

Certified Nursing Assistant Technical Standards

<p>Communication Skills</p>	<p>The student should demonstrate:</p> <ul style="list-style-type: none"> • Effective communication with clients, client families, and other members of the health care team • Ability to understand text • Ability to understand charts, graphs, and worksheets • Ability to read and understand digital and computer displays, as well as enter data in a computerized client record • Emotional stability • Interpersonal skills 	<ul style="list-style-type: none"> • Ability to interact and support clients during times of stress and emotional upset • Ability to cope with strong emotions and physical outbursts of clients while remaining in a reasonable state of calm • Ability to focus attention on client needs despite interruptions and multiple demands • Ability to apply knowledge gained in classroom to establish appropriate relationships with clients, families and coworkers • Ability to interact as a member of the health care team • Ability to show respect for diversity in culture, religion, sexual orientation, marital status, socio-economic status and abilities/disabilities
<p>Critical Thinking Skills</p>	<p>The student should demonstrate:</p> <ul style="list-style-type: none"> • Ability to count and understand the meaning of numbers • Problem solve and make decisions • Apply knowledge, skills and experience 	<ul style="list-style-type: none"> • Addition, subtraction, multiplication, and division with or without the use of a calculator • Measure length by reading a tape measure or ruler, and the ability to tell time on a clock • Recognize the need to consult with healthcare professionals • Prioritize patient care duties • Problem solve complex situations while maintaining a professional demeanor
<p>Professionalism</p>	<p>The student should demonstrate:</p> <ul style="list-style-type: none"> • Ability to accept constructive feedback • Accept responsibility for own actions • Ability to adapt to changing situations and emergency conditions while maintaining emotional control 	<ul style="list-style-type: none"> • Exhibit positive interpersonal skills • Maintain confidentiality • Demonstrate ability to work as a team member • Adhere to attendance, dress code, and personal hygiene policies • Respond to challenging situations while maintaining composure and professionalism
<p>Safety</p>	<p>The student must:</p> <ul style="list-style-type: none"> • Apply knowledge, skills and experience to provide a safe work environment 	<ul style="list-style-type: none"> • Work in an environment with potentially infectious materials • Demonstrate adherence to safety guidelines and regulations • Recognize potentially hazardous conditions and take appropriate actions • Maintain immunization and health care requirements • Utilize personal protective equipment (gloves, masks, eyewear, gown) • Operate equipment, adhering to safety standards • Identify and resolve unsafe situations • Be familiar with and follow emergency procedures

Students may individually discuss the technical standards with a college representative.

Reasonable accommodations are available for students with documented disabilities through the Student Accessibility Office, located in C-021, 262.691.5318. For more information related to the reasonable accommodation process, please visit: www.wctc.edu/student-accessibility.



Technical Standard Criteria

Statement of Understanding

Technical Standard Criteria - Statement of Understanding

The Americans with Disabilities Act (ADA) of 1990 (42 U.S.C & 12101. et seq.), the ADA Amendment Act of 2008, and Section 504 of the Rehabilitation Act of 1973 (29 U.S.C & 794) prohibits discrimination of persons because of her or his disability. In keeping with these laws, Colleges of the Wisconsin Technical College System make every effort to ensure a quality education for students. The purpose of this document is to ensure that students acknowledge that they have been provided information on the Technical Standards required of a student in a School of Health Program.

This form is to be reviewed prior to applying for the Nursing Program. Sign and submit this page on the first day of class.

_____ I have read and understand the *Technical Standard Criteria* specific to a student in a School of Health Program.
(initial)

_____ I am able to meet the *Technical Standard Criteria* as presented with or without accommodation.
(initial)

_____ I was provided with information concerning accommodations or special services if needed at this time.
(initial)

Name of Student (print)

Student ID Number

Student Signature

Date