Graduate Success

2015

WAUKESHA
COUNTY TECHNICAL
COLLEGE

800 Main Street
Pewaukee, Wisconsin 53072

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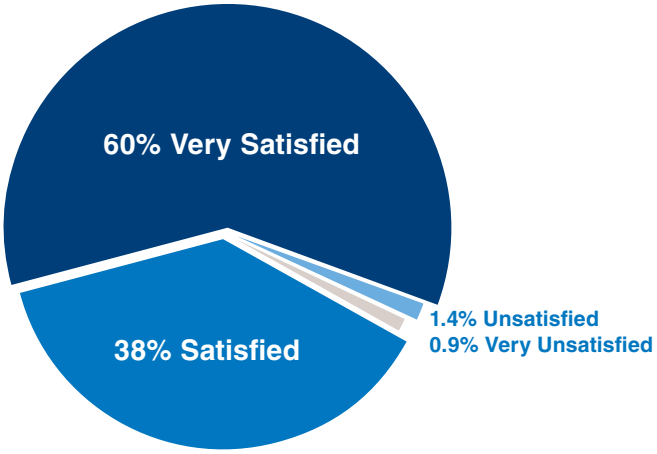
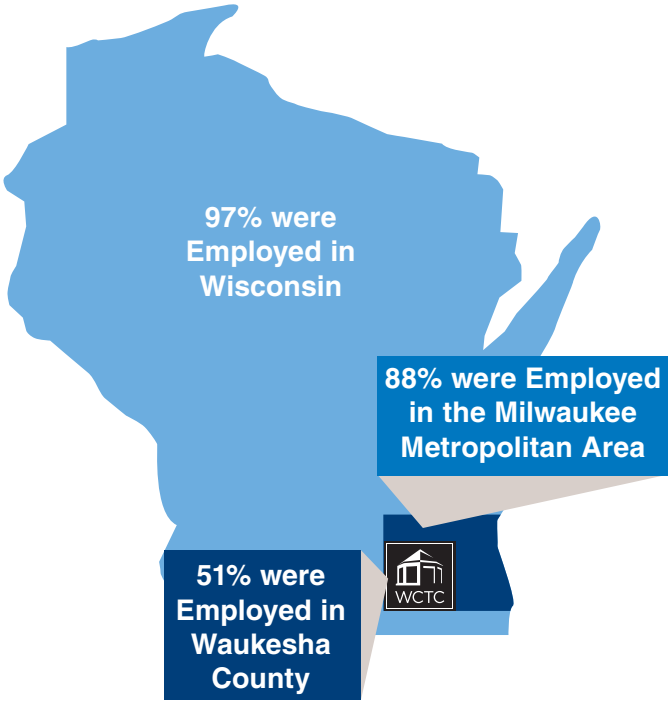
Profile of 2014–15 Graduates

Graduate Satisfaction

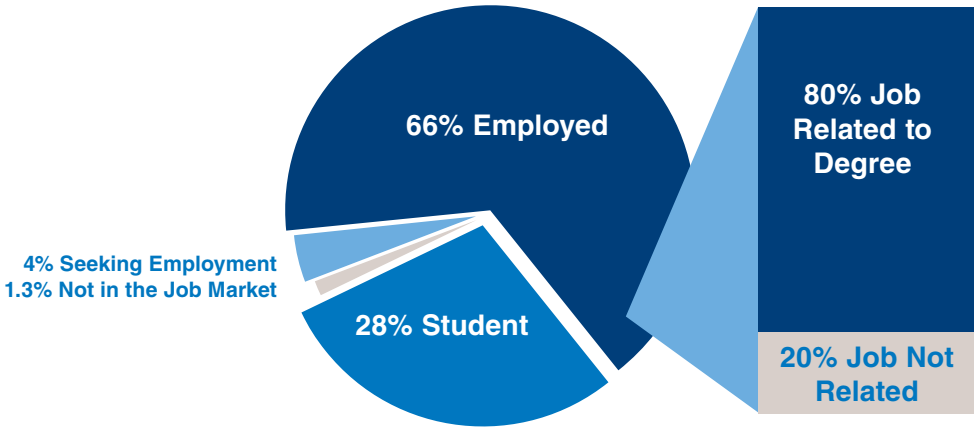
- In 2014-15 WCTC awarded 1,894 Associate Degrees and Technical Diplomas in 80 different disciplines
- 98% of graduates were Satisfied or Very Satisfied with their WCTC education



Where do WCTC graduates find jobs?



Graduate Employment Status



Graduate Diversity

- 60% of 2014–2015 graduates were female
- 13% were ethnic minorities
- Graduates ranged in age from 16 to 71 with a median age of 25
- 5% had documented physical or learning disabilities

Graduate Placement

- 94% of respondents that were in the job market were employed six months after graduation
- 80% of employed graduates were employed in fields related to their WCTC degree
- 28% of respondents were continuing their education at a two- or four-year college in fall

Graduate Salaries

Median annual salary (full-time related employment) for graduates that:

- obtained new jobs after graduation: $37,000
- obtained new jobs while attending WCTC: $37,411
- continued in jobs held prior to enrolling: $33,897
- received an Associate of Applied Science degree: $41,360
- completed a one- or two-year Technical Diploma: $30,984
- completed a short-term Technical Diploma in Protective Services: $51,000
- completed the Nursing Assistant or other short-term Technical Diploma: $30,068

How to Read Program Entries

Lines for items with insufficient data are omitted. Some items may not sum to 100% on account of omitted responses; for instance, there may be ten employed graduates, but the related and unrelated employment lines may only sum to nine if a respondent failed to answer this question.

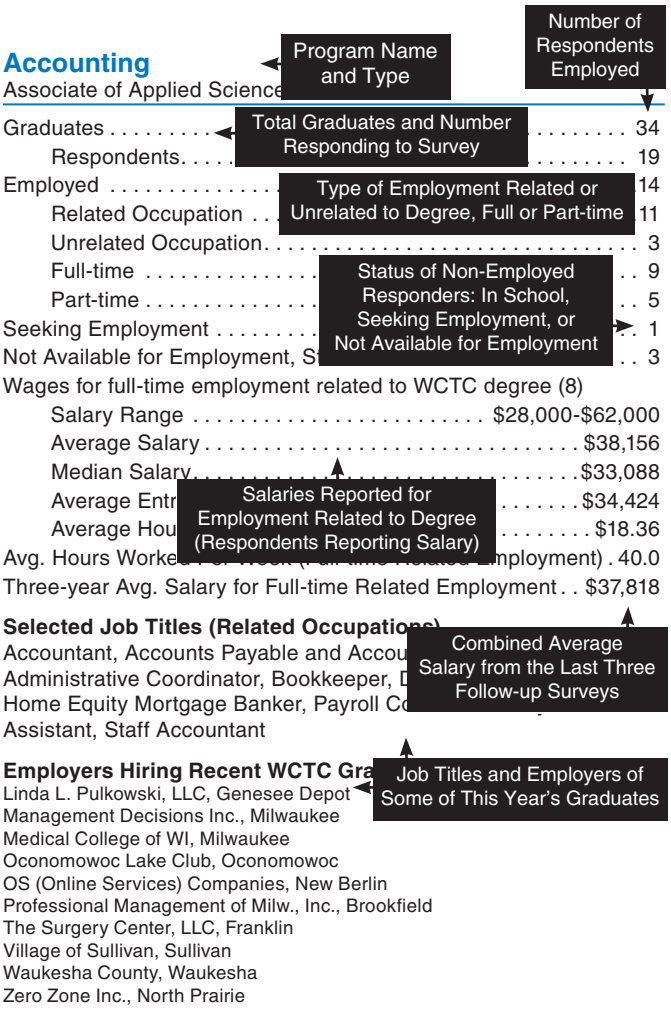
Reported salaries can vary greatly when they are based on just a few responses. The Three-year Avg. Salary reported for each program is thus generally a more accurate predictor of graduate earning power.

*Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions. Programs where these are common and actual graduate earnings are frequently higher than the salary reported for that field are marked with an asterisk (*), although such additional income may be present in other fields as well.

‡ Programs that have been suspended or discontinued.

† Programs that do not accept general applications (reason explained in footnote).

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.



Graduate Success Trends 2014–2015

	2012-13	2013-14	2014-15
Degrees Awarded	1,786	1,814	1,894
Number of Respondents	825	1,044	1,142
Number of Respondents Employed	574 (70%)	694 (67%)	738 (66%)
Job related to training	423 (76%)	513 (79%)	554 (80%)
Job not related to training	134 (24%)	140 (21%)	139 (20%)
Number of Respondents Not Employed	246 (30%)	346 (33%)	377 (34%)
Seeking Employment	53 (6.4%)	89 (8.6%)	45 (4.0%)
Continuing Education (not available for employment)	168 (21%)	231 (22%)	317 (28%)
Not available for employment (other reasons)	23 (2.8%)	26 (2.5%)	15 (1.3%)
Job Placement [1]	91%	89%	94%
Mean Annual Salary Full-time related occupations only	$38,068	$38,565	$39,285
Median Annual Salary Full-time related occupations only	$36,450	$37,440	$36,372
Employed Graduates Working in Waukesha County	273 (56%)	341 (56%)	329 (51%)
Primary Reason for Attending WCTC			
Preparation for job	324 (40%)	359 (39%)	440 (42%)
Career change	205 (25%)	229 (25%)	215 (20%)
Improvement job skills	87 (11%)	86 (9%)	92 (9%)
Prep. for further education	126 (16%)	192 (21%)	209 (20%)
Personal interest	37 (5%)	48 (5%)	63 (6%)
Respondents' Rating of Training Received at WCTC			
Very Satisfied	417 (57%)	555 (58%)	558 (60%)
Satisfied	281 (38%)	365 (38%)	357 (38%)
Unsatisfied	15 (2.1%)	20 (2.1%)	13 (1.4%)
Very Unsatisfied	17 (2.3%)	10 (1.1%)	8 (0.9%)

1 Job placement is defined as the percent of graduates that were in the job market that were able to find employment.

School of Applied Technologies

Architectural Drafting/Construction Technology
Associate of Applied Science

Graduates 11
Respondents 6
Employed 3
Related Occupation 3
Unrelated Occupation 0
Full-time 3
Part-time 0
Seeking Employment 1
Not Available for Employment, Student 2
Wages for full-time employment related to WCTC degree (3)
Salary Range . . . . . $33,000-$58,000
Average Salary $44,253
Median Salary $41,568
Average Entry-Level Salary $37,411
Average Hourly Wage $18.10
Avg. Hours Worked Per Week (Full-time Related Employment) . 46.7
Three-year Avg. Salary for Full-time Related Employment . . $37,891

Selected Job Titles (Related Occupations)
CADD Drafter, Draftsman, Inspector

Employers Hiring Recent WCTC Graduates
Cooper Power Systems, Waukesha
Schaefer Brush, Waukesha
Schroeder & Holt Architects, Milwaukee

Auto Collision Technician[ETD]
One-Year Technical Diploma

Graduates 2
Respondents 1

Auto Collision Repair & Refinishing Technology
Two-Year Technical Diploma

Graduates 6
Respondents 4
Employed 3
Related Occupation 3
Unrelated Occupation 0
Full-time 3
Part-time 0
Seeking Employment 1
Not Available for Employment, Student 0
Wages for full-time employment related to WCTC degree (3)
Salary Range . . . . . $31,000-$49,000
Average Salary $38,147
Median Salary $33,904
Average Hourly Wage $16.17
Avg. Hours Worked Per Week (Full-time Related Employment) . 45.0
Three-year Avg. Salary for Full-time Related Employment . . $28,526

Selected Job Titles (Related Occupations)
Body Shop Technician, Collision Repair Tech, Collision Repair Technician

Employers Hiring Recent WCTC Graduates
Brownell Quality Collision Center, West Allis
John Paul Buick GMC, Greenfield
Tom's Auto Body, Delafield

Auto Maintenance Technician[ETD]
One-Year Technical Diploma

Graduates 11
Respondents 5
Employed 3
Related Occupation 3
Unrelated Occupation 0
Full-time 3
Part-time 0
Seeking Employment 0
Not Available for Employment, Student 2
Wages for full-time employment related to WCTC degree (3)
Salary Range . . . . . $24,000-$35,000
Average Salary $28,786
Median Salary $28,058
Average Hourly Wage $13.67
Avg. Hours Worked Per Week (Full-time Related Employment) . 40.7
Three-year Avg. Salary for Full-time Related Employment . . $28,084

Selected Job Titles (Related Occupations)
Automotive Technician (2), Auto Mechanic

Employers Hiring Recent WCTC Graduates
Firestone, Milwaukee
Jack Safro Toyota, Brookfield
Wilde Honda, Waukesha

Automation Systems Technology
Associate of Applied Science

Graduates 23
Respondents 15
Employed 15
Related Occupation 13
Unrelated Occupation 2
Full-time 13
Part-time 0
Seeking Employment 0
Not Available for Employment, Student 0
Wages for full-time employment related to WCTC degree (11)
Salary Range . . . . . $36,000-$62,000
Average Salary $48,672
Median Salary $46,000
Average Entry-Level Salary $41,147
Average Hourly Wage $21.45
Avg. Hours Worked Per Week (Full-time Related Employment) . 44.3
Three-year Avg. Salary for Full-time Related Employment . . $49,484

Selected Job Titles (Related Occupations)
Maintenance Mechanic (2), Applications Engineer, Automation Technician, Electrical Project Technician, Field Engineer, Field Service Engineer, Kiva Technician, Master Electrician, Mechanic I, Robotic Technician, System Technician

Employers Hiring Recent WCTC Graduates
Acieta LLC, Pewaukee
Amazon, Kenosha
Biesse America, Oakwood (NC)
Busch Precision Inc., Milwaukee
Denali Ingredients, New Berlin
Eaton, Waukesha
Krones Inc., Franklin
Midwest Engineering Systems, Pewaukee
Pieper Electric, Milwaukee
Staff Electric Co., Menomonee Falls
Target Distribution Center, Oconomowoc
Toellner Systems, Glendale

[ETD] Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.

Automotive Maintenance and Light Repair[ETD]

Short-term Technical Diploma

Graduates	22
Respondents	20
Employed	2
Related Occupation	1
Unrelated Occupation	1
Full-time	1
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	18
Three-year Avg. Salary for Full-time Related Employment	$25,341

Selected Job Titles (Related Occupations)
Warehouse Manager

Employers Hiring Recent WCTC Graduates
NAPA Auto Parts, Waukesha

Automotive Technology

Associate of Applied Science

Graduates	9
Respondents	3
Employed	3
Related Occupation	3
Unrelated Occupation	0
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	$24,000-$34,000
Average Salary	$29,444
Median Salary	$31,176
Average Entry-Level Salary	$33,254
Average Hourly Wage	$14.17
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	$28,615

Selected Job Titles (Related Occupations)
Automotive Technician (3)

Employers Hiring Recent WCTC Graduates
Allis Automotive Service, West Allis
International Auto, Glendale
Muskego Tire & Auto, Muskego

[ETD] Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.

Automotive Technology (GM-ASEP)

Associate of Applied Science

Graduates	4
Respondents	3
Employed	3
Related Occupation	3
Unrelated Occupation	0
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	$27,000-$30,000
Average Salary	$29,006
Median Salary	$30,000
Average Hourly Wage	$13.42
Avg. Hours Worked Per Week (Full-time Related Employment)	41.7
Three-year Avg. Salary for Full-time Related Employment	$34,835

Selected Job Titles (Related Occupations)
Automotive Technician, Mechanic/Technician, Technician

Employers Hiring Recent WCTC Graduates
Griffin Chevrolet, Milwaukee
Heiser Automotive Group, West Bend
Jerry's Automotive Service Inc., Waukesha

Automotive Technology (Toyota T-Ten)‡

Associate of Applied Science

Graduates	1

Building Trades - Carpentry

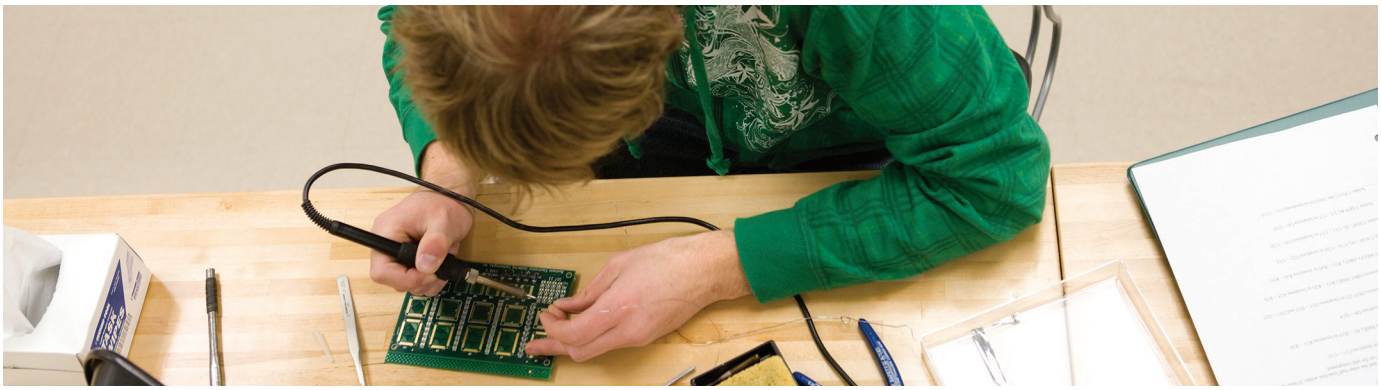
One-Year Technical Diploma

Graduates	9
Respondents	4
Employed	4
Related Occupation	4
Unrelated Occupation	0
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (4)	
Salary Range	$22,000-$36,000
Average Salary	$28,403
Median Salary	$28,114
Average Entry-Level Salary	$26,017
Average Hourly Wage	$13.29
Avg. Hours Worked Per Week (Full-time Related Employment)	41.3
Three-year Avg. Salary for Full-time Related Employment	$28,911

Selected Job Titles (Related Occupations)
Carpenter, Project Coordinator

Employers Hiring Recent WCTC Graduates
Horizon Retail Construction, Sturtevant
Komassa Builders LLC, West Bend
R.W. Nelson Inc., Milwaukee

‡ Program suspended or discontinued



CNC Setup Technician[ETD]

Short-term Technical Diploma

Graduates	13
Respondents	7
Employed	4
Related Occupation	2
Unrelated Occupation	1
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	3
Three-year Avg. Salary for Full-time Related Employment	$25,720

Selected Job Titles (Related Occupations)
Machinist, Process Tech 1

Employers Hiring Recent WCTC Graduates
Service First Staffing, West Allis
Ultra Tool & Mfg., Germantown

Electrical Engineering Technology

Associate of Applied Science

Graduates	14
Respondents	10
Employed	6
Related Occupation	4
Unrelated Occupation	1
Full-time	4
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	4
Wages for full-time employment related to WCTC degree (2)	
Salary Range	$46,000-$63,000
Average Salary	$54,612
Median Salary	$54,612
Average Hourly Wage	$26.28
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	$40,893

Selected Job Titles (Related Occupations)
Electrical Designer Specialist, Engineering Lab Technician, Engineering Lab Technician II, Industrial Engineering Technician

Employers Hiring Recent WCTC Graduates
Briggs & Stratton, Wauwatosa
GE Healthcare, Waukesha
Price Engineering Co., Hartland
Rockwell Automation, Mequon

Electronics Technology

Associate of Applied Science

Graduates	6
Respondents	3
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	$30,000-$43,000
Average Salary	$36,550
Median Salary	$36,550
Average Entry-Level Salary	$36,550
Average Hourly Wage	$16.78
Avg. Hours Worked Per Week (Full-time Related Employment)	42.5
Three-year Avg. Salary for Full-time Related Employment	$35,162

Selected Job Titles (Related Occupations)
Field Technician, Production Technician

Employers Hiring Recent WCTC Graduates
Seal Analytical Inc., Mequon
TouchPad Electronics, Mukwonago

Facilities Maintenance

One-Year Technical Diploma

Graduates	9
Respondents	6
Employed	5
Related Occupation	3
Unrelated Occupation	2
Full-time	5
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	$27,000-$33,000
Average Salary	$29,790
Median Salary	$29,098
Average Entry-Level Salary	$29,790
Average Hourly Wage	$14.33
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	$33,265

Selected Job Titles (Related Occupations)
Maintenance, Maintenance Engineer, Mechanical Co-op

Employers Hiring Recent WCTC Graduates
Country Springs Hotel, Pewaukee
Extended Stay America, Brookfield
Quad/Graphics, Sussex

[ETD] Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.

Graphic Design
Associate of Applied Science

Graduates	19
Respondents	14
Employed	11
Related Occupation	6
Unrelated Occupation	5
Full-time	6
Part-time	5
Seeking Employment	1
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (4)	
Salary Range	$29,000-$36,000
Average Salary	$33,497
Median Salary	$34,294
Average Entry-Level Salary	$34,996
Average Hourly Wage	$16.12
Avg. Hours Worked Per Week (Full-time Related Employment)	41.0
Three-year Avg. Salary for Full-time Related Employment	$33,886

Selected Job Titles (Related Occupations)
Graphic Designer (3), Graphic Designer & Webmaster, Jr. Art Director, Retoucher

Employers Hiring Recent WCTC Graduates
Boelter Companies, Glendale
Celtic Inc., Brookfield
Grant Signs & Lighting, Madison
Kohl's Photo Studio, Milwaukee
Liturgical Publications Inc., New Berlin
Rawhide Boys Ranch, New London

Industrial Maintenance Technician
Two-Year Technical Diploma

Graduates	8
Respondents	6
Employed	6
Related Occupation	6
Unrelated Occupation	0
Full-time	4
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (4)	
Salary Range	$50,000-$65,000
Average Salary	$58,934
Median Salary	$60,392
Average Entry-Level Salary	$64,809
Average Hourly Wage	$24.26
Avg. Hours Worked Per Week (Full-time Related Employment)	48.0
Three-year Avg. Salary for Full-time Related Employment	$52,216

Selected Job Titles (Related Occupations)
Maintenance Mechanic (2), CNC Service Technician, Maintenance Tech, Production Support/Finishing Maintenance

Employers Hiring Recent WCTC Graduates
Cargill, Milwaukee
CyberCNC, Big Bend
Envigo, Madison
HellermannTyton, Milwaukee
Quad/Graphics, Sussex

Machine Tool Operation[ETD]
One-Year Technical Diploma

Graduates	14
Respondents	6
Employed	1
Related Occupation	1
Unrelated Occupation	0
Full-time	0
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	5
Three-year Avg. Salary for Full-time Related Employment	$30,284

Mechanical Design Technology
Associate of Applied Science

Graduates	9
Respondents	6
Employed	6
Related Occupation	6
Unrelated Occupation	0
Full-time	6
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (6)	
Salary Range	$36,000-$50,000
Average Salary	$43,710
Median Salary	$45,008
Average Entry-Level Salary	$43,121
Average Hourly Wage	$20.55
Avg. Hours Worked Per Week (Full-time Related Employment)	41.2
Three-year Avg. Salary for Full-time Related Employment	$43,553

Selected Job Titles (Related Occupations)
Designer, Mechanical Designer (3), O.S.P. Technician, Product Designer

Employers Hiring Recent WCTC Graduates
Briggs & Stratton, Wauwatosa (2)
Dynex/Rivett, Pewaukee
Harley-Davidson, Wauwatosa
MI-Tech, New Berlin
Nord Gear Corp., Waunakee

[ETD] Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.

Mechanical Engineering Technology
Associate of Applied Science

Graduates 14
Respondents 9
Employed 7
Related Occupation 7
Unrelated Occupation 0
Full-time 5
Part-time 2
Seeking Employment 0
Not Available for Employment, Student 2
Wages for full-time employment related to WCTC degree (4)
Salary Range . . . . . $42,000-$72,000
Average Salary $51,608
Median Salary $46,213
Average Entry-Level Salary $45,002
Average Hourly Wage $23.27
Avg. Hours Worked Per Week (Full-time Related Employment) . 43.0
Three-year Avg. Salary for Full-time Related Employment . . $47,634

Selected Job Titles (Related Occupations)
CAD Operator, CAM Specialist, Mechanical Design Technician, Mechanical Designer, Mechanical Engineer/Designer Intern, Mechanical Engineering Designer 3

Employers Hiring Recent WCTC Graduates
Briggs & Stratton, Wauwatosa
Global Power Components, West Allis
Pick Heaters Inc., West Bend
Rockwell Automation, Mequon
WE Energies, Milwaukee
Wildeck, Waukesha

Metal Fabrication/Welding
One-Year Technical Diploma

Graduates 23
Respondents 14
Employed 10
Related Occupation 7
Unrelated Occupation 3
Full-time 8
Part-time 2
Seeking Employment 0
Not Available for Employment, Student 4
Wages for full-time employment related to WCTC degree (7)
Salary Range . . . . . $29,000-$51,000
Average Salary $40,489
Median Salary $37,931
Average Entry-Level Salary $39,744
Average Hourly Wage $17.06
Avg. Hours Worked Per Week (Full-time Related Employment) . 45.4
Three-year Avg. Salary for Full-time Related Employment . . $39,915

Selected Job Titles (Related Occupations)
Welder (3), Assembler, Mechanical Assembler/Fabricator, Quality Assurance, Welder Metal Fabricator

Employers Hiring Recent WCTC Graduates
Bruno Independent Living Aids, Oconomowoc
D&H Industries, Oconomowoc
Metalcraft of Mayville Inc., West Bend
Multi-Fab Products, Menomonee Falls
Novum Structures LLC, Menomonee Falls
Superior Crane, Waukesha
Tools Inc., Sussex

Metal Fabrication/Welding - Advanced**
Associate of Applied Science

Graduates 11
Respondents 10
Employed 10
Related Occupation 10
Unrelated Occupation 0
Full-time 10
Part-time 0
Seeking Employment 0
Not Available for Employment, Student 0
Wages for full-time employment related to WCTC degree (7)
Salary Range . . . . . $26,000-$69,000
Average Salary $41,514
Median Salary $40,529
Average Entry-Level Salary $48,011
Average Hourly Wage $18.39
Avg. Hours Worked Per Week (Full-time Related Employment) . 42.5
Three-year Avg. Salary for Full-time Related Employment . . $41,150

Selected Job Titles (Related Occupations)
Welder (5), Application Engineer, Assistant Plant Manager, Shop Manager-Laser Programming, Welder/Assembler Manager of Fabrication Dept., Welder's Helper

Employers Hiring Recent WCTC Graduates
Atlas Metal Parts & Fabricating Inc., Waukesha
D&H Industries Inc., Oconomowoc
Dynamic Laser Parts LLC, Sussex
Kempsmith Machine Co., West Allis
KS Energy Services LLC, New Berlin
Messer Cutting Systems Inc., Menomonee Falls
MetalTek International, Waukesha
Nicholson Manufacturing Inc., Ixonia
Novum Structures LLC, Menomonee Falls
Triton Trailers, Hartford

Printing[ETD]
One-Year Technical Diploma

Graduates 1
Respondents 1
Three-year Avg. Salary for Full-time Related Employment . . $29,185

Printing & Publishing
Associate of Applied Science

Graduates 4
Respondents 2
Employed 1
Related Occupation 1
Unrelated Occupation 0
Full-time 1
Part-time 0
Seeking Employment 0
Not Available for Employment, Student 1
Three-year Avg. Salary for Full-time Related Employment . . $29,635

Selected Job Titles (Related Occupations)
Bindery/Prepress

Employers Hiring Recent WCTC Graduates
BCT Heartland, Waukesha

[ETD] Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.

** Offical state listing course title is listed as "Welding & Metal Fabrication Adv. Mfg. Tech."

Refrigeration, Air Conditioning and Heating Services Technician

One-Year Technical Diploma

Graduates	18
Respondents	14
Employed	10
Related Occupation	8
Unrelated Occupation	2
Full-time	9
Part-time	1
Seeking Employment	3
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (7)	
Salary Range	$25,000-$70,000
Average Salary	$42,446
Median Salary	$37,411
Average Entry-Level Salary	$34,813
Average Hourly Wage	$18.96
Avg. Hours Worked Per Week (Full-time Related Employment)	42.4
Three-year Avg. Salary for Full-time Related Employment	$37,986

Selected Job Titles (Related Occupations)
HVAC Technician (2), Engineering Lab Technician, HVAC- Lead, HVAC Service Tech, Install Coordinator, Install Tech

Employers Hiring Recent WCTC Graduates
Kettle Moraine Heating & A/C, North Prairie (2)
Assured Heating & Cooling, Pewaukee
K Komfort, Milwaukee
Lake Country Repair Inc., Pewaukee
Perlick Corp., Milwaukee
West Allis School District, West Allis

Technical Studies - Journeyworker

Associate of Applied Science

Graduates	2
Respondents	1

Selected Job Titles (Related Occupations)
Model Maker

Employers Hiring Recent WCTC Graduates
Briggs & Stratton, Wauwatosa

Tool and Die Making

Two-Year Technical Diploma

Graduates	10
Respondents	8
Employed	7
Related Occupation	6
Unrelated Occupation	1
Full-time	7
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (6)	
Salary Range	$27,000-$57,000
Average Salary	$37,302
Median Salary	$33,037
Average Entry-Level Salary	$30,407
Average Hourly Wage	$14.22
Avg. Hours Worked Per Week (Full-time Related Employment)	50.5
Three-year Avg. Salary for Full-time Related Employment	$38,245

Selected Job Titles (Related Occupations)
Tool & Die Maker Apprentice (5)

Employers Hiring Recent WCTC Graduates
Charter Automotive, Milwaukee
Key Products Inc., Milwaukee
Omega Tool, Menomonee Falls
Ultra Tool & Mfg., Germantown
Wisconsin Metal Parts, Waukesha

Truck Driving

Short-term Technical Diploma

Graduates	61
Respondents	46
Employed	40
Related Occupation	35
Unrelated Occupation	3
Full-time	33
Part-time	5
Seeking Employment	1
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (28)	
Salary Range	$24,000-$65,000
Average Salary	$43,751
Median Salary	$44,218
Average Entry-Level Salary	$43,986
Average Hourly Wage	$16.52
Avg. Hours Worked Per Week (Full-time Related Employment)	52.0
Three-year Avg. Salary for Full-time Related Employment	$44,615

Selected Job Titles (Related Occupations)

Truck Driver (16), Driver (3), CDL A Driver, CDL Driver/Maintenance, Class A CDL Truck Driver, Class A Truck Driver, Commercial Truck Driver, Driver Sales Rep, Driver/Mover, Dump Truck Driver, Laborer/Driver, Local Semi Driver, Route Driver CDL-A, Shuttle Driver, Tractor Trailer Delivery Driver, Truck Driver/Labor

Employers Hiring Recent WCTC Graduates

Kreilkamp Trucking Inc., Allenton (5)
McLane Food Service, Sturtevant (2)
TMC Transportation, Des Moines (IA) (2)
Aim Transfer & Storage, Oak Creek
Airgas, West Allis
Brenntag Great Lakes, Wauwatosa
Brinkman Construction, Oconomowoc
Coca Cola Company, Brown Deer
Dierks Waukesha, Waukesha
Gator Transit, Richfield
Heitman Inc., Milwaukee
J.C. Triplett & Sons Moving, Milwaukee
John Paul's, Greenfield
KLLM Transport Services, Jackson (MS)
M&H Industrial Service Inc., Menomonee Falls
Marshall Erecting Inc., Milwaukee
Oconomowoc Landscape Supply, Oconomowoc
Paschall Truck Lines, Murray (KY)
Paul J. Schmit Trucking, Sussex
PC Logistics, Oak Creek
Polyak Trucking, Butler
Roehl Transport Inc., Marshfield
Schneider National, Green Bay
SE Services, Milwaukee
Tremmel-Anderson Trucking, Sussex
Universal Services, Lannon
XPO Logistics, Franklin

Web and Digital Media Design

Associate of Applied Science

Graduates	13
Respondents	9
Employed	6
Related Occupation	4
Unrelated Occupation	1
Full-time	3
Part-time	2
Seeking Employment	1
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (3)	
Salary Range	$25,000-$37,000
Average Salary	$31,039
Median Salary	$31,176
Average Entry-Level Salary	$30,970
Average Hourly Wage	$14.93
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	$32,710

Selected Job Titles (Related Occupations)

Freelance Web Designer, Front End Developer/Digital Project Manager, Social Media Manager, Web Developer

Employers Hiring Recent WCTC Graduates

Beyond Private Label, Pewaukee
Graydient Creative, Milwaukee
RedMoxy Communications LLC, Delafield

Welding Technician[ETD]

Short-term Technical Diploma

Graduates	29
Respondents	16
Employed	8
Related Occupation	7
Unrelated Occupation	1
Full-time	7
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	8
Wages for full-time employment related to WCTC degree (5)	
Salary Range	$24,000-$46,000
Average Salary	$33,221
Median Salary	$31,176
Average Entry-Level Salary	$35,446
Average Hourly Wage	$15.75
Avg. Hours Worked Per Week (Full-time Related Employment)	41.0
Three-year Avg. Salary for Full-time Related Employment	$33,221

Selected Job Titles (Related Occupations)

Welder (3), Assembler, Tig Welder, Welder Fabricator

Employers Hiring Recent WCTC Graduates

Metal-Era, Waukesha (3)
Bruno Independent Living Aids, Oconomowoc
Metalcraft of Mayville, West Bend
Quad/Graphics, West Allis

[ETD] Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.

School of Business

Accounting
Associate of Applied Science

Graduates	45
Respondents	30
Employed	22
Related Occupation	17
Unrelated Occupation	4
Full-time	18
Part-time	2
Seeking Employment	2
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree (14)	
Salary Range	$27,000-$65,000
Average Salary	$35,304
Median Salary	$33,127
Average Entry-Level Salary	$37,779
Average Hourly Wage	$16.91
Avg. Hours Worked Per Week (Full-time Related Employment)	40.3
Three-year Avg. Salary for Full-time Related Employment	$36,837

Selected Job Titles (Related Occupations)
Accounts Payable Specialist (2), A/R Refund Analyst, Account Manager, Accounting Analyst, Accounting Assistant, Accounting Services Associate, Accounting Supervisor, Accounts Receivable Specialist, Buyer/Customer Service, Executive Assistant, Inventory Control Specialist, Payroll Clerk/Specialist, Payroll Specialist, Staff Accountant

Employers Hiring Recent WCTC Graduates
Steinhafels, Waukesha (2)
Aronson & Associates, Brookfield
Boy Scouts of America, Waukesha
BPA & Associates LLC, Wauwatosa
Brookdale Senior Living, West Allis
Costco, Issaquah (WA)
Husco International, Waukesha
Integrated Payroll Services, Delafield
JX Enterprises, Hartland
Midwest Accounting, Waukesha
Reilly Penner & Benton LLP, Milwaukee
Telecom One Inc., Brookfield
Wilde Automotive Group, Waukesha

Administrative Professional
Associate of Applied Science

Graduates	15
Respondents	10
Employed	9
Related Occupation	7
Unrelated Occupation	2
Full-time	8
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (5)	
Salary Range	$22,000-$43,000
Average Salary	$29,998
Median Salary	$29,098
Average Entry-Level Salary	$30,223
Average Hourly Wage	$14.43
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	$30,883

Selected Job Titles (Related Occupations)
Administrative Assistant (3), Inside Sales/Administrative Assistant, Marketing Coordinator, Medical Support Assistant

Employers Hiring Recent WCTC Graduates
WCTC, Pewaukee (2)
Dept. of Veteran Affairs, Milwaukee
Generac Power Systems, Waukesha
Hartmann Controls., Hartland
Jani King (dba Royal Franchising Inc.), Brookfield

Baking and Pastry Production
One-Year Technical Diploma

Graduates	6
Respondents	6
Employed	5
Related Occupation	4
Unrelated Occupation	1
Full-time	3
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (2)	
Salary Range	$23,000-$24,000
Average Salary	$23,902
Median Salary	$23,902
Average Entry-Level Salary	$23,902
Average Hourly Wage	$11.50
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	$23,902

Selected Job Titles (Related Occupations)
Baker, Bakery Clerk, Bakery Wrapper, Pastry Cook

Employers Hiring Recent WCTC Graduates
Costco, Menomonee Falls
L'Etoile Restaurant, Madison
Pick N' Save, Waukesha
The Fresh Market

Business Management
Associate of Applied Science

Graduates 46
Respondents 20
Employed 15
Related Occupation 12
Unrelated Occupation 2
Full-time 13
Part-time 1
Seeking Employment 2
Not Available for Employment, Student 0
Wages for full-time employment related to WCTC degree (10)
Salary Range . . . . . $24,000-$90,000
Average Salary $45,022
Median Salary $32,350
Average Entry-Level Salary $26,173
Average Hourly Wage $20.79
Avg. Hours Worked Per Week (Full-time Related Employment) . 41.2
Three-year Avg. Salary for Full-time Related Employment . . $40,321

Selected Job Titles (Related Occupations)
Manager (2), Business Analyst, Events & Programs Coordinator, Marketing and Sales Manager, Marketing Manager, Painting Sub Contractor, Product Support Warranty Specialist, Property Manager, Salon Administrator Assistant, Sr. Member Service Teller

Employers Hiring Recent WCTC Graduates
Clark Richard Salon, Brookfield
Connecture Inc., Brookfield
Ener-Con Companies Inc., Greenfield
JB Painting, Sussex
JSM Properties, Madison
Kwik Trip, Waukesha
LeafFilter, Eden Prairie (MN)
Lost World of Wonders LLC, Milwaukee
Norris Adolescent Center, Mukwonago
Summit Credit Union, Waukesha
Telsmith, Mequon
Waukesha County Business Alliance, Waukesha

Culinary Management
Associate of Applied Science

Graduates 20
Respondents 10
Employed 8
Related Occupation 7
Unrelated Occupation 1
Full-time 6
Part-time 2
Seeking Employment 0
Not Available for Employment, Student 0
Wages for full-time employment related to WCTC degree (5)
Salary Range . . . . . $21,000-$40,000
Average Salary $29,048
Median Salary $24,941
Average Entry-Level Salary $20,784
Average Hourly Wage $11.97
Avg. Hours Worked Per Week (Full-time Related Employment) . 47.0
Three-year Avg. Salary for Full-time Related Employment . . $24,628

Selected Job Titles (Related Occupations)
Cook (2), Line Cook (2), Hostess/Server, Pastry Cook, Sous Chef

Employers Hiring Recent WCTC Graduates
Chenequa Country Club, Hartland
Lagniappe Brasserie, New Berlin
Lake Park Bistro, Milwaukee
Oconomowoc Lake Club, Oconomowoc
Parkside 23, Brookfield
Prasino, St. Charles (MO)
Red Circle Inn, Nashota

Food Service Production
Three-Semester Technical Diploma

Graduates 4
Respondents 4
Employed 4
Related Occupation 4
Unrelated Occupation 0
Full-time 3
Part-time 1
Seeking Employment 0
Not Available for Employment, Student 0
Wages for full-time employment related to WCTC degree (3)
Salary Range . . . . . $19,000-$28,000
Average Salary $22,932
Median Salary $21,823
Average Hourly Wage $11.03
Avg. Hours Worked Per Week (Full-time Related Employment) . 40.0
Three-year Avg. Salary for Full-time Related Employment . . $22,914

Selected Job Titles (Related Occupations)
Cook, Line Cook, Production Chef

Employers Hiring Recent WCTC Graduates
Arrowhead High School, Hartland
Osgood's, Milwaukee
Zilli Hospitality Group, Waukesha

Global Business
Associate of Applied Science

Graduates 4
Respondents 3
Employed 2
Related Occupation 2
Unrelated Occupation 0
Full-time 2
Part-time 0
Seeking Employment 0
Not Available for Employment, Student 1
Wages for full-time employment related to WCTC degree (2)
Salary Range . . . . . $31,000-$60,000
Average Salary $45,588
Median Salary $45,588
Average Entry-Level Salary $31,176
Average Hourly Wage $19.05
Avg. Hours Worked Per Week (Full-time Related Employment) . 45.0
Three-year Avg. Salary for Full-time Related Employment . . $42,912

Selected Job Titles (Related Occupations)
Export Compliance Specialist, Product Supply & Logistics Manager

Employers Hiring Recent WCTC Graduates
Novum Structures LLC, Menomonee Falls
Satisloh North America Inc., Germantown

Hospitality Management
Associate of Applied Science

Graduates 7
Respondents 3
Employed 3
Related Occupation 3
Unrelated Occupation 0
Full-time 2
Part-time 1
Seeking Employment 0
Not Available for Employment, Student 0
Three-year Avg. Salary for Full-time Related Employment . . $32,848

Selected Job Titles (Related Occupations)
Banquet Operations Manager, FOH Supervisor, Kitchen Staff

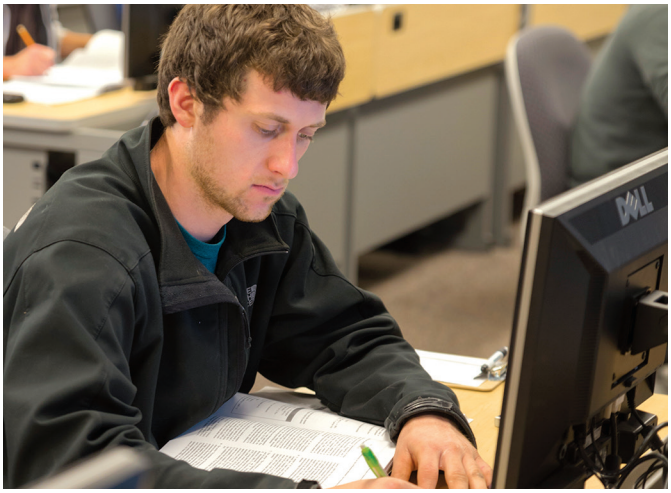
Employers Hiring Recent WCTC Graduates
Davians, Menomonee Falls
River Club of Mequon, Mequon
The Picnic Basket Restaurant, Nashotah

Human Resources
Associate of Applied Science

Graduates 23
Respondents 13
Employed 9
Related Occupation 6
Unrelated Occupation 3
Full-time 8
Part-time 1
Seeking Employment 2
Not Available for Employment, Student 2
Wages for full-time employment related to WCTC degree (5)
Salary Range . . . . . $32,000-$46,000
Average Salary $39,043
Median Salary $40,000
Average Entry-Level Salary $35,000
Average Hourly Wage $18.79
Avg. Hours Worked Per Week (Full-time Related Employment) . 40.0
Three-year Avg. Salary for Full-time Related Employment . . $43,600

Selected Job Titles (Related Occupations)
Administrative Assistant, Human Resource Coordinator, Human Resources Associate, Payroll Specialist

Employers Hiring Recent WCTC Graduates
FedEX Ground, Brookfield
Integrated Payroll Services, Delafield
JTS Direct, Hartland
Medical College of WI, Milwaukee



Human Resources Professional[ETD]
Short-term Technical Diploma

Graduates 20
Respondents 9
Employed 3
Related Occupation 2
Unrelated Occupation 1
Full-time 3
Part-time 0
Seeking Employment 0
Not Available for Employment, Student 6
Wages for full-time employment related to WCTC degree (2)
Salary Range . . . . . $50,000-$82,000
Average Salary $66,000
Median Salary $66,000
Average Entry-Level Salary $50,000
Average Hourly Wage $26.47
Avg. Hours Worked Per Week (Full-time Related Employment) . 47.5
Three-year Avg. Salary for Full-time Related Employment . . $66,000

Selected Job Titles (Related Occupations)
HR Manager, Sales & Marketing Representative

Employers Hiring Recent WCTC Graduates
Arrow Electronics, Inc.
Eastek Automated Circuit Technologies, Menomonee Falls

IT - Computer Support Specialist
Associate of Applied Science

Graduates 10
Respondents 5
Employed 5
Related Occupation 3
Unrelated Occupation 1
Full-time 4
Part-time 1
Seeking Employment 0
Not Available for Employment, Student 0
Wages for full-time employment related to WCTC degree (2)
Salary Range . . . . . $22,000-$34,000
Average Salary $28,058
Median Salary $28,058
Average Entry-Level Salary $33,254
Average Hourly Wage $13.50
Avg. Hours Worked Per Week (Full-time Related Employment) . 40.0
Three-year Avg. Salary for Full-time Related Employment . . $35,163

Selected Job Titles (Related Occupations)
Information Technology Associate, IT, Office Manager

Employers Hiring Recent WCTC Graduates
Kohl's, Menomonee Falls
Wilke Systems, Waukesha
Winter, Koman, Moter & Repp, S.C., Brookfield

[ETD] Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.

IT - Network Specialist

Associate of Applied Science

Graduates 42
Respondents 27
Employed 21
Related Occupation 16
Unrelated Occupation 5
Full-time 20
Part-time 1
Seeking Employment 3
Not Available for Employment, Student 3
Wages for full-time employment related to WCTC degree (15)
Salary Range . . . . . $31,000-$52,000
Average Salary $40,457
Median Salary $40,529
Average Entry-Level Salary $38,572
Average Hourly Wage $19.02
Avg. Hours Worked Per Week (Full-time Related Employment) . 40.9
Three-year Avg. Salary for Full-time Related Employment . . $42,753

Selected Job Titles (Related Occupations)
IT Support Technician (2), Computer Hardware Production Technician, Computer Support Specialist, Computer Support Specialist 1, Data Network Specialist, Desktop Support, Global Product Support Specialist, IT Consultant, IT Manager, Lead Support Technician, Network Administrator/Engineer, Network Specialist, Solutions Designer

Employers Hiring Recent WCTC Graduates
Acme Machell Co., Waukesha
Aurora Healthcare, Milwaukee
Bostik Americas Technology Center, Wauwatosa
Charter Communications, Madison
EmbedTek LLC, Waukesha
Global View Capital Advisors, Waukesha
KC Computers, Whitewater
Kohl's Corporate, Menomonee Falls
Mortara Instrument, Milwaukee
Rogers Memorial Hospital, Oconomowoc
Soft HQ, (Harley Davidson), Milwaukee
Stratil Enterprises Inc., Pewaukee
Vantari Genetics, Irvine (CA)
Wauwatosa School District/Longfellow Middle School, Wauwatosa
Wipfli LLP, Wauwatosa

IT - Software Development Specialist[ETD]§

Short-term Technical Diploma

Graduates 1
Respondents 0

IT - Web and Software Developer

Associate of Applied Science

Graduates 30
Respondents 14
Employed 11
Related Occupation 8
Unrelated Occupation 2
Full-time 10
Part-time 0
Seeking Employment 0
Not Available for Employment, Student 2
Wages for full-time employment related to WCTC degree (8)
Salary Range . . . . . $37,000-$58,000
Average Salary $50,649
Median Salary $52,000
Average Entry-Level Salary $47,799
Average Hourly Wage $24.00
Avg. Hours Worked Per Week (Full-time Related Employment) . 40.6
Three-year Avg. Salary for Full-time Related Employment . . $48,111

Selected Job Titles (Related Occupations)
Programmer Analyst I (2), Application Developer, Associate Software Developer, Associate Software Engineer, Information Services, Junior Software Developer

Employers Hiring Recent WCTC Graduates
FIS, Menomonee Falls (2)
Dieringer Research Group, Brookfield
ManpowerGroup, Milwaukee
Merge Healthcare, Hartland
New Resources Consulting, Milwaukee
Superior Support Resources, Brookfield

[ETD] Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.

§ New Program

Marketing
Associate of Applied Science

Graduates 38
Respondents 21
Employed 14
Related Occupation 8
Unrelated Occupation 5
Full-time 10
Part-time 3
Seeking Employment 2
Not Available for Employment, Student 5
Wages for full-time employment related to WCTC degree (7)
Salary Range . . . . . $25,000-$50,000
Average Salary $33,217
Median Salary $30,000
Average Entry-Level Salary $33,000
Average Hourly Wage $15.14
Avg. Hours Worked Per Week (Full-time Related Employment) . 44.1
Three-year Avg. Salary for Full-time Related Employment . . $35,080

Selected Job Titles (Related Occupations)
Admissions Technician, Business Development Representative, Digital Marketing Technologist, Foreman, Manager, Market/ Informational Researcher, Marketing Executive, Marketing Manager

Employers Hiring Recent WCTC Graduates
Babboni Photography, Brookfield
Fishing Hot Spots Inc., Madison
ServPro, Waukesha
SPF Landscape & Maintenance, Oconomowoc
Tuna Traffic, Caledonia
WCTC, Pewaukee

Office Technology Assistant[ETD]
Short-term Technical Diploma

Graduates 11
Respondents 7
Employed 4
Related Occupation 1
Unrelated Occupation 2
Full-time 1
Part-time 1
Seeking Employment 2
Not Available for Employment, Student 1
Three-year Avg. Salary for Full-time Related Employment . . $30,280

Selected Job Titles (Related Occupations)
Accounts Payable Clerk

Employers Hiring Recent WCTC Graduates
Layne Christensen Co., Pewaukee

Organizational Leadership[ETD]§
Short-term Technical Diploma

Graduates 1
Respondents 0

Quality Management
Associate of Applied Science

Graduates 4
Respondents 4
Employed 4
Related Occupation 4
Unrelated Occupation 0
Full-time 4
Part-time 0
Seeking Employment 0
Not Available for Employment, Student 0
Wages for full-time employment related to WCTC degree (2)
Salary Range . . . . . $65,000-$80,000
Average Salary $72,500
Median Salary $72,500
Average Entry-Level Salary $65,000
Average Hourly Wage $31.01
Avg. Hours Worked Per Week (Full-time Related Employment) . 51.3
Three-year Avg. Salary for Full-time Related Employment . . $74,333

Selected Job Titles (Related Occupations)
Engineer, Lead Advanced Mfg. Engineer, Productivity Program Leader, Quality Supervisor

Employers Hiring Recent WCTC Graduates
GE Healthcare, Waukesha (2)
Bryant Products Inc., Ixonia
Milcut Inc., Menomonee Falls

Real Estate*
Associate of Applied Science

Graduates 3
Respondents 0
Three-year Avg. Salary for Full-time Related Employment . . $32,620

Supervisory Management
Associate of Applied Science

Graduates 21
Respondents 13
Employed 10
Related Occupation 4
Unrelated Occupation 6
Full-time 6
Part-time 3
Seeking Employment 2
Not Available for Employment, Student 1
Wages for full-time employment related to WCTC degree (3)
Salary Range . . . . . $39,000-$67,000
Average Salary $50,497
Median Salary $45,000
Average Entry-Level Salary $45,000
Average Hourly Wage $21.34
Avg. Hours Worked Per Week (Full-time Related Employment) . 45.0
Three-year Avg. Salary for Full-time Related Employment . . $48,461

Selected Job Titles (Related Occupations)
Administrative Assistant, Administrative Specialist, Application Support Supervisor

Employers Hiring Recent WCTC Graduates
Waukesha County, Waukesha (2)
QBE North America, Sun Prairie

[ETD] Embedded Technical Diploma. All courses in this program are also part of a longer program in the same field.

§ New Program

* Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

School of Health

Central Service Technician

Short-term Technical Diploma

Graduates	6
Respondents	4
Employed	2
Related Occupation	1
Unrelated Occupation	1
Full-time	1
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	0
Three-year Avg. Salary for Full-time Related Employment	$27,040

Selected Job Titles (Related Occupations)
Surgical Services Assistant

Employers Hiring Recent WCTC Graduates
Froedtert Hospital, Menomonee Falls

Dental Assistant

Short-term Technical Diploma

Graduates	24
Respondents	13
Employed	9
Related Occupation	8
Unrelated Occupation	1
Full-time	6
Part-time	3
Seeking Employment	0
Not Available for Employment, Student	4
Wages for full-time employment related to WCTC degree (6)	
Salary Range	$23,000-$33,000
Average Salary	$27,501
Median Salary	$27,619
Average Entry-Level Salary	$27,501
Average Hourly Wage	$13.68
Avg. Hours Worked Per Week (Full-time Related Employment)	38.7
Three-year Avg. Salary for Full-time Related Employment	$28,706

Selected Job Titles (Related Occupations)
Dental Assistant (7), Dental Assistant/Patient Coordinator

Employers Hiring Recent WCTC Graduates
DentalWorks, Pewaukee
Forward Dental, Waukesha
Johnson Creek Dental Group, Johnson Creek
Lux White Dental Group, Lake Geneva
Marquette University, Milwaukee
Salnick Dental, Waukesha
Strupp Dentistry, Brookfield
VA Medical Center, Milwaukee

Dental Hygienist

Associate of Applied Science

Graduates	10
Respondents	8
Employed	7
Related Occupation	6
Unrelated Occupation	0
Full-time	4
Part-time	2
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	$56,000-$58,000
Average Salary	$57,316
Median Salary	$58,000
Average Entry-Level Salary	$57,316
Average Hourly Wage	$29.64
Avg. Hours Worked Per Week (Full-time Related Employment)	38.5
Three-year Avg. Salary for Full-time Related Employment	$58,717

Selected Job Titles (Related Occupations)
Registered Dental Hygienist (3), Dental Hygienist

Employers Hiring Recent WCTC Graduates
Dr. Tom Stamas, Oconomowoc
Golden Oak Dental and G-Dental LLC, Mequon/Wauwatosa
Ostrand Family Dentistry, Pewaukee
Wanezek Family Dentistry, East Troy

Health Information Technology

Associate of Applied Science

Graduates	8
Respondents	4
Employed	3
Related Occupation	2
Unrelated Occupation	1
Full-time	2
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	0
Three-year Avg. Salary for Full-time Related Employment	$41,882

Selected Job Titles (Related Occupations)
Administrative Assistant, Medical Coder I

Employers Hiring Recent WCTC Graduates
Children's Hospital of WI, Milwaukee
Waukesha County Health & Human Services Dept., Waukesha

Health Unit Coordinator

Short-term Technical Diploma

Graduates	10
Respondents	9
Employed	7
Related Occupation	4
Unrelated Occupation	2
Full-time	2
Part-time	4
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	$23,000-$24,000
Average Salary	$23,733
Median Salary	$23,733
Average Entry-Level Salary	$23,733
Average Hourly Wage	$13.05
Avg. Hours Worked Per Week (Full-time Related Employment)	35.5
Three-year Avg. Salary for Full-time Related Employment	$23,298

Selected Job Titles (Related Occupations)

Health Unit Coordinator (3), Administrative Assistant

Employers Hiring Recent WCTC Graduates

Waukesha Memorial Hospital, Waukesha (2)
TalentBridge, Greendale
Tudor Oaks, Muskego

Language Interpreter for Health Services

Short-term Technical Diploma

Graduates	12
Respondents	7
Employed	6
Related Occupation	5
Unrelated Occupation	1
Full-time	2
Part-time	4
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	$29,000-$36,000
Average Salary	$32,215
Median Salary	$32,215
Average Entry-Level Salary	$35,333
Average Hourly Wage	$16.50
Avg. Hours Worked Per Week (Full-time Related Employment)	37.5
Three-year Avg. Salary for Full-time Related Employment	$30,940

Selected Job Titles (Related Occupations)

Medical Interpreter (3), Spanish Medical Interpreter

Employers Hiring Recent WCTC Graduates

Children's Hospital of WI, Wauwatosa
ProHealth Care, Waukesha
Ragir Consulting, Milwaukee
Southwestern WI Interpreting & Translation Services, Delavan

Medical Assistant

One-Year Technical Diploma

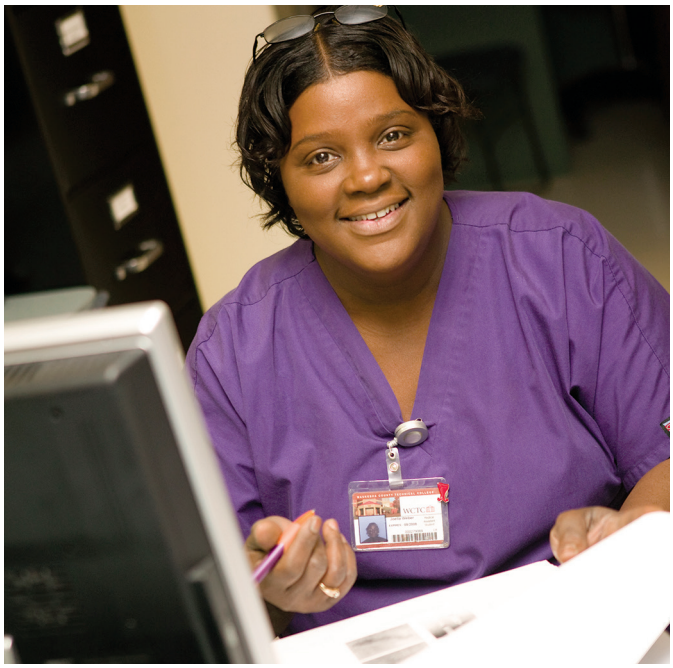
Graduates	28
Respondents	25
Employed	24
Related Occupation	23
Unrelated Occupation	1
Full-time	21
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (21)	
Salary Range	$25,000-$31,000
Average Salary	$29,463
Median Salary	$29,929
Average Entry-Level Salary	$29,580
Average Hourly Wage	$14.34
Avg. Hours Worked Per Week (Full-time Related Employment)	39.5
Three-year Avg. Salary for Full-time Related Employment	$29,484

Selected Job Titles (Related Occupations)

Medical Assistant (11), Certified Medical Assistant (7), Breast Care Technician, Hematology/Oncology Technician, Medical Assistant II, Phlebotomist/Medical Assistant

Employers Hiring Recent WCTC Graduates

Froedtert Hospital, Wauwatosa (2)
ProHealth Care, Waukesha (2)
Aurora Healthcare Care OB-GYN, West Allis
Aurora Wilkinson Clinic, Summit
Children's Hospital of WI, Wauwatosa
DaVita Dialysis Center, Brookfield
Dr. Slota, Milwaukee
Froedtert Cancer Center, Milwaukee
Froedtert Westbrook Health Center, Waukesha
Nephrology Associates, Waukesha
ProHealth Care, New Berlin
ProHealth Medical Group, Mukwonago
ProHealth Medical Group, Sussex
ProHealth Medical Group, Waukesha
Sixteenth St. Community Health Center, Milwaukee
The Ommani Center, Pewaukee
Waukesha Community Health Center, Waukesha
Waukesha Family Practice Clinic, Waukesha



Medical Coding Specialist

One-Year Technical Diploma

Graduates 12
Respondents 8
Employed 4
Related Occupation 2
Unrelated Occupation 2
Full-time 4
Part-time 0
Seeking Employment 2
Not Available for Employment, Student 2
Three-year Avg. Salary for Full-time Related Employment . . $28,058

Nursing (Associate Degree)

Associate of Applied Science

Graduates 82
Respondents 50
Employed 46
Related Occupation 44
Unrelated Occupation 0
Full-time 38
Part-time 6
Seeking Employment 2
Not Available for Employment, Student 2
Wages for full-time employment related to WCTC degree (37)
Salary Range . . . . . $41,000-$79,000
Average Salary $51,089
Median Salary $48,635
Average Entry-Level Salary $51,607
Average Hourly Wage $26.11
Avg. Hours Worked Per Week (Full-time Related Employment) . 37.7
Three-year Avg. Salary for Full-time Related Employment . . $51,684

Selected Job Titles (Related Occupations)

Registered Nurse (33), Pediatric Registered Nurse (2), RN Case Manager (2), Clinical Nurse, Emergency/Trauma RN, NICU Registered Nurse, Registered Nurse-Surgery, Surgical Cardiac RN

Employers Hiring Recent WCTC Graduates

Froedtert Hospital, Wauwatosa (11)
Children's Hospital of WI, Wauwatosa (4)
St. Luke's Medical Center, Milwaukee (4)
Waukesha Heart Institute, Waukesha (3)
Post Acute Medical Specialty Hospital of Milwaukee, Greenfield (2)
ProHealth Care, Waukesha (2)
Allergy, Asthma & Sinus Center, Greenfield
Aurora Hospital, Grafton
Aurora Summit, Oconomowoc
Horizon Home Care & Hospice, Milwaukee
Independent Care Health Plan, Milwaukee
Lake View Speciality Hospital & Rehab, Waterford
Milw. Center for Independence, Milwaukee
Moreland Surgery Center, Waukesha
Rogers Memorial Hospital, Oconomowoc
St. Francis Hospital, Milwaukee
St. Joseph Hospital, Milwaukee
Waukesha Memorial Hospital, Waukesha
Wheaton Healthcare, Milwaukee

Nursing Assistant

Three-Credit Technical Diploma

Graduates 515
Respondents 270
Employed 121
Related Occupation 79
Unrelated Occupation 40
Full-time 36
Part-time 76
Seeking Employment 4
Not Available for Employment, Student 132
Wages for full-time employment related to WCTC degree (21)
Salary Range . . . . . $17,000-$46,764
Average Salary $27,903
Median Salary $24,193
Average Entry-Level Salary $29,822
Average Hourly Wage $13.42
Avg. Hours Worked Per Week (Full-time Related Employment) . 41.6
Three-year Avg. Salary for Full-time Related Employment . . $26,569

Selected Job Titles (Related Occupations)

Certified Nursing Assistant (CNA) (54), Caregiver (4), Nursing Assistant (4), Care Companion, CNA/Cleaning Person, Direct Support Professional, In-Home Care CNA, Nursing Aid, Patient Care Advocate, Patient Care Assistant, Patient Care Technician, Pharmacy Technician, Radiology Assistant, Resident Assistant, Respite Care Worker

Employers Hiring Recent WCTC Graduates

Froedtert Hospital, Wauwatosa (5)
Aurora Medical Center, Summit (4)
LindenGrove, New Berlin (4)
LindenGrove, Waukesha (4)
Shorehaven, Oconomowoc (4)
Tudor Oaks Senior Living Community, Muskego (4)
Vista Pointe Assisted Living, Menomonee Falls (3)
Elmbrook Memorial Hospital, Brookfield (2)
Three Pillars, Dousman (2)
Aurora Sinai Medical Center, Milwaukee
Bright Star Care, Jackson
Brookdale-Sussex, Sussex
Children's Hospital of WI, Wauwatosa
Christian Family Solutions, Germantown
Clairemont Nursing & Rehab, Eau Claire
Columbia-St. Mary's Hospital, Milwaukee
Comfort Keepers, Greenfield
Community Memorial Hospital, Menomonee Falls
Ellen's Home South, Germantown
Genesee Lake School, Oconomowoc
iLife, Milwaukee
Jewish Home and Care Center, Milwaukee
Kirkland Crossings, Pewaukee
Lake Terrace Health & Rehab, Milwaukee
Lakeshore Manor, Oshkosh
Lifecare Homes Inc., Franklin
Lori Knapp Companies, Onalaska
Lutheran Home, Wauwatosa
Mayo Clinic, La Crosse
Meridian Senior Living, Burlington
Moreland Medical Center, Waukesha
Muskego Health Care Center, Muskego
Onalaska Care Center, Onalaska
Presbyterian Homes-WI, Waukesha
ProHealth Home Care, Hartland
Prospect Medical Commons, Milwaukee
Regency Senior Communities, Muskego
Regency Senior Communities, New Berlin
Rehabilitation Hospital of WI, Waukesha
Right at Home, Menomonee Falls
School Sisters of Notre Dame, Elm Grove
Silverado Senior Care, Brookfield
St. Luke's Medical Center, Milwaukee
Stowell Associates, Milwaukee
United Hospital System, Kenosha
Unity Point Health-Meriter, Madison
West Allis Medical Center, West Allis
YMCA at Pabst Farms, Oconomowoc

Phlebotomy Technician
Short-term Technical Diploma

Graduates	28
Respondents	18
Employed	13
Related Occupation	10
Unrelated Occupation	2
Full-time	8
Part-time	5
Seeking Employment	3
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (6)	
Salary Range	$22,000-$31,000
Average Salary	$27,550
Median Salary	$27,780
Average Entry-Level Salary	$27,654
Average Hourly Wage	$13.75
Avg. Hours Worked Per Week (Full-time Related Employment)	38.5
Three-year Avg. Salary for Full-time Related Employment	$28,402

Selected Job Titles (Related Occupations)
Phlebotomist (5), CLA/Phlebotomist, Laboratory Services Specialist, Laboratory Supervisor, Phlebotomist/Lab Administration

Employers Hiring Recent WCTC Graduates
Any Lab Test Now, Wauwatosa
BloodCenter of WI, Waukesha
Froedtert Hospital, Milwaukee
Froedtert-Jackson Clinic, Jackson
Madison Medical Affiliates, Mequon
Meade Medical Clinic, Watertown
St. Luke's Medical Center, Milwaukee
Waukesha Memorial Hospital, Waukesha

Practical Nursing†
One-Year Technical Diploma

Graduates	74
Respondents	68
Employed	6
Related Occupation	5
Unrelated Occupation	1
Full-time	2
Part-time	4
Seeking Employment	1
Not Available for Employment, Student	60
Wages for full-time employment related to WCTC degree	
Salary Range	$37,000-$38,000
Average Salary	$37,411
Median Salary	$37,411
Average Entry-Level Salary	$37,411
Average Hourly Wage	$18.00
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	$32,032

Selected Job Titles (Related Occupations)
LPN (5), LPN Team Leader

Employers Hiring Recent WCTC Graduates
Care-Age of Brookfield, Brookfield
Curative Care Network, Waukesha
Fort Healthcare, Fort Atkinson
Three Pillars, Dousman
Waukesha Springs Health & Rehab, Waukesha

Surgical Technology
Associate of Applied Science

Graduates	8
Respondents	8
Employed	7
Related Occupation	7
Unrelated Occupation	0
Full-time	6
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (6)	
Salary Range	$33,000-$39,000
Average Salary	$36,866
Median Salary	$37,671
Average Entry-Level Salary	$36,464
Average Hourly Wage	$18.03
Avg. Hours Worked Per Week (Full-time Related Employment)	39.3
Three-year Avg. Salary for Full-time Related Employment	$38,337

Selected Job Titles (Related Occupations)
Surgical Technologist (3), Surgical Tech (3), Surgical Technician

Employers Hiring Recent WCTC Graduates
Community Memorial Hospital, Menomonee Falls (2)
Waukesha Memorial Hospital, Waukesha (2)
Aurora Medical Center, Grafton
Elmbrook Memorial Hospital, Brookfield
Froedtert Hospital, Milwaukee

† Does not accept applications. Program is embedded within the Nursing (ADN) program, whose students can complete their LPN after the first year of clinical courses.

School of Protective & Human Services

Advanced EMT

Four-Credit Technical Diploma

Graduates	30
Respondents	18
Employed	12
Related Occupation	4
Unrelated Occupation	2
Not primary occupation, training for volunteer/avocational fire service	6
Full-time	5
Part-time	4
Seeking Employment	0
Not Available for Employment, Student	6
Wages for full-time employment related to WCTC degree (2)	
Salary Range	$26,000-$29,000
Average Salary	$27,397
Median Salary	$27,397
Average Hourly Wage	$10.99
Avg. Hours Worked Per Week (Full-time Related Employment)	48.0
Three-year Avg. Salary for Full-time Related Employment	$31,172

Selected Job Titles (Related Occupations)
Advanced EMT (2), Advanced EMT/Supervisor, Firefighter/Advanced EMT

Employers Hiring Recent WCTC Graduates
Curtis Ambulance, Milwaukee (2)
Eagle Fire Dept., Eagle
Menomonee Falls Fire Dept., Menomonee Falls

Cosmetology*

One-Year Technical Diploma

Graduates	22
Respondents	11
Employed	11
Related Occupation	9
Unrelated Occupation	0
Full-time	6
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	$12,000-$16,000
Average Salary	$14,076
Median Salary	$14,315
Average Entry-Level Salary	$14,076
Average Hourly Wage	$6.68
Avg. Hours Worked Per Week (Full-time Related Employment)	40.7
Three-year Avg. Salary for Full-time Related Employment	$17,053

Selected Job Titles (Related Occupations)
Cosmetologist (6), Hair Stylist (2), Beautician

Employers Hiring Recent WCTC Graduates
Signature Salon and Spa, Waukesha (2)
Anton's, Pewaukee
Charlie's East Coast Hair Designs, Brookfield
Craig Bern's Salon & Spa, Delafield
Creative Flair Salon, Delafield
Martha's Salon Spa, Milwaukee
Salon East Salon & Spa, Hartford
Studio 106, Hartford

* Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

Criminal Justice - Law Enforcement

Associate of Applied Science

Graduates	80
Respondents	45
Employed	36
Related Occupation	16
Unrelated Occupation	16
Full-time	22
Part-time	9
Seeking Employment	3
Not Available for Employment, Student	5
Wages for full-time employment related to WCTC degree (12)	
Salary Range	$23,000-$54,000
Average Salary	$40,602
Median Salary	$44,775
Average Entry-Level Salary	$41,915
Average Hourly Wage	$19.00
Avg. Hours Worked Per Week (Full-time Related Employment)	41.0
Three-year Avg. Salary for Full-time Related Employment	$35,731

Selected Job Titles (Related Occupations)
Police Officer (3), Correctional Officer (2), Deputy Sheriff (2), Correctional Officer 1, Community Service Officer, Direct Supervisor Escort, Loss Prevention, Police Aid, Recruit Officer, Security Officer

Employers Hiring Recent WCTC Graduates
Milwaukee Police Dept., Milwaukee (2)
Waukesha County Sheriff's Dept., Waukesha (2)
Dallas Police Department, Dallas (TX)
Federal Tool & Engineering, West Bend
Matt Talbot Recovery Services, South Milwaukee
Menards, Oak Creek
Menomonee Falls Police Dept., Menomonee Falls
Milwaukee County House of Correction, Franklin
Milwaukee County Sheriff's Office, Franklin
New Berlin Police Dept., New Berlin
Oconomowoc Police Dept., Oconomowoc
Ozaukee County Sheriff's Dept., Port Washington
US Security Associates, Milwaukee
UW-Milwaukee, Milwaukee

Criminal Justice - Law Enforcement 520 Academy†

Short-term Technical Diploma

Graduates	47
Respondents	25
Employed	23
Related Occupation	20
Unrelated Occupation	3
Full-time	22
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (17)	
Salary Range	$35,000-$67,000
Average Salary	$52,448
Median Salary	$52,000
Average Entry-Level Salary	$54,514
Average Hourly Wage	$24.73
Avg. Hours Worked Per Week (Full-time Related Employment)	40.8
Three-year Avg. Salary for Full-time Related Employment	$53,218

Selected Job Titles (Related Occupations)

Police Officer (14), Deputy Sheriff (4), Law Enforcement Officer, Rescue Officer

Employers Hiring Recent WCTC Graduates

Waukesha County Sheriff's Dept., Waukesha (4)
Elm Grove Police Dept., Elm Grove (2)
Glendale Police Dept., Glendale (2)
Waukesha Police Dept., Waukesha (2)
Brown Deer Police Dept., Brown Deer
Greenfield Police Dept., Greenfield
Mukwonago Police Dept., Mukwonago
North Prairie Police Dept., North Prairie
Ozaukee County Sheriff's Dept., Port Washington
Pewaukee Police Dept., Pewaukee
Racine County Sheriff's Office, Racine
Waunakee Police Dept., Waunakee
Wauwatosa Police Dept., Wauwatosa
Whitewater Police Dept., Whitewater

Early Childhood Education

Associate of Applied Science

Graduates	16
Respondents	11
Employed	7
Related Occupation	7
Unrelated Occupation	0
Full-time	3
Part-time	4
Seeking Employment	0
Not Available for Employment, Student	4
Wages for full-time employment related to WCTC degree (3)	
Salary Range	$21,000-$27,000
Average Salary	$24,051
Median Salary	$24,109
Average Hourly Wage	$11.20
Avg. Hours Worked Per Week (Full-time Related Employment)	41.7
Three-year Avg. Salary for Full-time Related Employment	$26,279

Selected Job Titles (Related Occupations)

Temporary Teacher (2), Assistant Teacher, Child Care Associate, Day Care Teacher, Lead Preschool Teacher, Preschool Teacher

Employers Hiring Recent WCTC Graduates

WCTC Child Development Center, Pewaukee (3)
Bright Horizons, Pewaukee
Grandma's House, Hartland
Jubilee Christian Preschool & Daycare, Oak Creek
The Nurturing Nook, Milwaukee

Emergency Medical Technician (EMT-Basic)

Five-Credit Technical Diploma

Graduates	58
Respondents	34
Employed	18
Related Occupation	6
Unrelated Occupation	1
Not primary occupation, training for volunteer/ avocational fire service	10
Full-time	6
Part-time	11
Seeking Employment	1
Not Available for Employment, Student	12
Wages for full-time employment related to WCTC degree (2)	
Salary Range	$25,000-$27,000
Average Salary	$25,740
Median Salary	$25,740
Average Entry-Level Salary	$26,539
Average Hourly Wage	$11.68
Avg. Hours Worked Per Week (Full-time Related Employment)	42.5
Three-year Avg. Salary for Full-time Related Employment	$32,707

Selected Job Titles (Related Occupations)

Firefighter/EMT (3), EMT (2), Volunteer EMT

Employers Hiring Recent WCTC Graduates

Bell Ambulance, Milwaukee
Butler Fire Dept., Butler
Dousman Fire District, Dousman
Okauchee Fire Dept., Okauchee
Wales-Genesee Fire Dept., Wales
Waterford Fire & Rescue, Waterford

† For pre-service students only; intended for students that have already completed the Criminal Justice-Law Enforcement Associate Degree program.

Fire Protection Technician

Associate of Applied Science

Graduates 8
Respondents 4
Employed 4
Related Occupation 4
Unrelated Occupation 0
Full-time 2
Part-time 2
Seeking Employment 0
Not Available for Employment, Student 0
Wages for full-time employment related to WCTC degree
Salary Range . . . . . $33,000-$45,000
Average Salary $39,201
Median Salary $39,201
Average Entry-Level Salary $39,201
Average Hourly Wage $16.18
Avg. Hours Worked Per Week (Full-time Related Employment) . 46.5
Three-year Avg. Salary for Full-time Related Employment . . $44,940

Selected Job Titles (Related Occupations)
Apprentice, Firefighter/EMT, Firefighter/EMT Basic, Firefighter/Paramedic

Employers Hiring Recent WCTC Graduates
Menomonee Falls Fire Dept., Menomonee Falls
Tess Corners Fire Dept., Muskego
United States Alliance Fire Protection, New Berlin
Waukesha Fire Dept., Waukesha

Fire Service Certification

Short-term Technical Diploma

Graduates 3
Respondents 1
Three-year Avg. Salary for Full-time Related Employment . . $32,660

Human Services Associate

Associate of Applied Science

Graduates 26
Respondents 19
Employed 12
Related Occupation 7
Unrelated Occupation 4
Full-time 6
Part-time 5
Seeking Employment 0
Not Available for Employment, Student 4
Wages for full-time employment related to WCTC degree
Salary Range . . . . . $29,000-$30,000
Average Salary $29,500
Median Salary $29,500
Average Hourly Wage $14.19
Avg. Hours Worked Per Week (Full-time Related Employment) . 40.0
Three-year Avg. Salary for Full-time Related Employment . . $29,808

Selected Job Titles (Related Occupations)
Benefits Advocate, Nanny/Play Therapist/Group Home Manager, Program Coordinator, Shelter Coordinator, Sign Language Facilitator, Special Education Paraprofessional, Treatment Specialist

Employers Hiring Recent WCTC Graduates
Hebron House of Hospitality, Waukesha (2)
Milwaukee Center for Independence, Milwaukee (2)
Oconomowoc Area School District, Oconomowoc
Productive Living Systems & IDS, Whitewater
Robert E. Ellsworth Correctional Center, Union Grove

Instructional Assistant (Now Foundations of Teacher Education)

Associate of Applied Science

Graduates 14
Respondents 9
Employed 8
Related Occupation 6
Unrelated Occupation 1
Full-time 3
Part-time 4
Seeking Employment 0
Not Available for Employment, Student 0
Wages for full-time employment related to WCTC degree
Salary Range . . . . . $16,000-$29,000
Average Salary $22,299
Median Salary $22,299
Average Hourly Wage $11.26
Avg. Hours Worked Per Week (Full-time Related Employment) . 37.5
Three-year Avg. Salary for Full-time Related Employment . . $22,299

Selected Job Titles (Related Occupations)
Instructional Assistant, Special Ed Paraprofessional, Special Education Teaching Assistant, Students with Disabilities Paraeducator, Teacher Assistant, Teachers Aide

Employers Hiring Recent WCTC Graduates
Blair Elementary, Waukesha
Elmbrook Schools, Brookfield
Fairview South School, Brookfield
Fox River Middle School, Waterford
Hawthorne Elementary, Waukesha
Kettle Moraine High School, Wales

Interior Design*

Associate of Applied Science

Graduates	16
Respondents	9
Employed	9
Related Occupation	9
Unrelated Occupation	0
Full-time	7
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (6)	
Salary Range	$28,000-$47,000
Average Salary	$34,403
Median Salary	$31,250
Average Entry-Level Salary	$31,931
Average Hourly Wage	$15.51
Avg. Hours Worked Per Week (Full-time Related Employment)	42.1
Three-year Avg. Salary for Full-time Related Employment	$32,255

Selected Job Titles (Related Occupations)

Designer (2), Interior Designer (2), Design Consultant, Design Engineer, Designer's Assistant, Interior Design Consultant, Owner-Interior Designer

Employers Hiring Recent WCTC Graduates

Ariel's Visual Impressions LLC, Oconomowoc
Borth-Wilson Plumbing & Remodeling, Brookfield
Brillo Home Improvements, Milwaukee
Building Service, Inc., Waukesha
Direct Supply, Milwaukee
Dream Kitchens, Delafield
FloorQuest LLC, Waukesha
Forrer Business Interiors, Milwaukee
Renovations Group Inc., Elm Grove

* Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

Paramedic Technician

One-Year Technical Diploma

Graduates	23
Respondents	11
Employed	11
Related Occupation	8
Unrelated Occupation	2
Not primary occupation, training for volunteer/ avocational fire service	1
Full-time	8
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (6)	
Salary Range	$23,000-$37,000
Average Salary	$30,418
Median Salary	$30,652
Average Hourly Wage	$14.27
Avg. Hours Worked Per Week (Full-time Related Employment)	41.3
Three-year Avg. Salary for Full-time Related Employment	$33,176

Selected Job Titles (Related Occupations)

Firefighter/Paramedic (3), Paramedic (2), EMT-Paramedic, Fire Fighter/EMT

Employers Hiring Recent WCTC Graduates

Pewaukee Fire Dept., Pewaukee (2)
Allina Health
Hartland Fire Dept., Hartland
Meda-Care Ambulance Inc., Milwaukee
Menomonee Falls Fire Dept., Menomonee Falls
Paratech Ambulance Service

Paramedic Technician (AAS)

Associate of Applied Science

Graduates	6
Respondents	4
Employed	4
Related Occupation	4
Unrelated Occupation	0
Not primary occupation, training for volunteer/ avocational fire service	0
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (4)	
Salary Range	$21,000-$84,000
Average Salary	$57,024
Median Salary	$61,500
Average Entry-Level Salary	$43,000
Average Hourly Wage	$20.40
Avg. Hours Worked Per Week (Full-time Related Employment)	54.8
Three-year Avg. Salary for Full-time Related Employment	$62,984

Selected Job Titles (Related Occupations)

Associate Dean, Firefighter/Paramedic, Lieutenant Firefighter/ Paramedic, Paramedic

Employers Hiring Recent WCTC Graduates

Dousman Fire District, Dousman
Mukuwonago Fire Dept., Mukwonago
North Shore Fire Dept., Brown Deer
Waukesha County Technical College, Pewaukee

Shared Programs (2014-15)

Shared programs allow the Wisconsin Technical College System to control costs by reducing duplication of programs. Shared programs allow students to take some or all of a program offered by another technical college on the campus of WCTC, using distance learning technologies to minimize the need to commute out of district to complete a program. The following is the most recent graduate follow-up data (2014-15) published by the Wisconsin Technical College for WCTC shared programs. Note that the Dental Hygiene and Surgical Technology programs are also shared programs, but WCTC is the host institution so they are listed with the other programs in the School of Health.

Biomedical Electronics Technology

Milwaukee Area Technical College
Associate of Applied Science Degree

Graduates	11
Respondents	8
Graduates that reside in WCTC's District	1
Employed	7
Related Occupation	7
Unrelated Occupation	0
Full-time	7
Part-time	0
Not Employed	1
Seeking Employment	1
Not available for employment, student)	0
Wages for Full-time Related Employment	
Salary Range	$32,000-$50,000
Median Salary	46,692
Avg. Hours Worked Per Week (Full-time Related Employment)	42.0

Selected Job Titles (Full-time Related Occupations)
Biomedical Technician (3), Biomedical Equipment Support Specialist, Clinical Engineer, Product Support Specialist

Medical Laboratory Technician

Milwaukee Area Technical College
Associate of Applied Science Degree

Graduates	24
Respondents	13
Graduates that reside in WCTC's District	4
Employed	9
Related Occupation	9
Unrelated Occupation	0
Full-time	6
Part-time	3
Seeking Employment	1
Not available for employment, student	0
Wages for Full-time Related Employment	
Salary Range	$35,000-$48,000
Median Salary	$38,865
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0

Selected Job Titles (Full-time Related Occupations)
Medical Laboratory Technician (8), Clinical Laboratory Technician

Pharmacy Technician

Lakeshore Technical College, Cleveland†
One-Year Technical Diploma

Graduates	32
Respondents	21
Graduates that reside in WCTC's District	4
Employed	17
Related Occupation	14
Unrelated Occupation	3
Full-time	9
Part-time	5
Seeking Employment	2
Not available for employment, student	0
Wages for Full-time Related Employment	
Salary Range	$20,000-$36,000
Median Salary	$27,445
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0

Selected Job Titles (Full-time Related Occupations)
Pharmacy Technician (8), Certified Pharmacy Technician (3), Chemotherapy Pharmacy Technician

Physical Therapist Assistant

Blackhawk Technical College, Janesville
Associate of Applied Science Degree

Graduates	6
Respondents	4
Graduates that reside in WCTC's District	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	2
Not available for employment, student	0
Wages for Full-time Related Employment	
Salary Range	N/A
Median Salary	N/A
Avg. Hours Worked Per Week (Full-time Related Employment)	N/A

Selected Job Titles (Full-time Related Occupations)
Physical Therapist Assistant (2)

† Lakeshore Technical College serves Sheboygan and Manitowoc Counties

Apprenticeships

Apprenticeships are training agreements created between a student/employee (apprentice) and an employer or joint apprenticeship training committee. Apprenticeships are formal contracts maintained by the Wisconsin Department of Workforce Development (DWD) that specify both the educational experiences and employer-provided on-the-job training hours required to fulfill the contract. Upon completion of all requirements—usually after five or more years of apprenticeship—the individual is eligible to become a journeyman in that trade.

Many professions utilize the Wisconsin Technical College System (WTCS) to provide the formal education component of their apprenticeships. Member colleges like WCTC conduct a separate follow-up with these apprenticeship completers in the year after they complete all of their apprenticeship requirements. The following are the results of the most recent follow-up of apprenticeship completers. Apprenticeships are substantially different from graduates, as by definition all apprentices have been employed in the field of their education for several years; as a result, apprentices are not included in the profile of graduates beginning on page 2 of this document. Because of those differences, some of the information in this section is slightly different from that in other sections of the Graduate Success.

ABC Electrician Apprentice

Graduates 11
Respondents 2
Employed in Trade 2
Employed, not in Trade 0
Seeking Employment 0
Wages for Full-time Related Employment (2)
Salary Range . . . . . N/A
Average Salary $59,941
Median Salary $59,941
Average Hourly Wage $26.97
Avg. Hours Worked Per Week (Full-time Related Employment) . 42.5

Selected Job Titles (Full-time Related Occupations)
Journeyman Electrician, Owner-Project Manager

Employers Hiring Recent WCTC Graduates
Maerzke Construction LLC, Kenosha
Property Aide LLC, Brookfield

Concrete Finishing Apprentice (ABC)

Graduates 3
Respondents 2
Employed in Trade 1
Employed, not in Trade 1
Seeking Employment 0
Wages for Full-time Related Employment . . . . . N/A
Avg. Hours Worked Per Week (Full-time Related Employment) . 40.0

Selected Job Titles (Full-time Related Occupations)
Laborer

Employers Hiring Recent WCTC Graduates
Shefchik Builders, Menomonie

Cosmetology Apprentice

Graduates 4
Respondents 1
Employed in Trade 1
Employed, not in Trade 0
Seeking Employment 0
Wages for Full-time Related Employment . . . . . N/A
Avg. Hours Worked Per Week (Full-time Related Employment) . 40.0

Selected Job Titles (Full-time Related Occupations)
Stylist

Employers Hiring Recent WCTC Graduates
Studio 890, Elm Grove

Environmental Service Apprentice

Graduates 4
Respondents 0

Industrial Electrician Apprentice

Graduates 9
Respondents 5
Employed in Trade 5
Employed, not in Trade 0
Seeking Employment 0
Wages for Full-time Related Employment (5)
Salary Range . . . . . $50,000-$85,000
Average Salary $65,315
Median Salary $65,089
Average Hourly Wage $30.86
Avg. Hours Worked Per Week (Full-time Related Employment) . 40.8

Selected Job Titles (Full-time Related Occupations)
Industrial Electrician (2), Combustion Turbine Technician, Electrical Mechanic I, Electrician

Employers Hiring Recent WCTC Graduates
Alliant Energy, Neenah
City of West Allis, West Allis
Eaton, Waukesha
GE Energy-Waukesha Gas Engines, Waukesha
Quad/Graphics, Sussex

Injection Mold Setup (Plastic) Apprentice

Graduates 1
Respondents 0

Machinist Apprentice

Graduates 4
Respondents 1
Employed in Trade 1
Employed, not in Trade 0
Seeking Employment 0
Wages for Full-time Related Employment . . . . . N/A
Avg. Hours Worked Per Week (Full-time Related Employment) . N/A

Selected Job Titles (Full-time Related Occupations)
CNC Setup/Operator

Employers Hiring Recent WCTC Graduates
Gauthier Biomedical, Grafton

Maintenance Mechanic/Millwright Apprentice

Graduates 2
Respondents 1

Selected Job Titles (Full-time Related Occupations)
Journeyman Maintenance Mechanic

Employers Hiring Recent WCTC Graduates
Waukesha Foundry, Waukesha

Tool and Die Maker Apprentice

Graduates 5
Respondents 3
Employed in Trade 3
Employed, not in Trade 0
Seeking Employment 0
Wages for Full-time Related Employment (3)
Salary Range . . . . . $47,000-$60,000
Average Salary $54,761
Median Salary $57,000
Average Hourly Wage $22.90
Avg. Hours Worked Per Week (Full-time Related Employment) . 46.0

Selected Job Titles (Full-time Related Occupations)
Lead Toolmaker, Production Supervisor, Tool & Die Journeyman

Employers Hiring Recent WCTC Graduates
Aptar, Mukwonago
Diversified Design & Mfg., Mukwonago
Versevo, Hartland

WAUKESHA
COUNTY TECHNICAL
COLLEGE

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Pewaukee, Wisconsin 53072

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