# Table of Contents

Profile of 2016-17 Graduates ................................................................. 1
How to Read Program Entries ........................................................... 2
Graduate Success Trends 2016-2017 .................................................. 2

**School of Applied Technologies**

Architecture and Construction Programs ........................................ 3
Architectural Drafting/Construction Technology............................ 3
Building Trades - Carpentry ............................................................ 3
Facilities Maintenance ................................................................. 3
Refrigeration, Air Conditioning and Heating Service Technician ... 3

**Graphic Communications Programs** ........................................... 3-4
Graphic Design ........................................................................... 3
Printing ...................................................................................... 4
Printing and Publishing ................................................................ 4
Web and Digital Media Design ...................................................... 4

**Marketing and Sales Programs** .................................................. 4
Import/Export Specialist ............................................................... 14
Global Business ......................................................................... 14
Marketing ................................................................................... 14
Real Estate .................................................................................. 14

**School of Business**

Finance Programs ......................................................................... 9
Accounting ................................................................................... 9

**Business and Management Programs** ....................................... 9-11
Office Technology Assistant ......................................................... 9
Administrative Professional .......................................................... 10
Business Management .................................................................. 10
Human Resource Professional ....................................................... 10
Human Resources ........................................................................ 10
Individualized Technical Studies ................................................... 10
Organizational Leadership ............................................................ 11
Leadership Development (formerly Supervisory Management) .... 11
Quality Management .................................................................... 11

**Hospitality and Culinary Programs** ............................................. 11-12
Baking and Pastry Production Workforce ...................................... 11
Baking and Pastry Production ......................................................... 11
Baking and Pastry Management .................................................... 12
Food Service Production .............................................................. 12
Culinary Management ................................................................... 12
Hospitality Specialist .................................................................... 12
Hospitality Management ............................................................... 12

**Information Technology Programs** .......................................... 13-14
Desktop Support Technician ......................................................... 13
IT - Computer Support Specialist ............................................... 13
Network Enterprise Administrator ............................................... 13

IT - Network Specialist ................................................................ 13
IT - Software Development Specialist .......................................... 14
IT - Mobile Programmer ............................................................. 14
IT - Web and Software Developer ................................................ 14

**School of Health**

Dental Programs .......................................................................... 15
Dental Assistant .......................................................................... 15
Dental Hygienist .......................................................................... 15

**Health Programs** ...................................................................... 15-17
Caregiver Technical Diploma ....................................................... 15
Central Service Technician ............................................................. 15
Medical Coding Specialist ............................................................. 16
Health Information Technology ....................................................... 16
Health Unit Coordinator ............................................................... 16
Language Interpreter for Health Services ..................................... 16
Medical Assistant ......................................................................... 16
Phlebotomy Technician ................................................................. 17
Surgical Technology ..................................................................... 17

**Nursing Programs** ..................................................................... 17-18
Nursing (Associate Degree) ........................................................... 17
Nursing Assistant ......................................................................... 18

**School of Protective & Human Services**

Education & Human Services Programs ...................................... 18-19
Cosmetology ................................................................................ 18
Early Childhood Education ............................................................ 18
Foundations of Teacher Education ............................................. 19
Human Services Associate ............................................................ 19
Interior Design ............................................................................. 19

**Public Safety Programs** ............................................................ 19-21
Criminal Justice - Law Enforcement (New Criminal Justice Studies) 19
Criminal Justice - Law Enforcement Academy ............................. 20
EMS: Advanced EMT ................................................................. 20
EMS: EMT-Basic ......................................................................... 20
EMS: Paramedic Technician ........................................................ 20
EMS: Paramedic Technician (AAS) ................................................ 21
Fire Medic ................................................................................... 21
Fire Protection Technician ............................................................. 21
Fire Service Certification ............................................................... 21

**Shared Programs**

Biomedical Electronics ................................................................. 21
Pharmacy Technician .................................................................... 22
Physical Therapist Assistant ........................................................ 22
Radiography ................................................................................ 22

**Apprenticeships**

Cosmetology Apprentice ............................................................... 22
Electrician Apprentice (ABC) ......................................................... 22
Environmental Service Apprentice ................................................. 22
Industrial Electrician Apprentice .................................................. 23
Injection Mold Setup (Plastic) Apprentice ..................................... 23
Machinist Apprentice ................................................................. 23
Maintenance Mechanic/Millwright Apprentice ............................ 23
Maintenance Technician Apprentice .......................................... 23
Plumbing Apprentice (ABC) ........................................................ 23
Tool and Die Maker Apprentice ................................................. 23

---

Graduate Success 2017
Profile of 2016–17 Graduates

Graduate Satisfaction
- In 2016-17 WCTC awarded 2,136 Associate Degrees and Technical Diplomas in 86 different disciplines
- 97% of graduates were Satisfied or Very Satisfied with their WCTC education

Graduate Diversity
- 56% of 2016–2017 graduates were female
- 16% were ethnic minorities
- Graduates ranged in age from 16 to 78 with a median age of 25
- 6% had documented physical or learning disabilities

Graduate Placement
- 94% of respondents that were in the job market were employed six months after graduation
- 80% of employed graduates were employed in fields related to their WCTC degree
- 26% of respondents were continuing their education at a two- or four-year college in fall

Graduate Employment Status
- 68% Employed
- 20% Job Not Related
- 80% Job Related to Degree
- 1.8% Not in the Job Market
- 4.2% Seeking Employment
- 26% Student

Graduate Salaries
Median annual salary (full-time related employment) for graduates that:
- obtained new jobs after graduation: $41,568
- obtained new jobs while attending WCTC: $41,568
- continued in jobs held prior to enrolling: $51,544
- received an Associate of Applied Science Degree degree: $46,556
- completed a one- or two-year Technical Diploma: $34,294
- completed a short-term Technical Diploma in Protective Services: $55,010
- completed the Nursing Assistant or other short-term Technical Diploma: $40,639

Where do WCTC graduates find jobs?
- 97% were Employed in Wisconsin
- 88% were Employed in the Milwaukee Metropolitan Area
- 58% were Employed in Waukesha County
How to Read Program Entries

Lines for items with insufficient data are omitted. Some items may not sum to 100% on account of omitted responses; for instance, there may be ten employed graduates, but the related and unrelated employment lines may only sum to nine if a respondent failed to answer this question.

Reported salaries can vary greatly when they are based on just a few responses. The Three-year Avg. Salary reported for each program is thus generally a more accurate predictor of graduate earning power.

* Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions. Programs where these are common and actual graduate earnings are frequently higher than the salary reported for that field are marked with an asterisk (*), although such additional income may be present in other fields as well.

† Programs that have been suspended or discontinued.

‡ Programs that do not accept general applications (reason explained in footnote).

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

Graduate Success Trends 2015–2017

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Respondents</td>
<td>1,894</td>
<td>1,918</td>
<td>2,136</td>
</tr>
<tr>
<td>Number of Respondents Employed</td>
<td>738 (66%)</td>
<td>632 (71%)</td>
<td>661 (68%)</td>
</tr>
<tr>
<td>Job related to training</td>
<td>554 (80%)</td>
<td>500 (83%)</td>
<td>488 (80%)</td>
</tr>
<tr>
<td>Job not related to training</td>
<td>139 (20%)</td>
<td>105 (17%)</td>
<td>124 (20%)</td>
</tr>
<tr>
<td>Number of Respondents Not Employed</td>
<td>377 (34%)</td>
<td>259 (29%)</td>
<td>317 (32%)</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>45 (4.0%)</td>
<td>33 (3.7%)</td>
<td>41 (4.2%)</td>
</tr>
<tr>
<td>Continuing Education (not available for employment)</td>
<td>317 (28%)</td>
<td>213 (24%)</td>
<td>258 (26%)</td>
</tr>
<tr>
<td>Not available for employment (other reasons)</td>
<td>15 (1.3%)</td>
<td>13 (1.5%)</td>
<td>18 (1.8%)</td>
</tr>
<tr>
<td>Job Placement 1</td>
<td>94%</td>
<td>95%</td>
<td>94%</td>
</tr>
<tr>
<td>Mean Annual Salary</td>
<td>$39,285</td>
<td>$40,563</td>
<td>$44,734</td>
</tr>
<tr>
<td>Median Annual Salary</td>
<td>$36,372</td>
<td>$38,508</td>
<td>$42,088</td>
</tr>
<tr>
<td>Employed Graduates Working in Waukesha County</td>
<td>329 (51%)</td>
<td>297 (53%)</td>
<td>334 (58%)</td>
</tr>
<tr>
<td>Primary Reason for Attending WCTC</td>
<td>215 (20%)</td>
<td>167 (20%)</td>
<td>191 (21%)</td>
</tr>
<tr>
<td>Preparation for job</td>
<td>440 (42%)</td>
<td>327 (40%)</td>
<td>334 (37%)</td>
</tr>
<tr>
<td>Career change</td>
<td>156 (19%)</td>
<td>124 (14%)</td>
<td>184 (21%)</td>
</tr>
<tr>
<td>Improvement job skills</td>
<td>88 (10%)</td>
<td>99 (12%)</td>
<td>99 (10%)</td>
</tr>
<tr>
<td>Prep. for further education</td>
<td>208 (20%)</td>
<td>156 (19%)</td>
<td>189 (21%)</td>
</tr>
<tr>
<td>Personal interest</td>
<td>66 (7%)</td>
<td>48 (6%)</td>
<td>66 (7%)</td>
</tr>
<tr>
<td>Respondents’ Rating of Training Received at WCTC</td>
<td>558 (60%)</td>
<td>484 (64%)</td>
<td>548 (65%)</td>
</tr>
<tr>
<td>Very Satisfied</td>
<td>357 (38%)</td>
<td>251 (33%)</td>
<td>272 (32%)</td>
</tr>
<tr>
<td>Satisfied</td>
<td>14 (1.8%)</td>
<td>14 (1.8%)</td>
<td>14 (1.7%)</td>
</tr>
<tr>
<td>Unsatisfied</td>
<td>8 (0.9%)</td>
<td>8 (1.1%)</td>
<td>10 (1.2%)</td>
</tr>
</tbody>
</table>

1 Job placement is defined as the percent of graduates that were in the job market that were able to find employment.
### School of Applied Technologies

**ARCHITECTURE AND CONSTRUCTION PROGRAMS**

#### Architectural Drafting/Construction Technology
**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Three-year Median Salary for Full-time Related Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>1</td>
<td>$30,000-$94,000</td>
</tr>
</tbody>
</table>

#### Building Trades - Carpentry
**One-Year Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>4</td>
<td>3</td>
<td>0</td>
<td>3</td>
<td>0</td>
</tr>
</tbody>
</table>

### Refrigeration, Air Conditioning and Heating Services Technician
**One-Year Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td>9</td>
<td>8</td>
<td>1</td>
<td>9</td>
<td>0</td>
</tr>
</tbody>
</table>

- **Wages for full-time employment related to WCTC degree (8)**
  - **Salary Range**: $29,000-$65,000
  - **Average Salary**: $41,065
  - **Median Salary**: $35,852
  - **Average Entry-Level Salary**: $34,178
  - **Average Hourly Wage**: $18.28
- **Average Hours Worked Per Week (Full-time Related Employment)**: 40.2
- **Three-year Median Salary for Full-time Related Employment**: $36,372

#### Employers Hiring Recent WCTC Graduates
- HVAC Service Technician (3), Service/Install Tech, Commercial HVAC Laborer, HVAC Installer, Electrician
- Dave Jones Inc., Madison (2)
- D&M Heating and Cooling, Milwaukee
- Horsch and Miller Inc., Slinger
- Interstate Heating Co., Sussex
- Nestle USA, Burlington
- Southport Heating, Caledonia
- Total Comfort Systems, Des Plaines (IL)

### GRAPHIC COMMUNICATIONS PROGRAMS

#### Graphic Design
**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
</tr>
</thead>
<tbody>
<tr>
<td>29</td>
<td>11</td>
<td>9</td>
<td>8</td>
<td>9</td>
<td>0</td>
</tr>
</tbody>
</table>

- **Wages for full-time employment related to WCTC degree (8)**
  - **Salary Range**: $30,000-$94,000
  - **Average Salary**: $42,590
  - **Median Salary**: $36,372
  - **Average Entry-Level Salary**: $43,182
  - **Average Hourly Wage**: $18.09
- **Average Hours Worked Per Week (Full-time Related Employment)**: 42.9
- **Three-year Median Salary for Full-time Related Employment**: $35,333

#### Employers Hiring Recent WCTC Graduates
- Graphic Designer (2), Junior Graphic Designer (2), Graphic Designer and Marketing Coordinator, Creative Director, Communications Director, Production Designer
- Artemax, Inc., New Berlin
- Board & Brush Creative Studio, Hartland
- Culver Brand Design, Milwaukee
- Joe Till Studios, Greendale
- L’Bri Pure N’ Natural, Mukwonago
- Pro-Life Wisconsin, Brookfield
- Savage Solutions, Milwaukee
- Shorewest Realtors, Brookfield

---

**Employers Hiring Recent WCTC Graduates**
- WCTC, Pewaukee
### Printing\(^\ddagger\)

**One-Year Technical Diploma**

Graduates .................................................. 6  
Respondents ................................................ 1

Three-year Median Salary for Full-time Related Employment . . $27,539

### Printing and Publishing\(^\ddagger\)

**Associate of Applied Science**

Graduates .................................................. 7  
Respondents .............................................. 4

Employed .................................................... 4  
Related Occupation ...................................... 3  
Unrelated Occupation ................................. 1  
Full-time .................................................. 4  
Part-time .................................................. 0  
Seeking Employment ................................... 0  
Not Available for Employment, Student .......... 0

Wages for full-time employment related to WCTC degree (3)  
Salary Range .............................................. $39,000-$70,000  
Average Salary ......................................... $51,392  
Median Salary ........................................... $45,595  
Average Hourly Wage ................................. $20.98

Average Hours Worked Per Week (Full-time Related Employment) . 46.7

Three-year Median Salary for Full-time Related Employment . . $42,088

### Selected Job Titles (Related Occupations)

**Sales Engineer, Press Operator, Customer Service Representative**

### Employers Hiring Recent WCTC Graduates

**Tailored Label Products, Menomonee Falls (2)**  
**Colordyne Technologies LLC, Brookfield**

### Web and Digital Media Design

**Associate of Applied Science**

Graduates .................................................. 10  
Respondents .............................................. 6

Employed .................................................... 4  
Related Occupation ...................................... 3  
Unrelated Occupation ................................. 0  
Full-time .................................................. 2  
Part-time .................................................. 2  
Seeking Employment ................................... 0  
Not Available for Employment, Student .......... 2

Wages for full-time employment related to WCTC degree (2)  
Salary Range .............................................. $44,000-$47,000  
Average Salary ......................................... $45,403  
Median Salary ........................................... $45,403  
Average Entry-Level Salary ........................ $45,403  
Average Hourly Wage ................................. $21.85

Average Hours Worked Per Week (Full-time Related Employment) . 40.0

Three-year Median Salary for Full-time Related Employment . . $41,600

### Selected Job Titles (Related Occupations)

**Front-End Web Developer, Web Assistant, President & CEO**

### Employers Hiring Recent WCTC Graduates

**Gemini Rising, New Berlin**  
**Kohl’s, Menomonee Falls**  
**Waukesha County Technical College, Pewaukee**

---

\(^\ddagger\) Program suspended or discontinued

---

### MANUFACTURING PROGRAMS

### Automation Systems Technology

**Associate of Applied Science**

Graduates .................................................. 21  
Respondents .............................................. 13

Employed .................................................... 13  
Related Occupation ...................................... 12  
Unrelated Occupation .................................. 0  
Full-time .................................................. 10  
Part-time .................................................. 1  
Seeking Employment ................................... 0  
Not Available for Employment, Student .......... 0

Wages for full-time employment related to WCTC degree (9)  
Salary Range .............................................. $34,000-$84,000  
Average Salary ......................................... $49,990  
Median Salary ........................................... $46,348  
Average Hourly Wage ................................. $21.94

Average Hours Worked Per Week (Full-time Related Employment) . 43.0

Three-year Median Salary for Full-time Related Employment . . $47,803

### Selected Job Titles (Related Occupations)

**Electrical Technician, Control Panel Technician, Maintenance Tech II, Applications Engineer, Maintenance Mechanic, Field Service Technician, Automation Technician, Electrician Apprentice, Electrical Trainee, Customer Support**

### Employers Hiring Recent WCTC Graduates

**Briggs & Stratton, Wauwatosa**  
**Engineering Specialists, Brookfield**  
**FedEx Ground, New Berlin**  
**Industrial Automation Solutions, New Berlin**  
**InPro, Muskego**  
**KHS USA, Inc., Waukesha**  
**Midwest Engineering Systems, Waukesha**  
**Quad/Graphics, Sussex**  
**Quad/Graphics, West Allis**  
**Real Time Automation, Pewaukee**

### Industrial Maintenance Technician

**Two-Year Technical Diploma**

Graduates .................................................. 3  
Respondents .............................................. 2

Employed .................................................... 2  
Related Occupation ...................................... 2  
Unrelated Occupation .................................. 0  
Full-time .................................................. 2  
Part-time .................................................. 0  
Seeking Employment ................................... 0  
Not Available for Employment, Student .......... 0

Wages for full-time employment related to WCTC degree (2)  
Salary Range .............................................. $51,000-$52,000  
Average Salary ......................................... $51,659  
Median Salary ........................................... $51,659  
Average Entry-Level Salary ........................ $51,877  
Average Hourly Wage ................................. $19.40

Average Hours Worked Per Week (Full-time Related Employment) . 51.5

Three-year Median Salary for Full-time Related Employment . . $51,877

### Selected Job Titles (Related Occupations)

**Maintenance Mechanic, Maintenance Technician**

### Employers Hiring Recent WCTC Graduates

**Quad/Graphics**  
**Wisconsin Metal Parts, Inc., Waukesha**
### Technical Studies - Journeyworker

Graduates ........................................... 3
Respondents ......................................... 2
Employed .................................................. 2
Related Occupation ...................................... 1
Unrelated Occupation ..................................... 1
Full-time ................................................... 2
Part-time .................................................. 0
Seeking Employment ..................................... 0
Not Available for Employment, Student ................. 0

**Selected Job Titles (Related Occupations)**

Process Engineer

**Employers Hiring Recent WCTC Graduates**

Aptar, Mukwonago

### CNC Setup Technician

Short-term Technical Diploma in the Tool & Die Making Pathway

Graduates ........................................... 48
Respondents ......................................... 19
Employed .................................................. 8
Related Occupation ...................................... 5
Unrelated Occupation ..................................... 2
Full-time ................................................... 5
Part-time .................................................. 1
Seeking Employment ..................................... 0
Not Available for Employment, Student ................. 9
Wages for full-time employment related to WCTC degree (3)
Salary Range ........................................... $27,000-$55,000
Average Salary ......................................... $40,339
Median Salary .......................................... $38,970
Average Hourly Wage .................................. $16.70

Average Hours Worked Per Week (Full-time Related Employment) .48.8
Three-year Median Salary for Full-time Related Employment . $33,706

**Selected Job Titles (Related Occupations)**

Tool & Die Makers Apprentice, Tool & Die Pre-Apprentice, Training Machinist, Machinist, Machine Operator

**Employers Hiring Recent WCTC Graduates**

Trace-A-Matic, Brookfield (3)
Omega Tool, Menomonee Falls
Reich Tool & Design, Menomonee Falls

### Machine Tool Operation

One-Year Technical Diploma in the Tool & Die Making Pathway

Graduates ........................................... 56
Respondents ......................................... 16
Employed .................................................. 10
Related Occupation ...................................... 8
Unrelated Occupation ..................................... 2
Full-time ................................................... 8
Part-time .................................................. 2
Seeking Employment ..................................... 0
Not Available for Employment, Student ................. 6
Wages for full-time employment related to WCTC degree (7)
Salary Range ........................................... $26,000-$50,000
Average Salary ......................................... $36,186
Median Salary .......................................... $33,644
Average Hourly Wage .................................. $15.11

Average Hours Worked Per Week (Full-time Related Employment) .46.1
Three-year Median Salary for Full-time Related Employment . $32,267

**Selected Job Titles (Related Occupations)**

CNC Machinist (2), Prototype Machinist, Assistant Production Manager, CNC Set Up/Operator, Machine Operator, Tool & Die Maker Apprentice

**Employers Hiring Recent WCTC Graduates**

Trace-A-Matic, Brookfield (2)
Bombardier Recreational Products, Sturgeon Bay
Mat-Tech Machining, Milwaukee
Findel Global Precision, New Berlin
Wisconsin Metal Parts, Waukesha
X-cell Tooling Inc., Iron Ridge

### Tool and Die Making

Two-Year Technical Diploma

Graduates ........................................... 17
Respondents ......................................... 11
Employed .................................................. 10
Related Occupation ...................................... 10
Unrelated Occupation ..................................... 0
Full-time ................................................... 10
Part-time .................................................. 0
Seeking Employment ..................................... 0
Not Available for Employment, Student ................. 0
Wages for full-time employment related to WCTC degree (10)
Salary Range ........................................... $29,000-$92,000
Average Salary ......................................... $42,742
Median Salary .......................................... $38,775
Average Entry-Level Salary ................................ $36,164
Average Hourly Wage .................................. $18.53

Average Hours Worked Per Week (Full-time Related Employment) .44.3
Three-year Median Salary for Full-time Related Employment . $39,204

**Selected Job Titles (Related Occupations)**

Tool & Die Apprentice (3), Machinist (2), Manufacturing Plant Manager, Electrical Discharge Machining Technician, Tool Maker, Tool & Die - Machinist, Tool and Die Maker

**Employers Hiring Recent WCTC Graduates**

Bruno Independent Living Aids, Oconomowoc
Dynamic Tool Corp., Menomonee Falls
KLH Industries, Germantown
LCS Company, Mendota Heights (MN)
Mantz Automation, Hartford
Rite-Hite Doors Inc., Dubuque (IA)
SGS, Waukesha
Trace-A-Matic, Brookfield
Waukesha Metal Products, Sussex
WS Machine & Tool, New Berlin

---

**Graduate Success 2017**
### Welding Technician

**Short-term Technical Diploma in the Metal Fabrication/Welding Pathway**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Salary Range: $32,000-$54,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Average Salary: $42,703</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Median Salary: $39,749</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Average Entry-Level Salary: $41,958</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Average Hourly Wage: $17.81</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Average Hours Worked Per Week (Full-time Related Employment): 40.0</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment: $32,215

### Welding & Metal Fabrication Adv. Mfg. Tech

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (4)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Salary Range: $32,000-$50,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Average Salary: $38,480</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Median Salary: $36,112</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Average Entry-Level Salary: $36,112</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Average Hourly Wage: $17.58</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Average Hours Worked Per Week (Full-time Related Employment): 42.0</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment: $40,264

### Selected Job Titles (Related Occupations)

- Welder (3), Quality Control/Welder, Welder/Quality Assistant, Manufacturing Shakeout Technician, Manufacturing Engineering Intern
- Welding Technician

### Employers Hiring Recent WCTC Graduates

- S & C Electric, Franklin
- ABB Inc., New Berlin
- Generac Power Systems, Eagle
- A.O. Smith, Milwaukee
- Metal Masters GFS, LLC, Menomonee Falls
- Quad/Graphics, West Allis

### Science, Technology, Engineering & Math (STEM) Programs

**Electrical Engineering Technology**

**Associate of Applied Science**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Wages for full-time employment related to WCTC degree (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Salary Range: $65,000-$73,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Average Salary: $68,872</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Median Salary: $68,872</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Average Entry-Level Salary: $68,872</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Average Hourly Wage: $31.40</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Average Hours Worked Per Week (Full-time Related Employment): 42.5</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment: $64,000

### Selected Job Titles (Related Occupations)

- Engineering Test Technician, Electrical Engineer

### Employers Hiring Recent WCTC Graduates

- ABB Inc., New Berlin
- S & C Electric, Franklin
Electronics Technology
Associate of Applied Science

Graduates .................................................. 5
Respondents ............................................. 1
Employed ..................................................... 1
Related Occupation ................................. 1
Unrelated Occupation ......................... 0

Three-year Median Salary for Full-time Related Employment ........................ $43,000

Selected Job Titles (Related Occupations)
Tester Level B

Employers Hiring Recent WCTC Graduates
Rockwell Automation, Mequon

Mechanical Design Technology
Associate of Applied Science

Graduates .................................................. 6
Respondents ............................................. 5
Employed ..................................................... 5
Related Occupation ................................. 5
Unrelated Occupation ......................... 0
Full-time ...................................................... 5
Part-time .................................................... 0
Seeking Employment .............................. 0
Not Available for Employment, Student ........ 0

Wages for full-time employment related to WCTC degree (5)
Salary Range ........................................ $37,000-$54,000
Average Salary ....................................... $47,466
Median Salary ........................................ $50,000
Average Hourly Wage .............................. $22.84

Average Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment ........................ $45,362

Selected Job Titles (Related Occupations)
Mechanical Designer (3), Drafter, CAD Designer

Employers Hiring Recent WCTC Graduates
ACS Group, New Berlin
Briggs & Stratton Corp., Wauwatosa
Dorner Manufacturing, Hartland
Multi-Fab Products, Menomonee Falls
STS Technical Services, Brookfield

Mechanical Engineering Technology
Associate of Applied Science

Graduates .................................................. 18
Respondents ............................................. 13
Employed ..................................................... 11
Related Occupation ................................. 10
Unrelated Occupation ......................... 1
Full-time ...................................................... 10
Part-time ..................................................... 1
Seeking Employment .............................. 0
Not Available for Employment, Student ........ 2

Wages for full-time employment related to WCTC degree (10)
Salary Range ........................................ $40,000-$65,000
Average Salary ....................................... $52,213
Median Salary ........................................ $51,697
Average Entry-Level Salary ........................ $52,989
Average Hourly Wage .............................. $24.51

Average Hours Worked Per Week (Full-time Related Employment) .41.0
Three-year Median Salary for Full-time Related Employment ........................ $50,000

Selected Job Titles (Related Occupations)
Engineer, Engineering Lab Technician, Fire Protection System
Designer, Mechanical Engineer, Technical Sales Representative,
CAD Designer/Drafter, Mechanical Designer, Manufacturing
Engineer, Lead Engineer, Designer

Employers Hiring Recent WCTC Graduates
Grob Inc., Grafton
Husko International, Waukesha
JF Ahern, Milwaukee
MWES, Waukesha
Neff, Mequon
Power Test, Inc., Sussex
Rapco Fleet Support, Hartland
Tanis, Delafield
UPI Manufacturing, Eagle
WE Energies, West Allis

TRANSPORTATION PROGRAMS

Auto Collision Technician
One-Year Technical Diploma in the Auto Collision Repair and Refinishing Pathway

Graduates .................................................. 5
Respondents ............................................. 1

Auto Collision Repair and Refinishing Technician
Two-Year Technical Diploma

Graduates .................................................. 7
Respondents ............................................. 4
Employed ..................................................... 4
Related Occupation ................................. 4
Unrelated Occupation ......................... 0
Full-time ...................................................... 4
Part-time ..................................................... 0
Seeking Employment .............................. 0
Not Available for Employment, Student ........ 0

Wages for full-time employment related to WCTC degree (10)
Salary Range ........................................ $25,000-$35,000
Average Salary ....................................... $29,029
Median Salary ........................................ $28,088
Average Entry-Level Salary ........................ $31,176
Average Hourly Wage .............................. $12.96

Average Hours Worked Per Week (Full-time Related Employment) .45.0
Three-year Median Salary for Full-time Related Employment ........................ $28,448

Selected Job Titles (Related Occupations)
Body Technician, Collision Repair Technician, Service Writer, Junior Tech

Employers Hiring Recent WCTC Graduates
Mender Collision & Glass, Waukesha
National Complete Auto Care, New Berlin
Pesicek, Oconomowoc
Uptown Motors, Wauwatosa

† Program suspended or discontinued
### Automotive Maintenance and Light Repair
Short-term Technical Diploma in the Automotive Technology Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>29</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>18</td>
</tr>
<tr>
<td>Employed</td>
<td>3</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>1</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>1</td>
</tr>
<tr>
<td>Full-time</td>
<td>2</td>
</tr>
<tr>
<td>Part-time</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>1</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>14</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree

- Salary Range: $25,000-$26,000
- Average Salary: $25,980
- Median Salary: $25,980
- Average Entry-Level Salary: $25,980
- Average Hourly Wage: $12.50

Average Hours Worked Per Week (Full-time Related Employment): 40.0
Three-year Median Salary for Full-time Related Employment: $22,538

### Selected Job Titles (Related Occupations)
- Lube Technician

### Employers Hiring Recent WCTC Graduates
- Lexus of Brookfield, Brookfield

---

### Auto Maintenance Technician
One-Year Technical Diploma in the Automotive Technology Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>7</td>
</tr>
<tr>
<td>Employed</td>
<td>6</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>4</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>1</td>
</tr>
<tr>
<td>Full-time</td>
<td>4</td>
</tr>
<tr>
<td>Part-time</td>
<td>1</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>1</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (3)

- Salary Range: $28,000-$45,000
- Average Salary: $35,445
- Median Salary: $33,254
- Average Entry-Level Salary: $30,667
- Average Hourly Wage: $15.09

Average Hours Worked Per Week (Full-time Related Employment): 45.0
Three-year Median Salary for Full-time Related Employment: $31,176

### Selected Job Titles (Related Occupations)
- Mechanic, Lead Mechanic, Electrical Assembly, Parts Specialist

### Employers Hiring Recent WCTC Graduates
- Airoldi Brothers, Oak Creek
- Black Tie Auto Service, Muskego
- Bruno Independent Living Aids, Oconomowoc
- O'Reilly Auto Parts, Hales Corners

---

### Automotive Technology (General Option)
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>7</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>2</td>
</tr>
<tr>
<td>Employed</td>
<td>2</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>2</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>0</td>
</tr>
<tr>
<td>Full-time</td>
<td>2</td>
</tr>
<tr>
<td>Part-time</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>0</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (2)

- Salary Range: $25,000-$40,000
- Average Salary: $32,345
- Median Salary: $32,345
- Average Hourly Wage: $14.50

Average Hours Worked Per Week (Full-time Related Employment): 42.5
Three-year Median Salary for Full-time Related Employment: $28,058

### Selected Job Titles (Related Occupations)
- Automotive Technician, Certified Technician

### Employers Hiring Recent WCTC Graduates
- Russ Darrow Mazda, Greenfield
- Weissman Automotive, Germantown

---

### Automotive Technology (GM ASEP)
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>4</td>
</tr>
<tr>
<td>Employed</td>
<td>4</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>3</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>1</td>
</tr>
<tr>
<td>Full-time</td>
<td>4</td>
</tr>
<tr>
<td>Part-time</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>0</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (3)

- Salary Range: $37,000-$41,000
- Average Salary: $39,443
- Median Salary: $40,000
- Average Hourly Wage: $19.25

Average Hours Worked Per Week (Full-time Related Employment): 40.0
Three-year Median Salary for Full-time Related Employment: $33,254

### Selected Job Titles (Related Occupations)
- Automotive Technician (2), Technician

### Employers Hiring Recent WCTC Graduates
- Andrew Chevrolet, Glendale
- Boucher Buick GMC, Waukesha
- Jerry's Automotive Services, Pewaukee

---

### Automotive Maintenance and Light Repair
Short-term Technical Diploma in the Automotive Technology Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>29</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>18</td>
</tr>
<tr>
<td>Employed</td>
<td>3</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>1</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>1</td>
</tr>
<tr>
<td>Full-time</td>
<td>2</td>
</tr>
<tr>
<td>Part-time</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>1</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>14</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree

- Salary Range: $25,000-$26,000
- Average Salary: $25,980
- Median Salary: $25,980
- Average Entry-Level Salary: $25,980
- Average Hourly Wage: $12.50

Average Hours Worked Per Week (Full-time Related Employment): 40.0
Three-year Median Salary for Full-time Related Employment: $22,538

### Selected Job Titles (Related Occupations)
- Lube Technician

### Employers Hiring Recent WCTC Graduates
- Lexus of Brookfield, Brookfield

---

### Auto Maintenance Technician
One-Year Technical Diploma in the Automotive Technology Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>7</td>
</tr>
<tr>
<td>Employed</td>
<td>6</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>4</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>1</td>
</tr>
<tr>
<td>Full-time</td>
<td>4</td>
</tr>
<tr>
<td>Part-time</td>
<td>1</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>1</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (3)

- Salary Range: $28,000-$45,000
- Average Salary: $35,445
- Median Salary: $33,254
- Average Entry-Level Salary: $30,667
- Average Hourly Wage: $15.09

Average Hours Worked Per Week (Full-time Related Employment): 45.0
Three-year Median Salary for Full-time Related Employment: $31,176

### Selected Job Titles (Related Occupations)
- Mechanic, Lead Mechanic, Electrical Assembly, Parts Specialist

### Employers Hiring Recent WCTC Graduates
- Airoldi Brothers, Oak Creek
- Black Tie Auto Service, Muskego
- Bruno Independent Living Aids, Oconomowoc
- O'Reilly Auto Parts, Hales Corners

---

### Automotive Technology (General Option)
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>7</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>2</td>
</tr>
<tr>
<td>Employed</td>
<td>2</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>2</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>0</td>
</tr>
<tr>
<td>Full-time</td>
<td>2</td>
</tr>
<tr>
<td>Part-time</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>0</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (2)

- Salary Range: $25,000-$40,000
- Average Salary: $32,345
- Median Salary: $32,345
- Average Hourly Wage: $14.50

Average Hours Worked Per Week (Full-time Related Employment): 42.5
Three-year Median Salary for Full-time Related Employment: $28,058

### Selected Job Titles (Related Occupations)
- Automotive Technician, Certified Technician

### Employers Hiring Recent WCTC Graduates
- Russ Darrow Mazda, Greenfield
- Weissman Automotive, Germantown

---

### Automotive Technology (GM ASEP)
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>4</td>
</tr>
<tr>
<td>Employed</td>
<td>4</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>3</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>1</td>
</tr>
<tr>
<td>Full-time</td>
<td>4</td>
</tr>
<tr>
<td>Part-time</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>0</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (3)

- Salary Range: $37,000-$41,000
- Average Salary: $39,443
- Median Salary: $40,000
- Average Hourly Wage: $19.25

Average Hours Worked Per Week (Full-time Related Employment): 40.0
Three-year Median Salary for Full-time Related Employment: $33,254

### Selected Job Titles (Related Occupations)
- Automotive Technician (2), Technician

### Employers Hiring Recent WCTC Graduates
- Andrew Chevrolet, Glendale
- Boucher Buick GMC, Waukesha
- Jerry's Automotive Services, Pewaukee
**School of Business**

**FINANCE PROGRAMS**

**Accounting**
Associate of Applied Science

Graduates ........................................... 33
Respondents ...................................... 18
Employed ........................................... 16
Related Occupation .............................. 13
Unrelated Occupation ......................... 2
Full-time .......................................... 14
Part-time .......................................... 1
Seeking Employment ............................ 1
Not Available for Employment, Student ..... 1
Wages for full-time employment related to WCTC degree (11)
Salary Range ..................................... $30,000-$100,000
Average Salary ................................... $47,419
Median Salary ..................................... $41,568
Average Entry-Level Salary .................. $41,199
Average Hourly Wage ........................... $21.25

Average Hours Worked Per Week (Full-time Related Employment) .48.5
Three-year Median Salary for Full-time Related Employment . . $36,764

**Selected Job Titles (Related Occupations)**
Technician II, Payroll Services Rep/Onboarding Specialist

**Employers Hiring Recent WCTC Graduates**
Jones Dairy Farm, Fort Atkinson
Pizza Guy, Wales
Premier Plumbing LLC, Waukesha
Quad/Graphics, Sussex
Schmidt Custom Floors Inc., Waukesha
Telgian Corp., Phoenix (AZ)
Village of Menomonee Falls, Menomonee Falls
Waukesha County Technical College, Pewaukee
Waukesha State Bank, Waukesha

**BUSINESS AND MANAGEMENT PROGRAMS**

**Office Technology Assistant**
Short-term Technical Diploma in the Administrative Professional Pathway

Graduates ........................................... 33
Respondents ...................................... 5
Employed ........................................... 4
Related Occupation .............................. 1
Unrelated Occupation ......................... 3
Full-time .......................................... 1
Part-time .......................................... 3
Seeking Employment ............................ 1
Not Available for Employment, Student ..... 0
Three-year Median Salary for Full-time Related Employment . . $29,888

**Selected Job Titles (Related Occupations)**
Office Manager

**Employers Hiring Recent WCTC Graduates**
Image Makers Advertising, Waukesha
## Administrative Professional
### Associate of Applied Science

### Graduates
- Respondents: 11
- Employed: 5
- Related Occupation: 4
- Unrelated Occupation: 1
- Full-time: 3
- Part-time: 1

### Seeking Employment
Not Available for Employment: 0

### Wages for full-time employment related to WCTC degree (3)
- Salary Range: $32,000-$42,000
  - Average Salary: $37,013
  - Median Salary: $36,372
  - Average Hourly Wage: $17.81

### Average Hours Worked Per Week (Full-time Related Employment)
- 40.0

### Three-year Median Salary for Full-time Related Employment
- $31,708

### Selected Job Titles (Related Occupations)
- Sales Assistant, Human Resources Clerk, Receptionist, Accounts Payable Clerk

### Employers Hiring Recent WCTC Graduates
- Wilde Honda, Waukesha
- Ultra Tool and Manufacturing, Germantown
- Sunset Bank & Savings, Waukesha
- Olympus Group, Milwaukee
- North Shore Bank, New Berlin
- Muskego Animal Hospital, Muskego
- Woman’s Club of Wisconsin, Milwaukee

## Human Resources Professional
### Short-term Technical Diploma in the Human Resources Pathway

### Graduates
- Respondents: 32
- Employed: 3
  - Related Occupation: 3
  - Unrelated Occupation: 0
  - Full-time: 3
  - Part-time: 0

### Seeking Employment
- Not Available for Employment: 6

### Wages for full-time employment related to WCTC degree (3)
- Salary Range: $39,000-$52,000
  - Average Salary: $46,945
  - Median Salary: $49,344
  - Average Entry-Level Salary: $39,490
  - Average Hourly Wage: $20.92

### Average Hours Worked Per Week (Full-time Related Employment)
- 43.3

### Three-year Median Salary for Full-time Related Employment
- $50,000

### Selected Job Titles (Related Occupations)
- Program Support, Payroll Specialist, Operations Manager

### Employers Hiring Recent WCTC Graduates
- Dept. of Veteran Affairs, Milwaukee
- Payne & Dolan, Waukesha
- Shining Star Christian Schools, Milwaukee

## Business Management
### Associate of Applied Science

### Graduates
- Respondents: 51
- Employed: 26
- Related Occupation: 16
- Unrelated Occupation: 10
- Full-time: 23
  - Part-time: 3

### Seeking Employment
- Not Available for Employment: 4

### Wages for full-time employment related to WCTC degree (14)
- Salary Range: $25,000-$70,000
  - Average Salary: $37,786
  - Median Salary: $35,333
  - Average Entry-Level Salary: $38,036
  - Average Hourly Wage: $16.42

### Average Hours Worked Per Week (Full-time Related Employment)
- 44.3

### Three-year Median Salary for Full-time Related Employment
- $35,000

### Selected Job Titles (Related Occupations)
- Manager (2), Assistant Vice President, Store Manager, Supervisor, Order Fulfillment Management, Human Resource Assistant, Veterinary Assistant, Personal Banker, Accounts Receivable, Child Care Provider, Branch Manager, Shipping Receiving Supervisor, Shift Manager and Sales Representative, Bookkeeper

### Employers Hiring Recent WCTC Graduates
- ABC Box Co., Brookfield
- Batteries Plus, Brookfield
- Bier & Burger, Hales Corners
- Bruno Independent Living Aids, Oconomowoc
- Galioto Towing, Waukesha
- Kindercare, Brookfield
- Lang, Waukesha
- Miles Stones, Shorewood
- Muskego Animal Hospital, Muskego
- North Shore Bank, New Berlin
- Olympus Group, Milwaukee
- Sunset Bank & Savings, Waukesha
- Ultra Tool and Manufacturing, Germantown
- Wilde Honda, Waukesha
- Woman’s Club of Wisconsin, Milwaukee

## Human Resources
### Associate of Applied Science

### Graduates
- Respondents: 24
- Employed: 9
  - Related Occupation: 4
  - Unrelated Occupation: 5
  - Full-time: 8
  - Part-time: 1

### Seeking Employment
- Not Available for Employment: 2

### Wages for full-time employment related to WCTC degree (3)
- Salary Range: $36,000-$49,000
  - Average Salary: $40,414
  - Median Salary: $36,242
  - Average Entry-Level Salary: $36,242
  - Average Hourly Wage: $19.44

### Average Hours Worked Per Week (Full-time Related Employment)
- 40.3

### Three-year Median Salary for Full-time Related Employment
- $40,000

### Selected Job Titles (Related Occupations)
- Project Administrator, Assistant Sales Rep, Police Clerk, Deputy Clerk Treasurer

### Employers Hiring Recent WCTC Graduates
- Associated Bank, Milwaukee
- Honor-Achievement Inc., Elm Grove
- Village of Chenequa, Chenequa

## Individualized Technical Studies
### Associate of Applied Science

### Graduates
- Respondents: 2
- Three-year Median Salary for Full-time Related Employment: $40,000

### Selected Job Titles (Related Occupations)
- Administrative Assistant

### Employers Hiring Recent WCTC Graduates
- Mount Mary University, Milwaukee
## Organizational Leadership
Short-term Technical Diploma in the Leadership Development Pathway

| Graduates | 31 |
| Respondents | 13 |
| Employed | 5 |
| Related Occupation | 3 |
| Unrelated Occupation | 2 |
| Full-time | 5 |
| Part-time | 0 |
| Seeking Employment | 7 |
| Not Available for Employment, Student | 0 |

### Wages for full-time employment related to WCTC degree (2)

| Salary Range | $56,000-$85,000 |
| Average Salary | $70,700 |
| Median Salary | $70,700 |
| Average Hourly Wage | $28.26 |

Average Hours Worked Per Week (Full-time Related Employment) .45.7
Three-year Median Salary for Full-time Related Employment ...$53,980

## Quality Management
Associate of Applied Science

| Graduates | 8 |
| Respondents | 4 |
| Employed | 4 |
| Related Occupation | 4 |
| Unrelated Occupation | 0 |
| Full-time | 4 |
| Part-time | 0 |
| Seeking Employment | 0 |
| Not Available for Employment, Student | 0 |

### Wages for full-time employment related to WCTC degree (2)

| Salary Range | $59,000-$80,000 |
| Average Salary | $69,500 |
| Median Salary | $69,500 |
| Average Hourly Wage | $33.44 |

Average Hours Worked Per Week (Full-time Related Employment) .42.5
Three-year Median Salary for Full-time Related Employment ... $65,000

### Selected Job Titles (Related Occupations)
Mechanical Designer, Quality Assurance Technician, Strategic Business Advisor

### Employers Hiring Recent WCTC Graduates
Brand Safway, Waukesha
ProHealth Care, Waukesha

---

## Leadership Development
(formerly Supervisory Management)
Associate of Applied Science

| Graduates | 19 |
| Respondents | 7 |
| Employed | 7 |
| Related Occupation | 5 |
| Unrelated Occupation | 1 |
| Full-time | 6 |
| Part-time | 0 |
| Seeking Employment | 0 |
| Not Available for Employment, Student | 0 |

### Wages for full-time employment related to WCTC degree (4)

| Salary Range | $56,000-$85,000 |
| Average Salary | $67,218 |
| Median Salary | $63,877 |
| Average Hourly Wage | $28.13 |

Average Hours Worked Per Week (Full-time Related Employment) .46.3
Three-year Median Salary for Full-time Related Employment ...$67,000

### Selected Job Titles (Related Occupations)
Guest Services Manager, Revenue Cycle Management Analyst, EVS Manager, Lead Man

### Employers Hiring Recent WCTC Graduates
Best Western, West Yellowstone (MT)
Franciscan Woods, Brookfield
Guhring Inc., Brookfield

---

## HOSPITALITY AND CULINARY PROGRAMS

### Baking and Pastry Production Workforce†
Short-term Technical Diploma in the Baking and Pastry Management Pathway

| Graduates | 1 |
| Respondents | 1 |

### Baking and Pastry Production
One-Year Technical Diploma in the Baking & Pastry Management Pathway

| Graduates | 25 |
| Respondents | 6 |
| Employed | 2 |
| Related Occupation | 1 |
| Unrelated Occupation | 1 |
| Full-time | 1 |
| Part-time | 2 |
| Seeking Employment | 0 |
| Not Available for Employment, Student | 3 |

Three-year Median Salary for Full-time Related Employment ...$23,902

### Selected Job Titles (Related Occupations)
Baker

### Employers Hiring Recent WCTC Graduates
Baker

---

† Program suspended or discontinued
### Baking and Pastry Management
Associate of Applied Science

<table>
<thead>
<tr>
<th>Category</th>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>9</td>
<td>4</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (2)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>$23,000-$29,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Salary</td>
<td>$25,902</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$25,902</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$22,707</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$12.75</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment... $25,902

### Selected Job Titles (Related Occupations)
- Pastry Chef, Pastry Cook, Cake Decorator

### Employers Hiring Recent WCTC Graduates
- Birch & Butcher, Milwaukee
- Meijer, Wauwatosa
- Sweet Perfections Bake Shop, Waukesha

### Food Service Production
Three-Semester Technical Diploma in the Culinary Management Pathway

<table>
<thead>
<tr>
<th>Category</th>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>15</td>
<td>1</td>
<td>8</td>
<td>7</td>
<td>1</td>
<td>7</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment... $21,823

### Culinary Management
Associate of Applied Science

<table>
<thead>
<tr>
<th>Category</th>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16</td>
<td>9</td>
<td>8</td>
<td>7</td>
<td>1</td>
<td>7</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree (6)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>$24,000-$40,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Salary</td>
<td>$30,582</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$29,617</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$30,549</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$14.11</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment)... 41.7

Three-year Median Salary for Full-time Related Employment... $29,098

### Selected Job Titles (Related Occupations)
- Chef, Assistant Kitchen Manager, Road Chef, Sous Chef, Market Manager

### Employers Hiring Recent WCTC Graduates
- Bunzels, Milwaukee
- Carrabba’s, Brookfield
- Davis and Associates, Muskego
- Double B BBQ, West Allis
- Heritage Senior Living, Hartland
- Malcore Foods, Appleton

### Hospitality Specialist
One-Year Technical Diploma in the Hospitality Management Pathway

<table>
<thead>
<tr>
<th>Category</th>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>6</td>
<td>3</td>
<td>4</td>
<td>3</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>3</td>
</tr>
</tbody>
</table>

### Hospitality Management
Associate of Applied Science

<table>
<thead>
<tr>
<th>Category</th>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>8</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>3</td>
</tr>
</tbody>
</table>

Wages for full-time employment related to WCTC degree

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>$29,000-$30,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Salary</td>
<td>$29,305</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$29,305</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$12.00</td>
</tr>
</tbody>
</table>

Average Hours Worked Per Week (Full-time Related Employment)... 43.5

Three-year Median Salary for Full-time Related Employment... $21,044

### Selected Job Titles (Related Occupations)
- Shift Leader, Guest Experience Maker, Signing Specialist

### Employers Hiring Recent WCTC Graduates
- Bloom Bake Shop, Madison
- LaQuinta Inns & Suites, New Berlin
- Target, Waukesha

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.
### INFORMATION TECHNOLOGY PROGRAMS

#### Desktop Support Technician
Technical Diploma in the IT - Computer Support Specialist Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>7</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>1</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment . . . $48,750

#### Selected Job Titles (Related Occupations)
Halo Desk Technician

#### Employers Hiring Recent WCTC Graduates
ORBIS Corporation, Oconomowoc

### IT - Computer Support Specialist
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>10</td>
</tr>
</tbody>
</table>

#### Selected Job Titles (Related Occupations)
POS Service Desk Analyst, IT Specialist, Technical Support Specialist, Computer Support Specialist Sr., IT Support Analyst, Help Desk Technician, Product Support Specialist

#### Employers Hiring Recent WCTC Graduates
Batteries Plus Bulbs, Hartland
City of Muskego, Muskego
CoreLogic, Wauwatosa
Generac Power Systems, Waukesha
Michels Corp., Brownsville
SkyGen USA, Menomonee Falls
Tripp Lite, Chicago (IL)

### Network Enterprise Administrator
Technical Diploma in the IT - Network Specialist Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>11</td>
</tr>
</tbody>
</table>

#### Employed

<table>
<thead>
<tr>
<th>Related Occupation</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrelated Occupation</td>
<td>2</td>
</tr>
<tr>
<td>Full-time</td>
<td>4</td>
</tr>
<tr>
<td>Part-time</td>
<td>5</td>
</tr>
</tbody>
</table>

#### Seeking Employment

| Not Available for Employment, Student | 4 |

Wages for full-time employment related to WCTC degree (2)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>$36,000-$55,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Salary</td>
<td>$45,725</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$45,725</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$45,725</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment . . . $41,000

#### Selected Job Titles (Related Occupations)
Security Threat Analyst

#### Employers Hiring Recent WCTC Graduates
Foot Locker Inc., Milwaukee

### IT - Network Specialist
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>31</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>19</td>
</tr>
</tbody>
</table>

#### Employed

<table>
<thead>
<tr>
<th>Related Occupation</th>
<th>16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrelated Occupation</td>
<td>14</td>
</tr>
<tr>
<td>Full-time</td>
<td>1</td>
</tr>
<tr>
<td>Part-time</td>
<td>1</td>
</tr>
</tbody>
</table>

#### Seeking Employment

| Not Available for Employment, Student | 1 |

Wages for full-time employment related to WCTC degree (12)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>$25,000-$100,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Salary</td>
<td>$44,733</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$38,250</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$50,186</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$20.29</td>
</tr>
</tbody>
</table>

Three-year Median Salary for Full-time Related Employment . . . $39,490

#### Selected Job Titles (Related Occupations)
IT Help Desk Specialist, Project Manager, Tier 1 Tech Support, Support Analyst, Network Data Entry Analyst, Tier II Tech, Help Desk Analyst, NOC Analyst, Technical Support-Level II, Systems Specialist, Computer Technician, IT Manager, IT Network Intern

#### Employers Hiring Recent WCTC Graduates
American Cybersystems, Austin (TX)
Capri Senior Communities, Waukesha
CivicSmart, Milwaukee
EthoStream, Milwaukee
FIS (Fidelity Information Services), Jacksonville (FL)
Kohl's Corp., Menomonee Falls
Logista Solutions, Bessemer
Milwaukee Tool, Brookfield
RF Technologies, Brookfield
River Run Computers, Glendale
School District of Elmbrook, Brookfield
SCM Group, Duluth (GA)
Steinhafel's, Waukesha

---

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

---

Graduate Success 2017
### IT - Software Development Specialist
Technical Diploma in the IT - Web & Software Developer Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>19</td>
<td>6</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

**Salary Range**
- $45,000-$60,000
**Average Salary**
- $53,961
**Median Salary**
- $55,000
**Average Entry-Level Salary**
- $54,240
**Average Hourly Wage**
- $24.91

**Average Hours Worked Per Week (Full-time Related Employment)**: 42.0

**Three-year Median Salary for Full-time Related Employment**: $31,176

**Selected Job Titles (Related Occupations)**
- Developer, Software Engineer, Software Engineer I, Software Engineer, Consultant, Web Applications Developer, System Support Analyst

**Employers Hiring Recent WCTC Graduates**
- Digital Measures, Milwaukee
- TechniBlend Inc., New Berlin
- JW Speaker Co., Germantown
- ORBIS, Oconomowoc
- TechniBlend Inc., New Berlin

### IT - Mobile Programmer
Technical Diploma in the IT - Web & Software Developer Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Three-year Median Salary for Full-time Related Employment**: $31,176

**Selected Job Titles (Related Occupations)**
- Research Assistant/Software Developer

**Employers Hiring Recent WCTC Graduates**
- Georgetown University, Washington (DC)

### IT - Web and Software Developer
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td>12</td>
<td>11</td>
<td>10</td>
<td>1</td>
<td>10</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

**Wages for full-time employment related to WCTC degree (10)**
- **Salary Range**: $45,000-$60,000
- **Average Salary**: $53,961
- **Median Salary**: $55,000
- **Average Entry-Level Salary**: $54,240
- **Average Hourly Wage**: $24.91

**Average Hours Worked Per Week (Full-time Related Employment)**: 42.0

**Three-year Median Salary for Full-time Related Employment**: $51,980

**Selected Job Titles (Related Occupations)**
- Developer I, Software Developer, Systems Developer, Application Developer, Software Engineer, Software Engineer I, Software Engineer, Consultant, Web Applications Developer, System Support Analyst

**Employers Hiring Recent WCTC Graduates**
- Digital Measures, Milwaukee
- Actuant, Menomonee Falls
- Guarantee Digital, Hartland (2)
- JW Speaker Co., Germantown
- ORBIS, Oconomowoc
- TechniBlend Inc., New Berlin

### MARKETING AND SALES PROGRAMS

#### Import/Export Specialist
Short-term Technical Diploma in the Global Business Pathway

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>7</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Wages for full-time employment related to WCTC degree (4)**
- **Salary Range**: $22,000-$73,000
- **Average Salary**: $45,993
- **Median Salary**: $44,627
- **Average Entry-Level Salary**: $27,487
- **Average Hourly Wage**: $22.27

**Average Hours Worked Per Week (Full-time Related Employment)**: 40.0

**Three-year Median Salary for Full-time Related Employment**: $39,490

**Selected Job Titles (Related Occupations)**
- Trade Compliance Analyst

**Employers Hiring Recent WCTC Graduates**
- Actuant, Menomonee Falls

### Global Business
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>1</td>
<td>10</td>
<td>6</td>
<td>4</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Three-year Median Salary for Full-time Related Employment**: $42,500

**Selected Job Titles (Related Occupations)**
- Trade Compliance Analyst

**Employers Hiring Recent WCTC Graduates**
- Actuant, Menomonee Falls

### Marketing
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>29</td>
<td>12</td>
<td>10</td>
<td>6</td>
<td>4</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Wages for full-time employment related to WCTC degree (4)**
- **Salary Range**: $22,000-$73,000
- **Average Salary**: $45,993
- **Median Salary**: $44,627
- **Average Entry-Level Salary**: $27,487
- **Average Hourly Wage**: $22.27

**Average Hours Worked Per Week (Full-time Related Employment)**: 39.5

**Three-year Median Salary for Full-time Related Employment**: $33,254

**Selected Job Titles (Related Occupations)**
- Content Marketing Creator, Production Coordinator, Digital Marketing Intern, Material Master Data Analyst, Marketing Coordinator, Vice President-Bank Manager

**Employers Hiring Recent WCTC Graduates**
- Guarantee Digital, Hartland (2)
- BMO Harris Bank, Fox Point
- JW Speaker Co., Germantown
- ORBIS, Oconomowoc
- TechniBlend Inc., New Berlin

### Real Estate*
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

* Graduates’ total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

---

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.
School of Health

DENTAL PROGRAMS

Dental Assistant
Short-term Technical Diploma

Graduates ................................................. 16
Respondents ........................................ 11
Employed .................................................. 7
Related Occupation ..................................... 5
Unrelated Occupation ................................. 2
Full-time .................................................. 4
Part-time ................................................. 2
Seeking Employment ................................. 0
Not Available for Employment, Student .......... 3

Wages for full-time employment related to WCTC degree (2)
Salary Range ........................................... $29,000-$31,000
Average Salary ......................................... $29,911
Median Salary .......................................... $29,911
Average Entry-Level Salary ......................... $29,911
Average Hourly Wage ................................... $14.95

Average Hours Worked Per Week (Full-time Related Employment) . 37.3
Three-year Median Salary for Full-time Related Employment . . $28,838

Selected Job Titles (Related Occupations)
Dental Assistant (3), Orthodontic Assistant

Employers Hiring Recent WCTC Graduates
Forward Dental, Mukwonago (2)
Dental Associates, Wauwatosa
Ostrand Family Dental, Pewaukee

Dental Hygienist
Associate of Applied Science

Graduates ................................................. 15
Respondents ............................................ 8
Employed .................................................. 8
Related Occupation ..................................... 8
Unrelated Occupation ................................. 0
Full-time .................................................. 3
Part-time ................................................. 5
Seeking Employment ................................. 0
Not Available for Employment, Student .......... 0

Wages for full-time employment related to WCTC degree (3)
Salary Range ........................................... $57,000-$72,000
Average Salary ......................................... $62,447
Median Salary .......................................... $62,447
Average Entry-Level Salary ......................... $62,447
Average Hourly Wage ................................... $32.50

Average Hours Worked Per Week (Full-time Related Employment) . 37.0
Three-year Median Salary for Full-time Related Employment . . $57,624

Selected Job Titles (Related Occupations)
Dental Hygienist (4), Registered Dental Hygienist (2)

Employers Hiring Recent WCTC Graduates
Forward Dental, Mukwonago (2)
Forward Dental, Muskego
Mukwonago Dental, Mukwonago
Muskego Dental, Muskego
Trobaugh Dental, Las Vegas (NV)

HEALTH PROGRAMS

Caregiver Technical Diploma†
Two-Credit Technical Diploma

Graduates ................................................. 9
Respondents ............................................ 5
Employed .................................................. 4
Related Occupation ..................................... 2
Unrelated Occupation ................................. 2
Full-time .................................................. 0
Part-time ................................................. 4
Seeking Employment ................................. 0
Not Available for Employment, Student .......... 1
Three-year Median Salary for Full-time Related Employment . . $36,372

Selected Job Titles (Related Occupations)
Caregiver (2)

Employers Hiring Recent WCTC Graduates
Always Best Care, Brookfield
Private Home Care, Hartland

Central Service Technician
Short-term Technical Diploma

Graduates ................................................. 9
Respondents ............................................ 4
Employed .................................................. 3
Related Occupation ..................................... 2
Unrelated Occupation ................................. 1
Full-time .................................................. 2
Part-time ................................................. 2
Seeking Employment ................................. 0
Not Available for Employment, Student .......... 0

Wages for full-time employment related to WCTC degree (1)
Salary Range ........................................... $31,000-$32,000
Average Salary ......................................... $31,176
Median Salary .......................................... $31,176
Average Entry-Level Salary ......................... $31,176
Average Hourly Wage ................................... $15.00

Average Hours Worked Per Week (Full-time Related Employment) . 40.0
Three-year Median Salary for Full-time Related Employment . . $28,058

Selected Job Titles (Related Occupations)
Instrument Tech, Process Instrument Tech 2

Employers Hiring Recent WCTC Graduates
Moreland Surgery Center, Waukesha
Waukesha Memorial Hospital, Waukesha

† Program suspended or discontinued
Medical Coding Specialist
One-Year Technical Diploma in the Health Information Technology Pathway

Graduates ......................................................... 47
Respondents .................................................... 6
Employed .......................................................... 6
Related Occupation ........................................... 5
Unrelated Occupation ......................................... 1
Full-time ......................................................... 6
Part-time .......................................................... 0
Seeking Employment ........................................... 0
Not Available for Employment; Student ...................... 0
Wages for full-time employment related to WCTC degree (4)
Salary Range .............................................. $34,000-$45,000
Average Salary .............................................. $39,022
Median Salary ................................................ $38,954
Average Entry-Level Salary ................................ $37,194
Average Hourly Wage ....................................... $18.78

Average Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment ... $34,813

Selected Job Titles (Related Occupations)
Coder I (2), Coder, Coding Specialist II, Authorization Specialist

Employers Hiring Recent WCTC Graduates
ProHealth Care, Waukesha (3)
Elmbrook Memorial Hospital, Brookfield
Medical College of Wisconsin, Wauwatosa

Health Information Technology
Associate of Applied Science

Graduates ......................................................... 11
Respondents .................................................... 5
Employed .......................................................... 3
Related Occupation ........................................... 2
Unrelated Occupation ......................................... 0
Full-time ......................................................... 2
Part-time .......................................................... 0
Seeking Employment ........................................... 1
Not Available for Employment; Student ...................... 0
Wages for full-time employment related to WCTC degree (2)
Salary Range .............................................. $33,000-$55,000
Average Salary .............................................. $43,834
Median Salary ................................................ $43,834
Average Entry-Level Salary ................................ $43,834
Average Hourly Wage ....................................... $19.50

Average Hours Worked Per Week (Full-time Related Employment) .45.0
Three-year Median Salary for Full-time Related Employment ... $38,000

Selected Job Titles (Related Occupations)
Health Information Clerk, HIPAA Privacy Coordinator

Employers Hiring Recent WCTC Graduates
Aurora Medical Center, Summit
ProHealth Care, Waukesha

Health Unit Coordinator‡
Short-term Technical Diploma

Graduates ......................................................... 6
Respondents .................................................... 5
Employed .......................................................... 4
Related Occupation ........................................... 3
Unrelated Occupation ......................................... 1
Full-time ......................................................... 1
Part-time .......................................................... 3
Seeking Employment ........................................... 1
Not Available for Employment; Student ...................... 0
Wages for full-time employment related to WCTC degree
Salary Range .............................................. $24,000-$25,000
Average Salary .............................................. $24,941
Median Salary ................................................ $24,941
Average Entry-Level Salary ................................ $24,941
Average Hourly Wage ....................................... $12.00

Average Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment ... $24,337

Selected Job Titles (Related Occupations)
Health Unit Coordinator (2), Receptionist/Front Desk

Employers Hiring Recent WCTC Graduates
Froedtert Hospital, Wauwatosa
HealthWorks Wellness Center, Brookfield
Waukesha Memorial Hospital, Waukesha

Language Interpreter for Health Services
Short-term Technical Diploma

Graduates ......................................................... 2
Respondents .................................................... 2
Three-year Median Salary for Full-time Related Employment ... $35,333

Medical Assistant
One-Year Technical Diploma

Graduates ......................................................... 25
Respondents .................................................... 23

Selected Job Titles (Related Occupations)
Medical Assistant (12), Certified Medical Assistant (2)

Employers Hiring Recent WCTC Graduates
Children’s Hospital of WI, Brookfield (2)
Aurora Health Care, Wauwatosa
Aurora West Allis Medical Center, West Allis
Aurora Health Center, Germantown
Carroll University, Waukesha
Duke Health System, Raleigh (NC)
Froedtert Hospital, Wauwatosa
ProHealth Care, Oconomowoc
ProHealth Care, Waukesha
Wheaton Franciscan Healthcare, Wauwatosa
Wisconsin Heart Group, Brookfield

‡ Program suspended or discontinued
### Phlebotomy Technician
Short-term Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>28</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>17</td>
</tr>
</tbody>
</table>

#### Employers Hiring Recent WCTC Graduates

- BloodCenter of Wisconsin, Waukesha (2)
- Aurora Medical Center, Hartford
- ProHealth Cancer Center, Pewaukee
- Quest Diagnostics, Brookfield
- SSM Dean Medical Group, Madison
- Waukesha Memorial Hospital, Waukesha

### Surgical Technology
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>6</td>
</tr>
</tbody>
</table>

#### Employers Hiring Recent WCTC Graduates

- Aurora Medical Center, Hartford
- ProHealth Cancer Center, Pewaukee
- Quest Diagnostics, Brookfield
- SSM Dean Medical Group, Madison
- Waukesha Memorial Hospital, Waukesha

### NURSING PROGRAMS

#### Nursing (AAS)
Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>74</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>49</td>
</tr>
</tbody>
</table>

#### Employers Hiring Recent WCTC Graduates

- Children's Hospital of WI, Milwaukee (2)
- Froedtert Hospital, Wauwatosa (4)
- Lake Country Health and Rehabilitation, Oconomowoc
- Muskego Health Care Center, Muskego
- ProHealth Care, Oconomowoc
- Shorehaven Health Center, Oconomowoc
- St. Joseph Hospital, Milwaukee
- Virginia Health & Rehab Center, Waukesha
- Waukesha County, Waukesha
- Wheaton Franciscan Healthcare, Franklin

---

**Average Hours Worked Per Week (Full-time Related Employment)**

- **39.0**
- **37.9**
- **37.8**
- **40.8**

**Three-year Median Salary for Full-time Related Employment**

- **$29,079**
- **$52,604**
- **$54,919**
- **$38,710**

**Average Entry-Level Salary**

- **$28,811**
- **$28,811**
- **$28,811**
- **$39,892**

**Average Salary**

- **$54,530**
- **$54,530**
- **$54,530**
- **$54,530**

**Salary Range**

- **$24,000-$32,000**
- **$24,000-$32,000**
- **$24,000-$32,000**
- **$24,000-$32,000**

**Average Hourly Wage**

- **$13.93**
- **$13.93**
- **$13.93**
- **$13.93**

**Average Hours Worked Per Week (Full-time Related Employment)**

- **39.0**
- **37.9**
- **37.8**
- **40.8**
### School of Protective & Human Services

#### Cosmetology*

One-Year Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cosmetologist</td>
<td>22</td>
</tr>
<tr>
<td>Hair Stylist, Stylist, Cosmetology, Beauty Advisor</td>
<td>4</td>
</tr>
</tbody>
</table>

### Employers Hiring Recent WCTC Graduates

Hair & Body Solutions, New Berlin (2)
Anton's Salon, Pewaukee
Celeste Hair Styling, Fort Atkinson
Knick Salon and Spa, Milwaukee
Roots Salon, Brookfield
Roots Salon, Greendale
Ulta Beauty, Brookfield

### Early Childhood Education

Associate of Applied Science

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Child Care Center Director, Early Childhood Education Teacher, Preschool Teacher</td>
<td>20</td>
</tr>
</tbody>
</table>

### Employers Hiring Recent WCTC Graduates

All About Learning, West Allis
Wee Know School, Hartland
WCTC Child Development Center, Pewaukee

---

* Graduates’ total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.
### Foundations of Teacher Education
Associate of Applied Science

| Graduates | 7 |
| Respondents | 3 |
| Employed | 2 |
| Related Occupation | 2 |
| Unrelated Occupation | 0 |
| Full-time | 0 |
| Part-time | 2 |
| Seeking Employment | 0 |
| Not Available for Employment, Student | 1 |
| Three-year Median Salary for Full-time Related Employment | $29,098 |

### Employers Hiring Recent WCTC Graduates

| Germantown School District, Germantown |
| Stone Bank School, Oconomowoc |

### Human Services Associate
Associate of Applied Science

| Graduates | 22 |
| Respondents | 8 |
| Employed | 5 |
| Related Occupation | 3 |
| Unrelated Occupation | 2 |
| Full-time | 1 |
| Part-time | 4 |
| Seeking Employment | 1 |
| Not Available for Employment, Student | 2 |
| Wages for full-time employment related to WCTC degree |
| Salary Range | $27,000-$28,000 |
| Average Salary | $27,019 |
| Median Salary | $27,019 |
| Average Entry-Level Salary | $27,019 |
| Average Hourly Wage | $13.00 |
| Average Hours Worked Per Week (Full-time Related Employment) | 40.0 |
| Three-year Median Salary for Full-time Related Employment | $28,000 |

### Employers Hiring Recent WCTC Graduates

| Alay Health Team, Pewaukee |
| Visiting Angels, Pewaukee |
| Vista Pointe Assisted Living, Menomonee Falls |

### Interior Design
Associate of Applied Science

| Graduates | 5 |
| Respondents | 3 |
| Employed | 2 |
| Related Occupation | 2 |
| Unrelated Occupation | 0 |
| Full-time | 2 |
| Part-time | 0 |
| Seeking Employment | 1 |
| Not Available for Employment, Student | 0 |
| Wages for full-time employment related to WCTC degree (2) |
| Salary Range | $30,000-$34,000 |
| Average Salary | $31,696 |
| Median Salary | $31,696 |
| Average Entry-Level Salary | $33,254 |
| Average Hourly Wage | $15.25 |
| Average Hours Worked Per Week (Full-time Related Employment) | 40.0 |
| Three-year Median Salary for Full-time Related Employment | $31,176 |

### Selected Job Titles (Related Occupations)

- Junior Designer, Commercial Estimator and Design
- Industries For The Blind, West Allis
- Schmidt Custom Flooring, Waukesha

### Public Safety Programs

#### Criminal Justice - Law Enforcement (now Criminal Justice Studies)
Associate of Applied Science

| Graduates | 69 |
| Respondents | 36 |
| Employed | 25 |
| Related Occupation | 14 |
| Unrelated Occupation | 11 |
| Full-time | 18 |
| Part-time | 7 |
| Seeking Employment | 3 |
| Not Available for Employment, Student | 8 |
| Wages for full-time employment related to WCTC degree (8) |
| Salary Range | $24,000-$67,000 |
| Average Salary | $40,584 |
| Median Salary | $35,884 |
| Average Entry-Level Salary | $41,482 |
| Average Hourly Wage | $19.48 |
| Average Hours Worked Per Week (Full-time Related Employment) | 40.4 |
| Three-year Median Salary for Full-time Related Employment | $37,411 |

### Selected Job Titles (Related Occupations)

- Police Officer (4), Security Officer (3), Police Aide (2), Global Security Command Analyst, Correctional Re-Entry Specialist, Deputy Sheriff, G4S Flex Officer, Asset Protection Associate

### Employers Hiring Recent WCTC Graduates

- Franklin Police Dept., Franklin
- Froedtert Hospital, Milwaukee
- GE Healthcare, Waukesha
- Glendale Police Dept., Glendale
- Hales Corners Police Dept., Hales Corners
- Matt Talbot Recovery Services, Milwaukee
- Menomonee Falls Police Dept., Menomonee Falls
- Milwaukee County Sheriff’s Office, Milwaukee
- Northwestern Mutual, Milwaukee
- ProHealth Care, Waukesha
- Summit Police Dept., Summit
- Village of Hales Corners, Hales Corners
- Walmart, Watertown
### Criminal Justice - Law Enforcement Academy†

**Short-term Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>47</td>
<td>21</td>
<td>20</td>
<td>16</td>
<td>15</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Related Occupations)**

- Police Officer (11), Deputy Sheriff (3), Law Enforcement Officer, Patrol Officer

**Employers Hiring Recent WCTC Graduates**

- City of Waukesha Police Dept., Waukesha (3)
- City of Brookfield Police Dept., Brookfield (2)
- Village of Brown Deer Police Dept., Brown Deer (2)
- Waubee County Sheriff’s Dept., Waubee (2)
- City of Beloit, Beloit
- City of Jefferson, Jefferson
- City of Muskego, Muskego
- City of Wauwatosa, Wauwatosa
- Cudahy Police Dept., Cudahy
- Summit Police Dept., Oconomowoc
- Washington County Sheriff’s Dept., West Bend

### EMS: Advanced EMT

**Four-Credit Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Not primary occupation, training for volunteer/avocational fire service</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Three-year Median Salary for Full-time Related Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td>5</td>
<td>4</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>3</td>
<td>1</td>
<td>$29,106</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Related Occupations)**

- Firefighter/EMT, Firefighter/EMT Driver Operator

**Employers Hiring Recent WCTC Graduates**

- Lisbon Fire Dept., Lisbon
- Waterford Fire Dept., Waterford

### EMS: EMT-Basic

**Five-Credit Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Not primary occupation, training for volunteer/avocational fire service</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Three-year Median Salary for Full-time Related Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>74</td>
<td>40</td>
<td>37</td>
<td>17</td>
<td>6</td>
<td>13</td>
<td>17</td>
<td>16</td>
<td>0</td>
<td>$49,000-$74,000</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Related Occupations)**

- Firefighter/EMT (10), EMT (3), Medical Assistant, Fire Cadet, Intern, Emergency Department Technician

**Employers Hiring Recent WCTC Graduates**

- Bell Ambulance, Milwaukee (2)
- Lisbon Fire Dept., Pewaukee (2)
- Mukwonago Fire Dept., Mukwonago (2)
- Sussex Fire Dept., Sussex (2)
- Curtis Ambulance, Milwaukee
- Life Line Screenings
- Menomonee Falls Fire Dept., Menomonee Falls
- Milwaukee Fire Dept., Milwaukee
- Town of Lisbon, Sussex
- Town of Waukesha Fire Dept., Waukesha
- Wales-Genesee Fire Dept., Wales
- Western Lakes Fire District, Oconomowoc
- Wheaton Franciscan, Franklin

### EMS: Paramedic Technician

**One-Year Technical Diploma in the Paramedic Technician Pathway**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Three-year Median Salary for Full-time Related Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>38</td>
<td>6</td>
<td>9</td>
<td>3</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>$40,114</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Related Occupations)**

- Firefighter/Paramedic (3)

**Employers Hiring Recent WCTC Graduates**

- City of Waukesha Fire Dept., Waukesha
- Menomonee Falls Fire Dept., Menomonee Falls
- Town of Brookfield Fire Dept., Brookfield

† For pre-service students only; intended for students that have completed Criminal Justice Studies or a similar program.
EMS: Paramedic Technician (AAS)
Associate of Applied Science
Graduates ............................................ 7
Respondents ........................................ 4
Employed ............................................ 3
   Related Occupation ................................ 2
   Unrelated Occupation ............................ 0
   Full-time ........................................... 1
   Part-time ......................................... 1
Seeking Employment .............................. 1
Not Available for Employment, Student ........ 0
Average Hours Worked Per Week (Full-time Related Employment) . 56.0
Three-year Median Salary for Full-time Related Employment . $46,500
Selected Job Titles (Related Occupations)
Firefighter/Paramedic

Employers Hiring Recent WCTC Graduates
City of West Bend, West Bend

Fire Medic
Associate of Applied Science
Graduates ............................................ 2
Respondents ........................................ 1
Three-year Median Salary for Full-time Related Employment . $33,670
Selected Job Titles (Related Occupations)
Paramedic

Employers Hiring Recent WCTC Graduates
Lifestar, West Bend

Fire Protection Technician
Associate of Applied Science
Graduates ............................................ 5
Respondents ........................................ 2
Employed ............................................ 2
   Related Occupation ............................. 2
   Unrelated Occupation .......................... 0
   Full-time ....................................... 2
   Part-time ...................................... 0
Seeking Employment ............................ 0
Not Available for Employment, Student ........ 0
Wages for full-time employment related to WCTC degree
   Salary Range ................................ N/A
   Average Salary .................................. $45,000
   Median Salary .................................. $45,000
   Average Entry-Level Salary .................... $45,000
   Average Hourly Wage ......................... $16.65
Average Hours Worked Per Week (Full-time Related Employment) . 46.0
Three-year Median Salary for Full-time Related Employment . $45,439
Selected Job Titles (Related Occupations)
Estimator, Firefighter/EMT

Employers Hiring Recent WCTC Graduates
Design Build Fire Protection, New Berlin
Truax Fire Dept., Madison

Fire Service Certification†
Short-term Technical Diploma
Graduates ............................................ 3
Respondents ........................................ 0
Three-year Median Salary for Full-time Related Employment . $32,660

Shared Programs (2016-17)
Shared programs allow the Wisconsin Technical College System to control costs by reducing duplication of programs. Shared programs allow students to take some or all of a program offered by another technical college on the campus of WCTC, using distance learning technologies to minimize the need to commute out-of-district to complete a program. The following is the most recent graduate follow-up data (2016-17) published by the Wisconsin Technical College for WCTC shared programs. Note that the Dental Hygienist and Surgical Technology programs are also shared programs, but WCTC is the host institution so they are listed with the other programs in the School of Health.

Biomedical Electronics
(Milwaukee Area Technical College)
Associate of Applied Science Degree
Graduates ............................................ 12
Respondents ....................................... 8
Graduates that reside in WCTC’s District ........ 4
Employed ............................................ 8
   Related Occupation ............................ 7
   Unrelated Occupation ........................ 1
Not Employed ..................................... 0
Seeking Employment ............................ 0
Not Available for Employment, Student ........ 0
Median Annual Wages for Full-time Related Employment . $41,597
Average Hours Worked Per Week (Full-time Related Employment) . 41
Selected Job Titles (Full-time Related Occupations)
Biomedical Technician (2), Biomedical Electronic Technician, Biomedical Equipment Technician, CT Technician, Electronic Technician, Medical Equipment Worker

† Program suspended or discontinued
Pharmacy Technician  
(Lakeshore Technical College, Cleveland WI)  
One-Year Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Graduates that reside in WCTC’s District</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Not Employed</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Median Annual Wages for Full-time Related Employment</th>
<th>Average Hours Worked Per Week (Full-time Related Employment)</th>
</tr>
</thead>
<tbody>
<tr>
<td>25</td>
<td>14</td>
<td>2</td>
<td>14</td>
<td>9</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$29,118</td>
<td>46</td>
</tr>
</tbody>
</table>

Selected Job Titles (Full-time Related Occupations)  
Pharmacy Technician (9), Health Unit Coordinator, Personal Care Worker

Physical Therapist Assistant  
(Blackhawk Technical College, Janesville)  
Associate of Applied Science Degree

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Graduates that reside in WCTC’s District</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

Radiography  
(Milwaukee Area Technical College)  
Associate of Applied Science Degree

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Graduates that reside in WCTC’s District</th>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Not Employed</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
<th>Median Annual Wages for Full-time Related Employment</th>
<th>Average Hours Worked Per Week (Full-time Related Employment)</th>
</tr>
</thead>
<tbody>
<tr>
<td>21</td>
<td>8</td>
<td>4</td>
<td>8</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>$51,736</td>
<td>42</td>
</tr>
</tbody>
</table>

Selected Job Titles (Full-time Related Occupations)  
Radiologic Technologist (4), Radiologic Tech (3), Radiography Tech

Apprenticeships

Apprenticeships are training agreements created between a student/employee (apprentice) and an employer or joint apprenticeship training committee. Apprenticeships are formal contracts maintained by the Wisconsin Department of Workforce Development (DWD) that specify both the educational experiences and employer-provided on-the-job training hours required to fulfill the contract. Upon completion of all requirements—usually after five or more years of apprenticeship—the individual is eligible to become a Journeyman in that trade.

Many professions utilize the Wisconsin Technical College System (WTCS) to provide the formal education component of their apprenticeships. Member colleges like WCTC conduct a separate follow-up with these apprenticeship completers in the year after they complete ALL of their apprenticeship requirements. The following are the results of the most recent follow-up of apprenticeship completers. Apprenticeships are substantially different from graduates, as by definition all apprentices have been employed in the field of their education for several years; as a result, apprentices are not included in the profile of graduates beginning on page 2 of this document. Because of those differences, some of the information in this section is slightly different from that in other sections of Graduate Success.

Cosmetology Apprentice*‡

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>0</td>
</tr>
</tbody>
</table>

Electrician Apprentice (ABC)

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed in the Trade</th>
<th>Employed, not in the trade</th>
<th>Seeking Employment</th>
<th>Average Hourly Wage</th>
<th>Average Annual Salary</th>
<th>Median Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>$33.78</td>
<td>$87,756</td>
<td>$87,756</td>
</tr>
</tbody>
</table>

Selected Job Titles (Full-time Related Occupations)  
J3 Lead Journeyman, Journeyman Electrician

Employers Hiring Recent WCTC Graduates  
Circle Electric Inc., Menomonee Falls  
Faith Technologies, Milwaukee

Environmental Service Apprentice

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

* Graduates’ total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

‡ Program suspended or discontinued
### Industrial Electrician Apprentice

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employed in the Trade</th>
<th>Employed, not in the trade</th>
<th>Seeking Employment</th>
<th>Wages for Full-time Related Employment (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td>8</td>
<td>7</td>
<td>1</td>
<td>0</td>
<td>Salary Range: $56,117-$104,284</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Average Salary: $72,297</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Average Hourly Wage: $31.12</td>
</tr>
</tbody>
</table>

### Selected Job Titles (Full-time Related Occupations)
- Industrial Electrician (4), Electrician, Maintenance Supervisor, Maintenance Technician, Master Electrician (Industrial)

### Employers Hiring Recent WCTC Graduates
- GE Healthcare, Milwaukee
- GKN Sinter Metals, Menomonee Falls
- MPI Products LLC, Deerfield
- Quad/Graphics, Hartford
- Rexnord, Milwaukee
- Stainless Foundry & Engineering Inc., Milwaukee
- Sullivan Precision Plate LLC, Hartland

### Injection Mold Setup (Plastic) Apprentice

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employment Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0</td>
<td>Seeking Employment</td>
</tr>
</tbody>
</table>

### Machinist Apprentice

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employment Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>5</td>
<td>Seeking Employment</td>
</tr>
</tbody>
</table>

### Tool and Die Maker Apprentice

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employment Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>3</td>
<td>Seeking Employment</td>
</tr>
</tbody>
</table>

### Maintenance Mechanic/Millwright Apprentice

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employment Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>3</td>
<td>Seeking Employment</td>
</tr>
</tbody>
</table>

### Maintenance Technician Apprentice

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employment Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0</td>
<td>Seeking Employment</td>
</tr>
</tbody>
</table>

### Plumbing Apprentice (ABC)

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employment Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>2</td>
<td>Seeking Employment</td>
</tr>
</tbody>
</table>

### Employers Hiring Recent WCTC Graduates
- Alcami, Germantown
- Mercury Marine, Fond du Lac
- Quad/Graphics

### Tool and Die Maker Apprentice

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
<th>Employment Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>3</td>
<td>Seeking Employment</td>
</tr>
</tbody>
</table>

### Employers Hiring Recent WCTC Graduates
- Integrity Wire EDM, Sussex
- Mercury Marine Capital Engineering, Brookfield
- Stanek Tool, New Berlin

### Selected Job Titles (Full-time Related Occupations)
- High Pressure Die Cast Tool Designer, Toolmaker, Wire EDM Operator
Questions regarding the information in this report should be addressed to:

Viktor Brenner, Ph.D.
Institutional Research Coordinator
Waukesha County Technical College
800 Main Street
Pewaukee, WI 53072

Email vbrenner@wctc.edu
Phone 262.691.5577