



Graduate Success

2014



WAUKESHA
COUNTY TECHNICAL
COLLEGE

800 Main Street
Pewaukee, Wisconsin 53072

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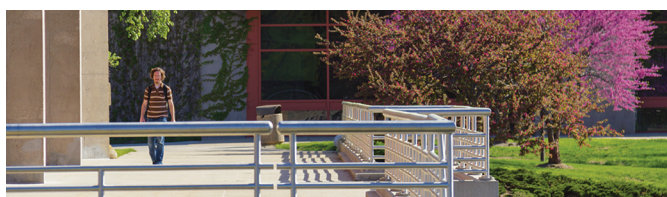
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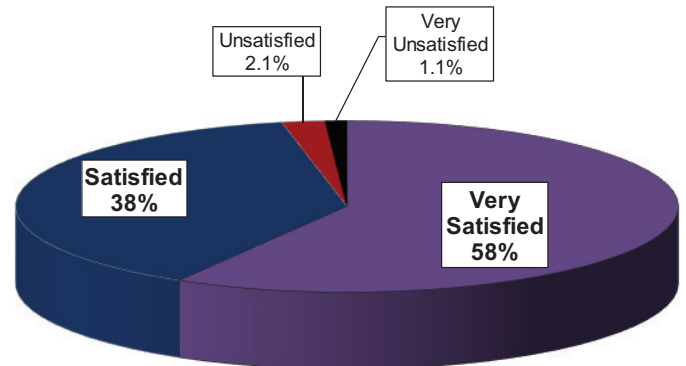
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Profile of 2013–14 Graduates

Graduate Satisfaction

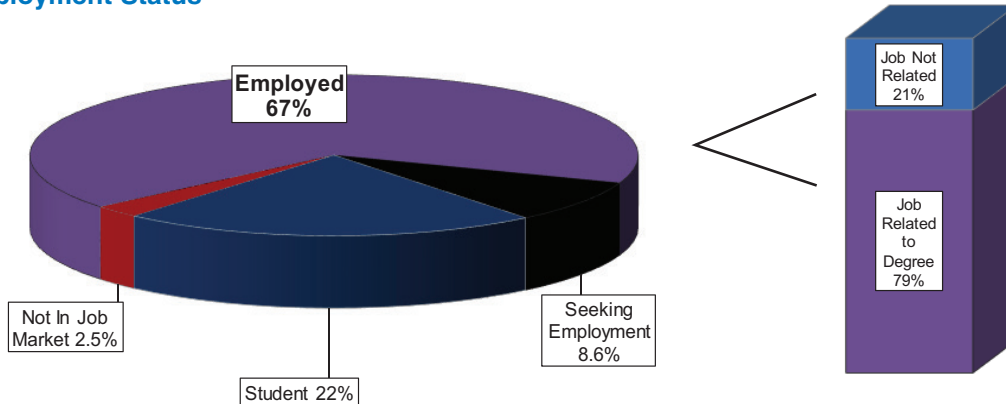
- In 2013-14 WCTC awarded 1,814 Associate Degrees and Technical Diplomas in 73 different disciplines.
- 97% of graduates were Satisfied or Very Satisfied with their WCTC education.



Graduate Diversity

- 62% of 2013–2014 graduates were female
- 12% were ethnic minorities
- Graduates ranged in age from 16 to 77 with a median age of 25
- 5% had documented physical or learning disabilities

Graduate Employment Status



Graduate Placement

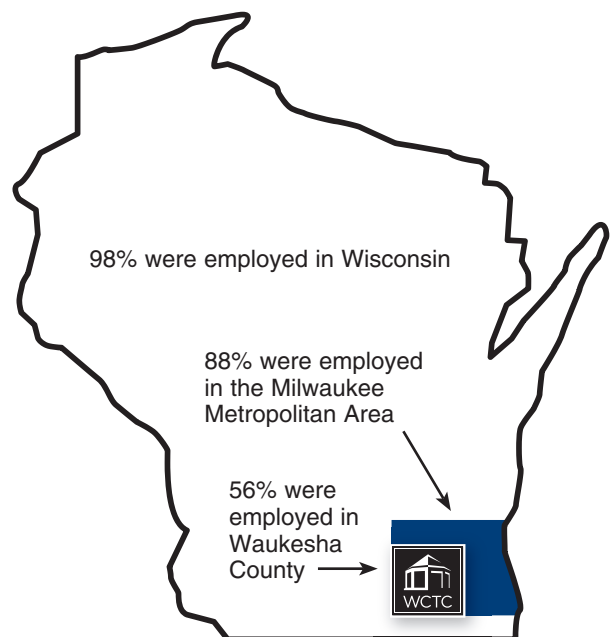
- 89% of respondents that were in the job market were employed six months after graduation
- 79% of employed graduates were employed in fields related to their WCTC degree
- 22% of respondents were continuing their education at a two- or four-year college in fall.

Graduate Salaries

Median annual salary (full-time related employment) for graduates that:

- obtained new jobs after graduation: \$36,580
- obtained new jobs while attending WCTC: \$39,749
- continued in jobs held prior to enrolling: \$40,000
- received an Associate of Applied Science degree: \$40,000
- completed a one- or two-year Technical Diploma: \$31,200
- completed a short-term Technical Diploma in Protective Services: \$48,982
- completed the Nursing Assistant or other short-term Technical Diploma: \$30,303

Where do WCTC graduates find jobs?



How to Read Program Entries

Lines for items with insufficient data are omitted. Some items may not sum to 100% on account of omitted responses; for instance, there may be ten employed graduates, but the related and unrelated employment lines may only sum to nine if a respondent failed to answer this question.

Reported salaries can vary greatly when they are based on just a few responses. The three-year average salary reported for each program is thus generally a more accurate predictor of graduate earning power.

Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions. Programs where these are common and actual graduate earnings are frequently higher than the salary reported for that field are marked with an asterisk (), although such additional income may be present in other fields as well.

‡ Programs that have been suspended or discontinued.

† Programs that do not accept general applications (reason explained in footnote).

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

Accounting

Program Name and Type	Number of Respondents Employed
Associate of Applied Science	
Graduates	34
Respondents	19
Employed	14
Related Occupation	11
Unrelated Occupation	3
Full-time	9
Part-time	5
Seeking Employment	1
Not Available for Employment, S	3
Wages for full-time employment related to WCTC degree (8)	
Salary Range	\$28,000-\$62,000
Average Salary	\$38,156
Median Salary	\$33,088
Average Entry Salary	\$34,424
Average Hourly Wage (Employment)	\$18.36
Avg. Hours Worked (Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	\$37,818
Selected Job Titles (Related Occupations)	Combined Average Salary from the Last Three Follow-up Surveys
Accountant, Accounts Payable and Accounts Receivable, Administrative Coordinator, Bookkeeper, Home Equity Mortgage Banker, Payroll Clerk, Assistant, Staff Accountant	
Employers Hiring Recent WCTC Graduates	Job Titles and Employers of Some of This Year's Graduates
Linda L. Pulkowski, LLC, Genesee Depot Management Decisions Inc., Milwaukee Medical College of WI, Milwaukee Oconomowoc Lake Club, Oconomowoc OS (Online Services) Companies, New Berlin Professional Management of Milw., Inc., Brookfield The Surgery Center, LLC, Franklin Village of Sullivan, Sullivan Waukesha County, Waukesha Zero Zone Inc., North Prairie	

Graduate Success Trends 2012–2014

	2011–12	2012–13	2013–14
Degrees Awarded	1,810	1,786	1,814
Number of Respondents	912	825	1,044
Number of Employed	625 (69%)	574 (70%)	694 (67%)
Job related to training	469 (79%)	423 (76%)	513(79%)
Job not related to training	126 (21%)	134 (24%)	140 (21%)
Number of Not Employed	278 (31%)	246 (30%)	346 (33%)
Seeking Employment	71 (7.9%)	53 (6.4%)	89 (8.6%)
Not available for employment—continuing education	192 (21%)	170 (21%)	231 (22%)
Not available for employment for reasons other than student status	15 (1.7%)	23 (2.8%)	26 (2.5%)
Job Placement¹	90%	91%	89%
Mean Annual Salary Full-time related occupations only	\$35,981	\$38,068	\$38,565
Median Annual Salary Full-time related occupations only	\$33,000	\$36,450	\$37,440
Employed Graduates Working in Waukesha County	300 (57%)	277 (56%)	341 (56%)
Primary Reason for Attending WCTC			
Preparation for job	390 (44%)	327 (40%)	359 (39%)
Career change	205 (23%)	206 (25%)	229 (25%)
Improvement job skills	90 (10%)	88 (11%)	86 (9%)
Prep. for further education	154 (17%)	127 (16%)	192 (21%)
Personal interest	31 (3%)	38 (5%)	48 (5%)
Respondents' Rating of Training Received at WCTC			
Very Satisfied	451 (56%)	423 (57%)	555 (58%)
Satisfied	336 (42%)	285 (38%)	365 (38%)
Unsatisfied	15 (1.9%)	15 (2.1%)	20 (2.1%)
Very Unsatisfied	6 (0.7%)	17 (2.3%)	10 (1.1%)

¹ Job placement is defined as the percent of graduates that were in the job market that were able to find employment.

School of Applied Technologies

Architectural Drafting/Construction Technology

Associate of Applied Science

Graduates	3
Respondents	1
Three-year Avg. Salary for Full-time Related Employment . .	\$33,366

Auto Collision Repair and Refinish Tech (One-year)[§]

One-year Technical Diploma

Graduates	1
Respondents	1

Auto Collision Repair and Refinishing Technician

Two-year Technical Diploma

Graduates	11
Respondents	9
Employed	6
Related Occupation	6
Unrelated Occupation	0
Full-time	6
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (4)	
Salary Range	\$17,000-\$37,000
Average Salary	\$25,870
Median Salary	\$24,720
Average Hourly Wage	\$11.63
Avg. Hours Worked Per Week (Full-time Related Employment) .	41.5
Three-year Avg. Salary for Full-time Related Employment . .	\$29,210

Selected Job Titles (Related Occupations)

Auto Body Technician, Painter/Collision Repair Technician

Employers Hiring Recent WCTC Graduates

Don's Auto Body, West Allis
 Morgan's Collision Center, Muskego
 Player's Choice Customizing, Milwaukee
 PC Custom Auto Body, Milwaukee
 S & S Research, Inc., Mukwonago
 Walmart, Pewaukee

Automation Systems Technology

Associate of Applied Science

Graduates	17
Respondents	14
Employed	12
Related Occupation	10
Unrelated Occupation	1
Full-time	12
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (10)	
Salary Range	\$27,000-\$68,000
Average Salary	\$50,062
Median Salary	\$48,500
Average Hourly Wage	\$22.15
Avg. Hours Worked Per Week (Full-time Related Employment) .	43.3
Three-year Avg. Salary for Full-time Related Employment . .	\$47,682

Selected Job Titles (Related Occupations)

Automation Engineer, Automation Technician, Electrical Technician, Field Service Technician, Maintenance Lead Man, Maintenance Tech, Robot Programmer

Employers Hiring Recent WCTC Graduates

Ancor Flexibles Milwaukee, Milwaukee
 Autoquip Automation, Menomonee Falls
 Eaton, Waukesha
 Engineering Specialists, Inc., Brookfield
 GFG-Peabody, Sussex
 Hellermann Tyton, Milwaukee (2)
 Signicast, Hartford (2)
 Tri Phase/I-Tech, Pewaukee

Automotive Maintenance Technician

One-year Technical Diploma

Graduates	5
Respondents	1

Selected Job Titles (Related Occupations)

Auto Mechanic

Employers Hiring Recent WCTC Graduates

Erv's Service, Merton

[§] New program.



Automotive Maintenance and Light Repair[§]

Technical Diploma

Graduates	24
Respondents	11
Employed	9
Related Occupation	9
Unrelated Occupation	0
Full-time	4
Part-time	5
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (4)	
Salary Range	\$21,000-\$35,000
Average Salary	\$26,902
Median Salary	\$25,876
Average Hourly Wage	\$12.25
Avg. Hours Worked Per Week (Full-time Related Employment) .	42.0
Three-year Avg. Salary for Full-time Related Employment . .	\$26,902

Selected Job Titles (Related Occupations)

Auto Tech Apprentice, Automotive Technician, General Service, Mechanic, Oil Change Technician, Technician

Employers Hiring Recent WCTC Graduates

Blain's Farm and Fleet Service Center, Waukesha
Ernie Von Schledorn, Menomonee Falls
Firestone Complete Auto Care, Brookfield
Firestone Complete Auto Care, Wauwatosa
Hall Imports, Brookfield
Rosen Nissan, Milwaukee
Scrub-A-Dub Oil Change, West Allis
TNS Transmissions, LLC, Hales Corners
Wilde Honda, Waukesha

Automotive Technology

Associate of Applied Science

Graduates	10
Respondents	6
Employed	4
Related Occupation	4
Unrelated Occupation	0
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$26,000-\$28,000
Average Salary	\$26,630
Median Salary	\$26,630
Average Entry-Level Salary	\$27,279
Average Hourly Wage	\$11.50
Avg. Hours Worked Per Week (Full-time Related Employment) .	43.3
Three-year Avg. Salary for Full-time Related Employment . .	\$27,769

Selected Job Titles (Related Occupations)

Service Technician

Employers Hiring Recent WCTC Graduates

C & M Auto Service, Grafton
Muskego Firestone, Muskego
Silver Lake Auto Center, Oconomowoc

Automotive Technology (GM-ASEP)

Associate of Applied Science

Graduates	7
Respondents	4
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$40,000-\$47,000
Average Salary	\$43,577
Median Salary	\$43,577
Average Hourly Wage	\$16.80
Avg. Hours Worked Per Week (Full-time Related Employment) .	50.0
Three-year Avg. Salary for Full-time Related Employment . .	\$43,577

Selected Job Titles (Related Occupations)

Automotive Technician

Employers Hiring Recent WCTC Graduates

Andrews Automotive, Glendale
Sommer's Buick GMC Subaru, Mequon

Automotive Technology (Toyota T-Ten)[‡]

Associate of Applied Science

Graduates	4
Respondents	3
Employed	3
Related Occupation	3
Unrelated Occupation	0
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$40,000-\$42,000
Average Salary	\$41,568
Median Salary	\$41,568
Average Hourly Wage	\$20.00
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Avg. Salary for Full-time Related Employment . .	\$34,207

Selected Job Titles (Related Occupations)

Automotive Technician

Employers Hiring Recent WCTC Graduates

Heiser Toyota, Milwaukee (2)
Wilde Toyota, West Allis

[§] New program.

[‡] Program suspended or discontinued

Building Trades - Carpentry

One-year Technical Diploma

Graduates	8
Respondents	5
Employed	4
Related Occupation	4
Unrelated Occupation	0
Full-time	3
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$21,000-\$40,000
Average Salary	\$30,081
Median Salary	\$29,098
Average Entry-Level Salary	\$34,424
Average Hourly Wage	\$13.38
Avg. Hours Worked Per Week (Full-time Related Employment)	43.3
Three-year Avg. Salary for Full-time Related Employment	\$26,888

Selected Job Titles (Related Occupations)

Carpenter, Machinist, Outside Yard, Plumber

Employers Hiring Recent WCTC Graduates

Accent Construction & Remodeling, Milwaukee
 Badger Underground, LLC, Menomonee Falls
 Menards, Johnson Creek
 WS Machine & Tool, New Berlin

Electrical Engineering Technology

Associate of Applied Science

Graduates	10
Respondents	9
Employed	6
Related Occupation	3
Unrelated Occupation	3
Full-time	5
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$31,000-\$35,000
Average Salary	\$32,908
Median Salary	\$32,215
Average Hourly Wage	\$15.83
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	\$34,616

Selected Job Titles (Related Occupations)

Panel Wireman

Employers Hiring Recent WCTC Graduates

Bruno Independent Living Aids, Oconomowoc
 Dynamic Ratings, Inc., Sussex
 Lyons Electric, Delafield

Electronics (Now Electronics Technology)

Associate of Applied Science

Graduates	4
Respondents	1
Three-year Avg. Salary for Full-time Related Employment	\$34,896

Selected Job Titles (Related Occupations)

Senior Engineering Technician

Employers Hiring Recent WCTC Graduates

Rockwell Automation, Mequon

Facilities Maintenance

One-year Technical Diploma

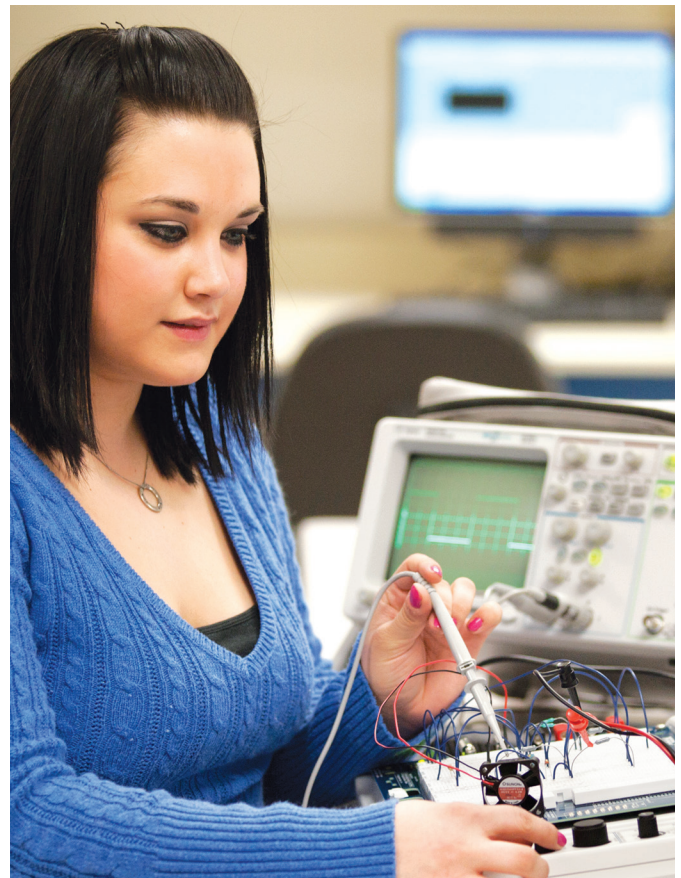
Graduates	14
Respondents	8
Employed	8
Related Occupation	8
Unrelated Occupation	0
Full-time	6
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$29,000-\$45,000
Average Salary	\$37,561
Median Salary	\$41,568
Average Entry-Level Salary	\$35,786
Average Hourly Wage	\$18.07
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	\$36,625

Selected Job Titles (Related Occupations)

Electrical Apprentice, Facilities Repair Worker 2, Maintenance Assistant, Maintenance Mechanic, Maintenance Tech, Refrigeration Technician

Employers Hiring Recent WCTC Graduates

Cargill Meat Solutions, Milwaukee
 Look Alive Property Maintenance, Hartland
 NEXT Electric, Brookfield
 St. John's Military Academy, Delafield
 School District of Greenfield, Greenfield
 Waukesha School District, Waukesha



Graphic Design

Associate of Applied Science

Graduates	28
Respondents	22
Employed	13
Related Occupation	8
Unrelated Occupation	4
Full-time	6
Part-time	6
Seeking Employment	2
Not Available for Employment, Student	5
Wages for full-time employment related to WCTC degree (4)	
Salary Range	\$21,000-\$42,000
Average Salary	\$31,207
Median Salary	\$31,231
Average Entry-Level Salary	\$41,568
Average Hourly Wage	\$14.85
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.5
Three-year Avg. Salary for Full-time Related Employment . .	\$35,214

Selected Job Titles (Related Occupations)

Contract Graphic Designer, Digital Designer, Digital Production Specialist, Graphic Designer, Production and Design Specialist

Employers Hiring Recent WCTC Graduates

Composure Graphics, LLC, Nashotah (2)
Delzer Lithograph Co., Waukesha
KM Sports, Pewaukee
Kohl's Dept. Store, Menomonee Falls
Quad Creative, Sussex
MRA The Management Assoc., Inc., Waukesha

Industrial Maintenance Technician

Two-year Technical Diploma

Graduates	10
Respondents	7
Employed	7
Related Occupation	6
Unrelated Occupation	0
Full-time	7
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$39,000-\$45,000
Average Salary	\$42,657
Median Salary	\$44,426
Average Hourly Wage	\$17.55
Avg. Hours Worked Per Week (Full-time Related Employment) .	43.5
Three-year Avg. Salary for Full-time Related Employment . .	\$46,263

Selected Job Titles (Related Occupations)

Maintenance Technician

Employers Hiring Recent WCTC Graduates

Advance Die Casting Co., Milwaukee
Brady Corp., Milwaukee
Cargill Meat Solutions, Butler
Haas Factory Outlet-Milwaukee, Brookfield
Plastic Molded Concepts, Inc., Eagle
Rexnord, Cudahy

Machine Tool Operation

One-year Technical Diploma

Graduates	7
Respondents	5
Employed	4
Related Occupation	4
Unrelated Occupation	0
Full-time	3
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$28,000-\$42,000
Average Salary	\$32,986
Median Salary	\$29,389
Average Entry-Level Salary	\$29,389
Average Hourly Wage	\$14.04
Avg. Hours Worked Per Week (Full-time Related Employment) .	45.0
Three-year Avg. Salary for Full-time Related Employment . .	\$30,554

Selected Job Titles (Related Occupations)

Heat Treat Worker, Machine Operator, Machinist, Tool and Die Apprentice

Employers Hiring Recent WCTC Graduates

D&H Industries, Oconomowoc
Dynex/Rivett, Inc., Pewaukee
Fisher Barton Blades Inc., Watertown
Wisconsin Metal Parts, Waukesha

Mechanical Design Technology

Associate of Applied Science

Graduates	16
Respondents	13
Employed	11
Related Occupation	11
Unrelated Occupation	0
Full-time	10
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (7)	
Salary Range	\$29,000-\$50,000
Average Salary	\$40,110
Median Salary	\$41,568
Average Entry-Level Salary	\$34,242
Average Hourly Wage	\$18.92
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.5
Three-year Avg. Salary for Full-time Related Employment . .	\$39,903

Selected Job Titles (Related Occupations)

CAD Drafter, Design Drafter, Detailer, Mechanical Designer, Mechanical Designer/Drafter, Mechanical Engineer

Employers Hiring Recent WCTC Graduates

Axis Automation, LLC, Hartland
Blast Cleaning Technologies, New Berlin
Briggs & Stratton, Milwaukee
Dyne Systems, Inc., Jackson, WI
Jorgensen Conveyors, Inc., Mequon
K.G. Stevens, New Berlin
Prestwick Group, Sussex
Silgan Containers, Oconomowoc
SPX Transformer Solutions, Waukesha
Woodway USA, Waukesha

Mechanical Engineering Technology

Associate of Applied Science

Graduates	5
Respondents	5
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree	
Salary Range	\$37,000-\$56,000
Average Salary	\$46,778
Median Salary	\$46,778
Average Hourly Wage	\$21.01
Avg. Hours Worked Per Week (Full-time Related Employment)	42.5
Three-year Avg. Salary for Full-time Related Employment	\$47,855

Selected Job Titles (Related Occupations)

Drafter, Mechanical Designer

Employers Hiring Recent WCTC Graduates

Dorner Mfg., Hartland
Modine Mfg. Co., Racine

Metal Fabrication/Welding

One-year Technical Diploma

Graduates	21
Respondents	7
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	5
Part-time	0
Seeking Employment	2
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$39,000-\$51,000
Average Salary	\$43,476
Median Salary	\$39,749
Average Entry-Level Salary	\$50,661
Average Hourly Wage	\$18.07
Avg. Hours Worked Per Week (Full-time Related Employment)	46.6
Three-year Avg. Salary for Full-time Related Employment	\$38,476

Selected Job Titles (Related Occupations)

Production Welder, Welder Fabricator, Welder/Metal Fabricator, Welding & Metal Fabrication

Employers Hiring Recent WCTC Graduates

Bruno Independent Living Aids, Oconomowoc (4)
Eaton, Waukesha



Metal Fabrication/Welding - Advanced

Associate of Applied Science

Graduates	3
Respondents	2
Employed	1
Related Occupation	1
Unrelated Occupation	0
Full-time	1
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Three-year Avg. Salary for Full-time Related Employment	\$38,600

Selected Job Titles (Related Occupations)

Hand Welder

Employers Hiring Recent WCTC Graduates

MetalTek, Waukesha

Printing

One-year Technical Diploma

Graduates	4
Respondents	1
Three-year Avg. Salary for Full-time Related Employment	\$29,185

Printing and Publishing

Associate of Applied Science

Graduates	13
Respondents	11
Employed	11
Related Occupation	9
Unrelated Occupation	1
Full-time	9
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (6)	
Salary Range	\$25,000-\$35,000
Average Salary	\$30,590
Median Salary	\$31,176
Average Entry-Level Salary	\$24,941
Average Hourly Wage	\$13.75
Avg. Hours Worked Per Week (Full-time Related Employment)	42.9
Three-year Avg. Salary for Full-time Related Employment	\$32,322

Selected Job Titles (Related Occupations)

CSS/Doc Control, Director of Visual Design, Document Control Specialist, Graphic Designer/Printer, Press Operator, Print Worker, Production Manager, Supervisor in Finishing

Employers Hiring Recent WCTC Graduates

OneTouchPoint-CCL, Hartland (3)
Brandt Printing, Inc., Slinger
Graphic Edge Printing, Hubertus
Leader Printing Co., Inc., Lake Mills
Specialized Output Printing, Inc., Waukesha
Tailored Label Products, Menomonee Falls
Waukesha First, Waukesha

Refrigeration, Air Conditioning and Heating Service Technician

One-year Technical Diploma

Graduates	15
Respondents	14
Employed	12
Related Occupation	8
Unrelated Occupation	3
Full-time	11
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (6)	
Salary Range	\$30,000-\$42,000
Average Salary	\$35,650
Median Salary	\$35,367
Average Entry-Level Salary	\$31,444
Average Hourly Wage	\$15.72
Avg. Hours Worked Per Week (Full-time Related Employment)	44.4
Three-year Avg. Salary for Full-time Related Employment	\$33,526

Selected Job Titles (Related Occupations)

HVAC Installation Technician, HVAC Installer, HVAC Service Tech, HVAC Technician Helper, HVAC/Maintenance Tech, Insulation Technician, Service Technician

Employers Hiring Recent WCTC Graduates

1st Choice Heating & Cooling, Inc., Waukesha
 Donovan & Jorgenson, New Berlin
 Gross Heating & Air Conditioning, Milwaukee
 Martens Plumbing & Heating, Mukwonago, WI
 Premier Real Estate Management, Brookfield
 Seider Heating, Waukesha

Technical Studies - Journeyworker

Associate of Applied Science

Graduates	3
Respondents	1



Tool and Die

Two-year Technical Diploma

Graduates	12
Respondents	8
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	5
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (4)	
Salary Range	\$29,000-\$49,000
Average Salary	\$36,554
Median Salary	\$33,878
Average Entry-Level Salary	\$32,215
Average Hourly Wage	\$16.40
Avg. Hours Worked Per Week (Full-time Related Employment)	42.0
Three-year Avg. Salary for Full-time Related Employment	\$37,078

Selected Job Titles (Related Occupations)

Apprentice Tool & Die Maker, CNC ID, CNC Programmer Machinist, Moldmaker, OD Grinding

Employers Hiring Recent WCTC Graduates

ACCU Stamping and Mfg., Muskego
 Fischer USA, Inc., Racine
 Midwest Composite Technologies, Hartland
 Wirth Tool & Die, Inc., Lannon
 Wisconsin Thermoset Molding, Milwaukee

Truck Driving

One-semester Technical Diploma

Graduates	55
Respondents	30
Employed	28
Related Occupation	23
Unrelated Occupation	4
Full-time	26
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (21)	
Salary Range	\$25,000-\$75,000
Average Salary	\$45,413
Median Salary	\$44,166
Average Entry-Level Salary	\$44,824
Average Hourly Wage	\$17.23
Avg. Hours Worked Per Week (Full-time Related Employment)	51.3
Three-year Avg. Salary for Full-time Related Employment	\$44,097

Selected Job Titles (Related Occupations)

CDL Driver, Class A Driver, Company Driver, Driver, Feeder Driver, Heavy Truck Driver, Professional Truck Driver (5), Truck Driver/Material Handler

Employers Hiring Recent WCTC Graduates

All-Ways Contractors, Inc., Elm Grove	TMC Transportation, Des Moines (IA)
Central Transport, West Allis	Todd Transit, Muskego
Direct Drive Express, West Allis	Ultimate Freightways, LLC, Milwaukee (2)
Edis Trucking, Franksville (2)	Univar, New Berlin
Fairway Transit, Inc., Pewaukee	Universal Services, Lannon
PC Logistics, Oak Creek	UPS, Oak Creek
Polyak Trucking, Butler	Veriha Trucking, Marinette
Princl Trucking, Jackson	WDS, Inc., Brookfield
Roehl Transport, Inc., Marshfield	Werner Enterprises, Omaha (NE)
Suddath Relocation Systems of Milw., LLC, Waukesha	



Web and Digital Media Design

Associate of Applied Science

Graduates	9
Respondents	8
Employed	7
Related Occupation	6
Unrelated Occupation	1
Full-time	5
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$21,000-\$40,000
Average Salary	\$32,023
Median Salary	\$32,000
Average Entry-Level Salary	\$32,000
Average Hourly Wage	\$15.41
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Avg. Salary for Full-time Related Employment . .	\$36,953

Selected Job Titles (Related Occupations)

Graphic Designer, Graphic Designer & Website Specialist, Web Designer

Employers Hiring Recent WCTC Graduates

Artemax, Inc., New Berlin
 eMarketing 4 Business, Waukesha
 Girl Scouts of Southwest Texas, San Antonio (TX)
 GLD Products, Muskego
 Kohl's Corp., Menomonee Falls

School of Business

Accounting

Associate of Applied Science

Graduates	34
Respondents	19
Employed	14
Related Occupation	11
Unrelated Occupation	3
Full-time	9
Part-time	5
Seeking Employment	1
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree (8)	
Salary Range	\$28,000-\$62,000
Average Salary	\$38,156
Median Salary	\$33,088
Average Entry-Level Salary	\$34,424
Average Hourly Wage	\$18.36
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Avg. Salary for Full-time Related Employment . .	\$37,818

Selected Job Titles (Related Occupations)

Accountant, Accounts Payable and Accounts Receivable, Administrative Coordinator, Bookkeeper, Deputy Clerk/Treasurer, Home Equity Mortgage Banker, Payroll Coordinator, Payroll/H.R. Assistant, Staff Accountant

Employers Hiring Recent WCTC Graduates

Linda L. Pulkowski, LLC, Genesee Depot
 Management Decisions, Inc., Milwaukee
 Medical College of WI, Milwaukee
 Oconomowoc Lake Club, Oconomowoc
 OS (Online Services) Companies, New Berlin
 Professional Management of Milw., Inc., Brookfield
 The Surgery Center, LLC, Franklin
 Village of Sullivan, Sullivan
 Waukesha County, Waukesha
 Zero Zone, Inc., North Prairie

Administrative Professional

Associate of Applied Science

Graduates	10
Respondents	8
Employed	6
Related Occupation	4
Unrelated Occupation	2
Full-time	5
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$34,000-\$45,000
Average Salary	\$39,697
Median Salary	\$39,697
Average Entry-Level Salary	\$45,000
Average Hourly Wage	\$18.57
Avg. Hours Worked Per Week (Full-time Related Employment)	40.7
Three-year Avg. Salary for Full-time Related Employment	\$31,576

Selected Job Titles (Related Occupations)

Administrative Assistant, Office Administrator

Employers Hiring Recent WCTC Graduates

Association of Equipment Manufacturers, Milwaukee
Blair's TrueValue, Menomonee Falls
IBB Technology of America, Inc., Cedarburg
The Pines Treatment/Recovery Center, Wautoma

Baking and Pastry Production[§]

One-year Technical Diploma

Graduates	5
Respondents	4
Employed	3
Related Occupation	0
Unrelated Occupation	3
Full-time	1
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	0
Three-year Avg. Salary for Full-time Related Employment	N/A



§ New program.

Business Management

Associate of Applied Science

Graduates	46
Respondents	23
Employed	19
Related Occupation	12
Unrelated Occupation	6
Full-time	14
Part-time	4
Seeking Employment	0
Not Available for Employment, Student	4
Wages for full-time employment related to WCTC degree (9)	
Salary Range	\$23,000-\$52,000
Average Salary	\$36,761
Median Salary	\$37,000
Average Entry-Level Salary	\$34,996
Average Hourly Wage	\$15.60
Avg. Hours Worked Per Week (Full-time Related Employment)	44.5
Three-year Avg. Salary for Full-time Related Employment	\$35,770

Selected Job Titles (Related Occupations)

Bank Manager, Business Operations Manager, Client Relations, Distribution Supervisor, Division Manager/Supervisor, Manager, Office Manager, Postal Support Employee, Production Technician, Program Coordinator

Employers Hiring Recent WCTC Graduates

Allright Home & Remodeling, Milwaukee
Bachman Landscape, Inc., Menomonee Falls
Dedicated Computing, Pewaukee
Enterprise Fire & Security, Delafield
Integrated Merchandising Systems, Morton Grove (IL)
Medical College of WI, Milwaukee
M-W Marine, Inc., Hales Corners
National Insurance Services, Brookfield
Swimtastic Swim School, Waukesha
TBJ Consulting, LLC, Eagle
United States Postal Service, Delafield
Waukesha State Bank, Waukesha

Computer Hardware Technician[‡]

Associate of Applied Science

Graduates	5
Respondents	3
Employed	1
Related Occupation	1
Unrelated Occupation	0
Full-time	1
Part-time	0
Seeking Employment	2
Not Available for Employment, Student	0
Three-year Avg. Salary for Full-time Related Employment	\$40,276

Selected Job Titles (Related Occupations)

Security Analyst 2/IT Professional

Employers Hiring Recent WCTC Graduates

TEKsystems, Milwaukee

‡ Program suspended or discontinued

Computer Support Specialist

Associate of Applied Science

Graduates	15
Respondents	9
Employed	8
Related Occupation	8
Unrelated Occupation	0
Full-time	7
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (6)	
Salary Range	\$33,000-\$51,000
Average Salary	\$39,253
Median Salary	\$37,313
Average Entry-Level Salary	\$38,014
Average Hourly Wage	\$18.89
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	\$36,365

Selected Job Titles (Related Occupations)

Computer Operations Analyst 2, IT Help Desk Specialist, IT Service Technician, IT Support Technician, Software Analyst

Employers Hiring Recent WCTC Graduates

AE Business Solutions, Brookfield
 Arrowhead High School, Hartland
 First Bank Financial Centre, Oconomowoc
 Kohl's Corp., Menomonee Falls
 Waukesha County Technical College, Pewaukee (2)
 Wells Fargo, Menomonee Falls

Culinary Management

Associate of Applied Science

Graduates	17
Respondents	8
Employed	6
Related Occupation	5
Unrelated Occupation	0
Full-time	4
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$21,000-\$27,000
Average Salary	\$24,594
Median Salary	\$25,720
Average Entry-Level Salary	\$27,279
Average Hourly Wage	\$10.50
Avg. Hours Worked Per Week (Full-time Related Employment)	46.3
Three-year Avg. Salary for Full-time Related Employment	\$25,292

Selected Job Titles (Related Occupations)

Sous Chef, Chef, Line Cook, Lead Line Cook, Cook

Employers Hiring Recent WCTC Graduates

Blue Mound Golf & Country Club, Wauwatosa
 Cafe Manna, Brookfield
 Chives Door County, Bailey's Harbor (WI)
 Lagniappe Brasserie, New Berlin
 Mozzaluna, Brookfield

Food Service Production

Three-semester Technical Diploma

Graduates	2
Respondents	2
Three-year Avg. Salary for Full-time Related Employment	\$22,862

Selected Job Titles (Related Occupations)

Pantry Chef

Employers Hiring Recent WCTC Graduates

Jefferson County, Jefferson

Global Business

Associate of Applied Science

Graduates	5
Respondents	5
Employed	4
Related Occupation	3
Unrelated Occupation	1
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$34,000-\$50,000
Average Salary	\$41,431
Median Salary	\$40,000
Average Entry-Level Salary	\$40,000
Average Hourly Wage	\$19.93
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	\$38,629

Selected Job Titles (Related Occupations)

Compliance Specialist, Purchasing Manager, Trade Compliance Administrator

Employers Hiring Recent WCTC Graduates

International Custom Service, Sussex
 Milwaukee Tool, Brookfield
 Pegasus Auto Racing Supplies, New Berlin



Hotel and Restaurant Management

Associate of Applied Science

Graduates	18
Respondents	11
Employed	9
Related Occupation	8
Unrelated Occupation	1
Full-time	7
Part-time	2
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (6)	
Salary Range	\$23,000-\$50,000
Average Salary	\$37,710
Median Salary	\$37,500
Average Entry-Level Salary	\$37,799
Average Hourly Wage	\$14.78
Avg. Hours Worked Per Week (Full-time Related Employment)	48.3
Three-year Avg. Salary for Full-time Related Employment	\$34,440

Selected Job Titles (Related Occupations)

Assistant General Manager, Banquet Operations Manager, Event Coordinator, Food Prep, Front Desk Supervisor, Manager, Price/Bid Coordinator, Sales and Event Coordinator, Senior Nutrition Site Manager

Employers Hiring Recent WCTC Graduates

Aimbridge Hospitality/Aloft Milwaukee Hotel, Milwaukee
 All Occasions Catering, Big Bend
 Bravo! Cucina, Brookfield
 Brenntag Great Lakes, LLC, Wauwatosa
 Davian's Conference Center, Menomonee Falls
 DoubleTree by Hilton, Brookfield
 Hooters, Brookfield
 The Legend at Merrill Hills, Waukesha
 Waukesha County Health and Human Services

Human Resources

Associate of Applied Science

Graduates	22
Respondents	7
Employed	4
Related Occupation	2
Unrelated Occupation	2
Full-time	4
Part-time	0
Seeking Employment	2
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	\$43,000-\$55,000
Average Salary	\$49,000
Median Salary	\$49,000
Average Hourly Wage	\$22.11
Avg. Hours Worked Per Week (Full-time Related Employment)	42.5
Three-year Avg. Salary for Full-time Related Employment	\$42,505

Selected Job Titles (Related Occupations)

Medical Education Coordinator

Employers Hiring Recent WCTC Graduates

Medical College of WI, Milwaukee

Marketing

Associate of Applied Science

Graduates	29
Respondents	20
Employed	15
Related Occupation	11
Unrelated Occupation	4
Full-time	11
Part-time	2
Seeking Employment	1
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree (7)	
Salary Range	\$27,000-\$53,000
Average Salary	\$37,209
Median Salary	\$35,333
Average Entry-Level Salary	\$36,089
Average Hourly Wage	\$17.15
Avg. Hours Worked Per Week (Full-time Related Employment)	41.3
Three-year Avg. Salary for Full-time Related Employment	\$34,914

Selected Job Titles (Related Occupations)

Administrative Assistant, Associate Product Manager, General Manager, Jewelry Consultant, Pre-Closing Agent, Production Assistant, Real Estate Agent, Social Media Marketing Coordinator, Targeted Marketing Coordinator

Employers Hiring Recent WCTC Graduates

Guarantee Digital, Delafield (2)
 Dept. of Vocational Rehabilitation, Milwaukee
 First Weber Group, Brookfield
 Harley-Davidson, West Bend
 HellermannTyton, Milwaukee
 Inlanta Mortgage, Brookfield
 Kohl's Corp., Menomonee Falls
 Marshall Auto Body, Waukesha
 Roaring Fork Restaurant Group, Oak Creek



Network Specialist

Associate of Applied Science

Graduates	45
Respondents	24
Employed	19
Related Occupation	15
Unrelated Occupation	3
Full-time	15
Part-time	1
Seeking Employment	2
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree (13)	
Salary Range	\$29,000-\$62,000
Average Salary	\$41,986
Median Salary	\$41,000
Average Entry-Level Salary	\$38,030
Average Hourly Wage	\$19.53
Avg. Hours Worked Per Week (Full-time Related Employment)	41.3
Three-year Avg. Salary for Full-time Related Employment	\$43,050

Selected Job Titles (Related Occupations)

Data Security Technical Analyst, End User Support, Help Desk I, Help Desk Technician, Information Assurance Consultant, Information Systems Analyst, IT Specialist, IT System Technician, Service Desk Technical Analyst, Systems Analyst, Systems Specialist, Technical Support Representative, Telecom Technician/Engineer

Employers Hiring Recent WCTC Graduates

Advicent Solutions, Milwaukee	River Run Computers, Inc., Glendale
Attalus Communications, Wauwatosa	Roadrunner Transportation Services, Cudahy
Batteries Plus & Bulbs, LLC, Hartland	SynerComm, Inc., Brookfield
CoreLogic, Milwaukee	Trico Corp., Pewaukee
Dept. of Veteran Affairs, Milwaukee	VCPI, Milwaukee (2)
Kohl's Corp., Menomonee Falls	West Bend Mutual, West Bend
Ohman Automation Corp., Sussex	

Office Technology Assistant

One-year Technical Diploma

Graduates	11
Respondents	6
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	1
Part-time	1
Seeking Employment	4
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$24,000-\$27,000
Average Salary	\$24,941
Median Salary	\$24,941
Average Entry-Level Salary	\$24,941
Average Hourly Wage	\$12.00
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	\$26,745

Selected Job Titles (Related Occupations)

Job Kitting/Shipping and Receiving Clerk, Office Assistant

Employers Hiring Recent WCTC Graduates

Kar-Tech, Inc., Delafield
Realty Executives Integrity, Brookfield

Quality Management

Associate of Applied Science

Graduates	2
Respondents	1

Selected Job Titles (Related Occupations)

Quality Specialist

Employers Hiring Recent WCTC Graduates

GE Healthcare, Waukesha

Real Estate*

Associate of Applied Science

Graduates	6
Respondents	4
Employed	3
Related Occupation	2
Unrelated Occupation	1
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	\$28,000-\$54,000
Average Salary	\$41,185
Median Salary	\$41,185
Average Hourly Wage	\$19.49
Avg. Hours Worked Per Week (Full-time Related Employment)	41.0
Three-year Avg. Salary for Full-time Related Employment	\$30,496

Selected Job Titles (Related Occupations)

Commercial Property Manager, Real Estate Broker

Employers Hiring Recent WCTC Graduates

Balance Systems Corp., Pewaukee
Forest Green Realty & Management, Greenfield

Supervisory Management

Associate of Applied Science

Graduates	18
Respondents	10
Employed	7
Related Occupation	5
Unrelated Occupation	1
Full-time	5
Part-time	0
Seeking Employment	3
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$24,000-\$51,000
Average Salary	\$36,474
Median Salary	\$34,000
Average Entry-Level Salary	\$34,000
Average Hourly Wage	\$15.91
Avg. Hours Worked Per Week (Full-time Related Employment)	46.3
Three-year Avg. Salary for Full-time Related Employment	\$48,465

Selected Job Titles (Related Occupations)

Administrative Assistant, Human Resources/Finance Manager, Operations Manager, Shift Manager

Employers Hiring Recent WCTC Graduates

Brookfield Academy, Brookfield
Carroll University, Waukesha
Discovery World, Milwaukee
ODW Logistics, Inc., Waukesha
Potawatomi Hotel & Casino, Milwaukee

* Graduate total compensation for this program may be higher than reported due to additional earnings in the forms of commissions, bonuses or tips.

Web and Software Developer

Associate of Applied Science

Graduates	23
Respondents	18
Employed	15
Related Occupation	10
Unrelated Occupation	3
Full-time	13
Part-time	1
Seeking Employment	3
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (8)	
Salary Range	\$30,000-\$72,000
Average Salary	\$50,000
Median Salary	\$48,000
Average Entry-Level Salary	\$46,000
Average Hourly Wage	\$22.92
Avg. Hours Worked Per Week (Full-time Related Employment)	41.9
Three-year Avg. Salary for Full-time Related Employment	\$47,680

Selected Job Titles (Related Occupations)

Business Intelligence Developer, Business Systems Analyst, CRM Developer, Java Script/Java Developer, Junior Web Developer, Programmer/Analyst, Software Architect, Support Analyst/ Developer, Web Development/Data Manager

Employers Hiring Recent WCTC Graduates

American Home Inspectors Training (AHIT), Waukesha
 Birchwood, Cedarburg
 Bradley Corp., Menomonee Falls
 CUNA Mutual Group, Madison
 Dept. of Revenue, Madison
 Diamond Nexus, Franklin
 Direct Supply, Milwaukee
 Equipment Garage, Cedarburg
 Lanex, LLC, Brookfield
 Spancrete, Waukesha
 TopLine Results, Pewaukee



School of Health

Central Service Technician

One-semester Technical Diploma

Graduates	7
Respondents	3
Employed	3
Related Occupation	0
Unrelated Occupation	3
Full-time	2
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	0
Three-year Avg. Salary for Full-time Related Employment	\$29,580

Dental Assistant

One-semester Technical Diploma

Graduates	25
Respondents	15
Employed	12
Related Occupation	11
Unrelated Occupation	1
Full-time	9
Part-time	3
Seeking Employment	2
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (9)	
Salary Range	\$23,000-\$44,000
Average Salary	\$31,506
Median Salary	\$29,617
Average Entry-Level Salary	\$29,988
Average Hourly Wage	\$14.54
Avg. Hours Worked Per Week (Full-time Related Employment)	41.8
Three-year Avg. Salary for Full-time Related Employment	\$28,689

Selected Job Titles (Related Occupations)

Clinical Review Specialist, Customer Service Specialist, Dental Assistant

Employers Hiring Recent WCTC Graduates

Dental Care with Amoré, S.C., Hales Corners
 DentalWorks-Southridge, Greendale
 DentaQuest, Mequon
 Midwest Dental, Brookfield (2)
 Dr. Shimeta, D.D.S., Cudahy
 Forward Dental, Greenfield
 Modern Touch Dental, Whitefish Bay
 Stoeckl Dentistry, Oconomowoc
 Sunnyslope Dental Care, New Berlin

Dental Hygienist

Associate of Applied Science

Graduates	12
Respondents	5
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	2
Part-time	3
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$58,000-\$60,000
Average Salary	\$58,195
Median Salary	\$58,195
Average Entry-Level Salary	\$58,195
Average Hourly Wage	\$28.00
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	\$59,598

Selected Job Titles (Related Occupations)

Dental Hygienist, Registered Dental Hygienist

Employers Hiring Recent WCTC Graduates

Elmbrook Family Dental, Brookfield
 High Point Dentistry, Menomonee Falls
 Hulse Dental, Onalaska
 Sunset Dental Care, Waukesha

Health Information Technology

Associate of Applied Science

Graduates	11
Respondents	11
Employed	6
Related Occupation	6
Unrelated Occupation	0
Full-time	0
Part-time	6
Seeking Employment	3
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$31,000-\$50,000
Average Salary	\$41,800
Median Salary	\$41,048
Average Entry-Level Salary	\$38,970
Average Hourly Wage	\$19.58
Avg. Hours Worked Per Week (Full-time Related Employment)	41.7
Three-year Avg. Salary for Full-time Related Employment	\$40,284

Selected Job Titles (Related Occupations)

Health Information Management, HIM Coding Administrative Assistant, Inpatient Coder, Release of Information Supervisor, Revenue Cycle Coordinator

Employers Hiring Recent WCTC Graduates

Children's Hospital of WI, Milwaukee
 Froedtert Hospital, Milwaukee (2)
 St. Luke's Medical Center, Milwaukee
 Watertown Regional Medical Center, Watertown

Health Unit Coordinator

One-semester Technical Diploma

Graduates	14
Respondents	11
Employed	8
Related Occupation	8
Unrelated Occupation	0
Full-time	0
Part-time	8
Seeking Employment	2
Not Available for Employment, Student	1
Three-year Avg. Salary for Full-time Related Employment	\$22,862

Selected Job Titles (Related Occupations)

CBRF Caregiver, Clinical Systems Communicator, Health Unit Coordinator, Mental Health Administrative Assistant

Employers Hiring Recent WCTC Graduates

Affinity Health Care, Ixonia
 Community Memorial Hospital, Menomonee Falls
 Froedtert Hospital, Milwaukee (2)
 NAMI, Waukesha
 Waukesha Memorial Hospital, Waukesha
 West Allis Medical Center, West Allis

Medical Assistant

One-year Technical Diploma

Graduates	16
Respondents	15
Employed	10
Related Occupation	9
Unrelated Occupation	1
Full-time	8
Part-time	1
Seeking Employment	5
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (7)	
Salary Range	\$25,000-\$29,000
Average Salary	\$27,545
Median Salary	\$27,123
Average Entry-Level Salary	\$27,340
Average Hourly Wage	\$13.41
Avg. Hours Worked Per Week (Full-time Related Employment)	39.6
Three-year Avg. Salary for Full-time Related Employment	\$29,919

Selected Job Titles (Related Occupations)

Certified Medical Assistant (2), Medical Assistant

Employers Hiring Recent WCTC Graduates

Aurora Wilkinson Medical Clinic, Hartland
 Aurora Advanced Healthcare, Brookfield
 Aurora Health Center, Waukesha
 Aurora Medical Center in Summit, Summit
 Froedtert & Medical College of WI, Menomonee Falls
 Froedtert & Medical College of WI, Waukesha
 Mercy Whitewater Medical Center, Whitewater

Medical Coding Specialist

One-year Technical Diploma

Graduates	19
Respondents	10
Employed	8
Related Occupation	2
Unrelated Occupation	6
Full-time	5
Part-time	2
Seeking Employment	2
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$33,000-\$35,000
Average Salary	\$34,294
Median Salary	\$34,294
Average Entry-Level Salary	\$34,294
Average Hourly Wage	\$16.50
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	\$28,058

Selected Job Titles (Related Occupations)

Claims Edit Specialist, Medical Coding Specialist

Employers Hiring Recent WCTC Graduates

Wheaton Franciscan, Milwaukee



Medical Transcription†

One-semester Technical Diploma

Graduates	1
Respondents	0
Three-year Avg. Salary for Full-time Related Employment	N/A

Nursing (A.D.N.)

Associate of Applied Science

Graduates	69
Respondents	46
Employed	38
Related Occupation	38
Unrelated Occupation	0
Full-time	24
Part-time	13
Seeking Employment	6
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (24)	
Salary Range	\$43,000-\$75,000
Average Salary	\$52,244
Median Salary	\$51,518
Average Entry-Level Salary	\$53,003
Average Hourly Wage	\$25.47
Avg. Hours Worked Per Week (Full-time Related Employment)	39.6
Three-year Avg. Salary for Full-time Related Employment	\$51,453

Selected Job Titles (Related Occupations)

Nurse Manager, Registered Nurse (2), Staff R.N., Surgical R.N., Urgent Care Clinic R.N.

Employers Hiring Recent WCTC Graduates

Affiliated Dermatologists, Brookfield
 All Saints Hospital, Racine
 Aurora Medical Center in Summit, Summit
 Bethesda Lutheran Communities, Watertown
 Children's Medical Group, Wauwatosa
 Elmbrook Memorial Hospital, Brookfield
 Fairhaven Senior Services, Whitewater
 Froedtert Hospital, Milwaukee (7)
 HCR Manor Care, Waukesha
 Lake Country Health & Rehab, Oconomowoc
 Laureate Group-The Arboretum, Menomonee Falls
 Midwest Spine & Orthopedic Hospital/WI Heart Hospital, Wauwatosa
 Norwich Cardiac Medicine, Norwich (CT)
 Rogers Memorial Hospital, Oconomowoc (3)
 St. Francis Hospital, Milwaukee (2)
 St. Joseph Hospital, Milwaukee
 St. Luke's Medical Center, Milwaukee
 St. Luke's South Shore, Cudahy
 Waukesha Memorial Hospital, Waukesha (4)
 Waukesha Springs Health & Rehab Center, Waukesha
 West Allis Medical Center, West Allis

† Program suspended or discontinued

Nursing Assistant

One-semester Technical Diploma

Graduates	548
Respondents	282
Employed	133
Related Occupation	82
Unrelated Occupation	46
Full-time	41
Part-time	83
Seeking Employment	21
Not Available for Employment, Student	119
Wages for full-time employment related to WCTC degree (20)	
Salary Range	\$17,000-\$40,000
Average Salary	\$27,689
Median Salary	\$26,490
Average Entry-Level Salary	\$27,268
Average Hourly Wage	\$12.89
Avg. Hours Worked Per Week (Full-time Related Employment) .	41.3
Three-year Avg. Salary for Full-time Related Employment . .	\$25,559

Selected Job Titles (Related Occupations)

Behavioral Health Associate, Caregiver, Certified Nursing Assistant (2), Clinical Support Associate, CNA/Dietary Aide, CNA/Health Unit Coordinator, CNA/In-Care Nurse, Direct Service Provider, Emergency Room Technician, GI Technician, Health Unit Coordinator, Nurse's Aide, Nursing & Personal Assistant Services, Nursing Assistant, Patient Care Assistant, Patient Care Associate, Patient Registration, Private Home Health Care, Rehabilitation Aide, Resident Assistant (2), Respite Caregiver, Support Specialist

Employers Hiring Recent WCTC Graduates

At Your Service, Inc., Delafield
 Aurora Medical Center in Summit, Summit (2)
 Aurora Medical Center, Hartford
 Bright Star Care-Greater Waukesha, Pewaukee
 Brookdale Senior Living, Brookfield
 Children's Hospital of MN, Minneapolis (MN)
 Children's Hospital of WI, Milwaukee
 Fairhaven Senior Services, Whitewater
 Froedtert & Medical College Community Physicians, Milwaukee
 Froedtert & Medical College of WI, Milwaukee (2)
 Froedtert Hospital, Milwaukee (3)
 Froedtert Hospital, Stowell Associates, Milwaukee
 Golden Living Center, Rochester (MN)
 Hartfel House, Menomonee Falls
 HCR Manor Care, Pewaukee
 HCR Manor Care, Waukesha
 Healthwise Professional Billing, LLC, Hales Corners
 Integrated Developmental Services, Madison
 IRIS, Muskego
 Kathy PaPa, Inc., Oconomowoc
 Kirkland Crossings, Pewaukee (2)
 Lake Country Health & Rehab, Oconomowoc (2)
 Laureate Group - Oak Hill Terrace, Waukesha (2)
 Lending Hands Healthcare, Inc., Hartland
 Linden Ridge, Mukwonago
 Lindengrove, Menomonee Falls
 Lindengrove, Mukwonago
 Lindengrove, New Berlin (4)
 Lindengrove, Waukesha (9)
 Maplewood of Sauk Prairie, Sauk City (WI)
 Marquardt Village, Watertown
 Merrill Hills Manor, Waukesha
 Neological Wellness Clinic, Pewaukee
 Oconomowoc Memorial Hospital, Oconomowoc (2)
 Presbyterian Homes & Services, Waukesha

Regency Senior Communities, Muskego (4)
 Regency Senior Communities, New Berlin
 River Hills West Healthcare Center, Pewaukee
 Rogers Memorial Hospital, Oconomowoc (3)
 St. Luke's Medical Center, Milwaukee (2)
 Terrace of St. Francis, Milwaukee
 Tudor Oaks Retirement Community, Muskego (2)
 UW Hospital & Clinics, Madison
 Virginia Health & Rehab Center, Waukesha
 Visiting Angels, Pewaukee
 Waukesha Springs Health & Rehab Center, Waukesha
 West Allis Medical Center, West Allis (2)
 Wheaton Franciscan Healthcare, Racine
 Wheaton Franciscan Healthcare, Wauwatosa
 Willowcrest Care Center, South Milwaukee

Phlebotomy Technician

One-year Technical Diploma

Graduates	37
Respondents	20
Employed	17
Related Occupation	12
Unrelated Occupation	4
Full-time	8
Part-time	7
Seeking Employment	0
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree (6)	
Salary Range	\$24,000-\$40,000
Average Salary	\$30,014
Median Salary	\$28,890
Average Entry-Level Salary	\$30,197
Average Hourly Wage	\$14.13
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.7
Three-year Avg. Salary for Full-time Related Employment . .	\$27,838

Selected Job Titles (Related Occupations)

Dialysis Patient Care Technician, Health Care Administrative Assistant, Hematology Oncology Technician, Hospital Phlebotomist, Lab Specialist, Phlebotomist, Phlebotomy Technician

Employers Hiring Recent WCTC Graduates

Aurora Advanced Healthcare, Hartford
 Children's Hospital of WI, Wauwatosa
 Froedtert Clinical Cancer Center, Wauwatosa
 Froedtert Hospital & Medical College of WI, West Bend (2)
 Froedtert Hospital, Wauwatosa (3)
 St. Francis Hospital, Milwaukee
 St. Joseph Hospital, Milwaukee
 Summit Eye Clinic, Oconomowoc

Practical Nursing†

One-year Technical Diploma

Graduates	65
Respondents	57
Employed	11
Related Occupation	8
Unrelated Occupation	2
Full-time	5
Part-time	4
Seeking Employment	0
Not Available for Employment, Student	45
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$16,000-\$43,000
Average Salary	\$30,828
Median Salary	\$33,254
Average Entry-Level Salary	\$33,254
Average Hourly Wage	\$15.89
Avg. Hours Worked Per Week (Full-time Related Employment) .	37.3
Three-year Avg. Salary for Full-time Related Employment . .	\$30,774

Selected Job Titles (Related Occupations)

CNA, CNA (LPN), CNA-Med Passer, Graduate Nurse, Immunization Coordinator, LPN

Employers Hiring Recent WCTC Graduates

Children's Hospital of WI, Wauwatosa
Lake Country Landing, Oconomowoc
Lakeland Health Care Center, Elkhorn
Lakeview Specialty Hospital, Waterford
Lindengrove, New Berlin
Rogers Memorial Hospital, Oconomowoc
Variety Care, Oklahoma City (OK)

Surgical Technology

Associate of Applied Science

Graduates	8
Respondents	6
Employed	6
Related Occupation	5
Unrelated Occupation	1
Full-time	5
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$33,000-\$41,000
Average Salary	\$37,413
Median Salary	\$37,016
Average Entry-Level Salary	\$39,389
Average Hourly Wage	\$17.58
Avg. Hours Worked Per Week (Full-time Related Employment) .	41.0
Three-year Avg. Salary for Full-time Related Employment . .	\$38,905

Selected Job Titles (Related Occupations)

Surgical Technician, Surgical Technologist

Employers Hiring Recent WCTC Graduates

Aurora Medical Center in Summit, Summit
Aurora Medical Center, Kenosha
Baycare Medical Center, Ashwaubenon
Children's Hospital of WI, Wauwatosa
Elmbrook Memorial Hospital, Brookfield

School of Protective & Human Services

Advanced EMT

Four-credit Technical Diploma

Graduates	23
Respondents	6
Employed	5
Related Occupation	1
Unrelated Occupation	0
Not primary occupation, training for volunteer/avocational fire service	4
Full-time	0
Part-time	5
Seeking Employment	0
Not Available for Employment, Student	1
Three-year Avg. Salary for Full-time Related Employment . .	\$48,035

Selected Job Titles (Related Occupations)

Advanced EMT Fire Service, EMT, Firefighter/Advanced EMT

Employers Hiring Recent WCTC Graduates

Mukwonago Fire Dept., Mukwonago
Town of Ryan Fire and Rescue, Franksville
Whitewater Fire Dept., Whitewater

Cosmetology*

One-year Technical Diploma

Graduates	16
Respondents	8
Employed	7
Related Occupation	6
Unrelated Occupation	1
Full-time	4
Part-time	3
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$15,000-\$30,000
Average Salary	\$20,912
Median Salary	\$18,186
Average Entry-Level Salary	\$16,367
Average Hourly Wage	\$11.08
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Avg. Salary for Full-time Related Employment . .	\$19,113

Selected Job Titles (Related Occupations)

Cosmetologist, Hairdresser, Hairstylist, Hairstylist/Cosmetologist

Employers Hiring Recent WCTC Graduates

Cost Cutters, Sussex
Elegance Hair Boutique, Milwaukee
ElleBelle Salon, Wales
Legacy Salon & Day Spa, Hales Corners (2)
MasterCuts, Brookfield

† Program does not accept external applicants. Students in the Nursing (ADN) program are eligible to sit for LPN licensure after completing their first year of clinical coursework.

* Graduate total compensation for this program may be higher than reported due to additional earnings in the forms of commissions, bonuses or tips.

Criminal Justice – Law Enforcement

Associate of Applied Science

Graduates	91
Respondents.	54
Employed	35
Related Occupation	17
Unrelated Occupation.	16
Full-time	28
Part-time	5
Seeking Employment	7
Not Available for Employment, Student	10
Wages for full-time employment related to WCTC degree (12)	
Salary Range	\$16,000-\$45,000
Average Salary	\$30,414
Median Salary.	\$30,453
Average Entry-Level Salary	\$31,100
Average Hourly Wage.	\$13.00
Avg. Hours Worked Per Week (Full-time Related Employment) .	44.8
Three-year Avg. Salary for Full-time Related Employment . .	\$32,915

Selected Job Titles (Related Occupations)

Administrative Assistant, Armored Car Driver/Messenger, Armored Service Technician, Armored Truck Technician, Community Service Officer, Correctional Officer, Deputy Sheriff, Float Team, Lead Security Officer, Loss Prevention Leader, Police Officer, Pretrial Screen, Security Officer, Security Patrol Officer

Employers Hiring Recent WCTC Graduates

AlliedBarton Security Services, Milwaukee
 G4S Secure Solutions, Milwaukee
 GE Power and Water (formerly Waukesha Engine), Waukesha
 Guardsmark, LLC, Milwaukee
 Lad Lake/St. Rose Center, Milwaukee
 Loomis Armored U.S., LLC, Milwaukee (3)
 Mall of America, Bloomington (MN)
 Manske Process & Investigations, Waukesha
 Shopko, Grafton
 Target, Brookfield
 Waterloo Police Dept., Waterloo
 Waukesha County Courthouse, Waukesha
 Waukesha County, Waukesha
 Wauwatosa Police Dept., Wauwatosa
 WI Dept of Corrections, Dodge Correctional Institution, Waupun
 WI Dept. of Corrections, Red Granite
 Wisconsin Community Services, Waukesha

Criminal Justice – Law Enforcement 520 Academy

One-semester Technical Diploma

Graduates	52
Respondents.	22
Employed	21
Related Occupation	16
Unrelated Occupation.	5
Full-time	18
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (14)	
Salary Range	\$41,000-\$65,000
Average Salary	\$51,841
Median Salary.	\$52,281
Average Entry-Level Salary	\$50,843
Average Hourly Wage.	\$23.44
Avg. Hours Worked Per Week (Full-time Related Employment) .	43.3
Three-year Avg. Salary for Full-time Related Employment . .	\$51,661

Selected Job Titles (Related Occupations)

Deputy Sheriff, Police Officer

Employers Hiring Recent WCTC Graduates

Appleton Police Dept., Appleton
 City of Columbus Police Dept., Columbus
 City of Delafield Police Dept., Delafield
 Dallas Police Dept., Dallas (TX)
 Fond du Lac Police Dept., Fond du Lac
 Green Bay Police Dept., Green Bay
 Muskego Police Dept., Muskego
 Oak Creek Police Dept., Oak Creek (2)
 Racine County Sheriff's Dept., Racine
 Village of Lannon Police Dept., Lannon
 Watertown Police Dept., Watertown
 Waukesha County Sheriff's Dept., Waukesha (2)
 Waukesha Police Dept., Waukesha
 Wauwatosa Police Dept., Wauwatosa



Early Childhood Education

Associate of Applied Science

Graduates	18
Respondents	8
Employed	8
Related Occupation	7
Unrelated Occupation	1
Full-time	5
Part-time	3
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$21,000-\$30,000
Median Salary	\$24,577
Average Hourly Wage	\$13.20
Avg. Hours Worked Per Week (Full-time Related Employment)	44.6
Three-year Avg. Salary for Full-time Related Employment	\$25,181

Selected Job Titles (Related Occupations)

Infant Aide, Lead Teacher (2), Teacher, Teacher's Assistant

Employers Hiring Recent WCTC Graduates

Grandma's House Day Care Center, Brookfield
 KinderCare, Brookfield
 La Casa de Esperanza, Waukesha
 Marine Corps Community Services Child Development Ctr,
 Camp Lejeune (NC)
 Wee Know School, Hartland
 Zion Lutheran Child Care, Menomonee Falls

Emergency Medical Technician (EMT-Basic)

Five-credit Technical Diploma

Graduates	67
Respondents	26
Employed	21
Related Occupation	7
Unrelated Occupation	0
Not primary occupation, training for volunteer/avocational fire service	14
Full-time	7
Part-time	13
Seeking Employment	2
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree (6)	
Salary Range	\$22,000-\$51,000
Average Salary	\$35,030
Median Salary	\$34,294
Average Entry-Level Salary	\$46,374
Average Hourly Wage	\$14.17
Avg. Hours Worked Per Week (Full-time Related Employment)	48.2
Three-year Avg. Salary for Full-time Related Employment	\$34,162

Selected Job Titles (Related Occupations)

ED/Trauma Tech, EMS and Firefighter, EMT, EMT/Dispatcher, EMT-Basic, Firefighter, Firefighter EMT

Employers Hiring Recent WCTC Graduates

Ashippun Fire Dept., Ashippun
 Butler Volunteer Fire Dept., Butler
 Curtis Ambulance Service, Milwaukee (2)
 Froedtert Hospital, Wauwatosa
 Paratech Ambulance Service, Milwaukee
 Richfield Volunteer Fire Company, Richfield
 Sussex Fire Dept., Sussex (2)

Fire Protection Technician

Associate of Applied Science

Graduates	18
Respondents	9
Employed	8
Related Occupation	8
Unrelated Occupation	0
Full-time	7
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (7)	
Salary Range	\$22,000-\$65,000
Average Salary	\$45,154
Median Salary	\$50,000
Average Entry-Level Salary	\$41,588
Average Hourly Wage	\$18.31
Avg. Hours Worked Per Week (Full-time Related Employment)	46.9
Three-year Avg. Salary for Full-time Related Employment	\$42,392

Selected Job Titles (Related Occupations)

Emergency Management Team Lead, Firefighter EMT-B, Firefighter/EMT, Firefighter/EMT/Acting Lt., Firefighter/Paramedic, Paramedic

Employers Hiring Recent WCTC Graduates

Bell Ambulance, Milwaukee
 GuardsMark, LLC, Milwaukee
 Pewaukee Fire Dept., Pewaukee (2)
 Town of Brookfield Fire Dept., Brookfield
 Town of Lisbon Fire Dept., Pewaukee
 Watertown Fire Dept., Watertown
 Waukesha Fire Dept., Waukesha



Human Services Associate

Associate of Applied Science

Graduates	27
Respondents	22
Employed	13
Related Occupation	12
Unrelated Occupation	1
Full-time	8
Part-time	5
Seeking Employment	2
Not Available for Employment, Student	7
Wages for full-time employment related to WCTC degree (6)	
Salary Range	\$21,000-\$35,000
Average Salary	\$27,509
Median Salary	\$27,580
Average Entry-Level Salary	\$30,078
Average Hourly Wage	\$12.20
Avg. Hours Worked Per Week (Full-time Related Employment) .	42.9
Three-year Avg. Salary for Full-time Related Employment . .	\$29,859

Selected Job Titles (Related Occupations)

Addictions Corrections Support Specialist, Case Manager, Direct Care Support Staff/AODA Counselor, Direct Support Professional, Driver/YCW, Employment Specialist (2), Patient Care Associate, Program Instructor, Youth Care Worker (2)

Employers Hiring Recent WCTC Graduates

AmeriCorps/Journey House, Milwaukee
 Cephas Halfway House, Waukesha
 Community Action Coalition, Waukesha
 Hebron House, Waukesha
 Lad Lake, Dousman
 Lad Lake, Milwaukee
 Lutheran Social Services, Waukesha
 Omega Community Services, Milwaukee
 Paragon Community Services, Milwaukee
 Rogers Memorial Hospital, Oconomowoc
 Threshold Inc., West Bend
 Tomorrow's Future, Milwaukee

Instructional Assistant

Associate of Applied Science

Graduates	6
Respondents	2
Employed	1
Related Occupation	1
Unrelated Occupation	0
Full-time	0
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	0
Three-year Avg. Salary for Full-time Related Employment . .	\$15,000

Selected Job Titles (Related Occupations)

Instructional Assistant

Employers Hiring Recent WCTC Graduates

Hartland North Elementary, Hartland

Interior Design*

Associate of Applied Science

Graduates	12
Respondents	10
Employed	8
Related Occupation	7
Unrelated Occupation	1
Full-time	7
Part-time	1
Seeking Employment	2
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (6)	
Salary Range	\$18,000-\$42,000
Average Salary	\$32,251
Median Salary	\$32,568
Average Entry-Level Salary	\$30,843
Average Hourly Wage	\$15.11
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.8
Three-year Avg. Salary for Full-time Related Employment . .	\$31,118

Selected Job Titles (Related Occupations)

Design Consultant, Interior Designer, Project Manager

Employers Hiring Recent WCTC Graduates

Corporate Design Interiors, Milwaukee
 Design Within Reach, Milwaukee
 Forrer Business Interiors, Milwaukee
 Marling HomeWorks, Madison
 Sturdi-Craft Industries, Inc., Hartland
 Warren Barnett Interiors, Brookfield

Language Interpreter for Health Services

One-year Technical Diploma

Graduates	14
Respondents	5
Employed	5
Related Occupation	3
Unrelated Occupation	2
Full-time	3
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$28,000-\$30,000
Average Salary	\$28,391
Median Salary	\$28,391
Average Hourly Wage	\$13.66
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Avg. Salary for Full-time Related Employment . .	\$28,391

Selected Job Titles (Related Occupations)

Bilingual Receptionist, Medical Interpreter

Employers Hiring Recent WCTC Graduates

SWITS, Delavan

* Graduate total compensation for this program may be higher than reported due to additional earnings in the forms of commissions, bonuses or tips.



Shared Programs (2012-13)

Shared programs allow the Wisconsin Technical College System to control costs by reducing duplication of programs. Shared programs allow students to take some or all of a program offered by another technical college on the campus of WCTC, using distance learning technologies to minimize the need to commute out-of-district to complete a program. The following is the most recent graduate follow-up data (2012-13) published by the Wisconsin Technical College for WCTC shared programs. Note that the Dental Hygiene and Surgical Technology programs are also shared programs, but WCTC is the host institution so they are listed with the other programs in the School of Health.

Biomedical Electronics

Milwaukee Area Technical College
Associate of Applied Science Degree

Graduates	17
Respondents	10
<i>Graduates that reside in WCTC's District</i>	<i>3</i>
Employed	10
Related Occupation	5
Unrelated Occupation	5
Not Employed	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for Full-time Related Employment	
Salary Range	\$42,000-\$75,000
Median Salary	\$55,000
Avg. Hours Worked Per Week (Full-time Related Employment)	42

Selected Job Titles (Full-time Related Occupations)

Biomedical Electronics Technician, Clinical Engineer, Customer Service Engineer, Field Service Engineer

Medical Laboratory Technician

Milwaukee Area Technical College
Associate of Applied Science Degree

Graduates	16
Respondents	11
<i>Graduates that reside in WCTC's District</i>	<i>5</i>
Employed	11
Related Occupation	9
Unrelated Occupation	2
Not Employed	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for Full-time Related Employment	
Salary Range	\$27,000-\$54,000
Median Salary	\$38,425
Avg. Hours Worked Per Week (Full-time Related Employment)	40

Selected Job Titles (Full-time Related Occupations)

Clinical Lab Technician, Medical Laboratory Technician

Paramedic Technician

One-year Technical Diploma

Graduates	3
Respondents	3
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$28,000-\$44,000
Average Salary	\$35,977
Median Salary	\$35,977
Average Hourly Wage	\$14.43
Avg. Hours Worked Per Week (Full-time Related Employment)	48.0
Three-year Avg. Salary for Full-time Related Employment	\$37,332

Selected Job Titles (Related Occupations)

EMT/Firefighter, Paramedic

Employers Hiring Recent WCTC Graduates

Bell Ambulance, Milwaukee (2)

Paramedic Technician (A.A.S.)

Associate of Applied Science

Graduates	3
Respondents	1
Three-year Avg. Salary for Full-time Related Employment	\$48,495

Employers Hiring Recent WCTC Graduates

Lake Country Fire Dept., Delafield

Pharmacy Technician

Lakeshore Technical College, Cleveland†
One-year Technical Diploma

Graduates	46
Respondents	29
<i>Graduates that reside in WCTC's District</i>	1
Employed	22
Related Occupation	20
Unrelated Occupation	2
Not Employed	7
Seeking Employment	3
Not Available for Employment, Student	1
Wages for Full-time Related Employment	
Salary Range	\$21,000-\$33,000
Median Salary	\$27,260
Avg. Hours Worked Per Week (Full-time Related Employment)	39

Selected Job Titles (Full-time Related Occupations)

Certified Pharmacy Technician, Pharmacy Technician

Physical Therapist Assistant

Blackhawk Technical College, Janesville
Associate of Applied Science Degree

Graduates	14
Respondents	11
<i>Graduates that reside in WCTC's District</i>	2
Employed	10
Related Occupation	10
Unrelated Occupation	0
Not Employed	1
Seeking Employment	1
Not Available for Employment, Student	0
Wages for Full-time Related Employment	
Salary Range	\$40,000-\$73,000
Median Salary	\$51,996
Avg. Hours Worked Per Week (Full-time Related Employment)	38

Selected Job Titles (Full-time Related Occupations)

Physical Therapist Assistant (3), PTA-PRN



† Lakeshore Technical College serves Sheboygan and Manitowoc Counties

Apprenticeships

Apprenticeships are training agreements created between a student/employee (apprentice) and an employer or joint apprenticeship training committee. Apprenticeships are formal contracts maintained by the Wisconsin Department of Workforce Development (DWD) that specify both the educational experiences and employer-provided on-the-job training hours required to fulfill the contract. Upon completion of all requirements—usually after five or more years of apprenticeship—the individual is eligible to become a Journeyman in that trade.

Many professions utilize the Wisconsin Technical College System (WTCS) to provide the formal education component of their apprenticeships. Member colleges like WCTC conduct a separate follow-up with these apprenticeship completers in the year after they complete all of their apprenticeship requirements. The following are the results of the most recent follow-up of apprenticeship completers. Apprenticeships are substantially different from graduates, as by definition all apprentices have been employed in the field of their education for several years; as a result, apprentices are not included in the profile of graduates beginning on page 2 of this document. Because of those differences, some of the information in this section is slightly different from that in other sections of *Graduate Success*.

ABC Electrician Apprentice

Graduates	7
Respondents	4
Employed in the Trade	4
Employed, not in the trade	0
Seeking Employment	0
Wages for Full-time Related Employment (6)	
Salary Range	\$56,000-\$66,000
Average Salary	\$61,673
Median Salary	\$62,500
Average Hourly Wage	\$29.67
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0

Selected Job Titles (Related Occupations)

Electrician, Electrician Foreman, Journeyman Electrician

Employers Hiring Recent WCTC Graduates

Circle Electric, Menomonee Falls
City of Cudahy DPW, Cudahy
Faith Electric, Milwaukee
Lyons Electric, Delafield

Concrete Finisher Apprentice (ABC)

Graduates	7
Respondents	3
Employed in the Trade	3
Employed, not in the trade	0
Seeking Employment	0
Wages for Full-time Related Employment (3)	
Salary Range	\$40,000-\$94,000
Average Salary	\$62,756
Median Salary	\$54,740
Average Hourly Wage	\$23.30
Avg. Hours Worked Per Week (Full-time Related Employment)	51.0

Selected Job Titles (Related Occupations)

Concrete Finisher, Concrete Finisher II

Employers Hiring Recent WCTC Graduates

Papczynski Construction Co., Inc., Beaver Dam
Stevens Construction Corp., Madison

Cosmetology Apprentice

Graduates	5
Respondents	0

Environmental Service Apprentice

Graduates	7
Respondents	2
Employed in the Trade	2
Employed, not in the trade	0
Seeking Employment	0
Wages for Full-time Related Employment (2)	
Salary Range	\$57,000-\$76,000
Average Salary	\$66,187
Median Salary	\$66,187
Average Hourly Wage	\$31.85
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.0

Selected Job Titles (Related Occupations)

HVAC TAB Tech, Service Tech HVAC

Employers Hiring Recent WCTC Graduates

Professional System Analysis, Inc., Germantown
Hovland's, Inc., Eau Claire

Industrial Electrician Apprentice

Graduates	10
Respondents	5
Employed in the Trade	4
Employed, not in the trade	1
Seeking Employment	0
Wages for Full-time Related Employment (4)	
Salary Range	\$65,000-\$125,000
Average Salary	\$83,844
Median Salary	\$72,848
Average Hourly Wage	\$31.60
Avg. Hours Worked Per Week (Full-time Related Employment) .	51.3

Selected Job Titles (Related Occupations)

Electrician, Industrial Electrician, Journeyman Maintenance, Maintenance "A"

Employers Hiring Recent WCTC Graduates

GE Healthcare, West Milwaukee
Menasha Pkg., Hartford
Mercury Marine, Fond du Lac (2)

Injection Mold Setup (Plastic) Apprentice

Graduates	1
Respondents	0

Machinist Apprentice

Graduates	7
Respondents	4
Employed in the Trade	4
Employed, not in the trade	0
Seeking Employment	0
Wages for Full-time Related Employment (4)	
Salary Range	\$42,000-\$74,000
Average Salary	\$57,505
Median Salary	\$57,058
Average Hourly Wage	\$22.11
Avg. Hours Worked Per Week (Full-time Related Employment) .	50.6

Selected Job Titles (Related Occupations)

Journeyman Machinist/Programmer/Tooling Purchaser,
Machinist (2), Mill Supervisor

Employers Hiring Recent WCTC Graduates

Rotating Equipment Repair Inc., Sussex
Scot Industries, Inc., East Troy
Scot Industries, Inc., Pewaukee
Urban Mfg., Pewaukee

Maintenance Mechanic/Millwright Apprentice

Graduates	4
Respondents	0

Tool & Die Maker Apprentice

Graduates	6
Respondents	2
Employed in the Trade	2
Employed, not in the trade	0
Seeking Employment	0
Wages for Full-time Related Employment (2)	
Salary Range	\$58,000-\$60,000
Average Salary	\$59,120
Median Salary	\$59,120
Average Hourly Wage	\$24.44
Avg. Hours Worked Per Week (Full-time Related Employment) .	48.0

Selected Job Titles (Related Occupations)

Journeyman Tool & Die Maker, Tool & Die Maker

Employers Hiring Recent WCTC Graduates

Allis Tool & Machine Corp., Milwaukee
Aptar-Mukwonago, Mukwonago



WAUKESHA
COUNTY TECHNICAL
COLLEGE

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