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Phone 262.691.5577
Profile of 2015–16 Graduates

Graduate Satisfaction
- In 2015-16 WCTC awarded 1,918 Associate Degrees and Technical Diplomas in 79 different disciplines
- 97% of graduates were Satisfied or Very Satisfied with their WCTC education

64% Very Satisfied
33% Satisfied
1.8% Unsatisfied
1.1% Very Unsatisfied

Where do WCTC graduates find jobs?
- 97% were Employed in Wisconsin
- 87% were Employed in the Milwaukee Metropolitan Area
- 53% were Employed in Waukesha County

Graduate Placement
- 95% of respondents that were in the job market were employed six months after graduation
- 83% of employed graduates were employed in fields related to their WCTC degree
- 24% of respondents were continuing their education at a two- or four-year college in fall

71% Employed
1.5% Not in the Job Market
3.7% Seeking Employment
24% Student

83% Job Related to Degree
17% Job Not Related

Graduate Diversity
- 54% of 2015–2016 graduates were female
- 16% were ethnic minorities
- Graduates ranged in age from 16 to 69 with a median age of 25
- 5% had documented physical or learning disabilities

Graduate Salaries
- Median annual salary (full-time related employment) for graduates that:
  - obtained new jobs after graduation: $37,619
  - obtained new jobs while attending WCTC: $38,305
  - continued in jobs held prior to enrolling: $45,000
  - received an Associate of Applied Science Degree degree: $40,000
  - completed a one- or two-year Technical Diploma: $33,254
  - completed a short-term Technical Diploma in Protective Services: $48,208
  - completed the Nursing Assistant or other short-term Technical Diploma: $37,151
How to Read Program Entries

Lines for items with insufficient data are omitted. Some items may not sum to 100% on account of omitted responses; for instance, there may be ten employed graduates, but the related and unrelated employment lines may only sum to nine if a respondent failed to answer this question.

Reported salaries can vary greatly when they are based on just a few responses. The Three-year Avg. Salary reported for each program is thus generally a more accurate predictor of graduate earning power.

*Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions. Programs where these are common and actual graduate earnings are frequently higher than the salary reported for that field are marked with an asterisk (*), although such additional income may be present in other fields as well.

† Programs that have been suspended or discontinued.

‡ Programs that do not accept general applications (reason explained in footnote).

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

# Embedded technical diploma. This is a short-term program whose courses are all part of a longer-term program as well, such that students can complete the embedded program along the way. Students are much more likely to be continuing their education after completing an ETD as they are finishing the longer, "parent" program.

Graduate Success Trends 2015–2016

<table>
<thead>
<tr>
<th>Degrees Awarded</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,814</td>
<td>1,894</td>
<td>1,918</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of Respondents</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,044</td>
<td>1,142</td>
<td>895</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of Respondents Employed</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>694 (67%)</td>
<td>738 (66%)</td>
<td>632 (71%)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Job related to training</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>513 (79%)</td>
<td>554 (80%)</td>
<td>500 (83%)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Job not related to training</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>140 (21%)</td>
<td>139 (20%)</td>
<td>105 (17%)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of Respondents Not Employed</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>346 (33%)</td>
<td>377 (34%)</td>
<td>259 (29%)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>89 (8.6%)</td>
<td>45 (4.0%)</td>
<td>33 (3.7%)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Continuing Education (not available for employment)</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>231 (22%)</td>
<td>317 (28%)</td>
<td>213 (24%)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Not available for employment (other reasons)</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>26 (2.5%)</td>
<td>15 (1.3%)</td>
<td>13 (1.5%)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Job Placement</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>89%</td>
<td>94%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mean Annual Salary Full-time related occupations only</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>$38,565</td>
<td>$39,285</td>
<td>$40,563</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Median Annual Salary Full-time related occupations only</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>$37,440</td>
<td>$36,372</td>
<td>$38,508</td>
<td></td>
</tr>
</tbody>
</table>

Employed Graduates Working in Waukesha County

<table>
<thead>
<tr>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>341 (56%)</td>
<td>329 (51%)</td>
<td>297 (53%)</td>
</tr>
</tbody>
</table>

Primary Reason for Attending WCTC

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>359 (39%)</td>
<td>440 (42%)</td>
<td>327 (40%)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Career change</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>229 (25%)</td>
<td>215 (20%)</td>
<td>167 (20%)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Improvement job skills</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>86 (9%)</td>
<td>92 (9%)</td>
<td>99 (12%)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Prep. for further education</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>192 (21%)</td>
<td>209 (20%)</td>
<td>156 (19%)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Personal interest</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>48 (5%)</td>
<td>63 (6%)</td>
<td>48 (6%)</td>
<td></td>
</tr>
</tbody>
</table>

Respondents’ Rating of Training Received at WCTC

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>555 (58%)</td>
<td>558 (60%)</td>
<td>484 (64%)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Satisfied</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>365 (38%)</td>
<td>357 (38%)</td>
<td>251 (33%)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Unsatisfied</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>20 (2.1%)</td>
<td>13 (1.4%)</td>
<td>14 (1.8%)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Very Unsatisfied</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 (1.1%)</td>
<td>8 (0.9%)</td>
<td>8 (1.1%)</td>
<td></td>
</tr>
</tbody>
</table>

1 Job placement is defined as the percent of graduates that were in the job market that were able to find employment.

Associate of Applied Science

<table>
<thead>
<tr>
<th>Accounting</th>
<th>Program Name and Type</th>
<th>Number of Respondents Employed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduates</td>
<td>44</td>
<td>Respondents</td>
</tr>
<tr>
<td>18</td>
<td>Full-time</td>
<td>16</td>
</tr>
<tr>
<td>2</td>
<td>Part-time</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Seeking Employment</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>Wages for Full-time employment</td>
<td>0 to 5,000 to 15,000</td>
</tr>
<tr>
<td>346 (33%)</td>
<td>Average Salary</td>
<td>$36,372</td>
</tr>
<tr>
<td>377 (34%)</td>
<td>Median Salary</td>
<td>$38,508</td>
</tr>
<tr>
<td>259 (29%)</td>
<td>Average Entry-Level Salary</td>
<td>$33,550</td>
</tr>
<tr>
<td>213 (24%)</td>
<td>Average Hourly Wage</td>
<td>$17.98</td>
</tr>
<tr>
<td>13 (1.5%)</td>
<td>Salaries Reported for Employment Related to Degree</td>
<td>$37,291</td>
</tr>
<tr>
<td>105 (17%)</td>
<td>Combined Average Salary from the Last Three Follow-up Surveys</td>
<td>$38,565</td>
</tr>
<tr>
<td>13 (1.5%)</td>
<td>Respondents Reporting Salary</td>
<td>$39,285</td>
</tr>
<tr>
<td>10 (1.1%)</td>
<td>Job Titles and Employers of Some of This Year’s Graduates</td>
<td>$40,563</td>
</tr>
</tbody>
</table>

Employers Hiring Recent WCTC Graduates

Anick & Associates, Wauwatosa
Association of Equipment Manufacturers, West Allis
Boucher Automotive, Waukesha
CESA #1, Pewaukee
City of Milwaukee, Milwaukee
Continental Properties, Menomonee Falls
Edward H. Wolf & Sons, Inc., Slinger
GenMet, Mequon
Greywolf Partners, Milwaukee
Integrated Payroll Services, Delafield

2015–2016
School of Applied Technologies

Architectural Drafting/Construction Technology
Associate of Applied Science Degree

Graduates ............................................. 8
Respondents ........................................ 8
Employed .............................................. 6
Related Occupation ................................. 6
Unrelated Occupation .............................. 2
Full-time ............................................. 1
Part-time ............................................. 1
Seeking Employment ............................... 0
Not Available for Employment, Student ....... 0

Wages for Full-time employment related to WCTC degree (4)
Salary Range ................................. $35,000-$40,000
Average Salary ................................. $37,833
Median Salary ................................. $38,000
Average Entry-Level Salary ........................ $40,000
Average Hourly Wage ............................ $17.72

Avg. Hours Worked Per Week (Full-time Related Employment) . . . 41.3
Three-year Median Salary for Full-time Related Employment  . . . . $40,584

Selected Job Titles (Related Occupations)
Architectural Drafter (2), Architectural Draftsman, CAD Technician

Employers Hiring Recent WCTC Graduates
Development Collaborative Limited, Mequon
Matsen Ford Design Associates, Pewaukee
Symbiont, Milwaukee

Average Hourly Wage ............................ $11.25

Auto Collision Repair and Refinishing Technology
Two-Year Technical Diploma

Graduates ............................................. 4
Respondents ........................................ 2
Employed .............................................. 2
Related Occupation ................................. 2
Unrelated Occupation .............................. 0
Full-time ............................................. 2
Part-time ............................................. 0
Seeking Employment ............................... 0
Not Available for Employment, Student ....... 0

Wages for Full-time employment related to WCTC degree (2)
Salary Range ................................. $24,000-$26,000
Average Salary ................................. $24,811
Median Salary ................................. $24,811
Average Hourly Wage ............................ $11.25

Avg. Hours Worked Per Week (Full-time Related Employment) . . . 42.5
Three-year Median Salary for Full-time Related Employment  . . . . $29,727

Selected Job Titles (Related Occupations)
Paint Prepper, Refinish Technician

Employers Hiring Recent WCTC Graduates
Aces Auto Body, Milwaukee
Goff’s Collision, Germantown

Average Entry-Level Salary ........................ $29,727

Auto Maintenance TechnicianETD
One-Year Technical Diploma

Graduates ............................................. 24
Respondents ........................................ 9
Employed .............................................. 9
Related Occupation ................................. 9
Unrelated Occupation .............................. 0
Full-time ............................................. 9
Part-time ............................................. 0
Seeking Employment ............................... 0
Not Available for Employment, Student ....... 0

Wages for Full-time employment related to WCTC degree (8)
Salary Range ................................. $21,000-$55,000
Average Salary ................................. $34,543
Median Salary ................................. $32,735
Average Entry-Level Salary ........................ $30,310
Average Hourly Wage ............................ $14.41

Avg. Hours Worked Per Week (Full-time Related Employment) . . . 46.1
Three-year Median Salary for Full-time Related Employment  . . . . $52,158

Selected Job Titles (Related Occupations)
Automotive Technician (6), Auto Service Technician, Master Technician/Mechanic

Employers Hiring Recent WCTC Graduates
Schlossman Honda City, Milwaukee (2)
Crown Lift Trucks, New Berlin
Hall Automotive, Brookfield
Hall Volkswagen, Waukesha
Honest 1 Autocare, Brookfield
Schlossman Dodge City, Brookfield
Sommers Automotive, Mequon
Tires Plus, Waukesha

Automation Systems Technology
Associate of Applied Science Degree

Graduates ............................................. 16
Respondents ........................................ 10
Employed .............................................. 8
Related Occupation ................................. 5
Unrelated Occupation .............................. 3
Full-time ............................................. 8
Part-time ............................................. 0
Seeking Employment ............................... 1
Not Available for Employment, Student ....... 0

Wages for Full-time employment related to WCTC degree (5)
Salary Range ................................. $48,000-$80,000
Average Salary ................................. $61,525
Median Salary ................................. $55,000
Average Hourly Wage ............................ $24.02

Avg. Hours Worked Per Week (Full-time Related Employment) . . . 50.6
Three-year Median Salary for Full-time Related Employment  . . . . $52,158

Selected Job Titles (Related Occupations)
Field Service Technician (2), Automation Technician, Electromechanical Tech, Service Technician

Employers Hiring Recent WCTC Graduates
Gehl Foods, Germantown
Krones Inc., Franklin
Midwest Engineered Systems, Waukesha
Zorn Compressor and Equipment, Pewaukee

Average Entry-Level Salary ........................ $29,727

ETD Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.
### Automotive Maintenance and Light Repair<sup>ETD</sup>

Short-term Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>14</td>
</tr>
<tr>
<td>Employed</td>
<td>1</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>1</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>0</td>
</tr>
<tr>
<td>Full-time</td>
<td>0</td>
</tr>
<tr>
<td>Part-time</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>13</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>0</td>
</tr>
<tr>
<td>Wages for Full-time employment related to WCTC degree</td>
<td>N/A</td>
</tr>
<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$25,341</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Related Occupations)**

- Lube Tech

**Employers Hiring Recent WCTC Graduates**

- Schlossmann City, Menomonee Falls

### Automotive Technology (GM ASEP)

Associate of Applied Science Degree

<table>
<thead>
<tr>
<th>Graduates</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>5</td>
</tr>
<tr>
<td>Employed</td>
<td>5</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>5</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>0</td>
</tr>
<tr>
<td>Full-time</td>
<td>5</td>
</tr>
<tr>
<td>Part-time</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>0</td>
</tr>
<tr>
<td>Wages for Full-time employment related to WCTC degree (3)</td>
<td>$29,000-$51,000</td>
</tr>
<tr>
<td>Average Salary</td>
<td>$37,913</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$33,254</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$28,405</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$17.00</td>
</tr>
<tr>
<td>Avg. Hours Worked Per Week (Full-time Related Employment)</td>
<td>43.6</td>
</tr>
<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$35,989</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Related Occupations)**

- Automotive Technician (2), Service Technician (2), Mechanic

**Employers Hiring Recent WCTC Graduates**

- Griffin Chevrolet, Milwaukee (2)
- Boucher Chevrolet, Waukesha
- Jerry's Automotive Service Inc., Waukesha
- Wedge Automotive, Elkhorn

### Building Trades - Carpentry

One-Year Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>6</td>
</tr>
<tr>
<td>Employed</td>
<td>4</td>
</tr>
<tr>
<td>Related Occupation</td>
<td>3</td>
</tr>
<tr>
<td>Unrelated Occupation</td>
<td>0</td>
</tr>
<tr>
<td>Full-time</td>
<td>3</td>
</tr>
<tr>
<td>Part-time</td>
<td>0</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>0</td>
</tr>
<tr>
<td>Wages for Full-time employment related to WCTC degree (3)</td>
<td>$25,000-$31,000</td>
</tr>
<tr>
<td>Average Salary</td>
<td>$28,405</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$29,098</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
<td>$28,405</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
<td>$13.67</td>
</tr>
<tr>
<td>Avg. Hours Worked Per Week (Full-time Related Employment)</td>
<td>40.0</td>
</tr>
<tr>
<td>Three-year Median Salary for Full-time Related Employment</td>
<td>$28,907</td>
</tr>
</tbody>
</table>

**Selected Job Titles (Related Occupations)**

- Carpenter (2), Finish Carpenter

**Employers Hiring Recent WCTC Graduates**

- International Concrete Products, Germantown
- James Stanisch Finish Carpentry, Hartford
- Marvin Wallis and Associates, Milwaukee

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<sup>ETD</sup> Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.
CNC Setup Technician<sup>ETD</sup>
Short-term Technical Diploma

| Graduates | 36 |
| Respondents | 20 |
| Employed | 5 |
| Related Occupation | 4 |
| Unrelated Occupation | 1 |
| Full-time | 3 |
| Part-time | 2 |
| Not Available for Employment, Student | 15 |
| Wages for Full-time employment related to WCTC degree (2) |
| Salary Range | $30,000-$37,000 |
| Average Salary | $33,706 |
| Median Salary | $33,706 |
| Average Hourly Wage | $14.25 |
| Avg. Hours Worked Per Week (Full-time Related Employment) | 47.5 |
| Three-year Median Salary for Full-time Related Employment | $31,044 |

Selected Job Titles (Related Occupations)
- CNC Machinist Apprentice
- CNC Operator/Machinist
- General Labor
- Machinist

Employers Hiring Recent WCTC Graduates
- Ace Precision, Oconomowoc
- NABCO Entrances, Muskego
- Reich Tool and Design, Menomonee Falls
- Trace-A-Matic, Brookfield

Electrical Engineering Technology
Associate of Applied Science Degree

| Graduates | 1 |
| Respondents | 1 |
| Three-year Median Salary for Full-time Related Employment | $41,589 |

Electronics Technology
Associate of Applied Science Degree

| Graduates | 3 |
| Respondents | 1 |
| Three-year Median Salary for Full-time Related Employment | $36,550 |

Facilities Maintenance
One-Year Technical Diploma

| Graduates | 7 |
| Respondents | 5 |
| Employed | 4 |
| Related Occupation | 3 |
| Unrelated Occupation | 1 |
| Full-time | 4 |
| Part-time | 0 |
| Not Available for Employment, Student | 1 |
| Wages for Full-time employment related to WCTC degree (2) |
| Salary Range | $42,000-$52,000 |
| Average Salary | $46,720 |
| Median Salary | $46,720 |
| Average Entry-Level Salary | $51,440 |
| Average Hourly Wage | $20.82 |
| Avg. Hours Worked Per Week (Full-time Related Employment) | 41.7 |
| Three-year Median Salary for Full-time Related Employment | $37,062 |

Selected Job Titles (Related Occupations)
- Maintenance Manager
- Maintenance Mechanic
- Office Services/Facilities

Employers Hiring Recent WCTC Graduates
- Froedtert Hospital, Milwaukee
- International Foundation of Employee Benefit Plans, Brookfield

Graphic Design
Associate of Applied Science Degree

| Graduates | 16 |
| Respondents | 7 |
| Employed | 6 |
| Related Occupation | 6 |
| Unrelated Occupation | 0 |
| Full-time | 5 |
| Part-time | 1 |
| Not Available for Employment, Student | 1 |
| Wages for Full-time employment related to WCTC degree (5) |
| Salary Range | $20,000-$44,000 |
| Average Salary | $32,953 |
| Median Salary | $40,000 |
| Average Entry-Level Salary | $31,192 |
| Average Hourly Wage | $15.34 |
| Avg. Hours Worked Per Week (Full-time Related Employment) | 41.4 |
| Three-year Median Salary for Full-time Related Employment | $32,583 |

Selected Job Titles (Related Occupations)
- Assistant Archivist
- Creative Director
- Designer
- Graphic Designer
- Pre-Press

Employers Hiring Recent WCTC Graduates
- Archdiocese of Milwaukee, Milwaukee
- EPIC Creative, West Bend
- Sharp Packaging, Sussex
- WPS Insurance Company, Madison
### Industrial Maintenance Technician

**Two-Year Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>4</td>
</tr>
</tbody>
</table>

**Employers Hiring Recent WCTC Graduates**

- CL&D Graphics, Hartland
- Kettle Moraine Heating & Air Conditioning, North Prairie
- Medicoil, Lake Geneva
- Standard Process, Palmyra

<table>
<thead>
<tr>
<th>Wages for Full-time employment related to WCTC degree (3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary Range</td>
</tr>
<tr>
<td>Average Salary</td>
</tr>
<tr>
<td>Median Salary</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
</tr>
</tbody>
</table>

Avg. Hours Worked Per Week (Full-time Related Employment) .. 41.0

Three-year Median Salary for Full-time Related Employment .. $49,329

### Machine Tool Operation\*ETD

**One-Year Technical Diploma**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>6</td>
</tr>
</tbody>
</table>

**Employers Hiring Recent WCTC Graduates**

- CL&D Graphics, Hartland
- Kettle Moraine Heating & Air Conditioning, North Prairie
- Medicoil, Lake Geneva
- Standard Process, Palmyra

<table>
<thead>
<tr>
<th>Wages for Full-time employment related to WCTC degree (3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary Range</td>
</tr>
<tr>
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<tr>
<td>Median Salary</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
</tr>
</tbody>
</table>

Avg. Hours Worked Per Week (Full-time Related Employment) .. 41.7

Three-year Median Salary for Full-time Related Employment .. $30,738

### Mechanical Design Technology

**Associate of Applied Science Degree**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>8</td>
</tr>
</tbody>
</table>

**Employers Hiring Recent WCTC Graduates**

- LJB Product Solutions, Muskego (2)
- Briggs & Stratton, Wauwatosa
- Harley-Davidson, Wauwatosa
- Milwaukee Tool, Brookfield
- Quad Tech, Sussex
- Raz Technical Solutions, Port Washington

<table>
<thead>
<tr>
<th>Wages for Full-time employment related to WCTC degree (7)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary Range</td>
</tr>
<tr>
<td>Average Salary</td>
</tr>
<tr>
<td>Median Salary</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
</tr>
</tbody>
</table>

Avg. Hours Worked Per Week (Full-time Related Employment) .. 40.0

Three-year Median Salary for Full-time Related Employment .. $42,728

### Mechanical Engineering Technology

**Associate of Applied Science Degree**

<table>
<thead>
<tr>
<th>Graduates</th>
<th>16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>12</td>
</tr>
</tbody>
</table>

**Employers Hiring Recent WCTC Graduates**

- LJB Product Solutions, Muskego (2)
- Briggs & Stratton, Wauwatosa
- Harley-Davidson, Wauwatosa
- Milwaukee Tool, Brookfield
- Quad Tech, Sussex
- Raz Technical Solutions, Port Washington

<table>
<thead>
<tr>
<th>Wages for Full-time employment related to WCTC degree (7)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary Range</td>
</tr>
<tr>
<td>Average Salary</td>
</tr>
<tr>
<td>Median Salary</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
</tr>
</tbody>
</table>

Avg. Hours Worked Per Week (Full-time Related Employment) .. 41.9

Three-year Median Salary for Full-time Related Employment .. $51,785

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\*ETD: Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.
Metal Fabrication/Welding
One-Year Technical Diploma

Graduates ............................................. 23
Respondents ........................................ 10
Employed ............................................. 5
  Related Occupation ......................... 5
  Unrelated Occupation ..................... 0
  Full-time .................................... 5
  Part-time .................................... 0
Seeking Employment ........................... 0
Not Available for Employment, Student .... 5
Wages for full-time employment related to WCTC degree (3)
  Salary Range ................................. $35,000-$64,000
  Average Salary ............................. $44,836
  Median Salary .............................. $35,333
  Average Entry-Level Salary ............... $34,850
  Average Hourly Wage ...................... $19.51
Avg. Hours Worked Per Week (full-time related employment) ... 43.6
Three-year Median Salary for full-time related employment .. $42,354

Selected Job Titles (Related Occupations)
Welder (3), Welder One

Employers Hiring Recent WCTC Graduates
Eaton, Waukesha
KHS USA, Waukesha
Masteel Industries LLC, Allenton
Oshkosh Defense, Oshkosh

Printing
One-Year Technical Diploma

Graduates ............................................. 3
Respondents ....................................... 2
Employed ............................................ 1
  Related Occupation ......................... 1
  Unrelated Occupation ..................... 0
  Full-time .................................... 1
  Part-time .................................... 0
Seeking Employment ........................... 0
Not Available for Employment, Student .... 1
Avg. Hours Worked Per Week (full-time related employment) ... 40.0
Three-year Median Salary for full-time related employment .. $27,539

Selected Job Titles (Related Occupations)
Print Press Operator

Employers Hiring Recent WCTC Graduates
Artemax-Wristband Resources, New Berlin

Printing and Publishing†
Associate of Applied Science Degree

Graduates ............................................. 4
Respondents ....................................... 1
Three-year Median Salary for full-time related employment .. $29,635

† Program suspended or discontinued
Truck Driving
Short-term Technical Diploma

Graduates ........................................ 113
Respondents .................................... 55
Employed .......................................... 48
  Related Occupation ............................ 38
  Unrelated Occupation .......................... 9
  Full-time ...................................... 42
  Part-time ..................................... 2
Seeking Employment ............................ 4
Not Available for Employment, Student ...... 2
Wages for Full-time employment related to WCTC degree (29)
  Salary Range ................................. $21,000-$75,000
  Average Salary ............................... $47,498
  Median Salary ................................. $46,764
  Average Entry-Level Salary .................. $47,181
  Average Hourly Wage ........................ $18.80
Avg. Hours Worked Per Week (Full-time Related Employment) .49.8
Three-year Median Salary for Full-time Related Employment . $45,592

Selected Job Titles (Related Occupations)
Truck Driver (17), Driver (5), Commercial Truck Driver (2), CDL Semi
Dump Truck Shuttle Driver, Class A Semi Driver, Class A Truck
Driver, Semi Truck Driver, Heavy Equipment Operator, Operations
Manager, Route Rep, Transportation, Truck Driver - CDL Class A,
Truck Driver/Mechanic, Trucker, Vault Supervisor

Employers Hiring Recent WCTC Graduates
Aim Transfer & Storage, Oak Creek (2)
Applied Sealcoating & Snowplowing, Iron Ridge (2)
Gordon Food Service, Kenosha (2)
Krei Kamp Trucking, Allentown (2)
Area Rental, New Berlin
A.W. Oakes & Son, Racine
CH Coakley, Milwaukee
Contract Transport Services, Green Bay
Dohrn Transfer Company, Janesville
Dunbar Armored, Milwaukee
Fairway Transit, Pewaukee
General Beverage, New Berlin
General Pet, Milwaukee
GO Riteway, Oak Creek
Hunger Task Force
J.B. Hunt, Lowell (AR)
Lauer Trucking, Hartford
McLane Food Service, Sturtevant
Mid City Plumbing & Heating Inc., Butler
Ozinga, Mokena (IL)
Rote Oil, Milwaukee
S.J. Stanley Trucking Inc., Sussex
Schneider National, Green Bay
Special Logistics LLC, Elk Grove (IL)
Swift Transportation, Phoenix (AZ)
The Fruit Club, Sioux Falls (SD)
USF Holland, Oak Creek
Werner Enterprises, Omaha (NE)
XPO Logistics, Franklin

Web and Digital Media Design
Associate of Applied Science Degree

Graduates ........................................ 16
Respondents .................................... 8
Employed .......................................... 7
  Related Occupation ............................ 6
  Unrelated Occupation .......................... 1
  Full-time ...................................... 4
  Part-time ..................................... 2
Seeking Employment ............................ 1
Not Available for Employment, Student ...... 1
Wages for Full-time employment related to WCTC degree (4)
  Salary Range ................................. $35,000-$64,000
  Average Salary ............................... $46,518
  Median Salary ................................. $43,300
  Average Entry-Level Salary .................. $35,000
  Average Hourly Wage ........................ $22.38
Avg. Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment . $36,609

Selected Job Titles (Related Occupations)
Creative Graphic and Web Design, Front-End Web Development,
Web Developer

Employers Hiring Recent WCTC Graduates
Discover Mediaworks, Madison
Kar-Tech Inc., Delafield
LPI, New Berlin

Welding and Metal Fabrication
Advanced Manufacturing Technician
(Now Metal Fabrication/Welding - Advanced)
Associate of Applied Science Degree

Graduates ........................................ 16
Respondents .................................... 8
Employed .......................................... 4
  Related Occupation ............................ 4
  Unrelated Occupation .......................... 0
  Full-time ...................................... 4
  Part-time ..................................... 0
Seeking Employment ............................ 0
Not Available for Employment, Student ...... 0
Wages for Full-time employment related to WCTC degree (4)
  Salary Range ................................. $34,000-$42,000
  Average Salary ............................... $39,228
  Median Salary ................................. $40,784
  Average Entry-Level Salary .................. $40,784
  Average Hourly Wage ........................ $18.87
Avg. Hours Worked Per Week (Full-time Related Employment) .40.0
Three-year Median Salary for Full-time Related Employment . $40,509

Selected Job Titles (Related Occupations)
Laser Operator, Metal Fabricator, Pressbrake Operator, Robotic
Welding Programmer

Employers Hiring Recent WCTC Graduates
Argon Industries, Milwaukee
Quad/Graphics, West Allis
Steel Craft Corp., Hartford
Telsmith Inc., Mequon
Welding Technician ETD
Short-term Technical Diploma

| Graduates | 27 |
| Respondents | 16 |
| Employed | 8 |
| Related Occupation | 6 |
| Unrelated Occupation | 2 |
| Full-time | 7 |
| Part-time | 1 |
| Seeking Employment | 1 |
| Not Available for Employment, Student | 7 |
| Wages for Full-time employment related to WCTC degree (5) |
| Salary Range | $27,000-$38,000 |
| Average Salary | $31,165 |
| Median Salary | $30,397 |
| Average Entry-Level Salary | $37,364 |
| Average Hourly Wage | $13.41 |
| Avg. Hours Worked Per Week (Full-time Related Employment) | 41.1 |

Selected Job Titles (Related Occupations)
Welder/Fabricator (2), Brake Press Operator, Intern, Welder, Welding & Assembly

Employers Hiring Recent WCTC Graduates
Bruno Independent Living Aids, Oconomowoc
D & H Industries, Oconomowoc
Generac, Eagle
LDV, Burlington
Metal-Era, Waukesha
Morgan Corp., Janesville

School of Business

Accounting
Associate of Applied Science Degree

| Graduates | 44 |
| Respondents | 22 |
| Employed | 18 |
| Related Occupation | 15 |
| Unrelated Occupation | 2 |
| Full-time | 16 |
| Part-time | 1 |
| Seeking Employment | 2 |
| Not Available for Employment, Student | 2 |
| Wages for Full-time employment related to WCTC degree (15) |
| Salary Range | $24,000-$65,000 |
| Average Salary | $38,684 |
| Median Salary | $37,983 |
| Average Entry-Level Salary | $35,955 |
| Average Hourly Wage | $17.98 |
| Avg. Hours Worked Per Week (Full-time Related Employment) | 41.1 |
| Three-year Median Salary for Full-time Related Employment | $37,291 |

Selected Job Titles (Related Occupations)
Accounting Specialist (3), Staff Accountant (2), Accounting Assistant, Accounting Assistant II, Accounting Clerk, Auditor, Deputy Clerk Treasurer, Junior Accountant, Payroll Processor, Project Accountant, Senior Financial Accounting

Employers Hiring Recent WCTC Graduates
Anick & Associates, Wauwatosa
Association of Equipment Manufacturers, West Allis
Boucher Automotive, Waukesha
CESA #1, Pewaukee
City of Milwaukee, Milwaukee
Continental Properties, Menomonee Falls
Edward H. Wolf & Sons, Inc., Slinger
GenMet, Mequon
Greyvortal Partners, Milwaukee
Integrated Payroll Services, Delafield
Northwestern Mutual, Milwaukee
OnCourse Learning, Brookfield
Village of Pewaukee, Pewaukee

Administrative Professional
Associate of Applied Science Degree

| Graduates | 11 |
| Respondents | 4 |
| Employed | 3 |
| Related Occupation | 3 |
| Unrelated Occupation | 0 |
| Full-time | 3 |
| Part-time | 0 |
| Seeking Employment | 1 |
| Not Available for Employment, Student | 0 |
| Wages for Full-time employment related to WCTC degree (2) |
| Salary Range | $31,000-$33,000 |
| Average Salary | $32,227 |
| Median Salary | $32,227 |
| Average Entry-Level Salary | $32,227 |
| Average Hourly Wage | $15.51 |
| Avg. Hours Worked Per Week (Full-time Related Employment) | 40.0 |
| Three-year Median Salary for Full-time Related Employment | $32,648 |

Selected Job Titles (Related Occupations)
Accounts Receivable Rep, Administrative Assistant, Customer Services Rep

Employers Hiring Recent WCTC Graduates
Mi-Tech, Brookfield
Miller Electrical Enterprises Inc., Big Bend
Wisconsin Stamping & Mfg., Germantown

Baking and Pastry Management
Associate of Applied Science Degree

| Graduates | 8 |
| Respondents | 4 |
| Employed | 4 |
| Related Occupation | 4 |
| Unrelated Occupation | 0 |
| Full-time | 3 |
| Part-time | 1 |
| Seeking Employment | 0 |
| Not Available for Employment, Student | 0 |
| Wages for Full-time employment related to WCTC degree (2) |
| Salary Range | $21,000-$40,000 |
| Average Salary | $30,392 |
| Median Salary | $30,392 |
| Average Entry-Level Salary | $30,392 |
| Average Hourly Wage | $14.62 |
| Avg. Hours Worked Per Week (Full-time Related Employment) | 40.0 |
| Three-year Median Salary for Full-time Related Employment | $30,392 |

Selected Job Titles (Related Occupations)
Executive Pastry Chef, Manager, Pastry Chef

Employers Hiring Recent WCTC Graduates
Bell Kitchen, Delafield
Cookies by Design, Brookfield
Sentry, Delafield

*ETD Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.*
Baking and Pastry Production\textsuperscript{ETD}  
One-Year Technical Diploma

Graduates .......................... 6  
Respondents .......................... 2  
Employed ............................ 1  
- Related Occupation .................. 0  
- Unrelated Occupation ............... 1  
- Full-time ............................ 0  
- Part-time ............................ 1  
Seeking Employment .................. 0  
Not Available for Employment, Student . 1  
Wages for Full-time employment related to WCTC degree . . . N/A  
Three-year Median Salary for Full-time Related Employment. $23,902

Baking and Pastry Production Workforce\textsuperscript{ETD}  
Short-term Technical Diploma

Graduates .......................... 3  
Respondents .......................... 2  
Employed ............................ 0  
Seeking Employment .................. 0  
Not Available for Employment, Student . 2

Business Management  
Associate of Applied Science Degree

Graduates .......................... 45  
Respondents .......................... 23  
Employed ............................ 18  
- Related Occupation .................. 15  
- Unrelated Occupation ............... 3  
- Full-time ............................ 16  
- Part-time ............................ 2  
Seeking Employment .................. 0  
Not Available for Employment, Student . 5  
Wages for Full-time employment related to WCTC degree (14)  
- Salary Range .................. $32,000-$73,000  
- Average Salary .................. $39,759  
- Median Salary .................. $35,000  
- Average Entry-Level Salary .......... $37,055  
- Average Hourly Wage ................ $18.32  
Avg. Hours Worked Per Week (Full-time Related Employment) . . . 42.0  
Three-year Median Salary for Full-time Related Employment. $40,536

Selected Job Titles (Related Occupations)
Procurement Specialist (3), Accounts Receivable Specialist, Administrative Assistant, Agent, Assistant Store Manager, Business Owner, District Manager, Logistics Coordinator, Manager, Mission Manager Building Grounds, Owner and Operator, Real Estate Agent

Employers Hiring Recent WCTC Graduates
SoftwareONE, Waukesha (3)  
Best Version Media, Brookfield  
Cyganiak Planning Inc., Brookfield  
Filbrandt’s Fabulous Finishing, Brookfield  
Green Design Center, Waukesha  
Holy Apostles Catholic Parish, New Berlin  
Home Depot, South Milwaukee  
Kwik Trip, Columbus  
Point Real Estate, Brookfield  
ResCare Workforce Services, Pewaukee  
Subway, Pewaukee

\textsuperscript{ETD} Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.

Culinary Management  
Associate of Applied Science Degree

Graduates .......................... 18  
Respondents .......................... 6  
Employed ............................ 4  
- Related Occupation .................. 4  
- Unrelated Occupation ............... 0  
- Full-time ............................ 3  
- Part-time ............................ 1  
Seeking Employment .................. 0  
Not Available for Employment, Student . 1  
Wages for Full-time employment related to WCTC degree (2)  
- Salary Range .................. $24,000-$45,000  
- Average Salary .................. $34,503  
- Median Salary .................. $34,500  
- Average Hourly Wage ................ $13.37  
Avg. Hours Worked Per Week (Full-time Related Employment) . . . 44.0  
Three-year Median Salary for Full-time Related Employment. $28,803

Selected Job Titles (Related Occupations)
Back Waiter, Baker, Chef, Line Cook

Employers Hiring Recent WCTC Graduates
Bartolotta Restaurants, Brookfield  
Daily Baking Company, Port Washington  
Fleming’s, Brookfield  
Thunder Bay Grille, Pewaukee

Food Service Production  
Three-Semester Technical Diploma

Graduates .......................... 5  
Respondents .......................... 0  
Three-year Median Salary for Full-time Related Employment. $22,932

Global Business  
Associate of Applied Science Degree

Graduates .......................... 5  
Respondents .......................... 3  
Employed ............................ 2  
- Related Occupation .................. 2  
- Unrelated Occupation ............... 0  
- Full-time ............................ 2  
- Part-time ............................ 0  
Seeking Employment .................. 0  
Not Available for Employment, Student . 1  
Wages for Full-time employment related to WCTC degree (2)  
- Salary Range .................. $40,000-$45,000  
- Average Salary .................. $42,500  
- Median Salary .................. $42,500  
- Average Entry-Level Salary .......... $45,000  
- Average Hourly Wage ................ $20.45  
Avg. Hours Worked Per Week (Full-time Related Employment) . . . 40.0  
Three-year Median Salary for Full-time Related Employment. $42,924

Selected Job Titles (Related Occupations)
Bi-lingual Account Representative, Foreign Trade Zone Specialist

Employers Hiring Recent WCTC Graduates
Briggs & Stratton, Wauwatosa  
Broan-Nutone, Hartford

Bi-lingual Account Representative, Foreign Trade Zone Specialist
Hospitality Management
Associate of Applied Science Degree

Graduates ............................................. 9
Respondents ........................................... 5
Employed .............................................. 5
Related Occupation ................................. 4
Unrelated Occupation .............................. 1
Full-time ............................................... 1
Part-time .............................................. 4
Seeking Employment ............................... 0
Not Available for Employment, Student ... 0
Wages for Full-time employment related to WCTC degree (3)
Salary Range ........................................... $19,000-$24,000
Average Salary ....................................... $20,709
Median Salary ........................................ $19,225
Average Entry-Level Salary ................. $19,225
Average Hourly Wage ........................... $9.96
Avg. Hours Worked Per Week (Full-time Related Employment) ... 40.0
Three-year Median Salary for Full-time Related Employment. $30,943

Selected Job Titles (Related Occupations)
Event Manager, Front Desk Associate, Restaurant Supervisor, Supervisor

Employers Hiring Recent WCTC Graduates
Culver’s, Jackson
Radisson Hotel Milwaukee North, Menomonee Falls
The Crown Plaza Milwaukee Airport, Milwaukee
Zilli Hospitality Group, Waukesha

Human Resource Professional
ETD
Short-term Technical Diploma

Graduates ............................................. 11
Respondents .......................................... 8
Employed ............................................... 2
Related Occupation ................................. 2
Unrelated Occupation .............................. 0
Full-time ............................................... 2
Part-time .............................................. 0
Seeking Employment ............................... 1
Not Available for Employment, Student ... 0
Wages for Full-time employment related to WCTC degree (2)
Salary Range ........................................... $42,000-$55,000
Average Salary ....................................... $48,284
Median Salary ........................................ $48,284
Average Hourly Wage ........................... $23.23
Avg. Hours Worked Per Week (Full-time Related Employment) ... 40.0
Three-year Median Salary for Full-time Related Employment. $35,922

Selected Job Titles (Related Occupations)
Lead Man, Team Leader

Employers Hiring Recent WCTC Graduates
Guhring Inc., Brookfield
Target, Brookfield

Human Resources
Associate of Applied Science Degree

Graduates ............................................. 21
Respondents .......................................... 12
Employed .............................................. 12
Related Occupation ................................. 10
Unrelated Occupation .............................. 2
Full-time ............................................... 10
Part-time .............................................. 0
Seeking Employment ............................... 0
Not Available for Employment, Student ... 0
Wages for Full-time employment related to WCTC degree (8)
Salary Range ........................................... $27,000-$48,000
Average Salary ....................................... $37,532
Median Salary ........................................ $38,986
Average Entry-Level Salary ................. $39,807
Average Hourly Wage ........................... $17.26
Avg. Hours Worked Per Week (Full-time Related Employment) ... 41.7
Three-year Median Salary for Full-time Related Employment. $39,748

Selected Job Titles (Related Occupations)
Interviewing Specialist (2), Assistant Resource/Sourcer, HR Administrator, Human Resources Assistant, Marketing Manager, Production Supervisor, Talent Acquisition Coordinator

Employers Hiring Recent WCTC Graduates
Cielo Talent, Brookfield (3)
B/E Aerospace, New Berlin
Helwig Carbon Products, Milwaukee
Safro Toyota, Brookfield
Trissential, Waukesha
Weed Man Lawn Care, Brookfield

Individualized Technical Studies
Associate of Applied Science Degree

Graduates ............................................. 1
Respondents .......................................... 1
Three-year Median Salary for Full-time Related Employment. $40,000

Selected Job Titles (Related Occupations)
Business Manager

Employers Hiring Recent WCTC Graduates
Serenity Health Care Center, Waukesha

IT - Computer Support Specialist
Associate of Applied Science Degree

Graduates ............................................. 13
Respondents .......................................... 7
Employed ............................................... 6
Related Occupation ................................. 4
Unrelated Occupation .............................. 1
Full-time ............................................... 6
Part-time .............................................. 0
Seeking Employment ............................... 1
Not Available for Employment, Student ... 0
Wages for Full-time employment related to WCTC degree (3)
Salary Range ........................................... $33,000-$37,000
Average Salary ....................................... $34,503
Median Salary ........................................ $33,254
Average Entry-Level Salary ................. $33,254
Average Hourly Wage ........................... $16.60
Avg. Hours Worked Per Week (Full-time Related Employment) ... 40.0
Three-year Median Salary for Full-time Related Employment. $35,922

Selected Job Titles (Related Occupations)
Application Support Specialist, Consultant, Customer Advocate, Network Coordinator Senior

Employers Hiring Recent WCTC Graduates
Batteries Plus Bulbs, Hartland
City of Milwaukee, Milwaukee
Kohl’s Corporation, Menomonee Falls
OnCourse Learning, Brookfield

ETD Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.
IT - Mobile ProgrammerSTD
One- to Two-year Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
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IT - Network Specialist
Associate of Applied Science Degree

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<th>Respondents</th>
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IT - Web and Software Developer
Associate of Applied Science Degree

<table>
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<th>Graduates</th>
<th>Respondents</th>
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<tbody>
<tr>
<td>21</td>
<td>11</td>
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</tbody>
</table>

Selected Job Titles (Related Occupations)

- Technical Analyst (2), Application Systems Administrator 2, Associate Support Engineer, Client Services, Clinical Systems Analyst, Computer Support Specialist, Help Desk Technician, Hosting Manager/Systems Administrator, Information Systems Resource Specialist, IT Field Technician, IT Specialist, Network Administrator, Service Desk Technician Level 2, Systems Administrator/Prepress Manager, Systems Technician

Employers Hiring Recent WCTC Graduates

- Ascedia Inc., Milwaukee
- Batteries Plus Bulbs, Hartland
- Global View Capital Advisors, Waukesha
- HUSCO International, Waukesha
- JX Enterprises, Hartland
- JT Direct, Hartland
- Kirworks, Milwaukee
- Michael Best & Friedrich, Milwaukee
- Northwestern Mutual, Franklin
- Rogers Memorial Hospital, Oconomowoc
- Sikich LLP, Brookfield
- Technology Resource Advisors, Milwaukee
- US Bank, Brookfield
- Wisconsin State Fair, West Allis
- Worldwide Tech Services, Tewksbury (MA)

IT - Software Development SpecialistSTD
Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
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<tbody>
<tr>
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</table>

IT - Web and Software Developer
Associate of Applied Science Degree

<table>
<thead>
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<th>Graduates</th>
<th>Respondents</th>
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</thead>
<tbody>
<tr>
<td>21</td>
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</tbody>
</table>

Selected Job Titles (Related Occupations)

- Application Developer and Analyst, Associate Application Developer, CRM Support Specialist, IT Technician, Jr. Software Developer, Senior Software Developer, Software Developer, Software Engineer, Software Engineer One, Software Support Developer

Employers Hiring Recent WCTC Graduates

- Batteries Plus Bulbs, Hartland
- Bendyworks, Madison
- Global Source IT, Milwaukee
- Hamacher Resource Group, Waukesha
- North American Marketing Solutions, Brookfield
- Northwestern Mutual, Milwaukee
- Sand Castle Field Services, Brookfield
- Skyline Technologies, Waukesha
- TopLine Results Corp., Pewaukee

Marketing
Associate of Applied Science Degree

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<tr>
<th>Graduates</th>
<th>Respondents</th>
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<tbody>
<tr>
<td>35</td>
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</tbody>
</table>

Selected Job Titles (Related Occupations)

- Assistant-Food Service, Exposition Sales, Marketing Associate, Marketing Associate, Merchandiser, Reference and Background Investigations Specialist, Sales, Sales Associate, Senior National Account Executive, Technology Consultant - Sales-Medical

Employers Hiring Recent WCTC Graduates

- Ace Hardware, Milwaukee
- Arthrex, Brookfield
- Delta Defense LLC, West Bend
- Hibu, King Of Prussia (PA)
- KwikTrip, New Berlin
- MRA - The Management Association, Waukesha
- SAS Retail Services, Highland Park (NJ)
- Southcomm Multimedia, Fort Atkinson
- The Frantz Group, Grafton
- Two Men and a Truck, Pewaukee
Network Enterprise Administrator
One- to Two-Year Technical Diploma

Graduates ........................................ 6
Respondents .................................... 3

Employed ........................................ 2
  Related Occupation .......................... 2
  Unrelated Occupation ....................... 0
  Full-time .................................... 1
  Part-time .................................... 0

Seeking Employment .......................... 0
Not Available for Employment, Student ... 1

Wages for Full-time employment related to WCTC degree
  Salary Range ................................. $40,000-$42,000
  Average Salary .............................. $41,000
  Median Salary ............................... $41,000
  Average Hourly Wage ....................... $19.73

Avg. Hours Worked Per Week (Full-time Related Employment) .. 40.0
Three-year Median Salary for Full-time Related Employment . $41,000

Selected Job Titles (Related Occupations)
Applications Support Analyst, Cable TV Operator/Computer Support

Emploiers Hiring Recent WCTC Graduates
Batteries Plus Bulbs
City of Lake Mills, Lake Mills

Office Technology AssistantETD
Short-term Technical Diploma

Graduates ................................. 12
Respondents ................................. 6

Employed ................................. 3
  Related Occupation ........................ 1
  Unrelated Occupation ....................... 1
  Full-time .................................... 1
  Part-time .................................... 1

Seeking Employment .......................... 1
Not Available for Employment, Student ............. 2

Avg. Hours Worked Per Week (Full-time Related Employment) .. 40.0
Three-year Median Salary for Full-time Related Employment . $28,306

Selected Job Titles (Related Occupations)
Receptionist

Employers Hiring Recent WCTC Graduates
Healy Awards, Menomonee Falls

Organizational LeadershipETD
Short-term Technical Diploma

Graduates .................................... 3
Respondents .................................... 2

Employed ........................................ 2
  Related Occupation .......................... 2
  Unrelated Occupation ....................... 0
  Full-time .................................... 2
  Part-time .................................... 0

Seeking Employment .......................... 0
Not Available for Employment, Student ............. 0

Wages for Full-time employment related to WCTC degree (2)
  Salary Range ................................. $48,000-$52,000
  Average Salary .............................. $50,173
  Median Salary ............................... $50,173
  Average Hourly Wage ....................... $24.14

Avg. Hours Worked Per Week (Full-time Related Employment) .. 40.0
Three-year Median Salary for Full-time Related Employment . $50,173

Selected Job Titles (Related Occupations)
Program Support Assistant

Employers Hiring Recent WCTC Graduates
Clement J. Zablocki VA Medical Center, Milwaukee

Quality Management
Associate of Applied Science Degree

Graduates ........................................ 3
Respondents .................................... 1
Three-year Median Salary for Full-time Related Employment . $69,260

Selected Job Titles (Related Occupations)
Production Scheduler

Employers Hiring Recent WCTC Graduates
Krones Inc., Franklin

Real Estate*
Associate of Applied Science Degree

Graduates ........................................ 5
Respondents .................................... 3
Three-year Median Salary for Full-time Related Employment . $69,260

Selected Job Titles (Related Occupations)
Loan Processor

Employers Hiring Recent WCTC Graduates
Waterstone Bank, Wauwatosa

Supervisory Management
Associate of Applied Science Degree

Graduates ........................................ 7
Respondents .................................... 2
Three-year Median Salary for Full-time Related Employment . $69,260

Selected Job Titles (Related Occupations)
Sales, Manufacturing Engineer

Employers Hiring Recent WCTC Graduates
Arrow Electronics, Brookfield
Konecranes Nuclear Equipment & Services, New Berlin

*: Graduates’ total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.
School of Health

Caregiver Technical Diploma
Two-Credit Technical Diploma

Graduates ............................................. 9
Respondents ........................................ 5
Employed  ............................................. 3
Related Occupation  ................................. 3
Unrelated Occupation  ................................ 0
Full-time  .......................................... 1
Part-time  .......................................... 1
Seeking Employment  .................................... 0
Not Available for Employment, Student  ...................... 1
Wages for Full-time employment related to WCTC degree
Salary Range  ......................... $36,000-$37,000
Average Salary  .............................. $36,372
Median Salary  ................................. $36,372
Average Hourly Wage ............................ $20.00
Avg. Hours Worked Per Week (Full-time Related Employment) .. 35.0
Three-year Median Salary for Full-time Related Employment . $36,372

Selected Job Titles (Related Occupations)
Caregiver, Owner/Manager Home Care

Employers Hiring Recent WCTC Graduates
Quality Innovation Home Care, LLC, West Allis
Self-employed

Central Service Technician
Short-term Technical Diploma

Graduates ............................................. 6
Respondents ........................................ 3
Employed  ............................................. 2
Related Occupation  ................................. 0
Unrelated Occupation  ................................ 2
Full-time  .......................................... 2
Part-time  .......................................... 0
Seeking Employment  .................................... 0
Not Available for Employment, Student  ...................... 0
Wages for Full-time employment related to WCTC degree (6)
Salary Range  ......................... $27,000-$37,000
Average Salary  .............................. $30,371
Median Salary  ................................. $29,617
Average Entry-Level Salary  ...................... $30,521
Average Hourly Wage ............................ $15.17
Avg. Hours Worked Per Week (Full-time Related Employment) .. 38.4
Three-year Median Salary for Full-time Related Employment . $30,037

Dental Assistant
Short-term Technical Diploma

Graduates ............................................. 23
Respondents ........................................ 15
Employed  ............................................. 12
Related Occupation  ................................. 10
Unrelated Occupation  ................................ 2
Full-time  .......................................... 9
Part-time  .......................................... 3
Seeking Employment  .................................... 0
Not Available for Employment, Student  ...................... 3
Wages for Full-time employment related to WCTC degree (6)
Salary Range  ......................... $27,000-$37,000
Average Salary  .............................. $30,371
Median Salary  ................................. $29,617
Average Entry-Level Salary  ...................... $30,521
Average Hourly Wage ............................ $15.17
Avg. Hours Worked Per Week (Full-time Related Employment) .. 38.4
Three-year Median Salary for Full-time Related Employment . $30,037

Selected Job Titles (Related Occupations)
Dental Assistant (8), Dental Technician, Ortho Assistant

Employers Hiring Recent WCTC Graduates
Dental Associates, Wauwatosa (2)
Dental Associates, Waukesha
Dr. Baggott, D.D.S., Greenfield
Jackson Family Dentistry, Jackson
Marquette School of Dentistry, Milwaukee
Ostrand Family Dentistry, Pewaukee
Sandberg Modern Dental, Wauwatosa
Town & Country Dental, Jackson
Waukesha County Community Dental Clinic, Waukesha

Dental Hygienist
Associate of Applied Science Degree

Graduates ............................................. 14
Respondents ........................................ 7
Employed  ............................................. 7
Related Occupation  ................................. 7
Unrelated Occupation  ................................ 0
Full-time  .......................................... 2
Part-time  .......................................... 5
Seeking Employment  .................................... 0
Not Available for Employment, Student  ...................... 0
Wages for Full-time employment related to WCTC degree (2)
Salary Range  ......................... $53,000-$56,000
Average Salary  .............................. $54,298
Median Salary  ................................. $54,298
Average Entry-Level Salary  ...................... $55,285
Average Hourly Wage ............................ $28.25
Avg. Hours Worked Per Week (Full-time Related Employment) .. 37.0
Three-year Median Salary for Full-time Related Employment . $56,457

Selected Job Titles (Related Occupations)
Dental Hygienist (6)

Employers Hiring Recent WCTC Graduates
Dr. Edward Hoffman, Brookfield
Elmbrook Family Dental, Brookfield
Green Tree Dental, Glendale
Mayfair Dental Group, Wauwatosa
Robinson and Prijic, Janesville
Sunnyslope Dental Care, New Berlin
**Health Information Technology**  
Associate of Applied Science Degree  

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
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<tbody>
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<table>
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<tr>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
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<table>
<thead>
<tr>
<th>Wages for Full-time employment related to WCTC degree (9)</th>
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<tr>
<td>Salary Range</td>
</tr>
<tr>
<td>$26,000-$55,000</td>
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<tr>
<td>Average Salary</td>
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<tr>
<td>$39,402</td>
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<tr>
<td>Median Salary</td>
</tr>
<tr>
<td>$38,000</td>
</tr>
<tr>
<td>Average Entry-Level Salary</td>
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<tr>
<td>$35,936</td>
</tr>
<tr>
<td>Average Hourly Wage</td>
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<tr>
<td>$19.09</td>
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Avg. Hours Worked Per Week (Full-time Related Employment) . . . 40.1

**Selected Job Titles (Related Occupations)**  
Device Clinic Specialist, Health Information Clerk, Health Information Specialist, Hospital Coder, Inpatient Medical Coder, Medical Coder, Medical Records Manager, Patient Billing Specialist, Pre-Service Specialist, Release of Information Area Specialist

**Employers Hiring Recent WCTC Graduates**  
Waverly Regional Medical Center, Watertown (2)
BRIA of Trinity Village, Milwaukee
Aurora Call Center, New Berlin
CIOX Health, Green Bay
Lindengrove, Menomonee Falls
Milwaukee Jewish Home, Milwaukee
Waukesha Memorial Hospital, Waukesha
Wheaton Franciscan Ascension, Brookfield

**Health Unit Coordinator**  
Short-term Technical Diploma  

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
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<tbody>
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<table>
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<tr>
<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
<th>Not Available for Employment, Student</th>
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<tr>
<th>Wages for Full-time employment related to WCTC degree (9)</th>
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<td>Salary Range</td>
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<tr>
<td>$26,000-$33,000</td>
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<td>Average Salary</td>
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<td>$30,530</td>
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<td>Median Salary</td>
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<tr>
<td>$30,864</td>
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<tr>
<td>Average Hourly Wage</td>
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<td>$18.00</td>
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</table>

Avg. Hours Worked Per Week (Full-time Related Employment) . . . 50.0
Three-year Median Salary for Full-time Related Employment . $34,896

**Language Interpreter for Health Services**  
Short-term Technical Diploma  

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
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<tbody>
<tr>
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<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
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<th>Wages for Full-time employment related to WCTC degree</th>
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<tr>
<td>Salary Range</td>
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<tr>
<td>$46,000-$47,000</td>
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<tr>
<td>Average Salary</td>
</tr>
<tr>
<td>$46,764</td>
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<tr>
<td>Median Salary</td>
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<td>$46,764</td>
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<tr>
<td>Average Hourly Wage</td>
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<tr>
<td>$18.00</td>
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Avg. Hours Worked Per Week (Full-time Related Employment) . . . 50.0

**Selected Job Titles (Related Occupations)**  
Medical Interpreter (2), Interpreter, Interpreter Tech

**Employers Hiring Recent WCTC Graduates**  
Ascension Wisconsin Healthcare System, Milwaukee
National Learning Center Of Excellence, Waukesha
ProHealth Care, Waukesha

**Medical Assistant**  
One-Year Technical Diploma  

<table>
<thead>
<tr>
<th>Graduates</th>
<th>Respondents</th>
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<table>
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<th>Employed</th>
<th>Related Occupation</th>
<th>Unrelated Occupation</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Seeking Employment</th>
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<table>
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<tr>
<th>Wages for Full-time employment related to WCTC degree (10)</th>
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<td>Salary Range</td>
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<tr>
<td>Average Salary</td>
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<tr>
<td>$30,647</td>
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<td>Median Salary</td>
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<td>$30,530</td>
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<tr>
<td>Average Hourly Wage</td>
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<tr>
<td>$15.08</td>
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</table>

Avg. Hours Worked Per Week (Full-time Related Employment) . . . 39.1
Three-year Median Salary for Full-time Related Employment . $29,422

**Selected Job Titles (Related Occupations)**  
Certified Medical Assistant (5), Medical Assistant (5), Medical Assistant/Clinic LPN, Orthopedic Medical Assistant

**Employers Hiring Recent WCTC Graduates**  
ProHealth Medical Group, Waukesha (2)
Aspen Orthopedics, Brookfield
Aspen Orthopedics, New Berlin
Aurora, Waukesha
Froedtert Hospital, Menomonee Falls
Froedtert Hospital/MCW, Waukesha
ProHealth Care, Mukwonago
ProHealth Care, Pewaukee
Serenity Health Care Center, Waukesha
St. Joseph's Health Center, West Bend

**Three-year Median Salary for Full-time Related Employment**  

- **Health Information Technology**  
  - Average Hourly Wage: $19.09
  - Average Entry-Level Salary: $35,936
  - Median Salary: $38,000
  - Average Salary: $30,647
  - Salary Range: $26,000-$55,000

- **Medical Assistant**  
  - Average Hourly Wage: $15.08
  - Average Entry-Level Salary: $30,530
  - Median Salary: $30,864
  - Average Salary: $30,647
  - Salary Range: $26,000-$33,000

- **Language Interpreter for Health Services**  
  - Average Hourly Wage: $18.00
  - Median Salary: $46,764
  - Average Salary: $46,764
  - Salary Range: $46,000-$47,000
### Medical Coding Specialist
#### One-Year Technical Diploma

Graduates .......................... 18
Respondents .......................... 8
Employed ................................ 6
Related Occupation .................. 4
Unrelated Occupation ............ 2
Full-time ............................. 6
Part-time ............................. 1
Seeking Employment .................. 0
Not Available for Employment, Student ........... 0
Wages for full-time employment related to WCTC degree (3)
Salary Range ......................... $33,000-$36,000
Average Salary ...................... $34,036
Median Salary ....................... $33,254
Average Entry-Level Salary ....... $33,885
Average Hourly Wage .............. $16.68
Avg. Hours Worked Per Week (Full-time Related Employment) . 39.1
Three-year Median Salary for full-time Related Employment. $34,294

### Nursing Assistant
#### Three-Credit Technical Diploma

Graduates .......................... 458
Respondents .......................... 186
Employed ................................ 84
Related Occupation .................. 55
Unrelated Occupation ............ 23
Full-time ............................. 21
Part-time ............................. 54
Seeking Employment .................. 1
Not Available for Employment, Student ........... 97
Wages for full-time employment related to WCTC degree (12)
Salary Range ......................... $22,000-$38,000
Average Salary ...................... $26,774
Median Salary ....................... $26,500
Average Entry-Level Salary ....... $25,097
Average Hourly Wage .............. $12.83
Avg. Hours Worked Per Week (Full-time Related Employment) . 40.7
Three-year Median Salary for full-time Related Employment. $27,567

### Selected Job Titles (Related Occupations)
- Coding, HIM Tech/Coder, Medical Coding, Medical Records Clerk

### Employers Hiring Recent WCTC Graduates
- Consensio Health, Milwaukee
- Outreach Community Health Center, Milwaukee
- Rehabilitation Hospital of Wisconsin, Waukesha
- VMP Manor Park, Milwaukee

### Selected Job Titles (Related Occupations)
- Patient Care Associate (2), Patient Care Technician (2), Certified Medical Assistant Phlebotomist, Direct Support Professional, Junior Instructor, Monitor Technician, Ophthalmic Technician, Resident Aide, Youth Apprentice
- Patient Care Associate

### Employers Hiring Recent WCTC Graduates
- Froedtert Hospital/MCW, Waukesha (4)
- Lindengrove, New Berlin (4)
- Lindengrove, Mukwonago (3)
- Aurora Grafton Medical Center, Grafton (2)
- Lake Country Health and Rehabilitation, Oconomowoc (2)
- Rehabilitation Hospital of Wisconsin, Waukesha (2)
- Tudor Oaks Health Center, Muskego (2)
- The Virginia Health & Rehab Center, Waukesha (2)
- Able Inc., La Crescent (MN)
- Aurora, West Allis
- Aurora Healthcare, West Allis
- Aurora Medical Center, Summit
- Aurora Zilber Family Hospice, Wauwatosa
- Bella Vista, Oshkosh
- Cedar Community, West Bend
- East Troy Manor, East Troy
- Elder Care, Waterford
- Froedtert, West Bend
- Home Helpers, Mequon
- Legacy Assisted Living, Pewaukee
- Lindengrove, Menomonee Falls
- ManorCare-Pewaukee, Waukesha
- Milwaukee Center For Independence, Milwaukee
- Oak Hill Terrace, Waukesha
- Pinnacle Senior Care of WI, West Allis
- Shorehaven Health Center, Oconomowoc
- St. Camillus, Milwaukee
- Susan Eye Specialists, Wauwatosa
- Sylvan Crossings, Cudahy
- Touching Hearts At Home, Brookfield
- Waukesha Memorial Hospital, Waukesha
- Wheaton Franciscan, Brookfield
- Wisconsin Department of Veteran Affairs, Union Grove
- Wisconsin Heart Group, Brookfield
- Wisconsin Lutheran Child & Family Services, Hartford
### Phlebotomy Technician
Short-term Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
<th>27</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>12</td>
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<tr>
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<td>Unrelated Occupation</td>
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<tr>
<td>Full-time</td>
<td>5</td>
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<tr>
<td>Part-time</td>
<td>5</td>
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<tr>
<td>Seeking Employment</td>
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<tr>
<td>Salary Range</td>
<td>$25,000-$37,000</td>
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<tr>
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<tr>
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<td>$28,838</td>
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<td>Average Entry-Level Salary</td>
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<td>Average Hourly Wage</td>
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<td>Avg. Hours Worked Per Week (Full-time Related Employment)</td>
<td>41.5</td>
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</table>

Three-year Median Salary for Full-time Related Employment: $29,091

**Selected Job Titles (Related Occupations)**
Phlebotomist (4), Biometric Screener, Clinical Lab Assistant/
Phlebotomist, Donor Specialist, Lab Services Specialist,
Phlebotomy Technician

**Employers Hiring Recent WCTC Graduates**
Aurora Health Care, Lake Geneva
Aurora, Brookfield
Blood Center of Wisconsin
Froedtert Community Physicians, Greenfield
Impact Health, King Of Prussia (PA)
ProHealth Care, Pewaukee
ProHealth Care, Waukesha
Waukesha Memorial Hospital, Waukesha
Wheaton Franciscan Healthcare St. Francis, Milwaukee

### Surgical Technology
Associate of Applied Science Degree

<table>
<thead>
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<th>Graduates</th>
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<tbody>
<tr>
<td>Respondents</td>
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<td>Employed</td>
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<td>Full-time</td>
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<tr>
<td>Part-time</td>
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<td>Seeking Employment</td>
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<tr>
<td>Salary Range</td>
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</table>

Three-year Median Salary for Full-time Related Employment: $37,449

**Selected Job Titles (Related Occupations)**
Surgical Technologist (4), Certified Surgical Technologist (2)

**Employers Hiring Recent WCTC Graduates**
Community Memorial Hospital, Menomonee Falls (2)
Aurora Medical Center, Summit
North Shore Surgery Center, Glendale
St. Francis Hospital, Milwaukee
West Allis Memorial Hospital, West Allis

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### School of Protective & Human Services
Cosmetology*
One-Year Technical Diploma

<table>
<thead>
<tr>
<th>Graduates</th>
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<tbody>
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<td>Respondents</td>
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<td>Employed</td>
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<td>Related Occupation</td>
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<tr>
<td>Full-time</td>
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<tr>
<td>Seeking Employment</td>
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<tr>
<td>Not Available for Employment, Student</td>
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<td>Wages for Full-time employment related to WCTC degree (8)</td>
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<tr>
<td>Salary Range</td>
<td>$15,000-$28,000</td>
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<tr>
<td>Average Salary</td>
<td>$20,334</td>
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<tr>
<td>Median Salary</td>
<td>$20,031</td>
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<tr>
<td>Average Entry-Level Salary</td>
<td>$20,334</td>
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<td>Average Hourly Wage</td>
<td>$10.50</td>
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<td>Avg. Hours Worked Per Week (Full-time Related Employment)</td>
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</table>

Three-year Median Salary for Full-time Related Employment: $19,117

**Selected Job Titles (Related Occupations)**
Hair Stylist (4), Cosmetologist (2), Stylist (2), Hair Designer Level 1

**Employers Hiring Recent WCTC Graduates**
Scottree Salon, Milwaukee (2)
Anton's Salon and Spa, Delafield
Clark Richard Salon, Brookfield
JC Penney, Brookfield
Scottree Salon, Mequon
The Cutting Group, Milwaukee
Ulta Beauty, Brookfield
Ulta Beauty, Waukesha

* Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.
Graduate Success 2016

Criminal Justice - Law Enforcement (Now Criminal Justice Studies)
Associate of Applied Science Degree

<table>
<thead>
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<td>Full-time</td>
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<td>Part-time</td>
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</tr>
<tr>
<td>Seeking Employment</td>
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</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>8</td>
</tr>
</tbody>
</table>

Wages for Full-time employment related to WCTC degree (11)
- Salary Range: $26,000-$64,000
- Average Salary: $40,887
- Median Salary: $37,022
- Average Entry-Level Salary: $41,785
- Average Hourly Wage: $18.96
Avg. Hours Worked Per Week (Full-time Related Employment): 41.7
Three-year Median Salary for Full-time Related Employment: $37,199

Selected Job Titles (Related Occupations)
- Police Officer (5), Administrative Clerk, Armored Truck Guard, Correctional Officer, Dispatcher, Loss Prevention Assets Protection Guard, MA Transportating Officer, Marine, Patrol Officer, Public Safety Officer, Security

Employers Hiring Recent WCTC Graduates
- Carroll University, Waukesha
- City of Beloit, Beloit
- City of Brookfield, Brookfield
- City of Grafton, Grafton
- City of Hartford, Hartford
- Dunbar Armored Inc., Milwaukee
- Forest County Potawatomi Gaming Commission, Milwaukee
- JC Penney Logistics Warehouse Distribution Center, Wauwatosa
- Milwaukee County Sheriff’s Dept., Milwaukee
- Milwaukee Police Dept., Milwaukee
- Securitas, Milwaukee
- Town of Oconomowoc Police Dept., Oconomowoc
- United States Government, St Louis (MO)
- West Bend Police Dept., West Bend
- WI Dept. of Corrections

Criminal Justice - Law Enforcement Academy†
Short-term Technical Diploma

<table>
<thead>
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<th>Graduates</th>
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<tr>
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</tbody>
</table>

Wages for Full-time employment related to WCTC degree (6)
- Salary Range: $30,000-$60,000
- Average Salary: $49,826
- Median Salary: $49,262
- Average Entry-Level Salary: $52,270
- Average Hourly Wage: $24.04
Avg. Hours Worked Per Week (Full-time Related Employment): 39.4
Three-year Median Salary for Full-time Related Employment: $51,674

Selected Job Titles (Related Occupations)
- Police Officer (5), Deputy, Law Enforcement Officer, Public Safety Specialist

Employers Hiring Recent WCTC Graduates
- City of Brookfield Police Dept., Brookfield (2)
- City of New Berlin, New Berlin
- City of Waukesha Police Dept., Waukesha
- Fort Atkinson Police Dept., Fort Atkinson
- MATC, Milwaukee
- Milwaukee County, Milwaukee
- Waukesha County Sheriff’s Dept., Waukesha

Early Childhood Education
Associate of Applied Science Degree

<table>
<thead>
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<tbody>
<tr>
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<td>Related Occupation</td>
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<tr>
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<td>1</td>
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</tbody>
</table>

Wages for Full-time employment related to WCTC degree (10)
- Salary Range: $22,000-$62,000
- Average Salary: $29,314
- Median Salary: $26,175
- Average Entry-Level Salary: $29,690
- Average Hourly Wage: $13.32
Avg. Hours Worked Per Week (Full-time Related Employment): 41.7
Three-year Median Salary for Full-time Related Employment: $29,122

Selected Job Titles (Related Occupations)
- Lead Teacher (3), Teacher (2), 2-year-old Lead Teacher, 2-Year-Old Teacher, Before & After School Instructor, Child Care Teacher 3’s, Childcare Teacher, Day Care Teacher, Early Childhood, Infant/Toddler Lead Teacher, Owner, Pre-School Teacher

Employers Hiring Recent WCTC Graduates
- Grandmas House, Brookfield (3)
- Children’s Community Center, Menomonee Falls (2)
- Acelero Learning-Head Start, Milwaukee
- All Bout Children Preschool, Brookfield
- Inpro University, Muskego
- Kids Campus of Muskego (2), Muskego
- Learning Edge Child Care & Preschool, New Berlin
- Love, Laugh, & Learn Day Care and Preschool, Eagle
- Parks Edge Preschool, Hales Corners
- St. Mary Preschool, Burlington
- The Playhouse Family Day Care, New Berlin
- Waukesha Parks, Recreation & Forestry, Waukesha

† For pre-service students only; intended for students that have completed Criminal Justice Studies or a similar program.
### EMS: Advanced EMT
Four-Credit Technical Diploma

| Graduates | 28 |
| Respondents | 12 |
| Employed | 5 |
| Related Occupation | 3 |
| Unrelated Occupation | 0 |
| Not primary occupation, training for volunteer/avocational fire service | 2 |
| Full-time | 2 |
| Part-time | 2 |
| Seeking Employment | 0 |
| Not Available for Employment, Student | 7 |

**Wages for Full-time employment related to WCTC degree (1)**
- **Salary Range**: $40,000-$42,000
- **Average Salary**: $41,568
- **Median Salary**: $41,568
- **Average Hourly Wage**: $20.00

**Avg. Hours Worked Per Week (Full-time Related Employment)**: 40.0

**Three-year Median Salary for Full-time Related Employment**: $32,121

**Selected Job Titles (Related Occupations)**
- Advanced EMT, EME/Firefighter, Firefighter EMT

### EMS: Emergency Medical Technician (EMT)
Five-Credit Technical Diploma

| Graduates | 35 |
| Respondents | 15 |
| Employed | 8 |
| Related Occupation | 3 |
| Unrelated Occupation | 2 |
| Not primary occupation, training for volunteer/avocational fire service | 3 |
| Full-time | 1 |
| Part-time | 5 |
| Seeking Employment | 0 |
| Not Available for Employment, Student | 7 |

**Wages for Full-time employment related to WCTC degree**: N/A

**Three-year Median Salary for Full-time Related Employment**: $34,073

### EMS: Paramedic Technician

**EMS: Paramedic Technician**

- **ETD**: Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.

### EMS: Paramedic Technician (Degree)
Associate of Applied Science Degree

| Graduates | 7 |
| Respondents | 3 |
| Employed | 3 |
| Related Occupation | 3 |
| Unrelated Occupation | 0 |
| Full-time | 3 |
| Part-time | 0 |
| Seeking Employment | 0 |
| Not Available for Employment, Student | 0 |

**Wages for Full-time employment related to WCTC degree (3)**
- **Salary Range**: $36,000-$50,000
- **Average Salary**: $41,888
- **Median Salary**: $40,000
- **Average Hourly Wage**: $17.95

**Avg. Hours Worked Per Week (Full-time Related Employment)**: 45.7

**Three-year Median Salary for Full-time Related Employment**: $50,537

**Selected Job Titles (Related Occupations)**
- Critical Care Paramedic, Firefighter Paramedic, Paramedic Firefighter

### Employers Hiring Recent WCTC Graduates

- **EMS: Paramedic Technician**
  - Bell Ambulance, Milwaukee
  - Aurora Medical Center, Summit
  - City of Oak Creek, Oak Creek
  - City of Waukesha, Waukesha
  - Froedtert Health, Milwaukee
  - Howard County Fire & Rescue Services, Columbia (MD)
  - Lisbon Fire Dept., Pewaukee
  - Medix Ambulance Service, Burlington
  - Oconomowoc Fire Dept., Oconomowoc
  - Paratech Ambulance & Curtis Ambulance, Milwaukee
  - Paratech Ambulance Service, Milwaukee
  - Village of Palmyra, Palmyra
  - West Allis Fire Dept., West Allis

- **EMS: Emergency Medical Technician (ETD)**
  - Bell Ambulance, Milwaukee
  - Elm Grove Fire Dept., Elm Grove
  - Curtis Ambulance, Milwaukee
  - City of Waukesha, Waukesha
  - Aurora Medical Center, Summit
  - Froedtert Health, Milwaukee
  - Howard County Fire & Rescue Services, Columbia (MD)
  - Lisbon Fire Dept., Pewaukee
  - Medix Ambulance Service, Burlington
  - Oconomowoc Fire Dept., Oconomowoc
  - Paratech Ambulance & Curtis Ambulance, Milwaukee
  - Paratech Ambulance Service, Milwaukee
  - Village of Palmyra, Palmyra
  - West Allis Fire Dept., West Allis

### Selected Job Titles (Related Occupations)
- Firefighter/EMT (4), EMT Basic, EME/Firefighter, Firefighter Paramedic

### Employers Hiring Recent WCTC Graduates

- **EMS: Paramedic Technician**
  - Bell Ambulance, Milwaukee
  - Elm Grove Fire Dept., Elm Grove
  - Village of Menomonee Falls, Menomonee Falls

- **EMS: Emergency Medical Technician (ETD)**
  - Bell Ambulance, Milwaukee
  - Elm Grove Fire Dept., Elm Grove
  - Village of Menomonee Falls, Menomonee Falls

- **EMS: Paramedic Technician (Degree)**
  - Bell Ambulance, Milwaukee
  - Aurora Medical Center, Summit
  - City of Oak Creek, Oak Creek
  - City of Waukesha, Waukesha
  - Froedtert Health, Milwaukee
  - Howard County Fire & Rescue Services, Columbia (MD)
  - Lisbon Fire Dept., Pewaukee
  - Medix Ambulance Service, Burlington
  - Oconomowoc Fire Dept., Oconomowoc
  - Paratech Ambulance & Curtis Ambulance, Milwaukee
  - Paratech Ambulance Service, Milwaukee
  - Village of Palmyra, Palmyra
  - West Allis Fire Dept., West Allis
### Average Hourly Wage

- $19.60

### Average Entry-Level Salary

- $46,000

### Wages for Full-time employment related to WCTC degree

- N/A

<table>
<thead>
<tr>
<th>Employment Status</th>
<th>Number</th>
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<tbody>
<tr>
<td>Related Occupation</td>
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<td>Not Available for Employment, Student</td>
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</tbody>
</table>

### Respondents & Graduates

- 4 Respondents
- 6 Graduates

### Median Salary

- $31,176

### Average Salary

- $25,521

### Salary Range

- $21,000-$29,000

### Avg. Hours Worked Per Week (Full-time Related Employment)

- 39.4

### Employers Hiring Recent WCTC Graduates

- Bethlehem Inn, Bend (OR)
- Curative Care Network, Milwaukee
- Easter Seals of SE Wisconsin, Waukesha
- Genesee Lake School, Oconomowoc
- Hartford Fire & Rescue, Hartford
- Northshore Fire & Rescue, Brown Deer
- Sussex Fire Dept., Sussex
- Town of Waukesha, Waukesha
- Sussex Fire Dept., Sussex
- Town of Waukesha, Waukesha

### Selected Job Titles (Related Occupations)

- Consultant, Interior Design Intern, Interior Designer, Kitchen and Design Consultant, Interior Design Assistant, Interior Design Assistant

### Interior Design*

- Graduates: 13
- Respondents: 8
- Employed: 6
- Related Occupation: 6
- Full-time: 5
- Wages for Full-time employment related to WCTC degree (5)
  - Salary Range: $25,000-$36,000
  - Average Salary: $30,831
  - Median Salary: $31,176
  - Average Entry-Level Salary: $31,052
  - Average Hourly Wage: $14.67

### Human Services Associate

- Graduates: 24
- Respondents: 15
- Employed: 11
- Related Occupation: 7
- Full-time: 7
- Wages for Full-time employment related to WCTC degree (4)
  - Salary Range: $21,000-$29,000
  - Average Salary: $25,521
  - Median Salary: $26,000
  - Average Entry-Level Salary: $28,632
  - Average Hourly Wage: $12.48

### Selected Job Titles (Related Occupations)

- Manager, Direct Support Professional, Program Coordinator, Scram Technician, Shelter Advocate
- Consultant, Interior Design Intern, Interior Designer, Kitchen and Design Consultant, Interior Design Assistant, Interior Design Assistant

### Employers Hiring Recent WCTC Graduates

- AB&K, Greenfield
- Emmons Business Interiors, Germantown
- Fiedler Construction, New Berlin
- PPG Paints, New Berlin
- Wisconsin Building Supply, Fond du Lac
- Zimmerman Architectural Studios, Milwaukee

### Selected Job Titles (Related Occupations)

- Bath Designer
- Consultant, Interior Design Intern, Interior Designer, Kitchen and Bath Designer

### Employers Hiring Recent WCTC Graduates

- AB&K, Greenfield
- Emmons Business Interiors, Germantown
- Fiedler Construction, New Berlin
- PPG Paints, New Berlin
- Wisconsin Building Supply, Fond du Lac
- Zimmerman Architectural Studios, Milwaukee

* Graduates’ total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.
Shared Programs

Shared programs allow the Wisconsin Technical College System to control costs by reducing duplication of programs. Shared programs allow students to take some or all of a program offered by another technical college on the campus of WCTC, using distance learning technologies to minimize the need to commute out-of-district to complete a program. The following is the most recent graduate follow-up data from the Wisconsin Technical College for WCTC shared programs. Note that the Dental Hygiene and Surgical Technology programs are also shared programs, but WCTC is the host institution so they are listed with the other programs in the School of Health.

Biomedical Electronics
(Milwaukee Area Technical College)
Associate of Applied Science Degree

<table>
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<th>Graduates</th>
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<td>Respondents</td>
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<tr>
<td>Graduates that reside in WCTC’s District</td>
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<td>Salary Range</td>
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<td>Median Salary</td>
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<td>Avg. Hours Worked Per Week (Full-time Related Employment)</td>
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Selected Job Titles (Related Occupations)
Biomedical Technician (2), Biomedical Electronic Technician, Biomedical Equipment Technician, CT Technician

Pharmacy Technician
(Lakeshore Technical College, Cleveland, WI)
One-Year Technical Diploma

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</tr>
<tr>
<td>Seeking Employment</td>
<td>0</td>
</tr>
<tr>
<td>Not Available for Employment, Student</td>
<td>0</td>
</tr>
<tr>
<td>Wages for Full-time Related Employment</td>
<td></td>
</tr>
<tr>
<td>Salary Range</td>
<td>$22,878-$32,746</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$27,892</td>
</tr>
<tr>
<td>Avg. Hours Worked Per Week (Full-time Related Employment)</td>
<td>46</td>
</tr>
</tbody>
</table>

Selected Job Titles (Related Occupations)
Pharmacy Technician (9)

Physical Therapist Assistant
(Blackhawk Technical College, Janesville, WI)
Associate of Applied Science Degree

<table>
<thead>
<tr>
<th>Graduates</th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>1</td>
</tr>
<tr>
<td>Graduates that reside in WCTC’s District</td>
<td>0</td>
</tr>
<tr>
<td>Wages for Full-time Related Employment</td>
<td></td>
</tr>
<tr>
<td>Salary Range</td>
<td>$41,597-$61,979</td>
</tr>
<tr>
<td>Median Salary</td>
<td>$51,762</td>
</tr>
<tr>
<td>Avg. Hours Worked Per Week (Full-time Related Employment)</td>
<td>42</td>
</tr>
</tbody>
</table>

Selected Job Titles (Related Occupations)
Radiologic Technologist (7), Radiography Tech
Apprenticeships

Apprenticeships are training agreements created between a student/employee (apprentice) and an employer or joint apprenticeship training committee. Apprenticeships are formal contracts maintained by the Wisconsin Department of Workforce Development (DWD) that specify both the educational experiences and employer-provided on-the-job training hours required to fulfill the contract. Upon completion of all requirements—usually after five or more years of apprenticeship—the individual is eligible to become a Journeyman in that trade.

Many professions utilize the Wisconsin Technical College System (WTCS) to provide the formal education component of their apprenticeships. Member colleges like WCTC conduct a separate follow-up with these apprenticeship completers in the year after they complete all of their apprenticeship requirements. The following are the results of the most recent follow-up of apprenticeship completers. Apprenticeships are substantially different from graduates, as by definition all apprentices have been employed in the field of their education for several years; as a result, apprentices are not included in the profile of graduates beginning on page 2 of this document. Because of those differences, some of the information in this section is slightly different from that in other sections of Graduate Success.

ABC Electrician Apprentice

Graduates ............................................. 14
Respondents ....................................... 4
Employed in the Trade ................................ 3
Employed, not in the trade ........................ 1
Seeking Employment ............................... 0
Wages for Full-time Related Employment
Salary Range $54,000-$55,000
Average Salary $54,948
Median Salary $54,948
Average Hourly Wage $23.50
Avg. Hours Worked Per Week (Full-time Related Employment) 45.0
Three-year Median Salary ...................... $54,948

Selected Job Titles (Related Occupations)
J.M. Electrician
Mr. Electric

Concrete Finisher Apprentice (ABC)

Graduates ............................................. 2
Respondents ....................................... 0

Cosmetology Apprentice‡

Graduates ............................................. 2
Respondents ....................................... 0

Environmental Service Apprentice‡

Graduates ............................................. 1
Respondents ....................................... 0

Industrial Electrician Apprentice

Graduates ............................................. 1
Respondents ....................................... 0
Three-year Median Salary ...................... $65,089

Injection Mold Setup (Plastic) Apprentice

Graduates ............................................. 2
Respondents ....................................... 0

‡ Program suspended or discontinued

Machinist Apprentice

Graduates ............................................. 4
Respondents ....................................... 1
Employed in the Trade .............................. 1
Employed, not in the trade ........................ 0
Seeking Employment ............................... 0
Wages for Full-time Related Employment
Salary Range ......................................... N/A
Average Salary ................................. $64,852
Median Salary ................................. $68,528
Average Hourly Wage ..................... $27.26
Avg. Hours Worked Per Week (Full-time Related Employment) 46.0
Three-year Median Salary ...................... $62,264

Selected Job Titles (Related Occupations)
Machinist

Employers Hiring Recent WCTC Graduates
KHS Inc, Waukesha

Maintenance Mechanic/Millwright Apprentice

Graduates ............................................. 9
Respondents ....................................... 5
Employed in the Trade .............................. 5
Employed, not in the trade ........................ 0
Seeking Employment ............................... 0
Wages for Full-time Related Employment (5)
Salary Range $56,907-$69,626
Average Salary $64,852
Median Salary $68,528
Average Hourly Wage $27.26
Avg. Hours Worked Per Week (Full-time Related Employment) 46.0
Three-year Median Salary ...................... $62,264

Selected Job Titles (Related Occupations)
Journeyman Maintenance Millwright, Journeyman Mechanic (Millwright), Machine Repair, Maintenance Mechanic, Maintenance Mechanic – Finishing

Employers Hiring Recent WCTC Graduates
Mercury Marine, Fond du Lac (2)
Harley-Davidson, Menomonee Falls
Charter Steel, Saukville
Quad/Graphics, Lomira

Plumbing Apprentice (ABC)

Graduates ............................................. 2
Respondents ....................................... 0

Tool and Die Maker Apprentice

Graduates ............................................. 5
Respondents ....................................... 1
Three-year Median Salary ...................... $57,000
Waukesha County Technical College does not discriminate on the basis of age, race, color, creed, religion, disability, gender identity, marital status, sexual orientation, national origin, ancestry, citizenship, pregnancy, genetic information & testing, family & medical leave, arrest or conviction record, membership in any component of the military forces of the United States or Wisconsin, or other applicable legislated categories, in its services, employment programs, and/or its educational programs in the School of Applied Technologies, School of Business, School of Health and School of Protective & Human Services, including but not limited to admissions, treatment, and access. The lack of English skills will not be a barrier to admission and participation in College programs. We prohibit retaliation against individuals who bring forth any complaint, orally or in writing, to the employer or the government, or against any individuals who assist or participate in the investigation of any complaint or otherwise oppose discrimination. The following position has been designated to handle inquiries regarding the College’s non-discrimination policies: Compliance Officer, 800 Main Street, Pewaukee, WI 53072 or 262.695.3481 or compliance@wctc.edu.