



## **Articulation Agreement**

**Waukesha County Technical College (WCTC)  
School of Protective & Human Services  
AAS Human Services Associate (10-520-3)**

**to**

**The Board of Regents of the University of Wisconsin System on behalf of  
University of Wisconsin-Milwaukee (UWM)  
College of Community Engagement & Professions  
Helen Bader School of Social Welfare  
BS Social Work**

Effective Date: 11/01/2024

Next Review Date: 11/01/2029

☐ New Agreement

☒ Revised Agreement

### **Agreement Description and Rationale:**

WCTC offers a two-year degree that focuses on preparing students for employment in schools, social service, or community corrections agencies specializing in providing assistance to individuals and/or groups of individuals. UWM's baccalaureate degree program in social work seeks to enhance students' understanding of the role of social work in society and the ways in which social forces shape the quality of service provided by the social service system. A bachelor's degree has become necessary for social workers to function in that capacity and be certified by the State of Wisconsin.

Many Milwaukee-area students interested in careers in social work begin at WCTC in order to move quickly into human service jobs but later discover that they are interested in pursuing a bachelor's degree. This articulation agreement formalizes the transfer of credits from the Human Services associate degree program at WCTC to the Social Work bachelor's degree program at UWM.

This agreement replaces and supersedes the existing Articulation Agreement between the parties in relation to these programs, dated April 1, 2023.

### **Admission Requirements/Conditions:**

Students must meet all standard UWM admissions requirements to be eligible for participation in this agreement. Information on transfer admissions requirements may be found at [transfer.uwm.edu](https://transfer.uwm.edu).

In addition, the following conditions will apply to be formally advanced to the Social Work major\*:

- Completed at least 48 credits
- Completed or currently enrolled in SOC WRK 260, 270, and 306
- A cumulative GPA of 2.5 or higher, including all transfer work

\*Please note that these requirements pertain to advancement to the Social Work major and need not be met as a condition of admission to UWM.

Due to how Social Work courses are scheduled, UWM recommends that students apply for the Fall semester after completing the AAS in Human Services Associate.

### **Articulation Transfer Agreement Terms:**

The terms of this agreement apply to WCTC students who successfully complete the AAS in Human Services Associate, meet the conditions set forth herein for UWM's Helen Bader School of Social Welfare, and enroll in the BS in Social Work.

The Human Services Associate AAS will transfer to UWM's Social Work BS in accordance with the following:

- The WCTC AAS in Human Services Associate must be posted on an official transcript in order for this agreement to be applied.
  - Students actively enrolled in the AAS degree and expecting to complete it prior to enrollment may be admitted under the general terms of this agreement, pending receipt of a final, degree-bearing transcript.
  - Without associate degree completion, course-by-course transfer rules will be referenced, and some equivalencies identified in this agreement may no longer apply.
- A minimum of 60 credits earned toward the AAS degree will transfer as stipulated in Appendix A.
- Course equivalencies specified in this articulation agreement are subject to change in the event that either curriculum for the AAS degree or Social Work BS program undergoes revision.
- Human Services Associate coursework from WCTC will be recognized as either specific course equivalencies or Social Work electives. Due to the limited number of Social Work electives required in the BS program, excess Social Work electives will apply to general electives.

All credits applied to associate degree requirements, including credits accepted in transfer or awarded through prior learning assessment, will be recognized by UWM and transfer as if earned at the degree-awarding institution.

Program-to-program transfer courses/credits are accepted only for the UWM program/degree specified in this agreement. A change of major/degree/program may invalidate these courses/credits for transfer unless they are approved within some other transfer agreement for a different major/degree/program at UWM.

Coursework taken in addition to what is required for the associate degree will be evaluated on a course-by-course basis and transferred in accordance with routine UWM transfer policy. A maximum of 72 credits can be transferred from WCTC to UWM. Information on the transferability of specific, non-articulating courses may be found in Transferology ([www.transferology.com](http://www.transferology.com)) or UWM's Transfer Equivalency Database (TED) ([ted.uwm.edu](http://ted.uwm.edu)). For UWM General Education Requirement (GER) transfer equivalencies, refer to Appendix B.

#### **Graduation Requirements/Policies:**

In addition to meeting all General Education and major requirements, students must satisfy the following to receive the BS in Social Work at UWM:

- Students must earn a B or better in SOC WRK 310, 410, 421, 422, & 427
- Students must earn a total of 120 credits
- Students must earn a minimum of a 2.0 cumulative GPA
- A minimum of 28 social work credits must be completed in residence at UWM
- Students must earn their last 30 credits in residence at UWM

A transfer course/credit articulation table showing how the AAS in Human Services Associate from WCTC transfers to UWM's BS in Social Work appears in Appendix A. Some coursework may be combined to meet requirements within the Social Work BS. Also, some courses that ordinarily do not transfer may do so under the terms of this agreement. Without associate degree completion, some coursework/equivalencies outlined in this agreement may not transfer as indicated.

#### **Institutional Commitment:**

This agreement is based on curricula in place for the 2023-24 academic year. The terms of this agreement may be applied to degrees completed prior to 2024 upon individual review to ensure consistency in the curriculum. This agreement is valid for a period of five years. Both WCTC and UWM agree to provide periodic updates in the

instance that requirements for either of the programs change. At the end of the effective period, the terms of the agreement will be reviewed, updated as necessary, and continued if agreed upon by both parties.

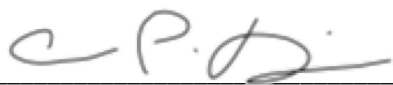
In the instance either school wishes to end the agreement, 90-day advanced notice is required. Any students who have applied, been admitted, and/or have matriculated while the agreement was active will be allowed to continue under its original terms.

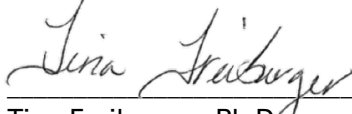
WCTC and UWM will make the terms of this agreement public and may develop marketing materials for its promotion. Each institution will provide advising as appropriate to interested students regarding this agreement. The two institutions agree to provide information necessary to aid in the successful transfer of these students and their academic credits.

Both institutions reserve the right to review and approve marketing materials created for the promotion of this agreement and will adhere to stated standards for the use of their respective names and logos. Furthermore, each institution assumes responsibility for communicating and marketing this agreement to its student population. Links to this agreement may be provided and should be maintained regularly, with notification to the other institution.

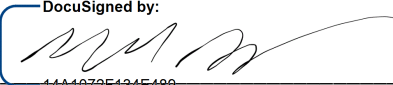
**Approved by:**

The Board of Regents of the University of Wisconsin  
System on behalf of  
University of Wisconsin-Milwaukee

 11-21-24  
\_\_\_\_\_  
Andrew Daire, Ph.D., Date  
Provost/Vice Chancellor of Academic Affairs

 11/21/2024  
\_\_\_\_\_  
Tina Freiburger, Ph.D. Date  
Dean, College of Community Engagement &  
Professions

Waukesha County Technical College

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 12/10/2024  
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Brad Piazza, Ph.D., Date  
Provost & Vice President of Academic Affairs

DocuSigned by:  
 12/10/2024  
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Jon Koch, Date  
Dean, School of Protective & Human Services

Official notices regarding this agreement should be sent to:

University of Wisconsin-Milwaukee

Chris Head  
Assistant Director of Transfer Services  
P.O. Box 729  
Milwaukee, WI 53201-0729  
head@uwm.edu  
414-229-2754

Waukesha County Technical College

Margo Leone  
Coordinator—Academic Affairs  
800 Main Street  
Pewaukee, WI 53072  
mleone@wctc.edu  
262-691-5168

A copy of this agreement will be uploaded to: <https://uwm.edu/registrar/students/articulation-agreements/>.

### Appendix A.1: Program-to-Program Transfer Table

**Waukesha County Technical College (WCTC)  
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to

**The Board of Regents of the University of Wisconsin System on behalf of  
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Helen Bader School of Social Welfare  
BS Social Work**

The following table outlines a typical transfer scenario, showing how the associate degree curriculum applies to the bachelor's degree and which requirements remain to complete at UWM. To maximize credit transfer, some substitutions may be identified. While every effort is made to maximize credit transfer, lack of alignment between degree programs and levels may require students to exceed 120 credits to meet all graduation requirements. Transfer results will differ based on individual students' transcripts.

Degree Requirement	WCTC Coursework	Cr	UWM Coursework	Cr
<b>GER Requirements</b>	See Appendix B for additional WCTC courses that can fulfill GERs			
Oral and Written Comm-Part A			ENGLISH 102	3
Oral and Written Comm-Part B			Various courses (also see Appendix B)	3
Quantitative Literacy-Part A	804-211 Quantitative Reasoning	3	MATH 102	
Quantitative Literacy-Part B			Met by SOC WRK 662 in major	--
Foreign Language			2 years HS (or 2 semesters college)	--
Art			Various courses (also see Appendix B)	3
Humanities—Public Speaking	801-198 Speech*	3	COMMUN 103	
Humanities—Other			Various courses (also see Appendix B)	3
Natural Science (6 credits)			Various courses (also see Appendix B)	3
(including one lab)			Various courses (also see Appendix B)	3
Social Science—Intro Psych	809-195 Intro to Psychology	3	PSYCH 101	
Social Science—Other	809-172 Intro to Diversity Studies	3	SOCIOL 224	
Cultural Diversity			Met by SOC WRK 665 below	--
<b>Major Requirements</b>				
Intro to Social Work	520-100 Intro to Human Services	3	SOC WRK 100	
Human Bhvr & Soc Environ			SOC WRK 250	3
Case Mgt in Social Work	550-202 Found of Case Mgt	3	SOC WRK 260	
Advocacy & Empowerment			SOC WRK 270	3
Intro to Social Welfare Policy			SOC WRK 306	3
Social Work Values & Ethics	520-107 Ethics in Human Services	3	SOC WRK 308	
SW Practice I: Ind & Fams			SOC WRK 310	3
SW Practice II: Groups			SOC WRK 410	3
Field Ed & Integrated Field Sem I			SOC WRK 421	5
Field Ed & Integrated Field Sem II			SOC WRK 422	5
SW Practice III: Comms/Orgs			SOC WRK 427	3
Social Systems & Social Work			SOC WRK 604	3
Methods of Soc Welfare Rsrch			SOC WRK 662 (QLB)	3
Cultural Diversity & Soc Work			SOC WRK 665 (CD)	3
Social Work Electives	AAS degree completion	9		
<b>General Electives</b>				
	Other AAS coursework	24		

	801-136 English Composition 1	3	ENGLISH 101	
	809-195 Economics	3	ECON 100	
			Various course options	5
<b>TOTAL CREDITS (Min=120)</b>	<b>*Recommended substitution/elective.</b>	<b>60</b>		<b>60</b>

## Appendix A.2: Sample Degree Completion Schedule

**Waukesha County Technical College (WCTC)  
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The course sequence below shows how a student following the terms of the articulation agreement, including suggested substitutions, can complete the BS Social Work degree in four semesters of full-time coursework. WCTC students should consult with academic advisors at both institutions to ensure the most efficient transfer outcome.

<b>Year</b>	<b>Fall Semester</b>		<b>Spring Semester</b>	
Junior Year	SOC WRK 250	3 cr.	SOC WRK 270	3 cr.
	GER Humanities	3 cr.	SOC WRK 306	3 cr.
	General Electives	3 cr.	SOC WRK 310 (B or better)	3 cr.
	ENGLISH 102	3 cr.	GER Oral & Written Comm-Part B	3 cr.
	GER Natural Science w/ lab	3 cr.	GER Natural Science	3 cr.
	Total Credits: 15		Total Credits: 15	
Senior Year	SOC WRK 410 (B or better)	3 cr.	SOC WRK 422 (B or better)	5 cr.
	SOC WRK 421 (B or better)	5 cr.	SOC WRK 427 (B or better)	3 cr.
	SOC WRK 604	3 cr.	SOC WRK 662	3 cr.
	SOC WRK 665	3 cr.	GER Art	3 cr.
	General Elective	1 cr.	General Elective	1 cr.
	Total Credits: 15		Total Credits: 15	

## Appendix B: University General Education Requirements (GER)

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General Education Requirements (GER) give structure to each student's education while providing the student the greatest possible freedom to design an individual academic program. These requirements include two major categories: **competency** and **distribution**.

**Competency** requirements are designed to assure proficiency in oral and written communication (OWC Parts A & B), quantitative literacy (QL Parts A & B), & foreign languages.

**Distribution** requirements are designed to provide students with a broad body of knowledge in the areas of the arts, humanities, natural sciences, and social sciences as a foundation for specialization.

The table below outlines the University of Wisconsin-Milwaukee's GER requirements. Note that College of Letters and Science majors must complete GER coursework beyond what is listed here. Some programs/majors, including Social Work (see Appendix A) will require specific or additional coursework for certain competency and distribution requirements. Consult with an advisor early in your academic career to ensure that you choose the best coursework for your intended program of study.

GER Category	Min. Credits	Fulfilled by
<b>Competency Requirements</b>		
OWC-A	0-3	1. C or higher in ENGLISH 102 or equivalent 2. An appropriate placement score or recognized test credit
OWC-B	3	An approved advanced course with a significant written or oral communication component.
QL-A	0-3	1. C or higher on approved math coursework at UWM or in transfer 2. An appropriate placement score or recognized test credit
QL-B	3	An approved course as determined by the major. QL Part B courses make significant use of quantitative tools in the context of other course material.
Foreign Language	0-6	1. Successfully passing two consecutive years of high school-level instruction in a single foreign language, 2. Successfully passing two consecutive semesters of college-level instruction in a single foreign language, or 3. Demonstrating foreign language ability equivalent to two semesters of a single foreign language by earning a satisfactory score on an approved placement, proficiency, departmental, or other examination.
<b>Distribution Requirements</b>		
Arts	3	A course in history, philosophy, theory, or practice of the creative and interpretive arts.
Humanities	6	Two courses that address questions, issues, and concepts basic to the formation of character and the establishment of values in a human context. Common subject areas include art history, history, language and literature, philosophy, religious studies, and film and media studies.
Natural Sciences	6	At least two courses; one must include laboratory or field experience illustrating the generation and testing of data and the application of



		concepts and knowledge to the solution of problems.
Social Sciences	6	Two courses dealing with the study of human behavior, human cultural and physical variation and evolution, and the organization, development, and consequences of human activity, both past and present.
Cultural Diversity	0-3	As part of the distribution requirements, one course must pertain to the study of the life experiences of African Americans, Latino/Hispanic Americans, American Indians, or Asian Americans.

### WCTC School GER Transfer Courses

The following list can be consulted to find WCTC courses that meet UWM GER requirements. This list is not meant to be exhaustive. There may be additional WCTC courses that are transferrable as GER equivalents. Please consult with an advisor; both Transferology ([www.transferology.com](http://www.transferology.com)) and the Transfer Equivalency Database (TED) ([ted.uwm.edu](http://ted.uwm.edu)) offer searchable databases that indicate GER status.

#### Competency—OWC-A:

801-223 English Composition 2

#### Competency—OWC-B:

801-197 Technical Reporting

801-243 Business Writing

#### Competency—QL-A:

804-115 & 116 College Technical Math 1 & 2

804-118 Intermediate Algebra w/ Apps

804-133 Math & Logic

804-195 College Algebra w/ Apps

804-196 Trigonometry w/ Apps

804-201 Intermediate Algebra

804-211 Quantitative Reasoning

804-212 College Algebra

#### Competency—QL-B:

804-189 Introductory Statistics

804-198 Calculus 1

#### Competency—Foreign Language:

*College coursework in a foreign language through the second semester.*

#### Distribution—Arts:

N/A

#### Distribution—Humanities:

801-198 Speech

801-204 Intro to Literature

801-247 World Literature

809-166 Intro to Ethics

804-133 Math & Logic

809-223 Intro to World Religion

#### Distribution—Natural Sciences (+ indicates lab credit):

806-114 General Biology+

806-134 General Chemistry+

806-139 Survey of Physics

806-143 College Physics 1+

806-144 College Physics 2+

806-177 General Anatomy & Physiology+

806-178 Life Science Chemistry+

806-179 Advanced Anatomy & Physiology+

806-186 Biochemistry+  
806-187 Calculus-Based Physics 1+  
806-188 Calculus-Based Physics 2+  
806-189 Basic Anatomy

806-197 Microbiology+  
806-207 Anatomy & Physiology 1+  
806-208 Anatomy & Physiology 2+

Distribution—Social Sciences:

801-196 Oral/Interpersonal Communication  
809-115 Global Cultural Awareness  
809-143 Microeconomics  
809-159 Abnormal Psychology  
809-172 Intro Diversity Studies  
809-174 Social Problems  
809-188 Developmental Psychology  
809-195 Economics

809-196 Intro to Sociology  
809-197 Contemporary American Society  
809-198 Intro to Psychology  
809-199 Psychology of Human Relations  
809-202 Macroeconomics  
809-227 American Government  
809-235 Multicultural America  
809-245 Blood, Sex, Money, & Power

Cultural Diversity:

809-172 Intro Diversity Studies

809-235 Multicultural America

### Appendix C: Sending Institution Curriculum & Transfer Information

**Waukesha County Technical College (WCTC)  
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This articulation agreement is based on the following curriculum offered at WCTC as presented in its 2020-21 academic catalog. Common transfer equivalencies are shown as well, indicating how individual courses will transfer from WCTC to UWM without AAS degree completion.

<b>WCTC Curriculum</b>	<b>Cr</b>	<b>Standard UWM Equivalencies</b>
520-100 Intro to Human Services	3	SOC WRK 100
520-104 Behavior Management	3	SOC WRK X (Social Work elective)
520-106 Group Methods of Intervention	3	SOC WRK X
520-107 Ethics in Human Service Profession	3	SOC WRK 308
520-113 Intro to Mental Health	3	SOC WRK X
520-114 Human Service Interventions	3	SOC WRK X
520-116 Practicum-Human Services	2	TRAN-FRE X (General elective)
520-117 Psychotropic Medication	3	TRAN-FRE X
520-190 Youth Care Worker	3	SOC WRK X
550-201 Understanding Substance Use	3	SOC WRK X
550-202 Foundations of Case Management	3	SOC WRK 260
550-206 Intro to Interviewing & Counseling Skills	3	SOC WRK X
550-209 Family Systems	3	SOC WRK X
Elective	3	Varies based on course taken
890-108 Employment Success	0	TRAN-NO (Does not transfer)
801-136 English Composition 1 or 801-223 English Composition 2	3	ENGLISH 101 ENGLISH 102
801-196 Oral/Interpersonal Communication or 801-198 Speech	3	COMMUN 105 COMMUN 103
804-123 Math w/ Business Apps or 804-107 College Mathematics or 804-115 College Technical Math 1 or 804-116 College Technical Math 2 or 804-118 Intermediate Algebra w/ Apps or 804-195 College Algebra w/ Apps or 804-198 Calculus 1 or 804-211 Quantitative Reasoning	0-5	MATH 90 (0 credit) MATH 95 (0 credit) MATH X (Math Elective, 5 credits) MATH 105 & 117 (4 credits, when 115 & 116 completed) MATH 105 (4 credits) MATH 116 (3 credits) MATH 231 (4 credits) MATH 102 (3 credits)
809-195 Economics or 809-143 Microeconomics or 809-287 Prin of Macroeconomics	3	ECON 100 ECON 103 ECON 104
809-198 Intro to Psychology	3	PSYCH 101
809-196 Intro to Diversity Studies or 809-235 Multicultural America	3	SOCIOL 224
<b>Total Credits</b>	<b>56-61</b>	