



Graduate Success 2013



WAUKESHA
COUNTY TECHNICAL
COLLEGE

800 Main Street
Pewaukee, Wisconsin 53072

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Questions regarding the information in this report should be addressed to:

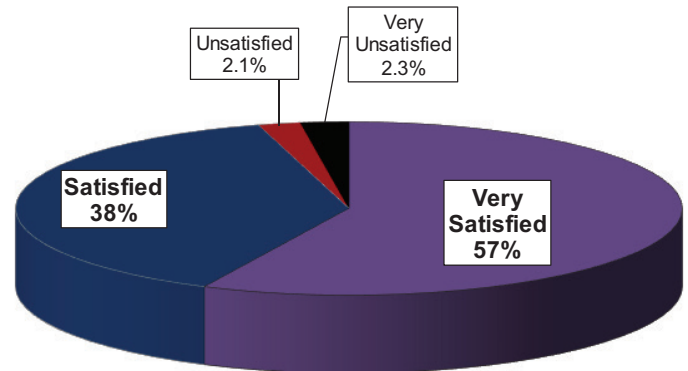
Viktor Brenner, Ph.D.
 Institutional Research Coordinator
 Waukesha County Technical College
 800 Main Street
 Pewaukee, WI 53072

Email vbrenner@wctc.edu
 Phone 262.691.5577

Profile of 2012–2013 Graduates

Graduate Satisfaction

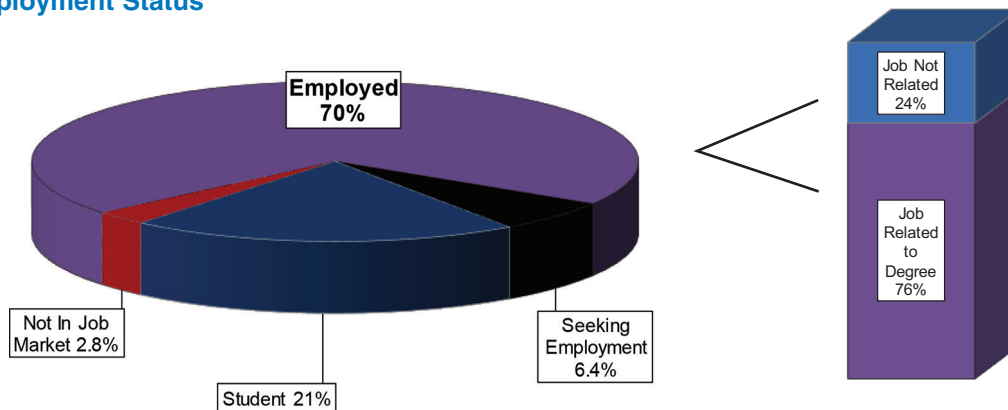
- In 2012–2013 WCTC awarded 1,786 Associate Degrees and Technical Diplomas in 68 different disciplines.
- Approximately 96% of graduates were Satisfied or Very Satisfied with their WCTC education.



Graduate Diversity

- 62% of 2012–2013 graduates were female
- 12% were ethnic minorities
- Graduates ranged in age from 16 to 68 with a median age of 26
- 4% had documented physical or learning disabilities

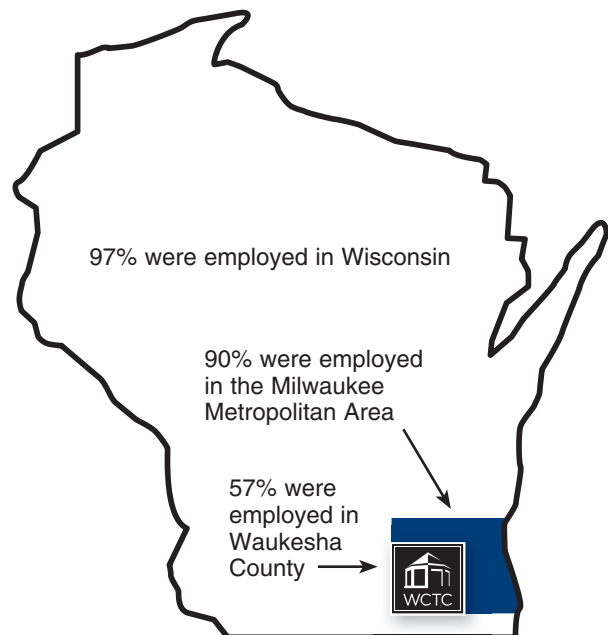
Graduate Employment Status



Graduate Placement

- 70% of respondents were employed six months after graduation
- 91% of respondents that were in the job market were employed six months after graduation
- 76% of employed graduates were employed in fields related to their WCTC degree
- 21% of respondents were continuing their education at a two- or four-year college in Fall.

Where do WCTC graduates find jobs?



Graduate Salaries

Median annual salary (full-time related employment) for graduates that:

- obtained new jobs after graduation: \$35,000
- obtained new jobs while attending WCTC: \$37,255
- continued in jobs held prior to enrolling: \$41,568
- received an Associate of Applied Science degree: \$39,490
- completed a one- or two-year Technical Diploma: \$30,328
- completed a short-term Technical Diploma in Protective Services: \$53,406
- completed the Nursing Assistant or other short-term Technical Diploma: \$29,098

How to Read Program Entries

Lines for items with insufficient data are omitted. Some items may not sum to 100% on account of omitted responses; for instance, there may be ten employed graduates, but the related and unrelated employment lines may only sum to nine if a respondent failed to answer this question.

Reported salaries can vary greatly when they are based on just a few responses. The three-year average salary reported for each program is thus generally a more accurate predictor of graduate earning power.

Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions. Programs where these are common and actual graduate earnings are frequently higher than the salary reported for that field are marked with an asterisk (), although such additional income may be present in other fields as well.

‡ Programs that have been suspended or discontinued.

Accounting	Program Name and Type	Number of Respondents Employed
Associate of Applied Science		
Graduates	Total Graduates and Number	52
Respondents	Responding to Survey	22
Employed	Type of Employment Related or	17
Related Occupation	Unrelated to Degree, Full or Part-time	14
Unrelated Occupation		3
Full-time		11
Part-time		5
Seeking Employment	Status of Non-Employed	2
Not Available for Employment, S	Responders: In School,	2
	Seeking Employment, or	
	Not Available for Employment	
Wages for full-time employment related to WCTC degree (8)		
Salary Range		\$31,000-\$54,000
Average Salary		\$38,201
Median Salary		\$36,706
Average Entr	Salaries Reported for	\$34,059
Average Hour	Employment Related to Degree	\$18.07
Avg. Hours Worked	(Respondents Reporting Salary)	
Three-year Avg. Salary for Full-time Related Employment		\$36,319
Selected Job Titles (Related Occupations)	Combined Average	
Operations Accounting Assistant, Office M	Salary from the Last Three	
Assistant, Reconciliation and Audit, Oper	Follow-up Surveys	
Accounting Coordinator, Accounting Adm		
Bookkeeper, Accounting Assistant, Office Assistant, Payroll		
Assistant, Office Manager		
Employers Hiring Recent WCTC Gr	Job Titles and Employers of	
American Express - Serve Enterprise, St. P	Some of This Year's Graduates	
Duncan Solutions, Milwaukee		
First Student, Milwaukee		
Heritage Title Services, Brookfield		
Lake Country Legal Services, LLC, Waukesha		
Midwest Custom Bottling, Pewaukee		
Paper Machinery Corp., Milwaukee		
Paul's Carpet & Furniture Cleaning, Oconomowoc		
Snorek Construction, Greenfield		
Visu-Sewer Inc., Pewaukee		
Wellenstein & Sons Inc., Pewaukee		

Graduate Success Trends 2011–2013

	2010–11	2011–12	2012–13
Degrees Awarded	1,863	1,810	1,786
Number of Respondents	859	912	825
Number of Employed	591 (70%)	625 (69%)	574 (70%)
Job related to training	394 (73%)	469 (79%)	423 (76%)
Job not related to training	149 (27%)	126 (21%)	134 (24%)
Number of Not Employed	259 (30%)	278 (31%)	246 (30%)
Seeking Employment	71 (8.4%)	71 (7.9%)	53 (6.4%)
Not available for employment—continuing education	171 (20%)	192 (21%)	170 (21%)
Not available for employment for reasons other than student status	17 (2.0%)	15 (1.7%)	23 (2.8%)
Job Placement¹	89%	90%	91%
Mean Annual Salary Full-time related occupations only	\$35,720	\$35,981	\$38,068
Median Annual Salary Full-time related occupations only	\$32,444	\$33,000	\$36,450
Employed Graduates Working in Waukesha County	281 (61%)	300 (57%)	277 (56%)
Primary Reason for Attending WCTC			
Preparation for job	322 (38%)	390 (44%)	327 (40%)
Career change	210 (25%)	205 (23%)	206 (25%)
Improvement job skills	92 (11%)	90 (10%)	88 (11%)
Prep. for further education	159 (19%)	154 (17%)	127 (16%)
Personal interest	41 (5%)	31 (3%)	38 (5%)
Respondents' Rating of Training Received at WCTC			
Very Satisfied	419 (56%)	451 (56%)	423 (57%)
Satisfied	304 (41%)	336 (42%)	285 (38%)
Unsatisfied	10 (1.3%)	15 (1.9%)	15 (2.1%)
Very Unsatisfied	10 (1.3%)	6 (0.7%)	17 (2.3%)

¹ Job placement is defined as the percent of graduates that were in the job market that were able to find employment.

School of Applied Technologies

Architectural Drafting/Construction Technology

Associate of Applied Science

Graduates	13
Respondents	8
Employed	7
Related Occupation	6
Unrelated Occupation	1
Full-time	5
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$32,000-\$36,000
Average Salary	\$34,074
Median Salary	\$35,000
Average Entry-level Salary	\$34,000
Average Hourly Wage	\$15.38
Avg. Hours Worked Per Week (Full-time Related Employment) .	43.0
Three-year Avg. Salary for Full-time Related Employment . .	\$33,530

Selected Job Titles (Related Occupations)

Drafting Technician, Drafter, Carpenter, Structural Technician, Architectural Drafter, Structural Designer

Employers Hiring Recent WCTC Graduates

Benchmark Inc., Waukesha
 J.F. Ahern, Milwaukee
 Olympic Companies, Waukesha
 Pierce Engineers Inc., Milwaukee
 Pinnacle Homes, Waukesha
 Poblocki Sign Co., Milwaukee

Auto Collision Repair and Refinishing Technician

Two-year Technical Diploma

Graduates	9
Respondents	5
Employed	5
Related Occupation	4
Unrelated Occupation	1
Full-time	5
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$19,000-\$27,000
Average Salary	\$22,447
Median Salary	\$21,823
Average Entry-level Salary	\$18,500
Average Hourly Wage	\$10.80
Avg. Hours Worked Per Week (Full-time Related Employment) .	43.8
Three-year Avg. Salary for Full-time Related Employment . .	\$28,707

Selected Job Titles (Related Occupations)

Painter, Paint Stripper, Auto Body Mechanic, Tear Down Technician

Employers Hiring Recent WCTC Graduates

Abra Auto Body & Glass, Waukesha
 Coachwork Auto Body, Allenton
 Goff's Auto Body, West Allis

Automation Systems Technology

Associate of Applied Science

Graduates	13
Respondents	7
Employed	6
Related Occupation	6
Unrelated Occupation	0
Full-time	6
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (6)	
Salary Range	\$40,000-\$63,000
Average Salary	\$47,928
Median Salary	\$45,784
Average Entry-level Salary	N/A
Average Hourly Wage	\$21.22
Avg. Hours Worked Per Week (Full-time Related Employment) .	43.3
Three-year Avg. Salary for Full-time Related Employment .	\$44,503

Selected Job Titles (Related Occupations)

Controls Engineer (2), Electrical Controls Engineer, Electrical Designer, Auto Control Designer, Avionics Mechanic

Employers Hiring Recent WCTC Graduates

Advanced Chemical Systems, Franklin
 Autoquip Automation Inc., Menomonee Falls
 Infracore Manufacturing Corporation, New Berlin
 Pieper Electric, Milwaukee
 Price Engineering Co., Hartland
 Zodiac Aerospace, Menomonee Falls

Automotive Maintenance Technician†

One-year Technical Diploma

Graduates	1
Respondents	0



† Program suspended in 2011, reactivated for 2014

Automotive Technology

Associate of Applied Science

Graduates	22
Respondents	11
Employed	10
Related Occupation	8
Unrelated Occupation	2
Full-time	8
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (8)	
Salary Range	\$22,000-\$43,000
Average Salary	\$30,231
Median Salary	\$28,529
Average Entry-level Salary	\$42,500
Average Hourly Wage	\$13.50
Avg. Hours Worked Per Week (Full-time Related Employment) .	44.3
Three-year Avg. Salary for Full-time Related Employment .	\$29,135

Selected Job Titles (Related Occupations)

Automotive Technician (3), Technician, Shop Manager, Material Damage Adjuster, Auto Tech, Technician Mechanic

Employers Hiring Recent WCTC Graduates

Andrew Toyota, Glendale
Brookfield Auto Care, Brookfield
Crest Cadillac, Brookfield
Erie Insurance, Brookfield
Hansen Auto, North Prairie
John Paul's Buick GMC, Greenfield
The Garage, Sullivan
Wilde Toyota, West Allis

Building Trades-Carpentry

One-year Technical Diploma

Graduates	8
Respondents	1
Three-year Avg. Salary for Full-time Related Employment .	\$27,229

Selected Job Titles (Related Occupations)

Carpenter

Employers Hiring Recent WCTC Graduates

David & Goliath Builders Inc., Pewaukee

Electrical Engineering Technology

Associate of Applied Science

Graduates	2
Respondents	1
Three-year Avg. Salary for Full-time Related Employment .	\$35,674

Selected Job Titles (Related Occupations)

Panel Wiring and Testing

Employers Hiring Recent WCTC Graduates

Tri-Phase Automation, Pewaukee

Electronics Technology

Associate of Applied Science

Graduates	9
Respondents	5
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$30,000-\$37,000
Average Salary	\$33,774
Median Salary	\$33,774
Average Entry-level Salary	\$30,137
Average Hourly Wage	\$15.25
Avg. Hours Worked Per Week (Full-time Related Employment) .	42.5
Three-year Avg. Salary for Full-time Related Employment .	\$33,774

Selected Job Titles (Related Occupations)

Repair Technician, Electronics Technician

Employers Hiring Recent WCTC Graduates

Aries Industries Inc., Waukesha
Engineering Specialists Inc., Brookfield

Facilities Maintenance

One-year Technical Diploma

Graduates	14
Respondents	9
Employed	7
Related Occupation	3
Unrelated Occupation	4
Full-time	3
Part-time	3
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$20,000-\$48,000
Average Salary	\$29,578
Median Salary	\$20,784
Average Entry-level Salary	\$20,392
Average Hourly Wage	\$14.23
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Avg. Salary for Full-time Related Employment .	\$36,327

Selected Job Titles (Related Occupations)

Maintenance Tech, Building Manager, Shipping/Maintenance

Employers Hiring Recent WCTC Graduates

Bradley Corporation, Menomonee Falls
Mukwonago Area School District

Graphic Design

Associate of Applied Science

Graduates	21
Respondents	14
Employed	11
Related Occupation	6
Unrelated Occupation	5
Full-time	9
Part-time	2
Seeking Employment	3
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$21,000-\$48,000
Average Salary	\$36,340
Median Salary	\$36,528
Average Entry-level Salary	\$41,966
Average Hourly Wage	\$17.00
Avg. Hours Worked Per Week (Full-time Related Employment)	41.6
Three-year Avg. Salary for Full-time Related Employment	\$37,140

Selected Job Titles (Related Occupations)

Graphic Designer (2), Graphic Designer/Vehicle Wrap Installer, Layout Designer, Graphic Design Assistant, Graphic Design Intern

Employers Hiring Recent WCTC Graduates

InPro Corporation, Muskego
 Modern Ink, Waukesha
 Reader's Digest, Milwaukee
 Safway Group, Waukesha
 Wisconsin Conservatory of Music, Milwaukee

Industrial Maintenance Technician

Two-year Technical Diploma

Graduates	10
Respondents	4
Employed	4
Related Occupation	3
Unrelated Occupation	1
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$39,000-\$67,000
Average Salary	\$52,818
Median Salary	\$52,937
Average Entry-level Salary	N/A
Average Hourly Wage	\$19.74
Avg. Hours Worked Per Week (Full-time Related Employment)	52.3
Three-year Avg. Salary for Full-time Related Employment	\$47,487

Selected Job Titles (Related Occupations)

Maintenance Technician, Maintenance, Maintenance Mechanic Apprentice

Employers Hiring Recent WCTC Graduates

Grede, Wauwatosa (2)
 Rock Tenn Co., Germantown

Machine Tool Operation

One-year Technical Diploma

Graduates	10
Respondents	6
Employed	4
Related Occupation	3
Unrelated Occupation	1
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$23,000-\$33,000
Average Salary	\$27,582
Median Salary	\$27,019
Average Entry-level Salary	\$27,019
Average Hourly Wage	\$11.83
Avg. Hours Worked Per Week (Full-time Related Employment)	45.0
Three-year Avg. Salary for Full-time Related Employment	\$28,730

Selected Job Titles (Related Occupations)

CNC Setup Machinist, Tool & Die Apprentice, Machinist

Employers Hiring Recent WCTC Graduates

Innovation Mold & Design, Germantown
 Precision Innovations Inc., Germantown
 Wirth Tool and Die, Lannon

Mechanical Design Technology

Associate of Applied Science

Graduates	12
Respondents	8
Employed	7
Related Occupation	6
Unrelated Occupation	1
Full-time	7
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (6)	
Salary Range	\$37,000-\$60,000
Average Salary	\$47,412
Median Salary	\$47,750
Average Entry-level Salary	\$41,250
Average Hourly Wage	\$22.62
Avg. Hours Worked Per Week (Full-time Related Employment)	40.3
Three-year Avg. Salary for Full-time Related Employment	\$39,458

Selected Job Titles (Related Occupations)

Mechanical Designer (4), CNC Programmer, Engineering/Lab Tech

Employers Hiring Recent WCTC Graduates

Ace Precision Machining Corp., Oconomowoc
 ACS Group, New Berlin
 Husco International, Waukesha
 MTE Corporation, Menomonee Falls
 WilDeck Inc., Waukesha

Mechanical Engineering Technology

Associate of Applied Science

Graduates	6
Respondents	3
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	.\$34,000-\$47,000
Average Salary	\$40,543
Median Salary	\$40,543
Average Entry-level Salary	N/A
Average Hourly Wage	\$19.51
Avg. Hours Worked Per Week (Full-time Related Employment)	. 40.0
Three-year Avg. Salary for Full-time Related Employment	. \$48,394

Selected Job Titles (Related Occupations)

Research and Development Technician, CNC Programmer

Employers Hiring Recent WCTC Graduates

Briggs & Stratton, Wauwatosa
Rentapen Inc., Waukesha

Metal Fabrication/Welding

One-year Technical Diploma

Graduates	31
Respondents	15
Employed	12
Related Occupation	9
Unrelated Occupation	3
Full-time	9
Part-time	1
Seeking Employment	2
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (6)	
Salary Range	\$29,000-\$40,000
Average Salary	\$36,277
Median Salary	\$38,159
Average Entry-level Salary	\$37,049
Average Hourly Wage	\$15.76
Avg. Hours Worked Per Week (Full-time Related Employment)	. 43.4
Three-year Avg. Salary for Full-time Related Employment	. \$37,746

Selected Job Titles (Related Occupations)

Welder (3), Welder/Metal Fabricator (3), Welder/Fabricator/Metal Spinner, TIG Welder, Robot Operator/Welder/Fitter

Employers Hiring Recent WCTC Graduates

Alto-Shaam Inc., Menomonee Falls (2)
Bruno Independent Living Aids Inc., Oconomowoc
Church Metal Spinning Co., Milwaukee
Dave's Welding and Repairs, Wisconsin Dells
Generac Power Systems, Eagle (2)
Hunters Fabrication & Design, Oak Creek
Pro Engineering & Mfg., Milwaukee

Printing

One-year Technical Diploma

Graduates	4
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$28,000-\$30,000
Average Salary	\$29,185
Median Salary	\$29,185
Average Entry-level Salary	N/A
Average Hourly Wage	\$11.75
Avg. Hours Worked Per Week (Full-time Related Employment)	. 48.5
Three-year Avg. Salary for Full-time Related Employment	. \$29,185

Selected Job Titles (Related Occupations)

Supervisor in Finishing, CSS/Doc Control

Employers Hiring Recent WCTC Graduates

1TouchPoint, Hartland
Graphic Edge Printing, Hubertus



Printing and Publishing

Associate of Applied Science

Graduates	8
Respondents	0
Three-year Avg. Salary for Full-time Related Employment	\$35,786

Refrigeration, AC and Heating Service Technician

One-year Technical Diploma

Graduates	5
Respondents	1
Three-year Avg. Salary for Full-time Related Employment	\$20,784

Technical Studies - Journeyworker

Associate of Applied Science

Graduates	1
Respondents	0

Tool and Die Making

Two-year Technical Diploma

Graduates	9
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$42,000-\$47,000
Average Salary	\$44,458
Median Salary	\$44,458
Average Entry-level Salary	N/A
Average Hourly Wage	\$16.38
Avg. Hours Worked Per Week (Full-time Related Employment)	52.5
Three-year Avg. Salary for Full-time Related Employment	\$37,150

Selected Job Titles (Related Occupations)

Tool and Die Apprentice (2)

Employers Hiring Recent WCTC Graduates

Dynacast Tooling Div., Germantown
Triangle Tool Corp., Milwaukee

Truck Driving

One-semester Technical Diploma

Graduates	64
Respondents	32
Employed	30
Related Occupation	26
Unrelated Occupation	4
Full-time	24
Part-time	4
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (22)	
Salary Range	\$30,000-\$67,000
Average Salary	\$44,616
Median Salary	\$41,997
Average Entry-level Salary	\$44,077
Average Hourly Wage	\$17.17
Avg. Hours Worked Per Week (Full-time Related Employment)	51.9
Three-year Avg. Salary for Full-time Related Employment	\$44,743

Selected Job Titles (Related Occupations)

Truck Driver (16), Driver (5), OTR Driver, Truck Delivery Driver/
Operator, Foreman, Local Truck Driver, Professional Driver,
Truck Driver – Regional

Employers Hiring Recent WCTC Graduates

ABS Freight, West Allis	McLane, Sturtevant
Auto Driveaway, Milwaukee	MJD Landscaping, Pewaukee
Barrett Moving and Storage/United Van Lines, Waukesha	Performance Freight Systems Inc., Milwaukee
C. H. Coakley, Milwaukee	Prairie Transportation Inc., North Prairie
Fairway Transport Inc., Pewaukee (2)	Quad/Graphics, Sussex
Halvor Lines Inc., Superior	Roehl Transport Inc., Marshfield (2)
J. B. Hunt, Germantown	Schneider National Inc., Green Bay (3)
Kreilkamp Trucking, Allenton	The Chip Shoppe, St. Cloud (MN)
Laufer Trucking Company, Hartford	Ursa Logistics, Milwaukee
Mansur Trucking, Janesville	
Marriott Drywall, Waukesha	

Web and Digital Media Design

Associate of Applied Science

Graduates	4
Respondents	2
Employed	1
Related Occupation	1
Unrelated Occupation	0
Full-time	1
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$41,000-\$42,000
Average Salary	\$41,152
Median Salary	\$41,152
Average Entry-level Salary	N/A
Average Hourly Wage	\$18.00
Avg. Hours Worked Per Week (Full-time Related Employment)	44.0
Three-year Avg. Salary for Full-time Related Employment	\$45,168

Selected Job Titles (Related Occupations)

Website Specialist



School of Business

Accounting

Associate of Applied Science

Graduates	52
Respondents.	22
Employed	17
Related Occupation	14
Unrelated Occupation.	3
Full-time	11
Part-time	5
Seeking Employment	2
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (8)	
Salary Range	\$31,000-\$54,000
Average Salary	\$38,201
Median Salary.	\$36,706
Average Entry-level Salary.	\$34,059
Average Hourly Wage.	\$18.07
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.7
Three-year Avg. Salary for Full-time Related Employment .	\$36,319

Selected Job Titles (Related Occupations)

Operations Accounting Assistant, Office Manager, Sales Assistant, Reconciliation and Audit, Operations Billing Agent, Accounting Coordinator, Accounting Administrator, Attorney, Bookkeeper, Accounting Assistant, Office Assistant, Payroll Assistant, Office Manager

Employers Hiring Recent WCTC Graduates

American Express - Serve Enterprise, St. Petersburg (FL)
 Duncan Solutions, Milwaukee
 First Student, Milwaukee
 Heritage Title Services, Brookfield
 Lake Country Legal Services, LLC, Waukesha
 Midwest Custom Bottling, Pewaukee
 Paper Machinery Corp., Milwaukee
 Paul's Carpet & Furniture Cleaning, Oconomowoc
 Snorek Construction, Greenfield
 Visu-Sewer Inc., Pewaukee
 Wellenstein & Sons Inc., Pewaukee

Administrative Professional

Associate of Applied Science

Graduates	13
Respondents.	6
Employed	5
Related Occupation	5
Unrelated Occupation.	0
Full-time	5
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$23,000-\$32,000
Average Salary	\$28,243
Median Salary.	\$28,578
Average Entry-level Salary.	\$27,137
Average Hourly Wage.	\$13.88
Avg. Hours Worked Per Week (Full-time Related Employment) .	39.2
Three-year Avg. Salary for Full-time Related Employment .	\$28,293

Selected Job Titles (Related Occupations)

Administrative Assistant (2) Administrative Assistant to the Pharmacy, Secretary, Office Manager

Employers Hiring Recent WCTC Graduates

Ace Precision Machining Corp., Oconomowoc
 Clinical Specialties Inc., Cleveland (OH)
 Visu-Sewer, Inc., Pewaukee
 Waukesha Small Animal Hospital, Waukesha

Business Management

Associate of Applied Science

Graduates	39
Respondents.	17
Employed	13
Related Occupation	6
Unrelated Occupation.	7
Full-time	8
Part-time	4
Seeking Employment	3
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$28,000-\$50,000
Average Salary	\$35,333
Median Salary.	\$28,058
Average Entry-level Salary.	\$38,970
Average Hourly Wage.	\$17.00
Avg. Hours Worked Per Week (Full-time Related Employment) .	41.3
Three-year Avg. Salary for Full-time Related Employment .	\$33,610

Selected Job Titles (Related Occupations)

Service Banker, Sales, Staff, Manufacturing Manager, Pre-Closing Agent, Administrative Assistant

Employers Hiring Recent WCTC Graduates

Cabela's, Richfield
 GE Capitol, Brookfield
 Harken, Pewaukee
 Inlanta Mortgage Inc., Brookfield
 LauberCFOs, Milwaukee

Computer Hardware Technician‡

Associate of Applied Science

Graduates	4
Respondents	2
Employed	0
Seeking Employment	1
Not Available for Employment, Student	0
Not Available for Employment, Other	1
Three-year Avg. Salary for Full-time Related Employment	\$35,500

Computer Support Specialist

Associate of Applied Science

Graduates	14
Respondents	7
Employed	5
Related Occupation	3
Unrelated Occupation	2
Full-time	4
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	\$29,000-\$31,000
Average Salary	\$30,000
Median Salary	\$30,000
Average Entry-level Salary	N/A
Average Hourly Wage	\$13.63
Avg. Hours Worked Per Week (Full-time Related Employment)	41.7
Three-year Avg. Salary for Full-time Related Employment	\$34,083

Selected Job Titles (Related Occupations)

Computer Analyst, IT Support and Systems Administration, CRM Support Specialist

Employers Hiring Recent WCTC Graduates

AG Computer Services, Milwaukee
Orion Group LLC, Sussex
Topline Results Corp., Pewaukee

Culinary Management

Associate of Applied Science

Graduates	20
Respondents	7
Employed	7
Related Occupation	7
Unrelated Occupation	0
Full-time	3
Part-time	3
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$15,000-\$20,000
Average Salary	\$17,297
Median Salary	\$17,666
Average Entry-level Salary	\$19,225
Average Hourly Wage	\$8.09
Avg. Hours Worked Per Week (Full-time Related Employment)	42.3
Three-year Avg. Salary for Full-time Related Employment	\$25,224

Selected Job Titles (Related Occupations)

Food Prep, Line Cook, Owner, Cook, Personal Chef, Kitchen Manager/Bakery Associate, Sous Chef

Employers Hiring Recent WCTC Graduates

All Occasion Catering, Big Bend
Aurora Hospital, Summit
Culinary Twists Bistro, West Allis
Lagniappe Brasserie, New Berlin
Sendik's, New Berlin
The Union House, Genesee Depot

Financial Planning‡

Associate of Applied Science

Graduates	2
Respondents	2
Employed	2

Selected Job Titles (Related Occupations)

Financial Planning Assistant

Employers Hiring Recent WCTC Graduates

Investors Advisory Group, Hartland

‡ Program suspended



Food Service Production

Three-semester Technical Diploma

Graduates	6
Respondents	4
Employed	2
Related Occupation	1
Unrelated Occupation	0
Full-time	1
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$22,000-\$23,000
Average Salary	\$22,862
Median Salary	\$22,862
Average Entry-level Salary	\$22,862
Average Hourly Wage	\$11.00
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Avg. Salary for Full-time Related Employment .	\$22,862

Selected Job Titles (Related Occupations)

Pastry Chef

Employers Hiring Recent WCTC Graduates

Simma's Bakery, Milwaukee

Global Business

Associate of Applied Science

Graduates	11
Respondents	4
Employed	3
Related Occupation	1
Unrelated Occupation	2
Full-time	3
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$40,000-\$42,000
Average Salary	\$42,000
Median Salary	\$42,000
Average Entry-level Salary	N/A
Average Hourly Wage	\$20.21
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Avg. Salary for Full-time Related Employment .	\$37,789

Selected Job Titles (Related Occupations)

Import/Export Compliance Specialist

Employers Hiring Recent WCTC Graduates

Badger Meter, Milwaukee

Hotel and Restaurant Management

Associate of Applied Science

Graduates	15
Respondents	6
Employed	5
Related Occupation	4
Unrelated Occupation	1
Full-time	3
Part-time	2
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$23,000-\$25,000
Average Salary	\$24,165
Median Salary	\$24,165
Average Entry-level Salary	N/A
Average Hourly Wage	\$10.14
Avg. Hours Worked Per Week (Full-time Related Employment) .	46.0
Three-year Avg. Salary for Full-time Related Employment .	\$31,535

Selected Job Titles (Related Occupations)

Front Desk Clerk, Night Auditor Manager, Line Cook/Host/Expeditor, Phones Manager

Employers Hiring Recent WCTC Graduates

Hotel Metro, Milwaukee

Red Robin, Brookfield

Rosati's, Watertown

Human Resources

Associate of Applied Science

Graduates	15
Respondents	8
Employed	6
Related Occupation	5
Unrelated Occupation	1
Full-time	6
Part-time	0
Seeking Employment	2
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$39,000-\$62,000
Average Salary	\$47,500
Median Salary	\$46,500
Average Entry-level Salary	\$62,000
Average Hourly Wage	\$22.08
Avg. Hours Worked Per Week (Full-time Related Employment) .	42.0
Three-year Avg. Salary for Full-time Related Employment .	\$47,500

Selected Job Titles (Related Occupations)

Payroll Manager, Recruiter for GE Retail Finance, Human Resources, Talent Acquisition Specialist

Employers Hiring Recent WCTC Graduates

Franklin Energy Services LLC, Port Washington

Kelly OCG, Milwaukee

Office Furniture Resources, Milwaukee

Waterstone Mortgage



Network Specialist

Associate of Applied Science

Graduates	49
Respondents	24
Employed	22
Related Occupation	21
Unrelated Occupation	1
Full-time	17
Part-time	3
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (14)	
Salary Range	\$24,000-\$75,000
Average Salary	\$45,926
Median Salary	\$41,500
Average Entry-level Salary	\$37,012
Average Hourly Wage	\$19.97
Avg. Hours Worked Per Week (Full-time Related Employment) .	44.1
Three-year Avg. Salary for Full-time Related Employment .	\$41,547

Selected Job Titles (Related Occupations)

Systems Administrator (2), Network Administrator (2), IT Help Desk Support (2), Associate Technical Specialist, IT Manager, Network Engineer & Systems Technician, Network and Systems Administrator, Production Technician, IT Tech Support Representative, Network Analyst, IT Assistant, Network Technician, Network Specialist, IT Administrator, Technical Support, Storage Engineer, Network Support Specialist

Employers Hiring Recent WCTC Graduates

Brookdale Senior Living, West Allis	MetalTek International, Milwaukee
Capri Communities, Waukesha	Midland Plastics, New Berlin
CC&N Inc., Pewaukee	Oasys LLC, Franklin
City of Burlington, Burlington	Quad/Graphics, Sussex
Davis & Kuelthau S.C., Milwaukee	Universal Electronics, Whitewater
FIS Global, Milwaukee	Venture Electrical Contractors, Inc., Waukesha
Foot Locker, Milwaukee	
Grand Appliance & TV, Zion (IL)	Virtual Care Providers, Inc., Milwaukee
JX Peterbilt, Hartland	Waukesha School District, Waukesha
Merge Healthcare, Hartland	WCTC, Pewaukee

Office Technology Assistant

One-semester Technical Diploma

Graduates	15
Respondents	7
Employed	4
Related Occupation	2
Unrelated Occupation	2
Full-time	1
Part-time	2
Seeking Employment	1
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	\$36,000-\$38,000
Average Salary	\$37,099
Median Salary	\$37,099
Average Entry-level Salary	N/A
Average Hourly Wage	\$17.00
Avg. Hours Worked Per Week (Full-time Related Employment) .	42.0
Three-year Avg. Salary for Full-time Related Employment .	\$24,410

Selected Job Titles (Related Occupations)

Administrative Assistant, Project Coordinator

Employers Hiring Recent WCTC Graduates

GZA GeoEnvironmental, Inc., Waukesha
J.F. Ahern, Milwaukee

Marketing

Associate of Applied Science

Graduates	37
Respondents	20
Employed	16
Related Occupation	7
Unrelated Occupation	9
Full-time	14
Part-time	2
Seeking Employment	3
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$27,000-\$51,000
Average Salary	\$39,721
Median Salary	\$38,500
Average Entry-level Salary	\$43,162
Average Hourly Wage	\$18.44
Avg. Hours Worked Per Week (Full-time Related Employment) .	41.4
Three-year Avg. Salary for Full-time Related Employment .	\$38,155

Selected Job Titles (Related Occupations)

Marketing Coordinator, Universal Banker, Sales & Marketing, Marketing Manager & Warehouse Operative, Sales Manager, Office Manager, Administrator

Employers Hiring Recent WCTC Graduates

A&A Manufacturing Co. Inc., New Berlin
BMO Harris, Saukville
Bonafide Security Solutions, Brookfield
Innovative Fiber LLC, Delafield
Noah's Ark Waterpark, Wisconsin Dells
Oconomoc Realty, Oconomowoc
Timber Oaks, Union Grove

Quality Management

Associate of Applied Science

Graduates	1
Respondents	0

Real Estate*

Associate of Applied Science

Graduates	7
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$20,000-\$28,000
Average Salary	\$24,054
Median Salary	\$24,054
Average Entry-level Salary	\$24,054
Average Hourly Wage	\$11.04
Avg. Hours Worked Per Week (Full-time Related Employment) .	42.5
Three-year Avg. Salary for Full-time Related Employment .	\$23,370

Selected Job Titles (Related Occupations)

Client Care Manager, Bank Teller

Employers Hiring Recent WCTC Graduates

Shorewest Realtors, Menomonee Falls
Tri City Bank, Oak Creek

Retail Management†

Associate of Applied Science

Graduates	2
Respondents	0
Three-year Avg. Salary for Full-time Related Employment .	\$34,202



Supervisory Management

Associate of Applied Science

Graduates	19
Respondents	9
Employed	8
Related Occupation	6
Unrelated Occupation	2
Full-time	7
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$42,000-\$70,000
Average Salary	\$54,431
Median Salary	\$57,156
Average Entry-level Salary	N/A
Average Hourly Wage	\$21.78
Avg. Hours Worked Per Week (Full-time Related Employment) .	47.2
Three-year Avg. Salary for Full-time Related Employment .	\$52,112

Selected Job Titles (Related Occupations)

Food Service Manager, Parts Department Manager, Medical Education Coordinator, Production Manager, Bank Manager, Driver Supervisor

Employers Hiring Recent WCTC Graduates

Compass Group-North America
KHS USA Inc., Waukesha
Medical College of Wisconsin, Milwaukee
Proteus Packaging, Franklin
Waukesha State Bank, Waukesha
Wirtz Beverage, Hartland

Web and Software Developer

Associate of Applied Science

Graduates	19
Respondents	10
Employed	7
Related Occupation	4
Unrelated Occupation	3
Full-time	6
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree (4)	
Salary Range	\$27,000-\$60,000
Average Salary	\$39,256
Median Salary	\$35,000
Average Hourly Wage	\$18.35
Avg. Hours Worked Per Week (Full-time Related Employment) .	41.3
Three-year Avg. Salary for Full-time Related Employment .	\$46,520

Selected Job Titles (Related Occupations)

IT Intern, Web Developer, Program Analyst, Computer Programmer

Employers Hiring Recent WCTC Graduates

Aurora Health Care, Milwaukee
Orion Group, Sussex
Robert Half International, Milwaukee
T.J. Hale, Menomonee Falls

† Program suspended

* Programs where additional compensation in the form of tips, commissions or bonuses may result in higher actual earnings than the base salary reported.

School of Health

Central Service Technician

One-semester Technical Diploma

Graduates	10
Respondents	7
Employed	6
Related Occupation	4
Unrelated Occupation	2
Full-time	4
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (4)	
Salary Range	\$25,000-\$31,000
Average Salary	\$27,565
Median Salary	\$27,383
Average Entry-level Salary	\$27,054
Average Hourly Wage	\$13.26
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	\$29,592

Selected Job Titles (Related Occupations)

Central Service Technician (2), Sterile Processing Tech, Dispatch Clerk

Employers Hiring Recent WCTC Graduates

Columbia St. Mary's Hospital, Milwaukee
 Community Memorial Hospital, Menomonee Falls
 Froedtert Health, Menomonee Falls
 ProHealth Care, Waukesha

Dental Assistant

One-semester Technical Diploma

Graduates	27
Respondents	12
Employed	9
Related Occupation	8
Unrelated Occupation	1
Full-time	5
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$23,000-\$27,000
Average Salary	\$25,112
Median Salary	\$24,993
Average Entry-level Salary	\$24,636
Average Hourly Wage	\$12.90
Avg. Hours Worked Per Week (Full-time Related Employment)	37.6
Three-year Avg. Salary for Full-time Related Employment	\$25,914

Selected Job Titles (Related Occupations)

Dental Assistant (6), Dental Assistant/Receptionist, Oral Surgeon Assistant

Employers Hiring Recent WCTC Graduates

Capitol Family Dental Clinic, Milwaukee
 Dental Associates, Kenosha
 Dr. Grant Lemke, Hartland
 Lake Geneva Oral Surgery, Lake Geneva
 Pewaukee Dental, Pewaukee
 Sandaval Dental Care, Muskego
 Town & Country Dental, Jackson

Dental Hygienist

Associate of Applied Science

Graduates	13
Respondents	9
Employed	9
Related Occupation	7
Unrelated Occupation	2
Full-time	1
Part-time	6
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Wage Range	\$26.00-\$33.00 per hour
Average Hourly Wage	\$28.71
Avg. Hours Worked Per Week (all employed-related)	25.0
Three-year Avg. Salary for Full-time Related Employment	\$53,093

Selected Job Titles (Related Occupations)

Dental Hygienist (6), Registered Dental Hygienist

Employers Hiring Recent WCTC Graduates

Bark River Dental/Ft. Atkinson/Community Dental, Hartland/Ft. Atkinson
 Drs. Dwyer and McGrath, DDS, Milwaukee
 Loftus Dental, Rapid City (SD)
 Pewaukee Dental, Pewaukee

Health Information Technology

Associate of Applied Science

Graduates	17
Respondents	10
Employed	7
Related Occupation	4
Unrelated Occupation	3
Full-time	5
Part-time	1
Seeking Employment	2
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	\$31,000-\$53,000
Average Salary	\$42,088
Median Salary	\$42,088
Average Entry-level Salary	\$42,088
Average Hourly Wage	\$20.25
Avg. Hours Worked Per Week (Full-time Related Employment)	45.0
Three-year Avg. Salary for Full-time Related Employment	\$38,534

Selected Job Titles (Related Occupations)

Medical Records Manager, Administrative Assistant, Release of Information Specialist, Manager of Health Information

Employers Hiring Recent WCTC Graduates

Lutheran Home, Wauwatosa
 Orthopaedic Associates of Wisconsin, Waukesha
 ProHealth Care, Waukesha
 Wheaton Franciscan, Racine

Health Unit Coordinator

One-semester Technical Diploma

Graduates	12
Respondents	4
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	1
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	\$22,000-\$23,000
Average Salary	\$22,862
Median Salary	\$22,862
Average Entry-level Salary	\$22,862
Average Hourly Wage	\$11.00
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Avg. Salary for Full-time Related Employment .	\$22,416

Selected Job Titles (Related Occupations)

Health Unit Coordinator, Office Coordinator

Employers Hiring Recent WCTC Graduates

Horizon Healthcare, Waukesha

Medical Assistant

One-year Technical Diploma

Graduates	25
Respondents	20
Employed	18
Related Occupation	16
Unrelated Occupation	2
Full-time	11
Part-time	3
Seeking Employment	2
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (10)	
Salary Range	\$27,000-\$38,000
Average Salary	\$30,886
Median Salary	\$30,866
Average Entry-level Salary	\$30,190
Average Hourly Wage	\$14.43
Avg. Hours Worked Per Week (Full-time Related Employment) .	41.2
Three-year Avg. Salary for Full-time Related Employment .	\$29,474

Selected Job Titles (Related Occupations)

Medical Assistant (9), Certified Medical Assistant (4), Medical Assistant/Scribe (2), Medical Assistant II

Employers Hiring Recent WCTC Graduates

Aurora Cardiovascular Services, Milwaukee
 Aurora Medical Center, Summit
 Aurora Wilkinson Medical Clinic, Summit
 Cardiology Associates, Waukesha
 Froedtert & MCW, Wauwatosa
 Froedtert Lincoln Ave. Health Center, Milwaukee
 Froedtert Moorland Reserve Health Center, New Berlin
 Froedtert Plank Rd. Clinic, Wauwatosa (2)
 Froedtert St. Joseph's Hospital, West Bend
 Medical College of Wisconsin, Milwaukee
 Talent Bridge, Milwaukee
 Wheaton Franciscan Medical Group, Brookfield



Medical Coding Specialist

One-semester Technical Diploma

Graduates	12
Respondents	5
Employed	3
Related Occupation	3
Unrelated Occupation	0
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$25,000-\$27,000
Average Salary	\$25,980
Median Salary	\$25,980
Average Entry-level Salary	\$25,980
Average Hourly Wage	\$12.50
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Avg. Salary for Full-time Related Employment .	\$27,928

Selected Job Titles (Related Occupations)

Scheduling Assistant, Medical Billing Clerk, Coder/Biller

Employers Hiring Recent WCTC Graduates

Advanced Pain Management, Milwaukee
 SVA Healthcare Services LLC, Brookfield
 Tosa Pediatrics, Wauwatosa

Medical Transcription[‡]

One-semester Technical Diploma

Graduates	5
Respondents	2
Employed	2
Related Occupation	0
Unrelated Occupation	2
Full-time	1
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	N/A
Three-year Avg. Salary for Full-time Related Employment	\$32,000

Nursing (A.D.N.)

Associate of Applied Science

Graduates	76
Respondents	42
Employed	37
Related Occupation	37
Unrelated Occupation	0
Full-time	23
Part-time	14
Seeking Employment	4
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (23)	
Salary Range	\$43,000-\$67,000
Average Salary	\$52,057
Median Salary	\$50,193
Average Entry-level Salary	\$52,367
Average Hourly Wage	\$25.85
Avg. Hours Worked Per Week (Full-time Related Employment)	38.7
Three-year Avg. Salary for Full-time Related Employment	\$50,518

Selected Job Titles (Related Occupations)

Registered Nurse (28), Case Manager (2), P.M. Nursing Supervisor, Acute Dialysis Nurse (R.N.), Registered Nurse - ICU, Clinic/Case Manager R.N., R.N. Clinical Nurse I (Registered Nurse), Healthcare Supervisor

Employers Hiring Recent WCTC Graduates

Advanced Pain Management, Waukesha
 American Red Cross, Milwaukee
 Aurora Health Center, Hartford
 Aurora Medical Center, Summit
 Elmbrook Memorial Hospital, Brookfield (2)
 First Sentient Medical, West Allis
 Fort Healthcare, Fort Atkinson
 Fridley Child & Teens Clinic, Fridley (MN)
 Froedtert & Medical College, Milwaukee
 Froedtert Hospital, Milwaukee (4)
 LindenGrove, Mukwonago
 Medical Group Home Health Care, Mequon
 Post Acute Medical Specialty Hospital of Milwaukee, Greenfield
 ProHealth Care, Waukesha (2)
 Rogers Memorial Hospital, Oconomowoc
 Select Speciality Hospital, West Allis
 Shorehaven Health & Rehab Center, Oconomowoc
 Sisters of St. Francis of Assisi, St. Francis
 Sunrise Care Center, Milwaukee
 Three Pillars, Dousman
 V. A. Medical Center, Milwaukee
 Waukesha Memorial Hospital, Waukesha (6)
 Wheaton Franciscan

Nursing Assistant

Three-credit Technical Diploma

Graduates	528
Respondents	192
Employed	87
Related Occupation	59
Unrelated Occupation	27
Full-time	26
Part-time	53
Seeking Employment	8
Not Available for Employment, Student	84
Wages for full-time employment related to WCTC degree (15)	
Salary Range	\$18,000-\$36,000
Average Salary	\$23,209
Median Salary	\$22,862
Average Entry-level Salary	\$23,310
Average Hourly Wage	\$11.41
Avg. Hours Worked Per Week (Full-time Related Employment)	39.1
Three-year Avg. Salary for Full-time Related Employment	\$24,228

Selected Job Titles (Related Occupations)

CNA (35), Caregiver (5), Nursing Assistant (3), Patient Care Assistant (2), Care Partner (3), Psychiatric Tech (2), Nursing Assistant/Health Unit Coordinator, CNA-General Surgery, Care Partner/ CNA, Clinical Assistant, CNA/Resident Aide, Dietary Aide, Patient Companion, CNA Resident Assistant

Employers Hiring Recent WCTC Graduates

Aurora Medical Center, Summit
 Aurora St. Luke's Medical Center, Milwaukee (2)
 Children's Hospital of WI, Milwaukee (5)
 ComforCare, Waukesha
 Community Memorial Hospital, Menomonee Falls (2)
 East Troy Manor, East Troy
 Fairhaven Senior Services, Whitewater
 Froedtert Hospital, Milwaukee (2)
 Froedtert Town Hall Health Center, Menomonee Falls
 Golden Living Center, Fort Atkinson
 Hales Corners Care Center, Hales Corners
 Hartland Terrace, Hartland
 Independence First, Milwaukee
 IRIS, Milwaukee
 Kirkland Crossings, Pewaukee (2)
 Lighthouse of West Bend, West Bend
 LindenGrove, New Berlin
 LindenGrove, Mukwonago (4)
 LindenGrove, Waukesha (4)
 ManorCare Health Services, Pewaukee
 Merrill Hills Manor, Waukesha
 ProHealth Care, Inc., Waukesha
 Regency New Berlin Senior Community, New Berlin
 River Hills West Healthcare-Rehab, Pewaukee
 Rogers Memorial Hospital, West Allis
 Serenity Villa, Slinger
 Silverado Assisted Living, Menomonee Falls
 St. Joseph's Hospital, Milwaukee
 St. Luke's Medical Center, Milwaukee (2)
 The Gables of Germantown, Germantown
 The Gardens of Hartford, Hartford
 The Virginia Health and Rehab Center, Waukesha
 Three Pillars, Dousman (2)
 Visiting Angels, Pewaukee (3)
 Waukesha County Mental Health Center, Waukesha
 Waukesha Springs Health and Rehab Center, Waukesha
 Wheaton Franciscan Woods, Brookfield

[‡] Program suspended

Phlebotomy Technician

One-semester Technical Diploma

Graduates	28
Respondents	18
Employed	15
Related Occupation	10
Unrelated Occupation	5
Full-time	7
Part-time	6
Seeking Employment	2
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (6)	
Salary Range	\$25,000-\$32,000
Average Salary	\$27,642
Median Salary	\$26,311
Average Entry-level Salary	\$26,931
Average Hourly Wage	\$13.75
Avg. Hours Worked Per Week (Full-time Related Employment)	38.7
Three-year Avg. Salary for Full-time Related Employment	\$26,436

Selected Job Titles (Related Occupations)

Phlebotomist (2), Hospital Phlebotomist, Hospital Phlebotomist/ Services Technician, Donor Specialist, Medical Laboratory Assistant, Lab Service Specialist, PSR/Lab Tech, Certified Medical Assistant, Lab Service Specialist

Employers Hiring Recent WCTC Graduates

Aurora Health Care, Walworth County
 Blood Center of WI, Waukesha
 Children's Hospital of WI, Wauwatosa
 Dynacare Laboratories, Wauwatosa
 Dynacare Laboratories, Milwaukee
 Froedtert Health, Menomonee Falls
 Froedtert Town Hall Center, Menomonee Falls
 Moreland Medical Lab, Waukesha
 ProHealth Care Sleep Center, Delafield
 ProHealth Care-Medical Associates, Waukesha



Practical Nursing†

One-year Technical Diploma

Graduates	67
Respondents	51
Employed	7
Related Occupation	7
Unrelated Occupation	0
Full-time	2
Part-time	5
Seeking Employment	0
Not Available for Employment, Student	44
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$22,000-\$40,000
Average Salary	\$31,149
Median Salary	\$31,149
Average Entry-level Salary	\$21,823
Average Hourly Wage	\$14.66
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Avg. Salary for Full-time Related Employment	\$32,496

Selected Job Titles (Related Occupations)

LPN (5), Nurse Assistant, LPN Team Leader

Employers Hiring Recent WCTC Graduates

Aurora Advanced Healthcare, New Berlin
 Lending Hands Health Care, Hartland
 Silverado Senior Living, Brookfield
 Three Pillars, Dousman (2)
 Tudor Oaks, Muskego

Surgical Technology

Associate of Applied Science

Graduates	7
Respondents	5
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	3
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$37,000-\$51,000
Average Salary	\$42,818
Median Salary	\$39,967
Average Entry-level Salary	\$38,585
Average Hourly Wage	\$18.66
Avg. Hours Worked Per Week (Full-time Related Employment)	44.0
Three-year Avg. Salary for Full-time Related Employment	\$40,397

Selected Job Titles (Related Occupations)

Surgical Technologist (3), Certified Surgical Technologist (2)

Employers Hiring Recent WCTC Graduates

Beaver Dam Community Hospital, Beaver Dam
 Community Memorial Hospital, Menomonee Falls
 Meriter Hospital, Madison
 Orthopaedic Associates of Wisconsin, Waukesha
 Waukesha Memorial Hospital, Waukesha

† Program does not accept external applicants. Students in the Nursing (ADN) program are eligible to sit for LPN licensure after completing their first year of clinical coursework.

School of Protective & Human Services

Advanced EMT

Four-credit Technical Diploma

Graduates	27
Respondents	10
Employed	10
Related Occupation	5
Unrelated Occupation	1
Neither related nor unrelated, training for volunteer/avocational fire service	4
Full-time	6
Part-time	3
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$24,000-\$46,000
Average Salary	\$34,946
Median Salary	\$34,946
Average Entry-level Salary	\$23,891
Average Hourly Wage	\$14.45
Avg. Hours Worked Per Week (Full-time Related Employment) .	46.0
Three-year Avg. Salary for Full-time Related Employment .	\$46,880

Selected Job Titles (Related Occupations)

Firefighter/AEMT, EMT-Basic, Anesthesiology Technician, Firefighter/EMT

Employers Hiring Recent WCTC Graduates

DeForest Area Fire/EMS, DeForest
ProHeath Care, Waukesha
Town of Waukesha Fire Department
Kettle Moraine Ambulance Service, Waukesha

Cosmetology*

One-year Technical Diploma

Graduates	20
Respondents	9
Employed	8
Related Occupation	5
Unrelated Occupation	2
Full-time	3
Part-time	3
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$15,000-\$19,000
Average Salary	\$16,171
Median Salary	\$15,000
Average Entry-level Salary	\$16,171
Average Hourly Wage	\$7.70
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.3
Three-year Avg. Salary for Full-time Related Employment .	\$18,323

Selected Job Titles (Related Occupations)

Cosmetologist (3), Hair Stylist, Hairdresser

Employers Hiring Recent WCTC Graduates

Anton's Salon & Spa, Delafield
Haute Har, Brookfield (2)
Roots Salon, Brookfield
Ulta, Chicago (IL)



Criminal Justice – Law Enforcement

Associate of Applied Science

Graduates	93
Respondents	33
Employed	27
Related Occupation	16
Unrelated Occupation	10
Full-time	16
Part-time	9
Seeking Employment	2
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree (8)	
Salary Range	\$25,000-\$60,000
Average Salary	\$36,400
Median Salary	\$34,799
Average Entry-level Salary	\$40,098
Average Hourly Wage	\$18.41
Avg. Hours Worked Per Week (Full-time Related Employment) .	39.7
Three-year Avg. Salary for Full-time Related Employment .	\$34,700

Selected Job Titles (Related Occupations)

Security Officer (4), Community Service Officer (2), Security Guard (2), Dispatcher (2), Police Officer, Security Personnel, Loss Prevention Site Supervisor, Loss Prevention Guard, Asset Protection Specialist

Employers Hiring Recent WCTC Graduates

Allied Barton Security Services, Milwaukee
Allied Barton Security Services, Racine
American Security, Wauwatosa
Children's Hospital of WI, Wauwatosa
City of Delafield Police Dept.
Elite Protection Specialists, Pewaukee
G4S, Milwaukee (2)
Germantown Police Dept.
Kohl's Corporate Office, Menomonee Falls
Oconomowoc Police Dept.
Patrick Cudahy, Cudahy
Target, Brookfield
Wauwatosa Police Dept.
West Allis Police Dept.

*Programs where additional compensation in the form of tips, commissions or bonuses may result in higher actual earnings than the base salary reported.

Criminal Justice – Law Enforcement Academy

One-semester Technical Diploma

Graduates	43
Respondents	16
Employed	15
Related Occupation	11
Unrelated Occupation	3
Full-time	13
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (10)	
Salary Range	\$48,000-\$72,000
Average Salary	\$56,502
Median Salary	\$55,000
Average Entry-level Salary	\$56,751
Average Hourly Wage	\$24.55
Avg. Hours Worked Per Week (Full-time Related Employment)	45.0
Three-year Avg. Salary for Full-time Related Employment	\$51,124

Selected Job Titles (Related Occupations)

Police Officer (7), Public Safety Officer, Sheriff's Deputy, Deputy Sheriff

Employers Hiring Recent WCTC Graduates

City of Burlington Police Dept.
 City of Elm Grove Police Dept.
 City of Glendale Police Dept.
 Germantown Police Dept.
 Hartford Police Dept.
 Marquette University, Milwaukee
 Ozaukee County Sheriff's Dept., Port Washington
 Village of Eagle Police Dept.
 Village of Mukwonago Police Dept.
 Waukesha County Sheriff's Dept.

Early Childhood Education

Associate of Applied Science

Graduates	15
Respondents	10
Employed	6
Related Occupation	6
Unrelated Occupation	0
Full-time	5
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	3
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$21,000-\$23,000
Average Salary	\$22,114
Median Salary	\$21,823
Average Entry-level Salary	\$22,213
Average Hourly Wage	\$10.38
Avg. Hours Worked Per Week (Full-time Related Employment)	41.2
Three-year Avg. Salary for Full-time Related Employment	\$22,362

Selected Job Titles (Related Occupations)

Lead Teacher (2), Assistant Teacher, Nanny, Lead Teacher-Infant, Preschool Teacher

Employers Hiring Recent WCTC Graduates

All 'Bout Children Preschool, Brookfield (2)
 Grandma's House Day Care Center, Hartland
 Innovation Station LLC, Brookfield
 Innovation Station LLC, New Berlin

Emergency Medical Technician (EMT-Basic)

Four-credit Technical Diploma

Graduates	54
Respondents	26
Employed	21
Related Occupation	7
Unrelated Occupation	5
Neither related nor unrelated, training for volunteer/avocational fire service	9
Full-time	5
Part-time	7
Seeking Employment	0
Not Available for Employment, Student	5
Wages for full-time employment related to WCTC degree	N/A
Avg. Hours Worked Per Week (Full-time Related Employment)	47.0
Three-year Avg. Salary for Full-time Related Employment	\$26,897

Selected Job Titles (Related Occupations)

EMT (6), EMT/Firefighter (2), Transport Respiratory Therapist, EMT-Basic

Employers Hiring Recent WCTC Graduates

Children's Hospital of WI, Wauwatosa
 Dousman Fire District
 Lifestar EMS, West Bend
 MedaCare Ambulance, Milwaukee
 Mukwonago Fire Dept.
 Paratech Ambulance Service Inc., Milwaukee
 Richfield Volunteer Fire Dept. (2)
 Vernon Fire Dept. & Hales Corners Fire Dept., Vernon/Hales Corners
 Village of Palmyra Fire Dept.



Fire Protection Technician

Associate of Applied Science

Graduates	16
Respondents	9
Employed	7
Related Occupation	6
Unrelated Occupation	1
Full-time	5
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$42,000-\$52,000
Average Salary	\$48,267
Median Salary	\$50,800
Average Entry-level Salary	\$42,000
Average Hourly Wage	\$15.52
Avg. Hours Worked Per Week (Full-time Related Employment) .	58.0
Three-year Avg. Salary for Full-time Related Employment .	\$42,791

Selected Job Titles (Related Occupations)

Firefighter/EMT (2), Firefighter/Paramedic (2), Firefighter, Probationary Firefighter

Employers Hiring Recent WCTC Graduates

City of West Allis Fire Dept.
Wauwatosa Fire Dept.
Delafield Fire Dept.

Fire Service Certification

One-semester Technical Diploma

Graduates	2
Respondents	1

Selected Job Titles (Related Occupations)

Deputy Fire Chief

Employers Hiring Recent WCTC Graduates

Sussex Fire Dept.



Human Services Associate

Associate of Applied Science

Graduates	26
Respondents	16
Employed	12
Related Occupation	8
Unrelated Occupation	3
Full-time	7
Part-time	4
Seeking Employment	2
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree (6)	
Salary Range	\$25,000-\$43,000
Average Salary	\$32,209
Median Salary	\$31,796
Average Entry-level Salary	\$39,187
Average Hourly Wage	\$14.83
Avg. Hours Worked Per Week (Full-time Related Employment) .	42.2
Three-year Avg. Salary for Full-time Related Employment .	\$32,408

Selected Job Titles (Related Occupations)

Family Support Specialist, Economic Support Specialist, Recovery Support Specialist/Residential Counselor, AODA Counselor, Job Coach, Community Support Coordinator, Program Instructor, Case Manager

Employers Hiring Recent WCTC Graduates

Family First Supportive Services, Milwaukee
Jefferson County Dept. of Health & Human Services, Jefferson
Rogers Memorial Hospital, Oconomowoc
St. Charles & Lutheran Social Services, Pewaukee
St. Colleta's of WI, Jefferson
United Cerebral Palsy of SE WI, Greenfield
Watertown Family Center, Watertown
Wisconsin Community Services, Waukesha

Instructional Assistant

Associate of Applied Science

Graduates	2
Respondents	2
Three-year Avg. Salary for Full-time Related Employment .	\$15,000

Selected Job Titles (Related Occupations)

Substitute Teaching Assistant, Teacher's Aide

Employers Hiring Recent WCTC Graduates

Menomonee Falls School District
Mukwonago School District

Interior Design

Associate of Applied Science

Graduates	25
Respondents	15
Employed	11
Related Occupation	6
Unrelated Occupation	5
Full-time	7
Part-time	4
Seeking Employment	4
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$21,000-\$38,000
Average Salary	\$29,683
Median Salary	\$31,176
Average Entry-level Salary	N/A
Average Hourly Wage	\$13.65
Avg. Hours Worked Per Week (Full-time Related Employment) .	42.0
Three-year Avg. Salary for Full-time Related Employment .	\$28,225

Selected Job Titles (Related Occupations)

Interior Designer (3), Designer, Associate Designer, Office Admin/
Interior Designer

Employers Hiring Recent WCTC Graduates

Cathedral Builders, Menomonee Falls
Direct Supply Aptura, Milwaukee
Kowalske Kitchen & Bath, Delafield
Nonn's Design Showplace, Waukesha (2)
Ware Design LLC, Delafield

Language Interpreter for Health Services

One-semester Technical Diploma

Graduates	10
Respondents	4
Employed	4
Related Occupation	2
Unrelated Occupation	2
Full-time	1
Part-time	2
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Wage Range	\$20.02-\$22.00/hour
Average Hourly Wage	\$22.01
Avg. Hours Worked Per Week (All Related Employment)	18.0
Three-year Avg. Hourly Wage for Related Employment	\$18.00

Selected Job Titles (Related Occupations)

Interpreter, Language Interpreter

Employers Hiring Recent WCTC Graduates

ProHealth Care, Waukesha
Un Idioma LLC, Wauwatosa

Paramedic Technician

One-year Technical Diploma

Graduates	5
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$33,000-\$44,000
Average Salary	\$38,648
Median Salary	\$38,648
Average Entry-level Salary	\$38,648
Average Hourly Wage	\$14.24
Avg. Hours Worked Per Week (Full-time Related Employment) .	52.0
Three-year Avg. Salary for Full-time Related Employment .	\$38,236

Selected Job Titles (Related Occupations)

Firefighter, Paramedic

Employers Hiring Recent WCTC Graduates

Wauwatosa Fire Dept.
Curtis Ambulance, Milwaukee

Paramedic Technician (A.A.S.)

Associate of Applied Science

Graduates	5
Respondents	3
Employed	3
Related Occupation	2
Unrelated Occupation	1
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$74,000-\$75,000
Average Salary	\$74,905
Median Salary	\$74,905
Average Hourly Wage	\$25.74
Avg. Hours Worked Per Week (Full-time Related Employment) .	56.0
Three-year Avg. Salary for Full-time Related Employment .	\$48,495

Selected Job Titles (Related Occupations)

Firefighter/Paramedic (2)

Employers Hiring Recent WCTC Graduates

City of Brookfield Fire Dept.
West Allis Fire Dept.

Apprenticeships

Apprenticeships are training agreements created between a student/employee (apprentice) and an employer or joint apprenticeship training committee. Apprenticeships are formal contracts maintained by the Wisconsin Department of Workforce Development (DWD) that specify both the educational experiences and employer-provided on-the-job training hours required to fulfill the contract. Upon completion of all requirements—usually after five or more years of apprenticeship—the individual is eligible to become a Journeyman in that trade.

Many professions utilize the Wisconsin Technical College System (WTCS) to provide the formal education component of their apprenticeships. Member colleges like WCTC conduct a separate follow-up with these apprenticeship completers in the year after they complete all of their apprenticeship requirements. The following are the results of the most recent follow-up of apprenticeship completers. Apprenticeships are substantially different from graduates, as by definition all apprentices have been employed in the field of their education for several years; as a result, apprentices are not included in the profile of graduates beginning on page 2 of this document. Because of those differences, some of the information in this section is slightly different from that in other sections of *Graduate Success*.

ABC Electrician Apprentice

Apprenticeship Completions.	11
Respondents.	9
Employed in the Trade	6
Employed, not in the trade	1
Seeking Employment	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$54,038-\$62,937
Average Salary	\$59,555
Median Salary	\$62,053
Average Hourly Wage.	\$27.31
Avg. Hours Worked Per Week (Full-time Related Employment)	.41.8

Selected Job Titles (Related Occupations)

Journeyman Electrician (4), Electrician, Electrician Foreman

Employers Hiring Recent WCTC Graduates

Faith Technologies, Menasha (2)
 Faith Technologies, Pewaukee
 Lyons Electric, Delafield
 NEXT Electric, Pewaukee (2)

ABC Plumbing Apprentice

Apprenticeship Completions.	3
Respondents.	3
Employed in the Trade	3
Employed, not in the trade	0
Seeking Employment	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$72,744-\$75,000
Average Salary	\$73,872
Median Salary	\$73,872
Average Hourly Wage.	\$33.54
Avg. Hours Worked Per Week (Full-time Related Employment)	42.5

Selected Job Titles (Related Occupations)

Journeyman Plumber (2), Plumber

Employers Hiring Recent WCTC Graduates

Cox Plumbing, Waukesha
 Dave Burns Plumbing LLC, Muskego
 Ihn Plumbing, New Berlin

Cosmetology Apprentice

Apprenticeship Completions.	6
Respondents.	3
Employed in the Trade	3
Employed, not in the trade	0
Seeking Employment	0
Wages for full-time employment related to WCTC degree	N/A
Avg. Hours Worked Per Week (Full-time Related Employment)	.46

Selected Job Titles (Related Occupations)

Cosmetologist, Owner/Operator

Employers Hiring Recent WCTC Graduates

Hair & Things, Waukesha

Concrete Finisher Apprentice

Apprenticeship Completions.	2
Respondents.	2
Employed in the Trade	2
Employed, not in the trade	0
Seeking Employment	0
Wages for full-time employment related to WCTC degree	
Salary Range	N/A
Average Salary	\$47,284
Median Salary	N/A
Average Hourly Wage.	\$22.75
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0

Selected Job Titles (Related Occupations)

Concrete Finisher/Laborer (2)

Employers Hiring Recent WCTC Graduates

Daniels Construction, Madison
 Steven Construction, Madison

Environmental Service Apprentice[‡]

Apprenticeship Completions.	9
Respondents.	5
Employed in the Trade	5
Employed, not in the trade	0
Seeking Employment	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$66,530-\$88,000
Average Salary	\$77,882
Median Salary	\$75,157
Average Hourly Wage.	\$35.93
Avg. Hours Worked Per Week (Full-time Related Employment)	40.8

Selected Job Titles (Related Occupations)

Environmental Service Technician (2), Journeyman Environmental Service Technician, Service Technician, Air Balancer

Employers Hiring Recent WCTC Graduates

J.F. Ahern, Fond du Lac
 Just Service, Greendale
 Keystone Heating & Air Conditioning, Racine
 Professional System Analysis, Germantown
 Total Service, Waukesha

[‡] Program suspended, now offered through Milwaukee Area Technical College



Industrial Electrician Apprentice

Apprenticeship Completions.	9
Respondents.	3
Employed in the Trade	3
Employed, not in the trade	0
Seeking Employment	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$56,740-\$84,175
Average Salary	\$65,956
Median Salary	\$56,959
Average Hourly Wage.	\$26.37
Avg. Hours Worked Per Week (Full-time Related Employment)	48.0

Selected Job Titles (Related Occupations)

Industrial Electrician (2), Electrician

Employers Hiring Recent WCTC Graduates

Quad/Graphics, Pewaukee
 Quad/Graphics, Sussex
 St. Gobain/Verallia, Burlington

Injection Mold Setup (Plastic) Apprentice

Apprenticeship Completions.	3
Respondents.	1

Selected Job Titles (Related Occupations)

Lead Technician

Employers Hiring Recent WCTC Graduates

Rexnord, Grafton

Machinist Apprentice

Apprenticeship Completions.	1
Respondents.	1

Selected Job Titles (Related Occupations)

Journeyman Machinist

Employers Hiring Recent WCTC Graduates

Powertest Inc., Sussex

Maintenance Mechanic/Millwright Apprentice

Apprenticeship Completions.	15
Respondents.	4
Employed in the Trade	4
Employed, not in the trade	0
Seeking Employment	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$35,333-\$72,744
Average Salary	\$60,273
Median Salary	\$72,744
Average Hourly Wage.	\$27.68
Avg. Hours Worked Per Week (Full-time Related Employment)	46.3

Selected Job Titles (Related Occupations)

Machine Repair, Maintenance Machinist, Maintenance Technician, Machine Repair Sys/Vacuum Specialist

Employers Hiring Recent WCTC Graduates

GE Healthcare, Milwaukee
 Generac Power Systems, Eagle
 Miller Brewing Co., Milwaukee
 Ultra Tool & Mfg., Menomonee Falls

Tool and Die Maker Apprentice

Apprenticeship Completions.	4
Respondents.	1

Selected Job Titles (Related Occupations)

Tool & Die Maker

Employers Hiring Recent WCTC Graduates

Ultra Tool & Mfg., Menomonee Falls



WAUKESHA
COUNTY TECHNICAL
COLLEGE

800 Main Street
Pewaukee, Wisconsin 53072