Occupations)
   Information Security Analyst

Employers Hiring Recent WCTC Graduates
   Sikich, LLP, Brookfield
### IT-Network Specialist

**Associate of Applied Science**

Graduates ............................................ 26
Respondents ........................................ 9
Employed ............................................... 7
Related Occupation .................................. 7
Unrelated Occupation ................................. 0
Full-time ............................................... 5
Part-time ............................................... 2
Seeking Employment .................................... 0
Not Available for Employment, Student ............... 2

Wages for full-time employment related to WCTC degree (5)
- **Salary Range**: $43,000-$100,000
- **Average Salary**: $60,699
- **Median Salary**: $55,000
- **Average Hourly Wage**: $27.68

Average Hours Worked Per Week (Full-time Related Employment) . 42.0

Three-year Median Salary for Full-time Related Employment = $45,152

**Selected Job Titles (Related Occupations)**
- IT Systems Administrator (2), Director of Emerging Threats, IT Field Manager, IT Network Technician, Network Administrator, Operations Tech

**Employers Hiring Recent WCTC Graduates**
- Aqua Finance, Inc., Wausau
- Isotropic Networks, Inc., Lake Geneva
- QBE North America, Sun Prairie
- River Run Computers, Glendale
- School District of Hartford Jt. #1, Hartford
- Tevetron, LLC, Waukesha
- Trifecta Access Controls, LLC, Hartland

### IT-Mobile Programmer

**Technical Diploma in the IT-Web & Software Developer Pathway**

Graduates ............................................ 2
Respondents ........................................ 2

Three-year Median Salary for Full-time Related Employment = $54,038

**Selected Job Titles (Related Occupations)**
- QA Test Engineer

**Employers Hiring Recent WCTC Graduates**
- DCI-Artform, Milwaukee

### IT-Web and Software Developer

**Associate of Applied Science**

Graduates ............................................ 25
Respondents ........................................ 15
Employed ............................................... 13
Related Occupation ................................... 12
Unrelated Occupation ................................. 0
Full-time ............................................... 11
Part-time ............................................... 1
Seeking Employment .................................... 0
Not Available for Employment, Student ............... 2

Wages for full-time employment related to WCTC degree (10)
- **Salary Range**: $42,000-$75,000
- **Average Salary**: $55,344
- **Median Salary**: $55,500
- **Average Entry-Level Salary**: $62,250
- **Average Hourly Wage**: $25.99

Average Hours Worked Per Week (Full-time Related Employment) . 40.8

Three-year Median Salary for Full-time Related Employment = $55,000

**Selected Job Titles (Related Occupations)**
- Software Developer (5), Software Engineer (2), Application and Web Developer, Business Analyst, IT Manager, Programmer/Analyst 1, User Interface (UI) Developer

**Employers Hiring Recent WCTC Graduates**
- CTaccess, Inc., Elm Grove
- GE Healthcare, Waukesha
- Generac Power Systems, Waukesha
- Lanex, LLC, Brookfield
- Milwaukee Radio Group, Milwaukee
- Neurotech, LLC, Waukesha
- OneTouchPoint, Hartland
- OS, Inc., Pewaukee
- Quad Graphics, Sussex
- Refinitiv, Brookfield
- Wisconsin Compensation Rating Bureau, Waukesha
MARKETING AND SALES PROGRAMS

Import/Export Specialist
Short-term Technical Diploma in the Global Business Pathway

Graduates ............................................. 7
Respondents ........................................... 4
Employed .................................................. 3
Related Occupation ................................. 3
Unrelated Occupation .............................. 0
Full-time .................................................. 2
Part-time ................................................... 1
Seeking Employment .................................... 0
Not Available for Employment, Student ....... 1
Wages for full-time employment related to WCTC degree (2)
Salary Range ................................. $48,000-$50,000
Average Salary ........................................ $49,000
Median Salary ........................................... $49,000
Average Hourly Wage ............................. $22.29
Average Hours Worked Per Week (Full-time Related Employment) .. 42.5
Three-year Median Salary for Full-time Related Employment ... $43,745

Selected Job Titles (Related Occupations)
Commercial Assistant, Director of Outside Sales and Marketing,
Export Specialist

Employers Hiring Recent WCTC Graduates
Gondola Train, Potosi
Lesaffre Yeast Corporation, Milwaukee
Rite-Hite Corporation, Milwaukee

Global Business
Associate of Applied Science

Graduates ............................................. 5
Respondents ........................................... 4
Employed .................................................. 2
Related Occupation ................................. 1
Unrelated Occupation .............................. 1
Three-year Median Salary for Full-time Related Employment ... $47,803

Marketing
Associate of Applied Science

Graduates ............................................. 18
Respondents ........................................... 6
Employed .................................................. 3
Related Occupation ................................. 1
Unrelated Occupation .............................. 2
Full-time .................................................. 3
Part-time ................................................... 0
Seeking Employment .................................... 2
Not Available for Employment, Student ....... 1
Three-year Median Salary for Full-time Related Employment ... $34,979

Selected Job Titles (Related Occupations)
Assembler/Training for President of Purchasing

Employers Hiring Recent WCTC Graduates
Custom Wire Industries, Muskego

Real Estate *
Associate of Applied Science

Graduates ............................................. 5
Respondents ........................................... 2
Employed .................................................. 2
Related Occupation ................................. 2
Unrelated Occupation .............................. 0
Full-time .................................................. 0
Part-time ................................................... 2
Seeking Employment .................................... 0
Not Available for Employment, Student ....... 0
Three-year Median Salary for Full-time Related Employment ... $53,650

Selected Job Titles (Related Occupations)
Broker/Owner, Realtor/Office Admin.

Employers Hiring Recent WCTC Graduates
Beyond Realty, Oconomowoc
Century 21 Affiliated, Delafield

School of Health

HEALTH PROGRAMS

Central Service Technician
Short-term Technical Diploma

Graduates ............................................. 10
Respondents ........................................... 7
Employed .................................................. 3
Related Occupation ................................. 2
Unrelated Occupation .............................. 1
Full-time .................................................. 2
Part-time ................................................... 1
Seeking Employment .................................... 1
Not Available for Employment, Student ....... 3
Three-year Median Salary for Full-time Related Employment ... $31,176

Selected Job Titles (Related Occupations)
Sterile Processing Technician (2)

Employers Hiring Recent WCTC Graduates
Advocate Aurora Health, West Allis
Froedtert Medical College of Wisconsin, Milwaukee

* Graduates’ total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.
### Dental Assistant
**Short-term Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (4)</th>
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<td>3</td>
<td>0</td>
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<td>Salary Range: $27,000-$32,000</td>
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<td>Median Salary: $29,125</td>
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<td>Average Entry-Level Salary: $28,510</td>
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<td>Average Hourly Wage: $14.66</td>
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<td>Average Hours Worked Per Week (Full-time Related Employment): 38.6</td>
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</tbody>
</table>

Three-year Median Salary for Full-time Related Employment: $29,126

### Dental Hygienist
**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (5)</th>
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<tr>
<td>16</td>
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<td>Salary Range: $39,000-$51,000</td>
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<td>Median Salary: $39,490</td>
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<td>Average Entry-Level Salary: $40,162</td>
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<td>Average Hourly Wage: $18.86</td>
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<td>Average Hours Worked Per Week (Full-time Related Employment): 40.0</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment: $60,000

### Employers Hiring Recent WCTC Graduates
- Elmbrook Family Dental, Brookfield
- Forward Dental, Muskego
- Midwest Dental, Wauwatosa
- Progressive Community Health Centers, Milwaukee
- Swanson & Associates Family Dentistry, Slinger

### Selected Job Titles (Related Occupations)
- Dental Assistant
- Dental Hygienist
- Dental Assistant (6), Dental Technician
- Dental Assistant (5), Dental Technician

### Health Information Technology
**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (5)</th>
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<td>Median Salary: $39,490</td>
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<td>Average Hourly Wage: $18.86</td>
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<td></td>
<td>Average Hours Worked Per Week (Full-time Related Employment): 40.0</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment: $37,255

### Employers Hiring Recent WCTC Graduates
- United Health Group, Nashville (TN)
- Verisma Systems, Inc., Menomonee Falls

### Language Interpreter for Health Services
**Short-term Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>5</td>
<td>5</td>
<td>3</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>Salary Range: $30,000-$51,000</td>
</tr>
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<td>Average Salary: $39,196</td>
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<td></td>
<td></td>
<td></td>
<td>Average Hours Worked Per Week (Full-time Related Employment): 40.0</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment: $37,255

### Employers Hiring Recent WCTC Graduates
- Children's Wisconsin, Wauwatosa
- ProHealth Care, Waukesha
### Medical Assistant
**One-Year Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
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<td>18</td>
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<td>0</td>
<td>9</td>
<td>4</td>
<td>4</td>
<td>0</td>
</tr>
</tbody>
</table>

- **Wages for full-time employment related to WCTC degree (8)**
  - Salary Range: $28,000-$36,000
  - Average Salary: $32,722
  - Median Salary: $33,182
  - Average Entry-Level Salary: $32,282
  - Average Hourly Wage: $16.35

- **Average Hours Worked Per Week (Full-time Related Employment)**: 38.7

### Nursing - Associate Degree
**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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<tr>
<td>71</td>
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<td>25</td>
<td>25</td>
<td>2</td>
<td>19</td>
<td>5</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

- **Wages for full-time employment related to WCTC degree (19)**
  - Salary Range: $50,000-$89,000
  - Average Salary: $62,823
  - Median Salary: $56,117
  - Average Entry-Level Salary: $60,738
  - Average Hourly Wage: $30.81

- **Average Hours Worked Per Week (Full-time Related Employment)**: 39.2

### Selected Job Titles (Related Occupations)
**Medical Assistant (12), Certified Medical Assistant**

- Aurora Health Care, Menomonee Falls (2)
- Froedtert Health, Milwaukee (2)
- Advocate Aurora Health Care, Oconomowoc
- Aurora Health Care, Whitefish Bay
- Aurora Medical Center Summit, Waukesha
- Children's Wisconsin, Wauwatosa
- Froedtert Health, Menomonee Falls
- Froedtert Health, West Bend
- ProHealth Care, Mukwonago
- ProHealth Care, Watertown
- ProHealth Care, Waukesha

**Registered Nurse (16), Assistant Director of Nursing, Hospice**

- ProHealth Care Waukesha Memorial Hospital, Waukesha (3)
- ProHealth Care, Oconomowoc (3)
- St. Luke's Medical Center, Milwaukee (3)
- Aurora Health Care, West Allis (2)
- Alay Home & Hospice, Brookfield
- Ascension Health, Brookfield
- Ascension SE Wisconsin Hospital – St. Joseph Campus, Milwaukee
- Aurora Sinai Medical Center, Milwaukee
- Children's Wisconsin, Wauwatosa
- Clement Manor, Inc., Milwaukee
- Froedtert Hospital, Milwaukee
- Froedtert & The Medical College of Wisconsin Neurosciences Center, Milwaukee
- Maxim Healthcare Services, Wauwatosa
- Mendota Mental Health Institute, Madison
- Rogers Memorial Hospital, Brown Deer
- ThedaCare, Inc., Neenah
### Nursing Assistant

Three-Credit Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (7)</th>
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</thead>
<tbody>
<tr>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>Average Salary</td>
<td>Median Salary</td>
<td>Average Hourly Wage</td>
</tr>
<tr>
<td>$24,000-$41,000</td>
<td>$31,466</td>
<td>$30,137</td>
<td>$29,565</td>
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<td>Average Hours Worked Per Week (Full-time Related Employment)</td>
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<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$28,058</td>
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</tbody>
</table>

### Selected Job Titles (Related Occupations)

Certified Nursing Assistant (38), Caregiver (4), Care Practitioner, Coordinator of Caregivers, Health Unit Coordinator, Patient Care Associate, Personal Care Worker, Senior Sustainability Coordinator

### Employers Hiring Recent WCTC Graduates

- ProHealth Waukesha Memorial Hospital, Waukesha (4)
- Ascension SE Wisconsin Elm brook Hospital, Brookfield (3)
- LindenGrove Communities, Waukesha (3)
- Three Pillars Senior Living Community, Dousman (3)
- Froedtert Hospital, Menomonee Falls (2)
- Froedtert Hospital, Milwaukee (2)
- Shorehaven Assisted Living, Oconomowoc (2)
- Arbor View Assisted Living, Pewaukee
- Aurora Health Care, Hartford
- Bethesda Lutheran Communities, Oconomowoc
- Castle Senior Living - Birchrock Castle, Mukwonago
- Cecelia Place Assisted Living, Pewaukee
- Hartland Terrace Assisted Living, Hartland
- Heritage Senior Living, Hales Corners
- Heritage Senior Living, New Berlin
- Kensington Care & Rehab Center, Waukesha
- Lake Country Health Services, Oconomowoc
- Lake Country Landing Assisted Living, Oconomowoc
- Legacy Hospice, Elm Grove
- LindenGrove, Menomonee Falls
- LindenGrove, Mukwonago
- Meriter Hospital, Madison
- Oak Hill Terrace Senior Community, Waukesha
- Personally Yours Elder Care, Waterford
- Premier Medical Staffing, West Allis
- ProHealth Oconomowoc Memorial Hospital, Oconomowoc
- ProHealth Care Regency Senior Communities, Muskego
- Right at Home, Waukesha
- Silverado North Shore Memory Care Community, Glendale
- Stowell Home Care, Waukesha
- Summit Woods, Waukesha
- The Auberge at Brookfield, Brookfield
- The View at Pine Ridge, Oconomowoc
- Tudor Oaks Senior Living Community, Muskego

### Phlebotomy Technician

Short-term Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (5)</th>
</tr>
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<tbody>
<tr>
<td></td>
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<td></td>
<td>Average Salary</td>
<td>Median Salary</td>
<td>Average Hourly Wage</td>
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<td>$28,000-$42,000</td>
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<td>$30,656</td>
<td>$32,817</td>
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<td>Three-year Median Salary for Full-time Related Employment</td>
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</tbody>
</table>

### Selected Job Titles (Related Occupations)

Phlebotomist (5), Laboratory Services Specialist (2), Laboratory Technician

### Employers Hiring Recent WCTC Graduates

- Ascension, Milwaukee (2)
- ProHealth Care, Waukesha (2)
- Froedtert Hospital, Milwaukee
- Froedtert Hospital, Wauwatosa
- ProHealth Care, Oconomowoc
- Watertown Regional Medical Center, Watertown

### Surgical Technology

Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
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<th>Related Occupation</th>
<th>Unrelated Occupation</th>
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<th>Wages for full-time employment related to WCTC degree (6)</th>
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<td></td>
<td>Average Salary</td>
<td>Median Salary</td>
<td>Average Hourly Wage</td>
</tr>
<tr>
<td>$41,000-$57,000</td>
<td>$47,552</td>
<td>$44,519</td>
<td>$52,434</td>
<td>$21.63</td>
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<td>Average Hours Worked Per Week (Full-time Related Employment)</td>
<td>42.2</td>
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<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$41,755</td>
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</tbody>
</table>

### Selected Job Titles (Related Occupations)

Surgical Technologist (6)

### Employers Hiring Recent WCTC Graduates

- ProHealth Waukesha Memorial Hospital, Waukesha (2)
- UW Health University Hospital, Madison (2)
- Ascension Elmbrook Hospital, Brookfield
- Aurora Health Care, West Allis
School of Protective & Human Services

EDUCATION AND HUMAN SERVICES PROGRAMS

Cosmetology *
One-Year Technical Diploma

Graduates .............................................. 22
Respondents ............................................ 8
Employed ............................................... 10
Related Occupation .............................. 5
Unrelated Occupation .......................... 3
Full-time ............................................. 1
Part-time ............................................ 3
Seeking Employment ............................ 1
Not Available for Employment, Student ....... 0
Three-year Median Salary for Full-time Related Employment $21,615

Selected Job Titles (Related Occupations)
Hair Stylist (4), Barber

Employers Hiring Recent WCTC Graduates
Denny's Hairstyling, Lake Mills
International Barbershop, Brookfield
Lovely Salon and Spa, St. Francis
Nu Attitude Salon & Spa, Wales
Regis Salon, Brookfield

Early Childhood Education
Associate of Applied Science

Graduates .............................................. 24
Respondents ............................................ 15
Employed ............................................... 22
Related Occupation .............................. 10
Unrelated Occupation .......................... 1
Full-time ............................................. 7
Part-time ............................................ 3
Seeking Employment ............................ 0
Not Available for Employment, Student ....... 2
Wages for full-time employment related to WCTC degree (6)
Salary Range ................................ $27,000-$70,000
Average Salary ................................ $40,191
Median Salary ................................ $32,529
Average Entry-Level Salary .................... $27,584
Average Hourly Wage ........................ $18.62
Average Hours Worked Per Week (Full-time Related Employment) 41.3
Three-year Median Salary for Full-time Related Employment $30,656

Selected Job Titles (Related Occupations)
Lead Teacher (3), Administrator, Childcare Temp, Early Childhood Associate, Owner of Early Childhood Staffing Solutions, Preschool Teacher

Employers Hiring Recent WCTC Graduates
WCTC Child Development Center, Pewaukee (2)
Early Childhood Staffing Solutions, Inc., Wauwatosa
Little Hands Child Care, Hubertus
Next Door Foundation, Milwaukee
ShaNANNygans Childcare Center of Milwaukee, Milwaukee
Wee-Know Daycare Preschool, Hartland
YMCA of Dodge County, Beaver Dam

Human Services Associate
Associate of Applied Science

Graduates .............................................. 26
Respondents ............................................ 10
Employed ............................................... 11
Related Occupation .............................. 5
Unrelated Occupation .......................... 3
Full-time ............................................. 3
Part-time ............................................ 2
Seeking Employment ............................ 2
Not Available for Employment, Student ....... 2
Three-year Median Salary for Full-time Related Employment $35,073

Selected Job Titles (Related Occupations)
Clinical Laboratory Assistant, Direct Support Professional, Patient Access Specialist

Employers Hiring Recent WCTC Graduates
Genesee Lake School, Oconomowoc
ProHealth Waukesha Memorial Hospital, Waukesha
Rogers Behavioral Health, Oconomowoc

* Graduates’ total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.
Interior Design

Associate of Applied Science

Graduates ............................................. 13
Respondents ........................................ 4
Employed ........................................... 3
Related Occupation ............................... 3
Unrelated Occupation ............................ 0
Full-time ........................................... 3
Part-time ........................................... 0
Seeking Employment ............................. 0
Not Available for Employment, Student .... 1
Wages for full-time employment related to WCTC degree (3)
   Salary Range ................................. $24,000-$40,000
   Average Salary ............................... $33,185
   Median Salary ................................. $36,372
   Average Hourly Wage ........................ $16.17
Average Hours Worked Per Week (Full-time Related Employment) . 39.3
Three-year Median Salary for Full-time Related Employment . . $31,696

Selected Job Titles (Related Occupations)
Design Assistant, Design Consultant, Interior Design Associate

Employers Hiring Recent WCTC Graduates
Brookdale Senior Living, Milwaukee
Ken Michaels Furniture, Brookfield
Kowalske Kitchen & Bath, Delafield

PROTECTIVE SERVICES PROGRAMS

Advanced EMT
Four-Credit Technical Diploma

Graduates ............................................. 8
Respondents ........................................ 4
Employed ........................................... 2
Related Occupation ............................... 0
Unrelated Occupation ............................ 0
Full-time ........................................... 1
Part-time ........................................... 1
Seeking Employment ............................. 0
Not Available for Employment, Student .... 2

Criminal Justice Studies
Associate of Applied Science

Graduates ............................................ 66
Respondents ........................................ 34
Employed .......................................... 20
Related Occupation .............................. 10
Unrelated Occupation ............................ 9
Full-time .......................................... 14
Part-time .......................................... 6
Seeking Employment ............................. 3
Not Available for Employment, Student .... 11
Wages for full-time employment related to WCTC degree (6)
   Salary Range ................................. $33,000-$73,000
   Average Salary ............................... $51,737
   Median Salary ................................. $50,045
   Average Entry-Level Salary ............... $59,940
   Average Hourly Wage ........................ $23.71
Average Hours Worked Per Week (Full-time Related Employment) . 41.7
Three-year Median Salary for Full-time Related Employment . . $49,835

Selected Job Titles (Related Occupations)
Police Officer (4), Security Officer (2), Corrections Officer, Deputy Sheriff, Police Aide, Public Safety Officer

Employers Hiring Recent WCTC Graduates
Menomonee Falls Police Dept., Menomonee Falls (2)
Carroll University, Waukesha
Delta Force (United States Army)
Greenfield Police Dept., Greenfield
Milwaukee County House Of Corrections, Franklin
Securitas Security Services USA, Milwaukee
SSM Health St. Mary’s Hospital, Madison
Town of Troy Police Dept., Troy
Waukesha County, Waukesha

Criminal Justice - Law Enforcement Academy †
Short-term Technical Diploma

Graduates ............................................ 44
Respondents ........................................ 14
Employed .......................................... 14
Related Occupation .............................. 13
Unrelated Occupation ............................ 1
Full-time .......................................... 13
Part-time .......................................... 0
Seeking Employment ............................. 0
Not Available for Employment, Student .... 0
Wages for full-time employment related to WCTC degree (12)
   Salary Range ................................. $54,000-$68,000
   Average Salary ............................... $58,203
   Median Salary ................................. $57,811
   Average Entry-Level Salary ............... $59,634
   Average Hourly Wage ........................ $27.10
Average Hours Worked Per Week (Full-time Related Employment) . 41.4
Three-year Median Salary for Full-time Related Employment . . $58,122

Selected Job Titles (Related Occupations)
Police Officer (8), Deputy Sheriff (5)

Employers Hiring Recent WCTC Graduates
New Berlin Police Dept., New Berlin (3)
City of Brookfield, Brookfield (2)
Washington County Sheriff’s Office, West Bend (2)
Waukesha County Sheriff’s Dept., Waukesha (2)
Hales Corners Police Dept., Hales Corners
Ozaukee County Sheriff’s Dept., Port Washington
Village of Mukwonago, Mukwonago
Wauwatosa Police Dept., Wauwatosa

† Program that does not accept general applications (reason explained in footnote).
EMS Leadership and Management
Short-term Technical Diploma

Graduates ........................................ 3
Respondents ..................................... 1
Three-year Median Salary for Full-time Related Employment ... $85,000

Selected Job Titles (Related Occupations)
Director of EMS

Employers Hiring Recent WCTC Graduates
Sauk Prairie Ambulance, Prairie Du Sac

EMT-Basic
Five-Credit Technical Diploma

Graduates ........................................ 69
Respondents .................................... 36
Employed .......................................... 11
Related Occupation ............................. 7
Unrelated Occupation ......................... 1
Full-time .......................................... 4
Part-time ......................................... 4
Seeking Employment ............................ 2
Not Available for Employment, Student ....... 22
Three-year Median Salary for Full-time Related Employment ... $29,098

Selected Job Titles (Related Occupations)
EMT (3), Firefighter/EMT (3), EMT Basic/Field Training Officer

Employers Hiring Recent WCTC Graduates
Paratech Ambulance Service, Milwaukee (2)
Bell Ambulance, Milwaukee
Central Emergency Services, Soldotna (AK)
Vernon Fire Dept., Big Bend
Western Lakes Fire District, Oconomowoc

Fire Medic
Associate of Applied Science

Graduates ........................................ 2
Respondents .................................... 1
Three-year Median Salary for Full-time Related Employment ... $43,000

Selected Job Titles (Related Occupations)
Paramedic

Employers Hiring Recent WCTC Graduates
City of Janesville Fire Dept., Janesville

Fire Protection Technician
Associate of Applied Science

Graduates ........................................ 5
Respondents .................................... 3
Employed .......................................... 1
Three-year Median Salary for Full-time Related Employment ... $35,594

Selected Job Titles (Related Occupations)
EMT

Employers Hiring Recent WCTC Graduates
Bell Ambulance, Milwaukee

Paramedic Technician
Associate of Applied Science Degree

Graduates ........................................ 9
Respondents .................................... 6
Employed .......................................... 3
Related Occupation ............................. 3
Unrelated Occupation ......................... 0
Full-time .......................................... 2
Part-time ......................................... 1
Seeking Employment ............................ 0
Not Available for Employment, Student ....... 3
Three-year Median Salary for Full-time Related Employment ... $81,282

Selected Job Titles (Related Occupations)
Firefighter/Paramedic (2), Fire Medic

Employers Hiring Recent WCTC Graduates
City of West Bend Fire Dept., West Bend
North Shore Fire Dept., Brown Deer
Western Lakes Fire District, Oconomowoc

Shared Programs (2018-19)

Shared programs allow the Wisconsin Technical College System to control costs by reducing duplication of programs. Shared programs allow students to take some or all of a program offered by another technical college on the campus of WCTC, using distance learning technologies to minimize the need to commute out of district to complete a program. The following is the most recent graduate follow-up data (2018-19) published by the Wisconsin Technical College for WCTC shared programs.

Anesthesia Technology §
(Milwaukee Area Technical College)
Associate of Applied Science Degree

Graduates ........................................ 5
Respondents .................................... 4
Graduates that reside in WCTC’s District ..... 0
Employed .......................................... 4
Related Occupation ............................. 3
Unrelated Occupation ......................... 1
Wages for Full-time Related Employment
Salary Range ................................. $38,000-$41,000
Median Salary ................................. $40,000
Average Hours Worked Per Week (Full-time Related Employment) ... 40

Selected Job Titles (Full-time Related Occupations)
Anesthesia Technician (3)

Biomedical Electronics
(Milwaukee Area Technical College)
Associate of Applied Science Degree

Graduates ........................................ 10
Respondents .................................... 7
Graduates that reside in WCTC’s District ..... 3
Employed .......................................... 7
Related Occupation ............................. 6
Unrelated Occupation ......................... 1
Wages for Full-time Related Employment
Salary Range ................................. $42,000-$58,000
Median Salary ................................. $45,756
Average Hours Worked Per Week (Full-time Related Employment) ... 42

Selected Job Titles (Full-time Related Occupations)
Biomedical Electronics Technician (3), Electromagnetic Compatibility Technician, Repair Technician, Technician

§ New program. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.
Healthcare Services Management §
(Milwaukee Area Technical College)
Associate of Applied Science Degree

Graduates ............................................. 6
Respondents ........................................ 7
Graduates that reside in WCTC’s District ................. 0
Employed ............................................. 5
Related Occupation ................................ 3
Unrelated Occupation .............................. 2
Wages for full-time Related Employment
Salary Range ...................................... $40,000-$43,000
Median Salary ...................................... $41,500
Average Hours Worked Per Week (Full-time Related Employment) 40

Selected Job Titles (Full-time Related Occupations)
Processor, Receptionist, Supervisor Adult Family Home

Pharmacy Technician
(Lakeshore Technical College, Cleveland, WI)
One-Year Technical Diploma

Graduates ............................................. 7
Respondents ........................................ 4
Graduates that reside in WCTC’s District ................. 0
Employed ............................................. 4
Related Occupation ................................ 4
Unrelated Occupation .............................. 0
Wages for full-time Related Employment
Salary Range ...................................... $23,000-$33,000
Median Salary ...................................... $30,599
Average Hours Worked Per Week (Full-time Related Employment) 38

Selected Job Titles (Full-time Related Occupations)
Pharmacy Technician (3), Veterinary Assistant

Physical Therapist Assistant
(Blackhawk Technical College, Janesville)
Associate of Applied Science Degree

Graduates ............................................. 8
Respondents ........................................ 7
Graduates that reside in WCTC’s District ................. 1
Employed ............................................. 5
Related Occupation ................................ 4
Unrelated Occupation .............................. 1
Not Employed ...................................... 2
Seeking Employment ................................ 1
Not Available for Employment ......................... 1
Wages for full-time Related Employment
Salary Range ...................................... $40,000-$50,000
Median Salary ...................................... $45,185
Average Hours Worked Per Week (Full-time Related Employment) 39

Selected Job Titles (Full-time Related Occupations)
Physical Therapist Assistant

Radiography
(Milwaukee Area Technical College)
Associate of Applied Science Degree

Graduates ............................................. 14
Respondents ........................................ 6
Graduates that reside in WCTC’s District ................. 4
Employed ............................................. 6
Related Occupation ................................ 5
Unrelated Occupation .............................. 1
Wages for full-time Related Employment
Salary Range ...................................... $44,000-$46,000
Median Salary ...................................... $44,925
Average Hours Worked Per Week (Full-time Related Employment) 38

Selected Job Titles (Full-time Related Occupations)
Radiology Technician (2), CT Resident, Radiographic Technologist, Radiologic Technology

Apprenticeships
Apprenticeships are training agreements created between a student/employee (apprentice) and an employer or joint apprenticeship training committee. Apprenticeships are formal contracts maintained by the Wisconsin Department of Workforce Development (DWD) that specify both the educational experiences and employer-provided, on-the-job training hours required to fulfill the contract. Upon completion of all requirements—usually after five or more years of apprenticeship—the individual is eligible to become a journeyman in that trade.

Many professions utilize the Wisconsin Technical College System (WTCS) to provide the formal education component of their apprenticeships. Member colleges like WCTC conduct a separate follow-up with these apprenticeship completers in the year after they complete all of their apprenticeship requirements. The following are the results of the most recent follow-up of apprenticeship completers.

Apprenticeships are substantially different from graduates, as by definition all apprentices have been employed in the field of their education for several years; as a result, apprentices are not included in the profile of graduates beginning on page 2 of this document. Because of those differences, some of the information in this section is slightly different from that in other sections of Graduate Success.

Concrete Finisher Apprentice (ABC)
Graduates ............................................. 4
Respondents ........................................ 0

Electrician Apprentice (ABC)
Graduates ............................................. 11
Respondents ........................................ 3
Employed in the Trade .............................. 3
Wages for full-time Related Employment (3)
Average Salary ..................................... $77,420
Median Salary ..................................... $79,499
Average Hourly Wage ................................ $34.33
Average Hours Worked Per Week (Full-time Related Employment) 43.3

Selected Job Titles (Full-time Related Occupations)
Journeyman Electrician, Journeyman Electrician/Foreman, Master Electrician

Employers Hiring Recent WCTC Graduates
Circle Electric, Butler
HFR Electric, Slinger
NSI Electrical Contractors, New Berlin

§ New program. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.
<table>
<thead>
<tr>
<th>Program</th>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed in the Trade</th>
<th>Wages for Full-time Related Employment</th>
<th>Selected Job Titles</th>
<th>Employers Hiring Recent WCTC Graduates</th>
</tr>
</thead>
</table>
| **Industrial Electrician Apprentice** | 12        | 5           | 5                     | 5                                     | Electrician (3), Maintenance/Industrial Electrician, Master Electrician | Cargill Meat Solutions Inc., Butler  
Harley-Davidson Powertrain Operations, Menomonee Falls  
Quad, Pewaukee  
Quad, Sussex  
State of WI DOT - SE Region, West Allis |
| **Maintenance Technician Apprentice** | 1         | 0           |                       |                                       |                     |                                        |
| **Plumbing Apprentice (ABC)** | 16        | 5           | 6                     |                                       |                     |                                        |
| **Tool and Die Maker Apprentice** | 14        | 6           | 6                     |                                       |                     |                                        |
| **Welding Apprentice** | 2         | 0           |                       |                                       |                     |                                        |

Questions regarding the information in this report should be addressed to:

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Waukesha County Technical College  
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WCTC Graduate Success 2019

8681/20

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