



Graduate Success

2017



WAUKESHA
COUNTY TECHNICAL
COLLEGE

800 Main Street
Pewaukee, Wisconsin 53072

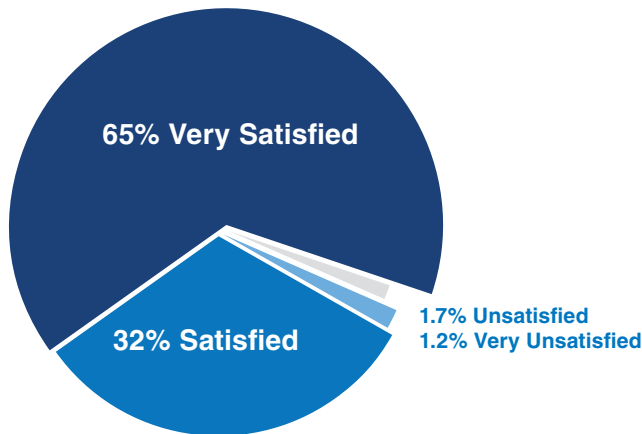
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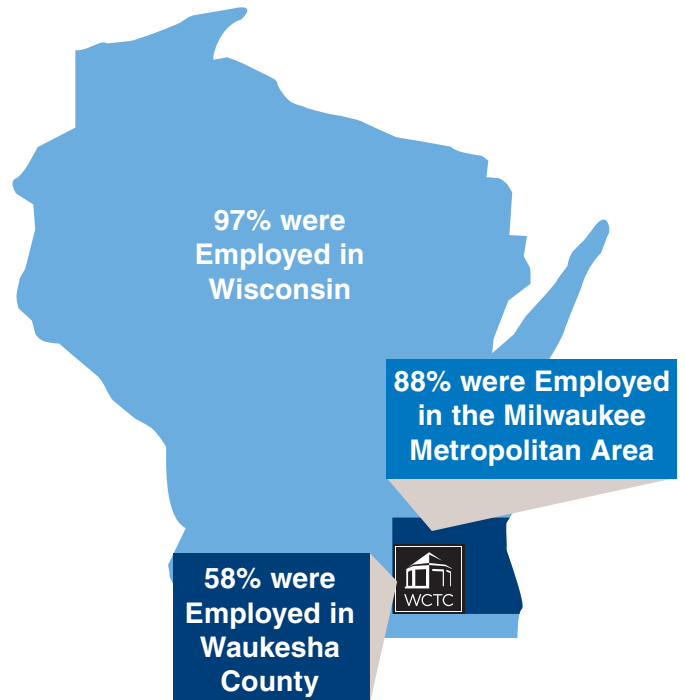
Profile of 2016–17 Graduates

Graduate Satisfaction

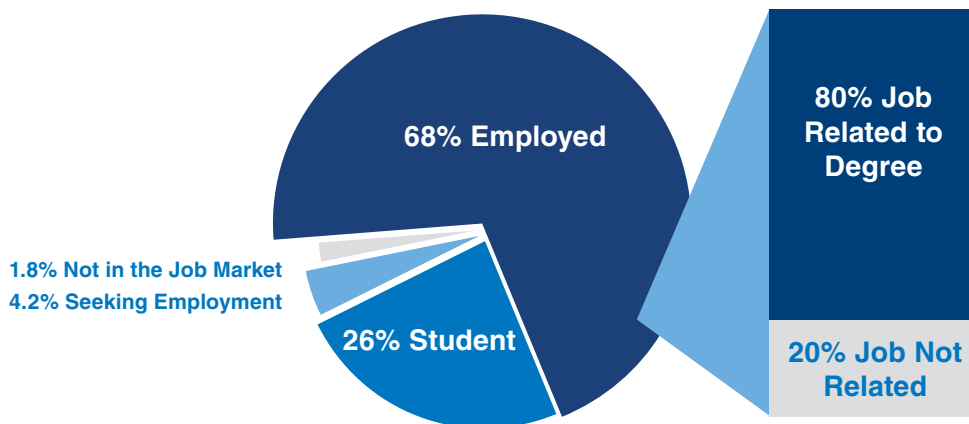
- In 2016-17 WCTC awarded 2,136 Associate Degrees and Technical Diplomas in 86 different disciplines
- 97% of graduates were Satisfied or Very Satisfied with their WCTC education



Where do WCTC graduates find jobs?



Graduate Employment Status



Graduate Diversity

- 56% of 2016–2017 graduates were female
- 16% were ethnic minorities
- Graduates ranged in age from 16 to 78 with a median age of 25
- 6% had documented physical or learning disabilities

Graduate Placement

- 94% of respondents that were in the job market were employed six months after graduation
- 80% of employed graduates were employed in fields related to their WCTC degree
- 26% of respondents were continuing their education at a two- or four-year college in fall

Graduate Salaries

Median annual salary (full-time related employment) for graduates that:

- obtained new jobs after graduation: \$41,568
- obtained new jobs while attending WCTC: \$41,568
- continued in jobs held prior to enrolling: \$51,544
- received an Associate of Applied Science Degree degree: \$46,556
- completed a one- or two-year Technical Diploma: \$34,294
- completed a short-term Technical Diploma in Protective Services: \$55,010
- completed the Nursing Assistant or other short-term Technical Diploma: \$40,639

How to Read Program Entries

Lines for items with insufficient data are omitted. Some items may not sum to 100% on account of omitted responses; for instance, there may be ten employed graduates, but the related and unrelated employment lines may only sum to nine if a respondent failed to answer this question.

Reported salaries can vary greatly when they are based on just a few responses. The Three-year Avg. Salary reported for each program is thus generally a more accurate predictor of graduate earning power.

Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions. Programs where these are common and actual graduate earnings are frequently higher than the salary reported for that field are marked with an asterisk (), although such additional income may be present in other fields as well.

‡ Programs that have been suspended or discontinued.

† Programs that do not accept general applications (reason explained in footnote).

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

Accounting	Program Name and Type	Number of Respondents Employed
Associate of Applied Science		
Graduates	Total Graduates and Number Responding to Survey	33
Respondents		18
Employed	Type of Employment Related or Unrelated to Degree, Full or Part-time	16
Related Occupation		13
Unrelated Occupation		2
Full-time		14
Part-time		1
Seeking Employment	Status of Non-Employed Responders: In School, Seeking Employment, or Not Available for Employment	1
Not Available for Employment, S		1
Wages for full-time employment related to WCTC degrees (†)		
Salary Range		\$30,000-\$100,000
Average Salary		\$47,419
Median Salary	Salaries Reported for Employment Related to Degree	\$41,568
Average Entry-Level		\$41,199
Average Hourly Wage		\$21.25
Average Hours Worked Per Week (Full-time Related Employment)		42.5
Three-year Median Salary for Full-time Related Employment	Combined Average Salary from the Last Three Follow-up Surveys	\$36,764
Selected Job Titles (Related Occupation)		
Staff Accountant (2), Accounts Clerk, Accounts Specialist, Owner, Bookkeeping, Accounts		
Accounting Associate, Clerk-Treasurer, Financial Accounting Technician II, Payroll Services Rep/Onboarding Specialist		

Employers Hiring Recent WCTC Graduates

Jones Dairy Farm, Fort Atkinson
 Pizza Guy, Wales
 Premier Plumbing LLC, Waukesha
 Quad/Graphics, Sussex
 Quad/Graphics, New Berlin
 Schmidt Custom Floors Inc., Waukesha
 Telgian Corp., Phoenix (AZ)
 Village of Menomonee Falls, Menomonee Falls
 Waukesha County Technical College, Pewaukee
 Waukesha State Bank, Waukesha

Job Titles and Employers of Some of This Year's Graduates

Graduate Success Trends 2015–2017

	2014-15	2015-16	2016-17
Degrees Awarded	1,894	1,918	2,136
Number of Respondents	1,142	895	982
Number of Respondents Employed	738 (66%)	632 (71%)	661 (68%)
Job related to training	554 (80%)	500 (83%)	488 (80%)
Job not related to training	139 (20%)	105 (17%)	124 (20%)
Number of Respondents Not Employed	377 (34%)	259 (29%)	317 (32%)
Seeking Employment	45 (4.0%)	33 (3.7%)	41 (4.2%)
Continuing Education (not available for employment)	317 (28%)	213 (24%)	258 (26%)
Not available for employment (other reasons)	15 (1.3%)	13 (1.5%)	18 (1.8%)
Job Placement ¹	94%	95%	94%
Mean Annual Salary Full-time related occupations only	\$39,285	\$40,563	\$44,734
Median Annual Salary Full-time related occupations only	\$36,372	\$38,508	\$42,088
Employed Graduates Working in Waukesha County	329 (51%)	297 (53%)	334 (58%)
Primary Reason for Attending WCTC			
Preparation for job	440 (42%)	327 (40%)	334 (37%)
Career change	215 (20%)	167 (20%)	191 (21%)
Improvement job skills	92 (9%)	99 (12%)	88 (10%)
Prep. for further education	209 (20%)	156 (19%)	189 (21%)
Personal interest	63 (6%)	48 (6%)	66 (7%)
Respondents' Rating of Training Received at WCTC			
Very Satisfied	558 (60%)	484 (64%)	548 (65%)
Satisfied	357 (38%)	251 (33%)	272 (32%)
Unsatisfied	13 (1.4%)	14 (1.8%)	14 (1.7%)
Very Unsatisfied	8 (0.9%)	8 (1.1%)	10 (1.2%)

¹ Job placement is defined as the percent of graduates that were in the job market that were able to find employment.

School of Applied Technologies

ARCHITECTURE AND CONSTRUCTION PROGRAMS

Architectural Drafting/Construction Technology

Associate of Applied Science

Graduates	3
Respondents	1
Three-year Median Salary for Full-time Related Employment	\$. \$40,000



Building Trades - Carpentry

One-Year Technical Diploma

Graduates	9
Respondents	4
Employed	3
Related Occupation	3
Unrelated Occupation	0
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$23,000-\$34,000
Average Salary	\$28,640
Median Salary	\$29,098
Average Entry-Level Salary	\$28,640
Average Hourly Wage	\$13.78
Average Hours Worked Per Week (Full-time Related Employment)	.40.0
Three-year Median Salary for Full-time Related Employment	\$. \$29,098

Selected Job Titles (Related Occupations)

Carpenter, Installer, Finish Carpenter

Employers Hiring Recent WCTC Graduates

Beyer Construction, New Berlin
BSI, Waukesha
Hickory Creek Construction, Waukesha

Facilities Maintenance

One-Year Technical Diploma

Graduates	8
Respondents	1
Employed	1
Related Occupation	1
Unrelated Occupation	0
Three-year Median Salary for Full-time Related Employment	\$. \$37,627

Selected Job Titles (Related Occupations)

Facilities Worker IV

Employers Hiring Recent WCTC Graduates

WCTC, Pewaukee

Refrigeration, Air Conditioning and Heating Services Technician

One-Year Technical Diploma

Graduates	13
Respondents	9
Employed	9
Related Occupation	8
Unrelated Occupation	1
Full-time	9
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (8)	
Salary Range	\$29,000-\$65,000
Average Salary	\$41,065
Median Salary	\$35,852
Average Entry-Level Salary	\$34,178
Average Hourly Wage	\$18.28
Average Hours Worked Per Week (Full-time Related Employment)	.42.9
Three-year Median Salary for Full-time Related Employment	\$. \$36,372

Selected Job Titles (Related Occupations)

HVAC Service Technician (3), Service/Install Tech, Commercial
HVAC Laborer, HVAC Laborer, HVAC Installer, Electrician

Employers Hiring Recent WCTC Graduates

Dave Jones Inc., Madison (2)
D&M Heating and Cooling, Milwaukee
Horsch and Miller Inc., Slinger
Interstate Heating Co., Sussex
Nestle USA, Burlington
Southport Heating, Caledonia
Total Comfort Systems, Des Plaines (IL)

GRAPHIC COMMUNICATIONS PROGRAMS

Graphic Design

Associate of Applied Science

Graduates	29
Respondents	11
Employed	9
Related Occupation	8
Unrelated Occupation	1
Full-time	9
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (8)	
Salary Range	\$30,000-\$94,000
Average Salary	\$42,590
Median Salary	\$36,372
Average Entry-Level Salary	\$43,182
Average Hourly Wage	\$18.09
Average Hours Worked Per Week (Full-time Related Employment)	.43.8
Three-year Median Salary for Full-time Related Employment	\$. \$35,333

Selected Job Titles (Related Occupations)

Graphic Designer (2), Junior Graphic Designer (2), Graphic Designer and Marketing Coordinator, Creative Director, Communications Director, Production Designer

Employers Hiring Recent WCTC Graduates

Artemax, Inc., New Berlin
Board & Brush Creative Studio, Hartland
Culver Brand Design, Milwaukee
Joe Till Studios, Greendale
L'Bri Pure N' Natural, Mukwonago
Pro-Life Wisconsin, Brookfield
Savage Solutions, Milwaukee
Shorewest Realtors, Brookfield

Printing‡

One-Year Technical Diploma

Graduates	6
Respondents	1
Three-year Median Salary for Full-time Related Employment . . .	\$27,539

Printing and Publishing‡

Associate of Applied Science

Graduates	7
Respondents	4
Employed	4
Related Occupation	3
Unrelated Occupation	1
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$39,000-\$70,000
Average Salary	\$51,392
Median Salary	\$45,595
Average Hourly Wage	\$20.98
Average Hours Worked Per Week (Full-time Related Employment) .	46.7
Three-year Median Salary for Full-time Related Employment . . .	\$42,088

Selected Job Titles (Related Occupations)

Sales Engineer, Press Operator, Customer Service Representative

Employers Hiring Recent WCTC Graduates

Tailored Label Products, Menomonee Falls (2)
Colordyne Technologies LLC, Brookfield

Web and Digital Media Design

Associate of Applied Science

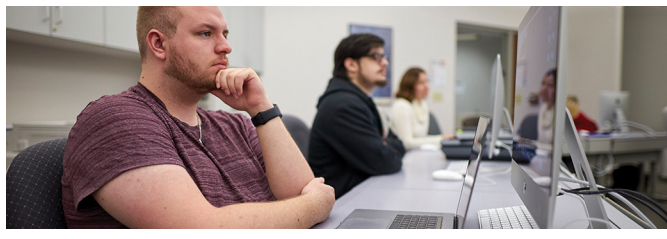
Graduates	10
Respondents	6
Employed	4
Related Occupation	3
Unrelated Occupation	0
Full-time	2
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$44,000-\$47,000
Average Salary	\$45,403
Median Salary	\$45,403
Average Entry-Level Salary	\$45,403
Average Hourly Wage	\$21.85
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment . . .	\$41,600

Selected Job Titles (Related Occupations)

Front-End Web Developer, Web Assistant, President & CEO

Employers Hiring Recent WCTC Graduates

Gemini Rising, New Berlin
Kohl's, Menomonee Falls
Waukesha County Technical College, Pewaukee



‡ Program suspended or discontinued

MANUFACTURING PROGRAMS

Automation Systems Technology

Associate of Applied Science

Graduates	21
Respondents	13
Employed	13
Related Occupation	12
Unrelated Occupation	0
Full-time	10
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (9)	
Salary Range	\$34,000-\$84,000
Average Salary	\$49,990
Median Salary	\$46,348
Average Hourly Wage	\$21.94
Average Hours Worked Per Week (Full-time Related Employment) .	43.0
Three-year Median Salary for Full-time Related Employment . . .	\$47,803

Selected Job Titles (Related Occupations)

Electrical Technician, Control Panel Technician, Maintenance Tech II, Applications Engineer, Maintenance Mechanic, Field Service Technician, Automation Technician, Electrician Apprentice, Electrical Trainee, Customer Support

Employers Hiring Recent WCTC Graduates

Briggs & Stratton, Wauwatosa
Engineering Specialists, Brookfield
FedEx Ground, New Berlin
Industrial Automation Solutions, New Berlin
InPro, Muskego
KHS USA, Inc., Waukesha
Midwest Engineering Systems, Waukesha
Quad/Graphics, Sussex
Quad/Graphics, West Allis
Real Time Automation, Pewaukee

Industrial Maintenance Technician

Two-Year Technical Diploma

Graduates	3
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$51,000-\$52,000
Average Salary	\$51,659
Median Salary	\$51,659
Average Entry-Level Salary	\$51,877
Average Hourly Wage	\$19.40
Average Hours Worked Per Week (Full-time Related Employment) .	51.5
Three-year Median Salary for Full-time Related Employment . . .	\$51,877

Selected Job Titles (Related Occupations)

Maintenance Mechanic, Maintenance Technician

Employers Hiring Recent WCTC Graduates

Quad/Graphics
Wisconsin Metal Parts, Inc., Waukesha

Technical Studies - Journeyworker

Associate of Applied Science

Graduates	3
Respondents	2
Employed	2
Related Occupation	1
Unrelated Occupation	1
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0

Selected Job Titles (Related Occupations)

Process Engineer

Employers Hiring Recent WCTC Graduates

Aptar, Mukwonago

CNC Setup Technician

Short-term Technical Diploma in the Tool & Die Making Pathway

Graduates	48
Respondents	19
Employed	8
Related Occupation	5
Unrelated Occupation	2
Full-time	5
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	9

Wages for full-time employment related to WCTC degree (3)

Salary Range	\$27,000-\$55,000
Average Salary	\$40,339
Median Salary	\$38,970
Average Hourly Wage	\$16.70

Average Hours Worked Per Week (Full-time Related Employment) .48.8

Three-year Median Salary for Full-time Related Employment . . \$33,706

Selected Job Titles (Related Occupations)

Tool & Die Makers Apprentice, Tool & Die Pre-Apprentice, Training Machinist, Machinist, Machine Operator

Employers Hiring Recent WCTC Graduates

Trace-A-Matic, Brookfield (3)
Omega Tool, Menomonee Falls
Reich Tool & Design, Menomonee Falls



Machine Tool Operation

One-Year Technical Diploma in the Tool & Die Making Pathway

Graduates	56
Respondents	16
Employed	10
Related Occupation	8
Unrelated Occupation	2
Full-time	8
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	6

Wages for full-time employment related to WCTC degree (7)

Salary Range	\$26,000-\$50,000
Average Salary	\$36,186
Median Salary	\$33,644
Average Hourly Wage	\$15.11

Average Hours Worked Per Week (Full-time Related Employment) .46.1

Three-year Median Salary for Full-time Related Employment . . \$32,267

Selected Job Titles (Related Occupations)

CNC Machinist (2), Prototype Machinist, Assistant Production Manager, CNC Set Up/Operator, Machine Operator, Tool & Die Maker Apprentice

Employers Hiring Recent WCTC Graduates

Trace-A-Matic, Brookfield (2)
Bombardier Recreational Products, Sturtevant
Mat-Tech Machining, Milwaukee
Pindel Global Precision, New Berlin
Wisconsin Metal Parts, Waukesha
X-cel Tooling Inc., Iron Ridge

Tool and Die Making

Two-Year Technical Diploma

Graduates	17
Respondents	11
Employed	10
Related Occupation	10
Unrelated Occupation	0
Full-time	10
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0

Wages for full-time employment related to WCTC degree (10)

Salary Range	\$29,000-\$92,000
Average Salary	\$42,742
Median Salary	\$38,775
Average Entry-Level Salary	\$36,164
Average Hourly Wage	\$18.53

Average Hours Worked Per Week (Full-time Related Employment) .44.3

Three-year Median Salary for Full-time Related Employment . . \$39,204

Selected Job Titles (Related Occupations)

Tool & Die Apprentice (3), Machinist (2), Manufacturing Plant Manager, Electrical Discharge Machining Technician, Tool Maker, Tool & Die - Machinist, Tool and Die Maker

Employers Hiring Recent WCTC Graduates

Bruno Independent Living Aids, Oconomowoc
Dynamic Tool Corp., Menomonee Falls
KLH Industries, Germantown
LCS Company, Mendota Heights (MN)
Mantz Automation, Hartford
Rite-Hite Doors Inc., Dubuque (IA)
SGS, Waukesha
Trace-A-Matic, Brookfield
Waukesha Metal Products, Sussex
WS Machine & Tool, New Berlin



Welding Technician

Short-term Technical Diploma in the Metal Fabrication/Welding Pathway

Graduates	81
Respondents	27
Employed	12
Related Occupation	7
Unrelated Occupation	5
Full-time	7
Part-time	4
Seeking Employment	1
Not Available for Employment, Student	14
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$32,000-\$54,000
Average Salary	\$42,703
Median Salary	\$39,749
Average Entry-Level Salary	\$41,958
Average Hourly Wage	\$17.81
Average Hours Worked Per Week (Full-time Related Employment)	46.0
Three-year Median Salary for Full-time Related Employment	\$32,215

Selected Job Titles (Related Occupations)

Welder (3), Quality Control/Welder, Welder/Quality Assistant, Manufacturing Shakeout Technician, Manufacturing Engineering Intern

Employers Hiring Recent WCTC Graduates

Bruno Independent Living Aids, Oconomowoc
Eaton, Waukesha
Glen Hepfner Inc., Hartford
JD Laser Inc., Jackson
Sjoberg Tool, Hartland
Wacker Neuson, Menomonee Falls

Metal Fabrication/Welding

One-Year Technical Diploma in the Metal Fabrication/Welding Pathway

Graduates	41
Respondents	6
Employed	3
Related Occupation	2
Unrelated Occupation	1
Full-time	2
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$33,000-\$50,000
Average Salary	\$41,627
Median Salary	\$41,627
Average Entry-Level Salary	\$33,254
Average Hourly Wage	\$20.03
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary for Full-time Related Employment	\$37,671

Selected Job Titles (Related Occupations)

Applications Engineer, Fabricator/Welder

Employers Hiring Recent WCTC Graduates

Sanborn Tube Sales, Pewaukee
Wisconsin Lifting Specialist, Milwaukee

Welding & Metal Fabrication Adv. Mfg. Tech

Associate of Applied Science

Graduates	15
Respondents	9
Employed	9
Related Occupation	7
Unrelated Occupation	1
Full-time	6
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (4)	
Salary Range	\$32,000-\$50,000
Average Salary	\$38,480
Median Salary	\$36,112
Average Entry-Level Salary	\$36,112
Average Hourly Wage	\$17.58
Average Hours Worked Per Week (Full-time Related Employment)	42.0
Three-year Median Salary for Full-time Related Employment	\$40,264

Selected Job Titles (Related Occupations)

Fabrication/Welder, Welder 1, Sales Support, Applications Engineer, Welder/Fabricator, Programmer/Welder Fabricator

Employers Hiring Recent WCTC Graduates

A.O. Smith, Milwaukee
Generac Power Systems, Eagle
Hilmot Conveyor, Milwaukee
Messer Cutting Systems, Menomonee Falls
Metal Masters GFS, LLC, Menomonee Falls
Quad/Graphics, West Allis

SCIENCE, TECHNOLOGY, ENGINEERING & MATH (STEM) PROGRAMS

Electrical Engineering Technology

Associate of Applied Science

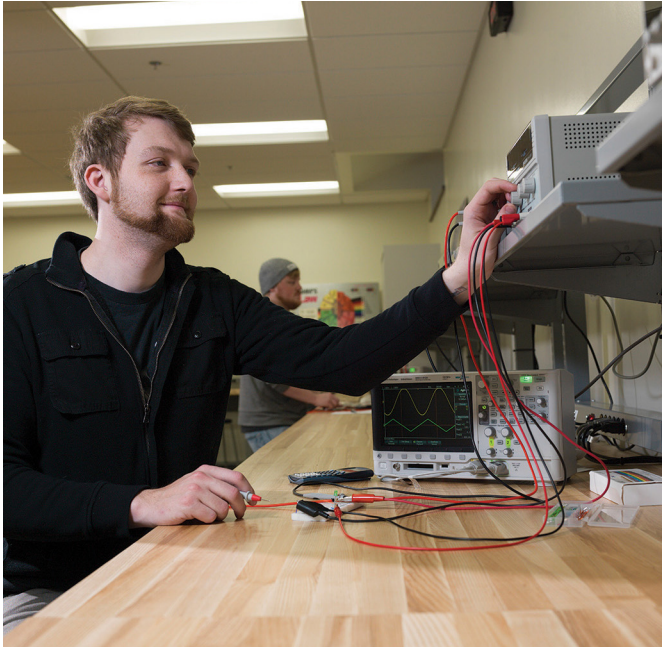
Graduates	11
Respondents	5
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$65,000-\$73,000
Average Salary	\$68,872
Median Salary	\$68,872
Average Entry-Level Salary	\$68,872
Average Hourly Wage	\$31.40
Average Hours Worked Per Week (Full-time Related Employment)	42.5
Three-year Median Salary for Full-time Related Employment	\$64,000

Selected Job Titles (Related Occupations)

Engineering Test Technician, Electrical Engineer

Employers Hiring Recent WCTC Graduates

ABB Inc., New Berlin
S & C Electric, Franklin



Electronics Technology

Associate of Applied Science

Graduates	5
Respondents	1
Employed	1
Related Occupation	1
Unrelated Occupation	0
Three-year Median Salary for Full-time Related Employment	\$43,000

Selected Job Titles (Related Occupations)

Tester Level B

Employers Hiring Recent WCTC Graduates

Rockwell Automation, Mequon

Mechanical Design Technology

Associate of Applied Science

Graduates	6
Respondents	5
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	5
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$37,000-\$54,000
Average Salary	\$47,466
Median Salary	\$50,000
Average Hourly Wage	\$22.84
Average Hours Worked Per Week (Full-time Related Employment)	.40.0
Three-year Median Salary for Full-time Related Employment	\$45,362

Selected Job Titles (Related Occupations)

Mechanical Designer (3), Drafter, CAD Designer

Employers Hiring Recent WCTC Graduates

ACS Group, New Berlin
 Briggs & Stratton Corp., Wauwatosa
 Dorner Manufacturing, Hartland
 Multi-Fab Products, Menomonee Falls
 STS Technical Services, Brookfield

Mechanical Engineering Technology

Associate of Applied Science

Graduates	18
Respondents	13
Employed	11
Related Occupation	10
Unrelated Occupation	1
Full-time	10
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (10)	
Salary Range	\$40,000-\$65,000
Average Salary	\$52,213
Median Salary	\$51,697
Average Entry-Level Salary	\$52,989
Average Hourly Wage	\$24.51
Average Hours Worked Per Week (Full-time Related Employment)	.41.0
Three-year Median Salary for Full-time Related Employment	\$50,000

Selected Job Titles (Related Occupations)

Engineer, Engineering Lab Technician, Fire Protection System Designer, Mechanical Engineer, Technical Sales Representative, CAD Designer/Drafter, Mechanical Designer, Manufacturing Engineer, Lead Engineer, Designer

Employers Hiring Recent WCTC Graduates

Grob Inc., Grafton
 Husco International, Waukesha
 JF Ahern, Milwaukee
 MWES, Waukesha
 Neff, Mequon
 Power Test, Inc., Sussex
 Rapco Fleet Support, Hartland
 Tanis, Delafield
 UPI Manufacturing, Eagle
 WE Energies, West Allis

TRANSPORTATION PROGRAMS

Auto Collision Technician[‡]

One-Year Technical Diploma in the Auto Collision Repair and Refinishing Pathway

Graduates	5
Respondents	1

Auto Collision Repair and Refinishing Technician[‡]

Two-Year Technical Diploma

Graduates	7
Respondents	4
Employed	4
Related Occupation	4
Unrelated Occupation	0
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (4)	
Salary Range	\$25,000-\$35,000
Average Salary	\$29,029
Median Salary	\$28,088
Average Entry-Level Salary	\$31,176
Average Hourly Wage	\$12.96
Average Hours Worked Per Week (Full-time Related Employment)	.45.0
Three-year Median Salary for Full-time Related Employment	\$28,448

Selected Job Titles (Related Occupations)

Body Technician, Collision Repair Technician, Service Writer, Junior Tech

Employers Hiring Recent WCTC Graduates

Mender Collision & Glass, Waukesha
 National Complete Auto Care, New Berlin
 Pesicek, Oconomowoc
 Uptown Motors, Wauwatosa

[‡] Program suspended or discontinued

Automotive Maintenance and Light Repair

Short-term Technical Diploma in the Automotive Technology Pathway

Graduates	29
Respondents	18
Employed	3
Related Occupation	1
Unrelated Occupation	1
Full-time	2
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	14
Wages for full-time employment related to WCTC degree	
Salary Range	\$25,000-\$26,000
Average Salary	\$25,980
Median Salary	\$25,980
Average Entry-Level Salary	\$25,980
Average Hourly Wage	\$12.50
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary for Full-time Related Employment	\$22,538

Selected Job Titles (Related Occupations)

Lube Technician

Employers Hiring Recent WCTC Graduates

Lexus of Brookfield, Brookfield

Auto Maintenance Technician

One-Year Technical Diploma in the Automotive Technology Pathway

Graduates	16
Respondents	7
Employed	6
Related Occupation	4
Unrelated Occupation	1
Full-time	4
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$28,000-\$45,000
Average Salary	\$35,445
Median Salary	\$33,254
Average Entry-Level Salary	\$30,667
Average Hourly Wage	\$15.09
Average Hours Worked Per Week (Full-time Related Employment)	45.0
Three-year Median Salary for Full-time Related Employment	\$31,176

Selected Job Titles (Related Occupations)

Mechanic, Lead Mechanic, Electrical Assembly, Parts Specialist

Employers Hiring Recent WCTC Graduates

Airoldi Brothers, Oak Creek
 Black Tie Auto Service, Muskego
 Bruno Independent Living Aids, Oconomowoc
 O'Reilly Auto Parts, Hales Corners

Automotive Technology (General Option)

Associate of Applied Science

Graduates	7
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$25,000-\$40,000
Average Salary	\$32,345
Median Salary	\$32,345
Average Hourly Wage	\$14.50
Average Hours Worked Per Week (Full-time Related Employment)	42.5
Three-year Median Salary for Full-time Related Employment	\$28,058

Selected Job Titles (Related Occupations)

Automotive Technician, Certified Technician

Employers Hiring Recent WCTC Graduates

Russ Darrow Mazda, Greenfield
 Weissman Automotive, Germantown

Automotive Technology (GM ASEP)

Associate of Applied Science

Graduates	6
Respondents	4
Employed	4
Related Occupation	3
Unrelated Occupation	1
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$37,000-\$41,000
Average Salary	\$39,443
Median Salary	\$40,000
Average Hourly Wage	\$19.25
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary for Full-time Related Employment	\$33,254

Selected Job Titles (Related Occupations)

Automotive Technician (2), Technician

Employers Hiring Recent WCTC Graduates

Andrew Chevrolet, Glendale
 Boucher Buick GMC, Waukesha
 Jerry's Automotive Services, Pewaukee



Truck Driving

Short-term Technical Diploma

Graduates	123
Respondents	70
Employed	57
Related Occupation	48
Unrelated Occupation	7
Full-time	49
Part-time	3
Seeking Employment	9
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (39)	
Salary Range	\$25,000-\$74,000
Average Salary	\$47,334
Median Salary	\$44,426
Average Entry-Level Salary	\$47,600
Average Hourly Wage	\$18.89
Average Hours Worked Per Week (Full-time Related Employment)	48.5
Three-year Median Salary for Full-time Related Employment	\$44,713

Selected Job Titles (Related Occupations)

Truck Driver (18), Driver (4), Semi-Truck Driver (2), Class A CDL Truck Driver (2), Driver Assistant, Laborer, Operations Driver Worker, Highway Construction & Heavy Equipment Operator, Over-the-Road Truck Driver, Owner/Operator, Semi Driver, Construction Driver, Truck Driver Semi, Over-the-Road Class A Truck Driver, Professional Driver, Operator and Driver, Transit Operator, LTL Driver, Class A Truck Driver, Professional Truck Driver, Delivery Driver, Delivery Truck Driver, Maintenance Personnel, CDL Driver

Employers Hiring Recent WCTC Graduates

Lauer Trucking Inc., Hartford (2)
 Quad/Graphics, Sussex (2)
 Schneider National, Green Bay (2)
 Action Taylor Express, Milwaukee
 Advanced Disposal, Muskego
 Aim Transfer, Oak Creek
 Ashley Furniture Home Store, Greenfield
 Basic Metals, Germantown
 City of Greenfield, Greenfield
 City of Milwaukee, Milwaukee
 Dane County Highway Department, Madison
 Eagle Disposal, Franksville
 Elite Environmental, Milwaukee
 Eshmen Transport, Waukesha
 FP & F Transporting LLC, Waukesha
 General Pet Supplies, Milwaukee
 Gestra Engineering Inc., Milwaukee
 Hagen Trucking, Whitewater
 Hanke Trucking, Slinger
 Holland, Milwaukee
 J & O Trucking Inc., Muskego
 Johnsville Sausage, Sheboygan Falls
 Kreilkamp, Allenton
 McLane Foodservice, Sturtevant
 Michels Corp., Brownsville
 Milwaukee County Transit System, Milwaukee
 Old Dominion Freight, Milwaukee
 Opportunities Inc., Fort Atkinson
 Penske, Milwaukee
 Reinhart, Oak Creek
 Schneider, West Memphis (AR)
 Spic and Span, Milwaukee
 Steinhafel's Warehousing, Waukesha
 Straight Shot Express, Sun Prairie
 Strauss, Franklin
 Strieter Farm Truck Service, Watertown
 Superior Pool Products LLC, Pewaukee
 Town of Clintonville, Clintonville
 United Van Lines/Suddath, Waukesha
 USF Holland, Oak Creek
 Wisconsin Express Line, De Pere
 Wisconsin Packaging, Fort Atkinson
 YRC Freight, Milwaukee

School of Business

FINANCE PROGRAMS

Accounting

Associate of Applied Science

Graduates	33
Respondents	18
Employed	16
Related Occupation	13
Unrelated Occupation	2
Full-time	14
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (11)	
Salary Range	\$30,000-\$100,000
Average Salary	\$47,419
Median Salary	\$41,568
Average Entry-Level Salary	\$41,199
Average Hourly Wage	\$21.25
Average Hours Worked Per Week (Full-time Related Employment)	42.5
Three-year Median Salary for Full-time Related Employment	\$36,764

Selected Job Titles (Related Occupations)

Staff Accountant (2), Accounts Clerk, Accounts Receivable Specialist, Owner, Bookkeeping, Accounts Payable Processor, Accounting Associate, Clerk-Treasurer, Financial Accounting Technician II, Payroll Services Rep/Onboarding Specialist

Employers Hiring Recent WCTC Graduates

Jones Dairy Farm, Fort Atkinson
 Pizza Guy, Wales
 Premier Plumbing LLC, Waukesha
 Quad/Graphics, Sussex
 Quad/Graphics, New Berlin
 Schmidt Custom Floors Inc., Waukesha
 Telgian Corp., Phoenix (AZ)
 Village of Menomonee Falls, Menomonee Falls
 Waukesha County Technical College, Pewaukee
 Waukesha State Bank, Waukesha

BUSINESS AND MANAGEMENT PROGRAMS

Office Technology Assistant

Short-term Technical Diploma in the Administrative Professional Pathway

Graduates	33
Respondents	5
Employed	4
Related Occupation	1
Unrelated Occupation	3
Full-time	1
Part-time	3
Seeking Employment	1
Not Available for Employment, Student	0
Three-year Median Salary for Full-time Related Employment	\$29,988

Selected Job Titles (Related Occupations)

Office Manager

Employers Hiring Recent WCTC Graduates

Image Makers Advertising, Waukesha

Administrative Professional

Associate of Applied Science

Graduates	11
Respondents	5
Employed	5
Related Occupation	4
Unrelated Occupation	1
Full-time	3
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$32,000-\$42,000
Average Salary	\$37,013
Median Salary	\$36,372
Average Hourly Wage	\$17.81
Average Hours Worked Per Week (Full-time Related Employment)	.40.0
Three-year Median Salary for Full-time Related Employment	.. \$31,708

Selected Job Titles (Related Occupations)

Sales Assistant, Human Resources Clerk, Receptionist, Accounts Payable Clerk

Employers Hiring Recent WCTC Graduates

Artemax, New Berlin
City of Racine, Racine
Healy Awards Inc., Menomonee Falls
Layne Christensen Company, Pewaukee

Business Management

Associate of Applied Science

Graduates	51
Respondents	30
Employed	26
Related Occupation	16
Unrelated Occupation	10
Full-time	23
Part-time	3
Seeking Employment	0
Not Available for Employment, Student	4
Wages for full-time employment related to WCTC degree (14)	
Salary Range	\$25,000-\$70,000
Average Salary	\$37,786
Median Salary	\$35,333
Average Entry-Level Salary	\$38,036
Average Hourly Wage	\$16.42
Average Hours Worked Per Week (Full-time Related Employment)	.44.3
Three-year Median Salary for Full-time Related Employment	.. \$35,000

Selected Job Titles (Related Occupations)

Manager (2), Assistant Vice President, Store Manager, Supervisor, Order Fulfillment Management, Human Resource Assistant, Veterinary Assistant, Personal Banker, Accounts Receivable, Child Care Provider, Branch Manager, Shipping Receiving Supervisor, Shift Manager and Sales Representative, Bookkeeper

Employers Hiring Recent WCTC Graduates

ABC Box Co., Brookfield
Batteries Plus, Brookfield
Bier & Burger, Hales Corners
Bruno Independent Living Aids, Oconomowoc
Galioto Towing, Waukesha
Kindercare, Brookfield
Lang, Waukesha
Miles Stones, Shorewood
Muskego Animal Hospital, Muskego
North Shore Bank, New Berlin
Olympus Group, Milwaukee
Sunset Bank & Savings, Waukesha
Ultra Tool and Manufacturing, Germantown
Wilde Honda, Waukesha
Woman's Club of Wisconsin, Milwaukee

Human Resources Professional

Short-term Technical Diploma in the Human Resources Pathway

Graduates	32
Respondents	10
Employed	3
Related Occupation	3
Unrelated Occupation	0
Full-time	3
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	6
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$39,000-\$52,000
Average Salary	\$46,945
Median Salary	\$49,344
Average Entry-Level Salary	\$39,490
Average Hourly Wage	\$20.92
Average Hours Worked Per Week (Full-time Related Employment)	.43.3
Three-year Median Salary for Full-time Related Employment	.. \$50,000

Selected Job Titles (Related Occupations)

Program Support, Payroll Specialist, Operations Manager

Employers Hiring Recent WCTC Graduates

Dept. of Veteran Affairs, Milwaukee
Payne & Dolan, Waukesha
Shining Star Christian Schools, Milwaukee

Human Resources

Associate of Applied Science

Graduates	24
Respondents	13
Employed	9
Related Occupation	4
Unrelated Occupation	5
Full-time	8
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$36,000-\$49,000
Average Salary	\$40,414
Median Salary	\$36,242
Average Entry-Level Salary	\$36,242
Average Hourly Wage	\$19.44
Average Hours Worked Per Week (Full-time Related Employment)	.40.3
Three-year Median Salary for Full-time Related Employment	.. \$40,000

Selected Job Titles (Related Occupations)

Project Administrator, Assistant Sales Rep, Police Clerk, Deputy Clerk Treasurer

Employers Hiring Recent WCTC Graduates

Associated Bank, Milwaukee
Honor-Achievement Inc., Elm Grove
Village of Chenequa, Chenequa

Individualized Technical Studies

Associate of Applied Science

Graduates	2
Respondents	1
Three-year Median Salary for Full-time Related Employment	.. \$40,000

Selected Job Titles (Related Occupations)

Administrative Assistant

Employers Hiring Recent WCTC Graduates

Mount Mary University, Milwaukee



Organizational Leadership

Short-term Technical Diploma in the Leadership Development Pathway

Graduates	31
Respondents	13
Employed	5
Related Occupation	3
Unrelated Occupation	2
Full-time	5
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	7
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$56,000-\$85,000
Average Salary	\$70,700
Median Salary	\$70,700
Average Hourly Wage	\$28.26
Average Hours Worked Per Week (Full-time Related Employment)	45.7
Three-year Median Salary for Full-time Related Employment	\$53,980

Selected Job Titles (Related Occupations)
Team Leader, Value Stream Leader, Support Staff Supervisor

Employers Hiring Recent WCTC Graduates
Bruno Independent Living Aids, Oconomowoc
GE Healthcare, Milwaukee
Waukesha County Sheriff's Dept., Waukesha

**Leadership Development
(formerly Supervisory Management)**

Associate of Applied Science

Graduates	19
Respondents	7
Employed	7
Related Occupation	5
Unrelated Occupation	1
Full-time	6
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (4)	
Salary Range	\$56,000-\$85,000
Average Salary	\$67,218
Median Salary	\$63,877
Average Hourly Wage	\$28.13
Average Hours Worked Per Week (Full-time Related Employment)	46.3
Three-year Median Salary for Full-time Related Employment	\$67,000

Selected Job Titles (Related Occupations)
Guest Services Manager, Revenue Cycle Management Analyst,
EVS Manager, Lead Man

Employers Hiring Recent WCTC Graduates
Best Western, West Yellowstone (MT)
Fortis Management Group LLC, Milwaukee
Franciscan Woods, Brookfield
Guhring Inc., Brookfield

Quality Management

Associate of Applied Science

Graduates	8
Respondents	4
Employed	4
Related Occupation	4
Unrelated Occupation	0
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$59,000-\$80,000
Average Salary	\$69,500
Median Salary	\$69,500
Average Hourly Wage	\$33.44
Average Hours Worked Per Week (Full-time Related Employment)	42.5
Three-year Median Salary for Full-time Related Employment	\$65,000

Selected Job Titles (Related Occupations)
Mechanical Designer, Quality Assurance Technician, Strategic
Business Advisor

Employers Hiring Recent WCTC Graduates
Brand Safway, Waukesha
MetalTek International, Waukesha
ProHealth Care, Waukesha

HOSPITALITY AND CULINARY PROGRAMS

Baking and Pastry Production Workforce[‡]

Short-term Technical Diploma in the Baking and Pastry
Management Pathway

Graduates	1
Respondents	1

Baking and Pastry Production

One-Year Technical Diploma in the Baking & Pastry Management
Pathway

Graduates	25
Respondents	6
Employed	2
Related Occupation	1
Unrelated Occupation	1
Full-time	0
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	3
Three-year Median Salary for Full-time Related Employment	\$23,902

Selected Job Titles (Related Occupations)
Baker

Employers Hiring Recent WCTC Graduates
Sally's Sweet Shoppe, Genesee Depot

[‡] Program suspended or discontinued

Baking and Pastry Management

Associate of Applied Science

Graduates	9
Respondents	4
Employed	3
Related Occupation	3
Unrelated Occupation	0
Full-time	2
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$23,000-\$29,000
Average Salary	\$25,902
Median Salary	\$25,902
Average Entry-Level Salary	\$22,707
Average Hourly Wage	\$12.75
Average Hours Worked Per Week (Full-time Related Employment)	.39.0
Three-year Median Salary for Full-time Related Employment	\$.25,902

Selected Job Titles (Related Occupations)

Pastry Chef, Pastry Cook, Cake Decorator

Employers Hiring Recent WCTC Graduates

Birch & Butcher, Milwaukee
Meijer, Wauwatosa
Sweet Perfections Bake Shop, Waukesha

Food Service Production

Three-Semester Technical Diploma in the
Culinary Management Pathway

Graduates	15
Respondents	1
Three-year Median Salary for Full-time Related Employment	\$.21,823

Culinary Management

Associate of Applied Science

Graduates	16
Respondents	9
Employed	8
Related Occupation	7
Unrelated Occupation	1
Full-time	7
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (6)	
Salary Range	\$24,000-\$40,000
Average Salary	\$30,582
Median Salary	\$29,617
Average Entry-Level Salary	\$30,549
Average Hourly Wage	\$14.11
Average Hours Worked Per Week (Full-time Related Employment)	.41.7
Three-year Median Salary for Full-time Related Employment	\$.29,098

Selected Job Titles (Related Occupations)

Chef, Assistant Kitchen Manager, Road Chef, Sous Chef, Market Manager

Employers Hiring Recent WCTC Graduates

Bunzels, Milwaukee
Carrabba's, Brookfield
Davis and Associates, Muskego
Double B BBQ, West Allis
Heritage Senior Living, Hartland
Malcore Foods, Appleton

Hospitality Specialist§

One-Year Technical Diploma in the Hospitality Management Pathway

Graduates	6
Respondents	3
Employed	0
Seeking Employment	0
Not Available for Employment, Student	3

Hospitality Management

Associate of Applied Science

Graduates	8
Respondents	5
Employed	4
Related Occupation	3
Unrelated Occupation	1
Full-time	2
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	\$29,000-\$30,000
Average Salary	\$29,305
Median Salary	\$29,305
Average Hourly Wage	\$12.00
Average Hours Worked Per Week (Full-time Related Employment)	.43.5
Three-year Median Salary for Full-time Related Employment	\$.21,044

Selected Job Titles (Related Occupations)

Shift Leader, Guest Experience Maker, Signing Specialist

Employers Hiring Recent WCTC Graduates

Bloom Bake Shop, Madison
LaQuinta Inns & Suites, New Berlin
Target, Waukesha



§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

INFORMATION TECHNOLOGY PROGRAMS

Desktop Support Technician[§]

Technical Diploma in the IT - Computer Support Specialist Pathway

Graduates	7
Respondents	1
Three-year Median Salary for Full-time Related Employment ...	\$.48,750

Selected Job Titles (Related Occupations)

Halo Desk Technician

Employers Hiring Recent WCTC Graduates

ORBIS Corporation, Oconomowoc

IT - Computer Support Specialist

Associate of Applied Science

Graduates	15
Respondents	10
Employed	7
Related Occupation	7
Unrelated Occupation	0
Full-time	7
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree (7)	
Salary Range	\$30,000-\$56,000
Average Salary	\$38,927
Median Salary	\$37,411
Average Entry-Level Salary	\$35,333
Average Hourly Wage	\$18.35
Average Hours Worked Per Week (Full-time Related Employment) .	40.9
Three-year Median Salary for Full-time Related Employment ...	\$.34,294

Selected Job Titles (Related Occupations)

POS Service Desk Analyst, IT Specialist, Technical Support Specialist, Computer Support Specialist Sr., IT Support Analyst, Help Desk Technician, Product Support Specialist

Employers Hiring Recent WCTC Graduates

Batteries Plus Bulbs, Hartland
 City of Muskego, Muskego
 CoreLogic, Wauwatosa
 Generac Power Systems, Waukesha
 Michels Corp., Brownsville
 SkyGen USA, Menomonee Falls
 Tripp Lite, Chicago (IL)



[§] New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

Network Enterprise Administrator

Technical Diploma in the IT - Network Specialist Pathway

Graduates	16
Respondents	11
Employed	6
Related Occupation	2
Unrelated Occupation	4
Full-time	5
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	4
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$36,000-\$55,000
Average Salary	\$45,725
Median Salary	\$45,725
Average Entry-Level Salary	\$45,725
Average Hourly Wage	\$22.00
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment ...	\$.41,000

Selected Job Titles (Related Occupations)

Security Threat Analyst

Employers Hiring Recent WCTC Graduates

Foot Locker Inc., Milwaukee

IT - Network Specialist

Associate of Applied Science

Graduates	31
Respondents	19
Employed	16
Related Occupation	14
Unrelated Occupation	1
Full-time	14
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (12)	
Salary Range	\$25,000-\$100,000
Average Salary	\$44,733
Median Salary	\$38,250
Average Entry-Level Salary	\$50,186
Average Hourly Wage	\$20.29
Average Hours Worked Per Week (Full-time Related Employment) .	42.2
Three-year Median Salary for Full-time Related Employment ...	\$.39,490

Selected Job Titles (Related Occupations)

IT Help Desk Specialist, Project Manager, Tier 1 Tech Support, Support Analyst, Network Data Entry Analyst, Tier II Tech, Help Desk Analyst, NOC Analyst, Technical Support-Level II, Systems Specialist, Computer Technician, IT Manager, IT Network Intern

Employers Hiring Recent WCTC Graduates

American Cybersystems, Austin (TX)
 Capri Senior Communities, Waukesha
 CivicSmart, Milwaukee
 EthoStream, Milwaukee
 FIS (Fidelity Information Services), Jacksonville (FL)
 Kohl's Corp., Menomonee Falls
 Logista Solutions, Bessemer
 Milwaukee Tool, Brookfield
 RF Technologies, Brookfield
 River Run Computers, Glendale
 School District of Elmbrook, Brookfield
 SCM Group, Duluth (GA)
 Steinhafel's, Waukesha

IT - Software Development Specialist

Technical Diploma in the IT - Web & Software Developer Pathway

Graduates	19
Respondents	6
Employed	1
Related Occupation	0
Unrelated Occupation	0
Full-time	0
Part-time	0
Seeking Employment	2
Not Available for Employment, Student	3

IT - Mobile Programmer

Technical Diploma in the IT - Web & Software Developer Pathway

Graduates	2
Respondents	2
Three-year Median Salary for Full-time Related Employment	\$.31,176

Selected Job Titles (Related Occupations)

Research Assistant/Software Developer

Employers Hiring Recent WCTC Graduates

Georgetown University, Washington (DC)

IT - Web and Software Developer

Associate of Applied Science

Graduates	22
Respondents	12
Employed	11
Related Occupation	10
Unrelated Occupation	1
Full-time	10
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (10)	
Salary Range	\$45,000-\$60,000
Average Salary	\$53,961
Median Salary	\$55,000
Average Entry-Level Salary	\$54,240
Average Hourly Wage	\$24.91
Average Hours Worked Per Week (Full-time Related Employment)	.42.0
Three-year Median Salary for Full-time Related Employment	\$.51,980

Selected Job Titles (Related Occupations)

Developer I, Software Developer, Systems Developer, Application Developer, Software Engineer, Software Engineer I, Software Engineer, Consultant, Web Applications Developer, System Support Analyst

Employers Hiring Recent WCTC Graduates

Digital Measures, Milwaukee
Fimed, Brookfield
Kondex, Lomira
Lanex LLC, Brookfield
Netrix LLC, Brookfield
Oncourse Learning, Brookfield
Superior Support Resources, Brookfield
TopLine Results Corp., Pewaukee
Waterstone Mortgage Corp., Pewaukee
Wells Capital Management Inc., Menomonee Falls

MARKETING AND SALES PROGRAMS

Import/Export Specialist[§]

Short-term Technical Diploma in the Global Business Pathway

Graduates	8
Respondents	7
Employed	1
Related Occupation	1
Unrelated Occupation	0
Full-time	1
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	6
Average Hours Worked Per Week (Full-time Related Employment)	.40.0
Three-year Median Salary for Full-time Related Employment	\$.39,490

Selected Job Titles (Related Occupations)

Trade Compliance Analyst

Employers Hiring Recent WCTC Graduates

Actuant, Menomonee Falls

Global Business

Associate of Applied Science

Graduates	3
Respondents	1
Three-year Median Salary for Full-time Related Employment	\$.42,500

Marketing

Associate of Applied Science

Graduates	29
Respondents	12
Employed	10
Related Occupation	6
Unrelated Occupation	4
Full-time	6
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (4)	
Salary Range	\$22,000-\$73,000
Average Salary	\$45,993
Median Salary	\$44,627
Average Entry-Level Salary	\$27,487
Average Hourly Wage	\$22.27
Average Hours Worked Per Week (Full-time Related Employment)	.39.5
Three-year Median Salary for Full-time Related Employment	\$.33,254

Selected Job Titles (Related Occupations)

Content Marketing Creator, Production Coordinator, Digital Marketing Intern, Material Master Data Analyst, Marketing Coordinator, Vice President-Bank Manager

Employers Hiring Recent WCTC Graduates

Guarantee Digital, Hartland (2)
BMO Harris Bank, Fox Point
JW Speaker Co., Germantown
ORBIS, Oconomowoc
TechniBlend Inc., New Berlin

Real Estate*

Associate of Applied Science

Graduates	1
Respondents	0

[§] New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

* Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

School of Health

DENTAL PROGRAMS

Dental Assistant

Short-term Technical Diploma

Graduates	16
Respondents	11
Employed	7
Related Occupation	5
Unrelated Occupation	2
Full-time	4
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$29,000-\$31,000
Average Salary	\$29,911
Median Salary	\$29,911
Average Entry-Level Salary	\$29,911
Average Hourly Wage	\$14.95
Average Hours Worked Per Week (Full-time Related Employment)	37.3
Three-year Median Salary for Full-time Related Employment	\$28,838

Selected Job Titles (Related Occupations)

Dental Assistant (3), Orthodontic Assistant

Employers Hiring Recent WCTC Graduates

Forward Dental, Mukwonago (2)
Dental Associates, Wauwatosa
Ostrand Family Dental, Pewaukee

Dental Hygienist

Associate of Applied Science

Graduates	15
Respondents	8
Employed	8
Related Occupation	8
Unrelated Occupation	0
Full-time	3
Part-time	5
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$57,000-\$72,000
Average Salary	\$62,447
Median Salary	\$57,987
Average Entry-Level Salary	\$62,447
Average Hourly Wage	\$32.50
Average Hours Worked Per Week (Full-time Related Employment)	37.0
Three-year Median Salary for Full-time Related Employment	\$57,624

Selected Job Titles (Related Occupations)

Dental Hygienist (4), Registered Dental Hygienist (2)

Employers Hiring Recent WCTC Graduates

Forward Dental, Mukwonago (2)
Forward Dental, Muskego
Mukwonago Dental, Mukwonago
Muskego Dental, Muskego
Trough Dental, Las Vegas (NV)



HEALTH PROGRAMS

Caregiver Technical Diploma†

Two-Credit Technical Diploma

Graduates	9
Respondents	5
Employed	4
Related Occupation	2
Unrelated Occupation	2
Full-time	0
Part-time	4
Seeking Employment	0
Not Available for Employment, Student	1
Three-year Median Salary for Full-time Related Employment	\$36,372

Selected Job Titles (Related Occupations)

Caregiver (2)

Employers Hiring Recent WCTC Graduates

Always Best Care, Brookfield
Private Home Care, Hartland

Central Service Technician

Short-term Technical Diploma

Graduates	9
Respondents	4
Employed	3
Related Occupation	2
Unrelated Occupation	1
Full-time	1
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (1)	
Salary Range	\$31,000-\$32,000
Average Salary	\$31,176
Median Salary	\$31,176
Average Entry-Level Salary	\$31,176
Average Hourly Wage	\$15.00
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary for Full-time Related Employment	\$28,058

Selected Job Titles (Related Occupations)

Instrument Tech, Process Instrument Tech 2

Employers Hiring Recent WCTC Graduates

Moreland Surgery Center, Waukesha
Waukesha Memorial Hospital, Waukesha

† Program suspended or discontinued

Medical Coding Specialist

One-Year Technical Diploma in the Health Information Technology Pathway

Graduates	47
Respondents	6
Employed	6
Related Occupation	5
Unrelated Occupation	1
Full-time	6
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (4)	
Salary Range	\$34,000-\$45,000
Average Salary	\$39,022
Median Salary	\$38,554
Average Entry-Level Salary	\$37,134
Average Hourly Wage	\$18.78
Average Hours Worked Per Week (Full-time Related Employment)	.40.0
Three-year Median Salary for Full-time Related Employment	..\$34,813

Selected Job Titles (Related Occupations)

Coder I (2), Coder, Coding Specialist II, Authorization Specialist

Employers Hiring Recent WCTC Graduates

ProHealth Care, Waukesha (3)
Elmbrook Memorial Hospital, Brookfield
Medical College of Wisconsin, Wauwatosa

Health Information Technology

Associate of Applied Science

Graduates	11
Respondents	5
Employed	3
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$33,000-\$55,000
Average Salary	\$43,834
Median Salary	\$43,834
Average Entry-Level Salary	\$43,834
Average Hourly Wage	\$19.50
Average Hours Worked Per Week (Full-time Related Employment)	.45.0
Three-year Median Salary for Full-time Related Employment	.. \$38,000

Selected Job Titles (Related Occupations)

Health Information Clerk, HIPAA Privacy Coordinator

Employers Hiring Recent WCTC Graduates

Aurora Medical Center, Summit
ProHealth Care, Waukesha



Health Unit Coordinator†

Short-term Technical Diploma

Graduates	6
Respondents	5
Employed	4
Related Occupation	3
Unrelated Occupation	1
Full-time	1
Part-time	3
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$24,000-\$25,000
Average Salary	\$24,941
Median Salary	\$24,941
Average Entry-Level Salary	\$24,941
Average Hourly Wage	\$12.00
Average Hours Worked Per Week (Full-time Related Employment)	.40.0
Three-year Median Salary for Full-time Related Employment	..\$24,337

Selected Job Titles (Related Occupations)

Health Unit Coordinator (2), Receptionist/Front Desk

Employers Hiring Recent WCTC Graduates

Froedtert Hospital, Wauwatosa
HealthWorks Wellness Center, Brookfield
Waukesha Memorial Hospital, Waukesha

Language Interpreter for Health Services

Short-term Technical Diploma

Graduates	2
Respondents	2
Three-year Median Salary for Full-time Related Employment	..\$35,333

Medical Assistant

One-Year Technical Diploma

Graduates	25
Respondents	23
Employed	21
Related Occupation	14
Unrelated Occupation	2
Full-time	10
Part-time	5
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (10)	
Salary Range	\$28,000-\$35,000
Average Salary	\$31,383
Median Salary	\$31,176
Average Entry-Level Salary	\$32,416
Average Hourly Wage	\$15.66
Average Hours Worked Per Week (Full-time Related Employment)	.38.6
Three-year Median Salary for Full-time Related Employment	..\$30,241

Selected Job Titles (Related Occupations)

Medical Assistant (12), Certified Medical Assistant (2)

Employers Hiring Recent WCTC Graduates

Children's Hospital of WI, Brookfield (2)
Aurora Health Care, Wauwatosa
Aurora West Allis Medical Center, West Allis
Aurora Health Center, Germantown
Carroll University, Waukesha
Duke Health System, Raleigh (NC)
Froedtert Hospital, Wauwatosa
ProHealth Care, Oconomowoc
ProHealth Care, Waukesha
Wheaton Franciscan Healthcare, Wauwatosa
Wisconsin Heart Group, Brookfield

† Program suspended or discontinued

Phlebotomy Technician

Short-term Technical Diploma

Graduates	28
Respondents	17
Employed	13
Related Occupation	10
Unrelated Occupation	3
Full-time	8
Part-time	4
Seeking Employment	1
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$24,000-\$32,000
Average Salary	\$28,811
Median Salary	\$29,347
Average Entry-Level Salary	\$28,811
Average Hourly Wage	\$13.93
Average Hours Worked Per Week (Full-time Related Employment)	.39.0
Three-year Median Salary for Full-time Related Employment	.\$29,079

Selected Job Titles (Related Occupations)

Phlebotomist (5), Donor Specialist (2), Mobile Examiner

Employers Hiring Recent WCTC Graduates

BloodCenter of Wisconsin, Waukesha (2)
 Aurora Medical Center, Hartford
 ProHealth Cancer Center, Pewaukee
 Quest Diagnostics, Brookfield
 SSM Dean Medical Group, Madison
 Waukesha Memorial Hospital, Waukesha

Surgical Technology

Associate of Applied Science

Graduates	12
Respondents	6
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	4
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (4)	
Salary Range	\$38,000-\$42,000
Average Salary	\$39,892
Median Salary	\$39,500
Average Entry-Level Salary	\$40,189
Average Hourly Wage	\$18.84
Average Hours Worked Per Week (Full-time Related Employment)	.40.8
Three-year Median Salary for Full-time Related Employment	.\$38,710

Selected Job Titles (Related Occupations)

Certified Surgical Technologist (2), Surgical Technologist (2), Surgical Technician

Employers Hiring Recent WCTC Graduates

Elmbrook Memorial Hospital, Brookfield (2)
 Aurora Medical Center, Hartford
 Community Memorial Hospital, Menomonee Falls
 Froedtert Hospital, Milwaukee



NURSING PROGRAMS

Nursing (AAS)

Associate of Applied Science

Graduates	74
Respondents	49
Employed	47
Related Occupation	46
Unrelated Occupation	1
Full-time	43
Part-time	3
Seeking Employment	2
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (41)	
Salary Range	\$47,000-\$75,000
Average Salary	\$54,530
Median Salary	\$54,038
Average Entry-Level Salary	\$54,919
Average Hourly Wage	\$27.65
Average Hours Worked Per Week (Full-time Related Employment)	.37.9
Three-year Median Salary for Full-time Related Employment	.\$52,604

Selected Job Titles (Related Occupations)

Registered Nurse (36) Registered Nurse - Surgical ICU, RN Care Manager, Pediatric Nurse I NICU, Pediatric Reserve Nurse I, Oncology Nurse RN, Staff Registered Nurse, Registered Nurse Case Manager

Employers Hiring Recent WCTC Graduates

Aurora St. Luke's Medical Center, Milwaukee (5)
 Froedtert Hospital, Wauwatosa (4)
 Zablocki VA Medical Center, Milwaukee (4)
 Aurora West Allis Medical Center, West Allis (3)
 Waukesha Memorial Hospital, Waukesha (3)
 Aurora, Milwaukee (2)
 Children's Hospital of WI, Milwaukee (2)
 ProHealth Care, Waukesha (2)
 ASLMC, Milwaukee
 Aurora Medical Center, Summit
 Aurora Women's Pavilion, West Allis
 Care Wisconsin, Madison
 Central Wisconsin Center, Madison
 Elmbrook Memorial Hospital, Brookfield
 Fort HealthCare, Fort Atkinson
 Horizon Home Care, Milwaukee
 Lake Country Health and Rehabilitation, Oconomowoc
 Muskego Health Care Center, Muskego
 ProHealth Care, Oconomowoc
 Shorehaven Health Center, Oconomowoc
 St. Joseph Hospital, Milwaukee
 Virginia Health & Rehab Center, Waukesha
 Waukesha County, Waukesha
 Wheaton Franciscan Healthcare, Franklin

Nursing Assistant

Three-Credit Technical Diploma

Graduates	467
Respondents.	209
Employed	71
Related Occupation	39
Unrelated Occupation.	23
Full-time	19
Part-time	40
Seeking Employment	6
Not Available for Employment, Student	129
Wages for full-time employment related to WCTC degree (7)	
Salary Range	\$22,000-\$33,000
Average Salary	\$28,650
Median Salary.	\$29,098
Average Entry-Level Salary	\$26,819
Average Hourly Wage.	\$12.97
Average Hours Worked Per Week (Full-time Related Employment)	42.4
Three-year Median Salary for Full-time Related Employment	\$27,019

Selected Job Titles (Related Occupations)

Certified Nursing Assistant-CNA (23), Nursing Assistant (3), Caregiver (2), Central Processing Technician, HUC, Behavior Health Technician, Critical Care Tech (Critical Care/ED services), Residential Aide, CNA/Care Companion, Emergency Service Technician, Home Care

Employers Hiring Recent WCTC Graduates

Shorehaven Health Center, Oconomowoc (6)
 Three Pillars Masonic Center, Dousman (5)
 St. Luke's Medical Center, Milwaukee (2)
 Aurora Medical Center, Hartford
 Aurora Health Care, Wauwatosa
 Aurora Medical Center, Summit
 Avalon Square, Waukesha
 Brookdale-Sussex, Sussex
 Clearwater Care Center, Eau Claire
 Community Care Inc., Waukesha
 Elizabeth Residence Senior Care, New Berlin
 Elmbrook Memorial Hospital, Brookfield
 Evergreen Retirement Communities, Oshkosh
 Fairhaven Senior Living, Whitewater
 Community Memorial Hospital, Menomonee Falls
 Froedtert Hospital, Wauwatosa
 Homecare
 Legacy Assisted Living, Pewaukee
 Oak Hill Terrace, Waukesha
 School Sisters of Notre Dame, Elm Grove
 St. Luke's Medical Center, Milwaukee
 State of Wisconsin, Milwaukee
 The Gables of Germantown, Germantown
 Tudor Oaks, Muskego
 Visiting Angels, Waukesha
 Waukesha Memorial Hospital, Waukesha



School of Protective & Human Services

EDUCATION & HUMAN SERVICES PROGRAMS

Cosmetology*

One-Year Technical Diploma

Graduates	22
Respondents.	9
Employed	8
Related Occupation	8
Unrelated Occupation.	0
Full-time	3
Part-time	5
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range	N/A
Average Salary	\$30,000
Median Salary.	\$30,000
Average Entry-Level Salary	\$30,000
Average Hourly Wage.	\$14.81
Average Hours Worked Per Week (Full-time Related Employment)	38.0
Three-year Median Salary for Full-time Related Employment	\$18,238

Selected Job Titles (Related Occupations)

Cosmetologist, (4) Hair Stylist, Stylist, Cosmetology, Beauty Advisor

Employers Hiring Recent WCTC Graduates

Hair & Body Solutions, New Berlin (2)
 Anton's Salon, Pewaukee
 Celeste Hairstyling, Fort Atkinson
 Knick Salon and Spa, Milwaukee
 Roots Salon, Brookfield
 Roots Salon, Greendale
 Ulta Beauty, Brookfield

Early Childhood Education

Associate of Applied Science

Graduates	20
Respondents.	6
Employed	6
Related Occupation	4
Unrelated Occupation.	1
Full-time	2
Part-time	3
Seeking Employment	0
Not Available for Employment, Student	0
Average Hours Worked Per Week (Full-time Related Employment)	45.0
Three-year Median Salary for Full-time Related Employment	\$26,175

Selected Job Titles (Related Occupations)

Child Care Center Director, Early Childhood Education Teacher, Preschool Teacher

Employers Hiring Recent WCTC Graduates

All About Learning, West Allis
 Wee Know School, Hartland
 WCTC Child Development Center, Pewaukee

* Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

Foundations of Teacher Education

Associate of Applied Science

Graduates	7
Respondents	3
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	0
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	1
Three-year Median Salary for Full-time Related Employment	\$.29,098

Selected Job Titles (Related Occupations)

Special Education Aide (2)

Employers Hiring Recent WCTC Graduates

Germantown School District, Germantown
Stone Bank School, Oconomowoc

Human Services Associate

Associate of Applied Science

Graduates	22
Respondents	8
Employed	5
Related Occupation	3
Unrelated Occupation	2
Full-time	1
Part-time	4
Seeking Employment	1
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree	
Salary Range	\$.27,000-\$28,000
Average Salary	\$.27,019
Median Salary	\$.27,019
Average Entry-Level Salary	\$.27,019
Average Hourly Wage	\$.13.00
Average Hours Worked Per Week (Full-time Related Employment)	.40.0
Three-year Median Salary for Full-time Related Employment	\$.28,000

Selected Job Titles (Related Occupations)

Receptionist, CNA, Med Passer/Caregiver

Employers Hiring Recent WCTC Graduates

Alay Health Team, Pewaukee
Visiting Angels, Pewaukee
Vista Pointe Assisted Living, Menomonee Falls

Interior Design

Associate of Applied Science

Graduates	5
Respondents	3
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$30,000-\$34,000
Average Salary	\$.31,696
Median Salary	\$.31,696
Average Entry-Level Salary	\$.33,254
Average Hourly Wage	\$.15.25
Average Hours Worked Per Week (Full-time Related Employment)	.40.0
Three-year Median Salary for Full-time Related Employment	\$.31,176

Selected Job Titles (Related Occupations)

Junior Designer, Commercial Estimator and Design

Employers Hiring Recent WCTC Graduates

Industries For the Blind, West Allis
Schmidt Custom Flooring, Waukesha

PUBLIC SAFETY PROGRAMS

**Criminal Justice - Law Enforcement
(now Criminal Justice Studies)**

Associate of Applied Science

Graduates	69
Respondents	36
Employed	25
Related Occupation	14
Unrelated Occupation	11
Full-time	18
Part-time	7
Seeking Employment	3
Not Available for Employment, Student	8
Wages for full-time employment related to WCTC degree (8)	
Salary Range	\$.24,000-\$67,000
Average Salary	\$.40,584
Median Salary	\$.35,884
Average Entry-Level Salary	\$.41,482
Average Hourly Wage	\$.19.48
Average Hours Worked Per Week (Full-time Related Employment)	.40.4
Three-year Median Salary for Full-time Related Employment	\$.37,411

Selected Job Titles (Related Occupations)

Police Officer (4), Security Officer (3), Police Aide (2), Global Security Command Analyst, Correctional Re-Entry Specialist, Deputy Sheriff, G4S Flex Officer, Asset Protection Associate

Employers Hiring Recent WCTC Graduates

Franklin Police Dept., Franklin
Froedtert Hospital, Milwaukee
GE Healthcare, Waukesha
Glendale Police Dept., Glendale
Hales Corners Police Dept., Hales Corners
Matt Talbot Recovery Services, Milwaukee
Menomonee Falls Police Dept., Menomonee Falls
Milwaukee County Sheriff's Office, Milwaukee
Northwestern Mutual, Milwaukee
ProHealth Care, Waukesha
Summit Police Dept., Summit
Village of Hales Corners, Hales Corners
Walmart, Watertown



Criminal Justice - Law Enforcement Academy†

Short-term Technical Diploma

Graduates	47
Respondents.	21
Employed	20
Related Occupation	16
Unrelated Occupation.	1
Full-time	15
Part-time	2
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (14)	
Salary Range	\$49,000-\$74,000
Average Salary	\$58,925
Median Salary.	\$58,122
Average Entry-Level Salary	\$57,583
Average Hourly Wage.	\$26.41
Average Hours Worked Per Week (Full-time Related Employment)	43.1
Three-year Median Salary for Full-time Related Employment	\$58,122

Selected Job Titles (Related Occupations)

Police Officer (11), Deputy Sheriff (3), Law Enforcement Officer, Patrol Officer

Employers Hiring Recent WCTC Graduates

City of Waukesha Police Dept., Waukesha (3)
City of Brookfield Police Dept., Brookfield (2)
Village of Brown Deer Police Dept., Brown Deer (2)
Waukesha County Sheriff's Dept., Waukesha (2)
City of Beloit, Beloit
City of Jefferson, Jefferson
City of Muskego, Muskego
City of Wauwatosa, Wauwatosa
Cudahy Police Dept., Cudahy
Summit Police Dept., Oconomowoc
Washington County Sheriff's Dept., West Bend

EMS: Advanced EMT

Four-Credit Technical Diploma

Graduates	13
Respondents.	5
Employed	4
Related Occupation	2
Unrelated Occupation.	0
Not primary occupation, training for volunteer/avocational fire service.	2
Full-time	0
Part-time	3
Seeking Employment	0
Not Available for Employment, Student	1
Three-year Median Salary for Full-time Related Employment	\$29,106

Selected Job Titles (Related Occupations)

Firefighter/EMT, Firefighter/EMT Driver Operator

Employers Hiring Recent WCTC Graduates

Lisbon Fire Dept., Lisbon
Waterford Fire Dept., Waterford

EMS: EMT-Basic

Five-Credit Technical Diploma

Graduates	74
Respondents.	40
Employed	37
Related Occupation	17
Unrelated Occupation.	6
Not primary occupation, training for volunteer/avocational fire service.	13
Full-time	17
Part-time	16
Seeking Employment	0
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (8)	
Salary Range	\$16,000-\$40,000
Average Salary	\$28,792
Median Salary.	\$28,853
Average Entry-Level Salary	\$31,609
Average Hourly Wage.	\$12.68
Average Hours Worked Per Week (Full-time Related Employment)	42.9
Three-year Median Salary for Full-time Related Employment	\$27,778

Selected Job Titles (Related Occupations)

Firefighter/EMT (10), EMT (3), Medical Assistant, Fire Cadet, Intern, Emergency Department Technician

Employers Hiring Recent WCTC Graduates

Bell Ambulance, Milwaukee (2)
Lisbon Fire Dept., Pewaukee (2)
Mukwonago Fire Dept., Mukwonago (2)
Sussex Fire Dept., Sussex (2)
Curtis Ambulance, Milwaukee
Life Line Screenings
Menomonee Falls Fire Dept., Menomonee Falls
Milwaukee Fire Dept., Milwaukee
Town of Lisbon, Sussex
Town of Waukesha Fire Dept., Waukesha
Wales-Genesee Fire Dept., Wales
Western Lakes Fire District, Oconomowoc
Wheaton Franciscan, Franklin

EMS: Paramedic Technician

One-Year Technical Diploma in the Paramedic Technician Pathway

Graduates	38
Respondents.	6
Employed	3
Related Occupation	3
Unrelated Occupation.	0
Full-time	2
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	3
Three-year Median Salary for Full-time Related Employment	\$40,114

Selected Job Titles (Related Occupations)

Firefighter/Paramedic (3)

Employers Hiring Recent WCTC Graduates

City of Waukesha Fire Dept., Waukesha
Menomonee Falls Fire Dept., Menomonee Falls
Town of Brookfield Fire Dept., Brookfield

† For pre-service students only; intended for students that have completed Criminal Justice Studies or a similar program.

EMS: Paramedic Technician (AAS)

Associate of Applied Science

Graduates	7
Respondents	4
Employed	3
Related Occupation	2
Unrelated Occupation	0
Full-time	1
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	0
Average Hours Worked Per Week (Full-time Related Employment)	.56.0
Three-year Median Salary for Full-time Related Employment	.. \$46,500

Selected Job Titles (Related Occupations)

Firefighter/Paramedic

Employers Hiring Recent WCTC Graduates

City of West Bend, West Bend

Fire Medic

Associate of Applied Science

Graduates	2
Respondents	1
Three-year Median Salary for Full-time Related Employment	.. \$33,670

Selected Job Titles (Related Occupations)

Paramedic

Employers Hiring Recent WCTC Graduates

Lifestar, West Bend

Fire Protection Technician

Associate of Applied Science

Graduates	5
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	N/A
Average Salary	..\$45,000
Median Salary	..\$45,000
Average Entry-Level Salary	..\$45,000
Average Hourly Wage	..\$16.65
Average Hours Worked Per Week (Full-time Related Employment)	.46.0
Three-year Median Salary for Full-time Related Employment	.. \$45,439

Selected Job Titles (Related Occupations)

Estimator, Firefighter/EMT

Employers Hiring Recent WCTC Graduates

Design Build Fire Protection, New Berlin
Truax Fire Dept., Madison

Fire Service Certification†

Short-term Technical Diploma

Graduates	3
Respondents	0
Three-year Median Salary for Full-time Related Employment	.. \$32,660



Shared Programs (2016-17)

Shared programs allow the Wisconsin Technical College System to control costs by reducing duplication of programs. Shared programs allow students to take some or all of a program offered by another technical college on the campus of WCTC, using distance learning technologies to minimize the need to commute out-of-district to complete a program. The following is the most recent graduate follow-up data (2016-17) published by the Wisconsin Technical College for WCTC shared programs. Note that the Dental Hygienist and Surgical Technology programs are also shared programs, but WCTC is the host institution so they are listed with the other programs in the School of Health.

Biomedical Electronics (Milwaukee Area Technical College)

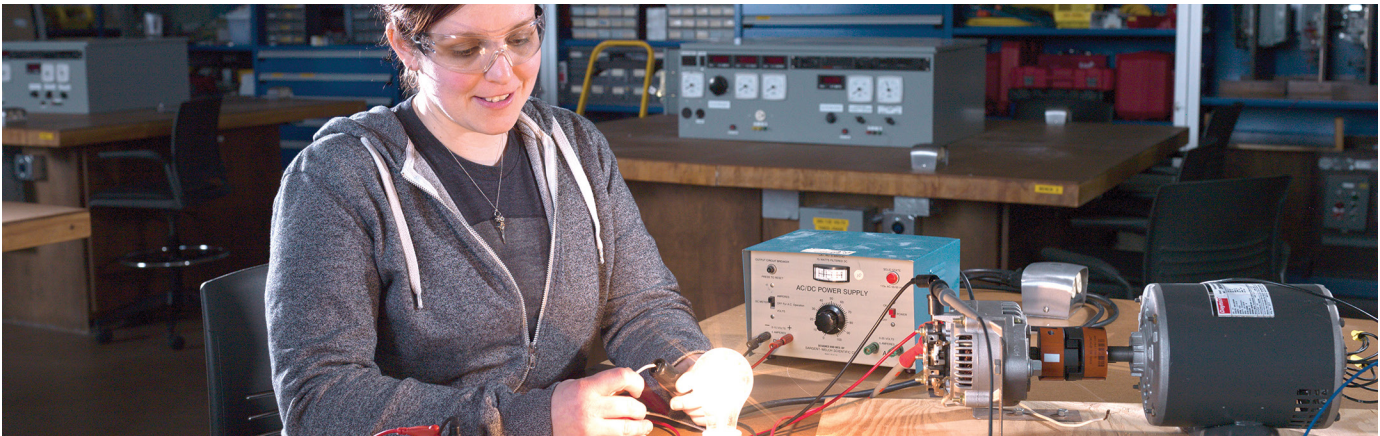
Associate of Applied Science Degree

Graduates	12
Respondents	8
Graduates that reside in WCTC's District	4
Employed	8
Related Occupation	7
Unrelated Occupation	1
Not Employed	0
Seeking Employment	0
Not Available for Employment, Student	0
Median Annual Wages for Full-time Related Employment	.. \$41,597
Average Hours Worked Per Week (Full-time Related Employment)	.. 41

Selected Job Titles (Full-time Related Occupations)

Biomedical Technician (2), Biomedical Electronic Technician, Biomedical Equipment Technician, CT Technician, Electronic Technician, Medical Equipment Worker

† Program suspended or discontinued



Pharmacy Technician (Lakeshore Technical College, Cleveland WI)

One-Year Technical Diploma

Graduates	25
Respondents	14
Graduates that reside in WCTC's District	2
Employed	14
Related Occupation	9
Unrelated Occupation	5
Not Employed	0
Seeking Employment	0
Not Available for Employment, Student	0
Median Annual Wages for Full-time Related Employment . .	\$29,118
Average Hours Worked Per Week (Full-time Related Employment) . .	46

Selected Job Titles (Full-time Related Occupations)

Pharmacy Technician (9), Health Unit Coordinator, Personal Care Worker

Physical Therapist Assistant (Blackhawk Technical College, Janesville)

Associate of Applied Science Degree

Graduates	10
Respondents	1
Graduates that reside in WCTC's District	0

Radiography (Milwaukee Area Technical College)

Associate of Applied Science Degree

Graduates	21
Respondents	8
Graduates that reside in WCTC's District	4
Employed	8
Related Occupation	8
Unrelated Occupation	0
Not Employed	0
Seeking Employment	0
Not Available for Employment, Student	0
Median Annual Wages for Full-time Related Employment . .	\$51,736
Average Hours Worked Per Week (Full-time Related Employment) . .	42

Selected Job Titles (Full-time Related Occupations)

Radiologic Technologist (4), Radiologic Tech (3), Radiography Tech

Apprenticeships

Apprenticeships are training agreements created between a student/employee (apprentice) and an employer or joint apprenticeship training committee. Apprenticeships are formal contracts maintained by the Wisconsin Department of Workforce Development (DWD) that specify both the educational experiences and employer-provided on-the-job training hours required to fulfill the contract. Upon completion of all requirements—usually after five or more years of apprenticeship—the individual is eligible to become a Journeyman in that trade.

Many professions utilize the Wisconsin Technical College System (WTCS) to provide the formal education component of their apprenticeships. Member colleges like WCTC conduct a separate follow-up with these apprenticeship completers in the year after they complete ALL of their apprenticeship requirements. The following are the results of the most recent follow-up of apprenticeship completers. Apprenticeships are substantially different from graduates, as by definition all apprentices have been employed in the field of their education for several years; as a result, apprentices are not included in the profile of graduates beginning on page 2 of this document. Because of those differences, some of the information in this section is slightly different from that in other sections of *Graduate Success*.

Cosmetology Apprentice**

Graduates	2
Respondents	0

Electrician Apprentice (ABC)

Graduates	7
Respondents	2
Employed in the Trade	2
Employed, not in the trade	0
Seeking Employment	0
Wages for Full-time Related Employment	
Salary Range	N/A
Average Salary	\$87,756
Median Salary	\$87,756
Average Hourly Wage	\$33.78
Average Hours Worked Per Week (Full-time Related Employment) .	45.0

Selected Job Titles (Full-time Related Occupations)

J3 Lead Journeyman, Journeyman Electrician

Employers Hiring Recent WCTC Graduates

Circle Electric Inc., Menomonee Falls
Faith Technologies, Milwaukee

Environmental Service Apprentice

Graduates	1
Respondents	0

* Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

‡ Program suspended or discontinued



Industrial Electrician Apprentice

Graduates	20
Respondents	8
Employed in the Trade	7
Employed, not in the trade	1
Seeking Employment	0
Wages for Full-time Related Employment (5)	
Salary Range	\$56,117-\$104,284
Average Salary	\$72,297
Median Salary	\$67,548
Average Hourly Wage	\$31.12
Average Hours Worked Per Week (Full-time Related Employment)	.44.7

Selected Job Titles (Full-time Related Occupations)
 Industrial Electrician (4), Electrician, Maintenance Supervisor,
 Maintenance Technician, Master Electrician (Industrial)

Employers Hiring Recent WCTC Graduates
 GE Healthcare, Milwaukee
 GKN Sinter Metals, Menomonee Falls
 MPI Products LLC, Deerfield
 Quad/Graphics, Hartford
 Rexnord, Milwaukee
 Stainless Foundry & Engineering Inc., Milwaukee
 Sullivan Precision Plate LLC, Hartland

Injection Mold Setup (Plastic) Apprentice

Graduates	1
Respondents	0

Machinist Apprentice

Graduates	11
Respondents	5
Employed in the Trade	5
Employed, not in the trade	0
Seeking Employment	0
Wages for Full-time Related Employment (5)	
Salary Range	\$43,646-\$59,754
Average Salary	\$51,961
Median Salary	\$52,500
Average Hourly Wage	\$23.10
Average Hours Worked Per Week (Full-time Related Employment)	.43.4

Selected Job Titles (Full-time Related Occupations)
 CNC Machinist (2), Journeyman, Machinist, Toolroom Machinist-
 Journeyman/Honehead Assembler

Employers Hiring Recent WCTC Graduates
 Allis Tool & Machine Corp., Milwaukee
 M2M Group, Mukwonago
 Scott Industries, East Troy
 Scot Industries, Pewaukee
 Toolcraft Co., Germantown

Maintenance Mechanic/Millwright Apprentice

Graduates	8
Respondents	3
Employed in the Trade	3
Employed, not in the trade	0
Seeking Employment	0
Wages for Full-time Related Employment (3)	
Salary Range	\$62,517-\$72,484
Average Salary	\$67,949
Median Salary	\$68,847
Average Hourly Wage	\$28.60
Average Hours Worked Per Week (Full-time Related Employment)	.45.8

Selected Job Titles (Full-time Related Occupations)
 2nd Shift Lead Maintenance, Millwright/Mechanic Journeyman,
 Technical Area Lead

Employers Hiring Recent WCTC Graduates
 Alcam, Germantown
 Mercury Marine, Fond du Lac
 Quad/Graphics

Maintenance Technician Apprentice

Graduates	1
Respondents	0

Plumbing Apprentice (ABC)

Graduates	3
Respondents	2
Employed in the Trade	2
Employed, not in the trade	0
Seeking Employment	0
Wages for Full-time Related Employment	
Salary Range	N/A
Average Salary	\$70,000
Median Salary	\$70,000
Average Hourly Wage	\$29.94
Average Hours Worked Per Week (Full-time Related Employment)	.45.0

Selected Job Titles (Full-time Related Occupations)
 Journeyman Plumber (2)

Employers Hiring Recent WCTC Graduates
 Cliff Bergin & Associates, Mequon
 North Country Plumbing, Horicon

Tool and Die Maker Apprentice

Graduates	11
Respondents	3
Employed in the Trade	3
Employed, not in the trade	0
Seeking Employment	0
Wages for Full-time Related Employment (2)	
Salary Range	\$64,950-\$79,733
Average Salary	\$72,342
Median Salary	\$72,342
Average Hourly Wage	\$27.85
Average Hours Worked Per Week (Full-time Related Employment)	.50.0

Selected Job Titles (Full-time Related Occupations)
 High Pressure Die Cast Tool Designer, Toolmaker, Wire EDM
 Operator

Employers Hiring Recent WCTC Graduates
 Integrity Wire EDM, Sussex
 Mercury Marine Capital Engineering, Brookfield
 Stanek Tool, New Berlin



Questions regarding the information in this report should be addressed to:

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COUNTY TECHNICAL
COLLEGE

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