



GRADUATE

SUCCESS

XXXXXXXXXX Report



TABLE OF CONTENTS

APPRENTICESHIPS	3-4
All Apprenticeships.....	3
ABC Electrician Apprentice	3
Concrete Finisher Apprentice (ABC).....	3
Industrial Electrician Apprentice.....	3
Injection Mold Setup (Plastic) Apprentice.....	3
Machinist Apprentice.....	3
Maintenance Mechanic/Millwright Apprentice	3
Maintenance Technician Apprentice.....	4
Mechatronics Technician Apprentice.....	4
Plumbing Apprentice (ABC)	4
Tool & Die Apprentice.....	4
Welding Apprentice.....	4

CONSTRUCTION PROGRAMS	4-5
Building Trades – Carpentry.....	4
Construction Management Technology.....	4
Electricity.....	5
HVAC/R Technician.....	5

MANUFACTURING PROGRAMS	5-7
CNC Setup Technician	5
Industrial Maintenance Technician.....	5
Machine Tool Operation	5
Manufacturing Engineering Technology.....	5
Metal Fabrication/Welding	5
Robotics and Automation Engineering Technology.....	6
Technical Studies – Journeyworker	6
Tool and Die Making.....	6
Welding & Metal Fabrication Adv. Mfg Tech	6
Welding Technician	7

SCIENCE, TECHNOLOGY, ENGINEERING AND MATH (STEM) PROGRAMS.....	7
Electrical Engineering Technology	7
Mechanical Design Technology	7
Mechanical Engineering Technology	7

TRANSPORTATION PROGRAMS	8-9
Automotive Maintenance and Light Repair.....	8
Automotive Maintenance Technician	8
Automotive Technology – General Option.....	8
Automotive Technology (GM-ASEP).....	8
Diesel Equipment Mechanic.....	8
Diesel Equipment Technology.....	9
Diesel Maintenance Technician	9
GM Service Technician	9
Truck Driving (CDL Class A).....	9

GRAPHIC COMMUNICATIONS PROGRAMS.....	10
Front End Web Development.....	10
Graphic Design	10

BUSINESS, MANAGEMENT, AND FINANCE PROGRAMS.....	10-12
Accounting	10
Accounting Assistant.....	10
Architectural Drafting/Construction Technology.....	10
Business Management	10
Customer Service Specialist.....	11
Global Business	11
Human Resource Professional.....	11
Human Resources.....	11
Import/Export Specialist	11
Leadership Development.....	11

Lean-Six Sigma.....	11
Marketing.....	11
Marketing-Digital Marketing Promotions.....	12
Organizational Leadership.....	12
Property Management Associate.....	12
Quality Management.....	12
Real Estate.....	12
Supply Chain Management	12
Supply Chain Professional.....	12

HOSPITALITY, CULINARY, AND PASTRY PROGRAMS	13-14
Baking and Pastry Management	13
Baking and Pastry Production	13
Culinary Management	13
Food Service Production.....	13
Hospitality Management	13
Hospitality Specialist	13
Interior Design	13
Interior Design - Kitchen & Bath Design	14

INFORMATION TECHNOLOGY PROGRAMS	14-15
Desktop Support Technician	14
IT-Cloud Technical Solution Specialist	14
IT-Computer Support Specialist	14
IT-Cybersecurity Specialist	14
IT-Data & Analytics Specialist.....	14
IT-Mobile Programmer	15
IT-Network Specialist	15
IT-Software Development Specialist	15
IT-Web and Software Developer.....	15
Network Enterprise Administrator	15

HEALTH PROGRAMS	16-18
Central Service Technician	16
Dental Assistant	16
Dental Hygienist	16
Health Information Technology	16
Medical Assistant	17
Medical Coding Specialist	17
Medical Interpreter for Healthcare.....	17
Nursing (ADN).....	17
Nursing Assistant (CNA).....	17
Phlebotomy Technician	17
Surgical Technology	18

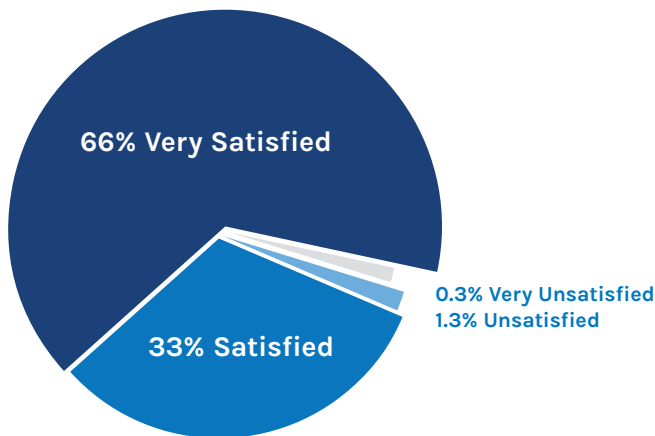
EDUCATION AND HUMAN SERVICES PROGRAMS	18-19
Aesthetician	18
Cosmetology	18
Early Childhood Education	19
Early Childhood Education Preschool	19
Foundation of Teacher Education	19
Human Services Associate.....	19
Master Aesthetician	19

PROTECTIVE SERVICES PROGRAMS	19-21
Advanced EMT.....	19
Criminal Justice Studies.....	20
Criminal Justice – Law Enforcement 720 Academy	20
EMT-Basic	20
Fire Medic.....	20
Fire Protection Technician	21
Paramedic Technician	21
Paramedic Technician (AAS).....	21

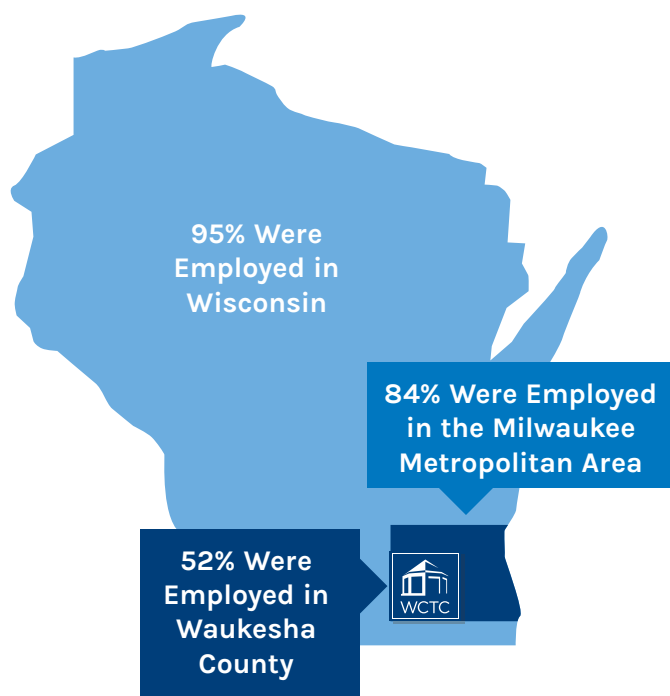
PROFILE OF 2023-2024 GRADUATES

Graduate Satisfaction

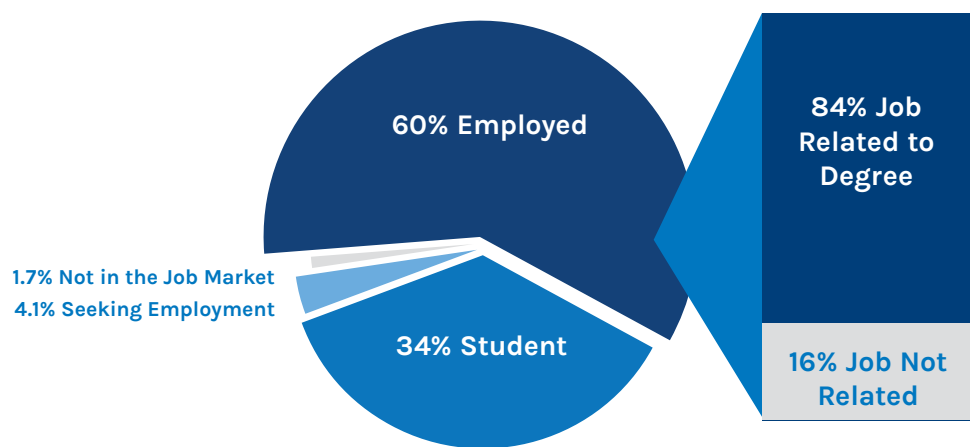
- ☑ In 2023-24 WCTC awarded 2,269 Associate Degrees and Technical Diplomas in 91 different disciplines.
- ☑ 99% of graduates were Satisfied or Very Satisfied with their WCTC education.



Where do WCTC graduates find jobs?



Graduate Employment Status



Graduate Diversity

- ☑ 53% of 2023-24 graduates were female
- ☑ 22% were ethnic minorities
- ☑ Graduates ranged in age from 16 to 68 with a median age of 22
- ☑ 6% had documented physical or learning disabilities

Graduate Placement

- ☑ 91% of respondents that were in the job market were employed six months after graduation
- ☑ 84% of employed graduates were employed in fields related to their WCTC degree
- ☑ 58% of respondents were continuing their education at a two or four-year college in fall.

Graduate Salaries

Median annual salary (full-time related employment) for graduates that:

- ☑ Obtained new jobs after graduation: \$52,000
- ☑ Obtained new jobs while attending WCTC: \$54,735
- ☑ Continued in jobs held prior to enrolling: \$55,857
- ☑ Received an Associate of Applied Science degree: \$54,080
- ☑ Completed a one- or two-year Technical Diploma: \$35,436
- ☑ Completed the Nursing Assistant or other short-term Technical Diploma*: \$41,360

*Does not include short-term technical diplomas in Protective Services or Truck Driving

HOW TO READ PROGRAM ENTRIES

Lines for items with insufficient data are omitted. Some items may not sum to 100% on account of omitted responses; for instance, there may be ten employed graduates, but the related and unrelated employment lines may only sum to nine if a respondent failed to answer this question.

Reported salaries can vary greatly when they are based on just a few responses. The three-year average salary reported for each program is thus generally a more accurate predictor of graduate earning power.

Some technical diploma programs will be described as being in a pathway. This means that all of the courses in that program are also part of a longer program in the same field. Graduates of these embedded programs are much more likely to be reported as continuing education as they complete longer programs in the pathway rather than entering the job market upon completion.

Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions. Programs where these are common and actual graduate earnings are frequently higher than the salary reported for that field are marked with an asterisk (), although such additional income may be present in other fields as well.

Programs that have been suspended or discontinued

Programs that do not accept general applications Reason explained in footnote

New programs The first few graduating classes from a new program are commonly smaller than later classes when the program is more firmly established

Program Name and Type		Total Number of Graduates
Tool and Die Making		
Two-Year Technical Diploma		
Graduates	Number of Graduate Responding to Survey	39
Respondents		5
Employed	Number of Respondents Employed	5
Related Occupation	Type of Employment Related or Unrelated to Degree, Full or Part-time	5
Unrelated Occupation		0
Full-time		5
Part-time		0
Seeking Employment	Status of Non-Employed Responders: In School, Seeking Employment, or Not Available for Employment	0
Not Available for Employment		0
Wages for full-time		
Salary Range		\$34,000-\$47,000
Average Salary		\$38,499
Median Salary	Salaries Reported for Employment Related to Degree	\$36,000
Average Hourly Wage		\$16.17
Avg. Hours Worked Per Week (Full-time Related Employment)..... 46.2		
Three-year Median Salary Full-time Related Employment \$38,580		
Selected Job Titles (Related Occupation)		Combined Average Salary from the Last Three Follow-up Surveys
Apprentice Tool & Die Maker (4), Mold Maker (5)		
Employers Hiring Recent WCTC Graduates		Job Titles and Employers of Some of This Year's Graduates
Innovation Mold and Design, Inc., Germantown Omega Tool Inc., Menomonee Falls Retlaw Industries, Inc., Hartland Versevo, Inc., Hartland Willer Tool, Jackson		

GRADUATE SUCCESS TRENDS 2022-2024

	2021-22	2022-23	2023-24
Degrees Awarded	1,987	1,975	2,269
Number of Respondents	839	646	902
Number of Respondents Employed	480 (58%)	323 (50%)	336 (38%)
Job related to training	392 (86%)	241 (78%)	246 (84%)
Job not related to training	64 (14%)	68 (22%)	46 (16%)
Number of Respondents Not Employed	353 (42%)	317 (50%)	555 (62%)
Seeking Employment	22 (2.6%)	26 (4.1%)	32 (3.6%)
Continuing Education (not available for employment)	321 (39%)	284 (44%)	514 (58%)
Not available for employment (other reasons)	10 (1.2%)	7 (1.1%)	9 (1.0%)
Job Placement ¹	96%	93%	91%
Mean Annual Salary (Full-time related occupations only)	\$54,601	\$55,565	\$57,686
Median Annual Salary (Full-time related occupations only)	\$51,960	\$51,980	\$54,298
Graduates Employed in Waukesha County	180 (47%)	120 (37%)	147 (52%)
Primary Reason for Attending WCTC			
Preparation for job	263 (39%)	187 (39%)	188 (32%)
Career change	145 (21%)	88 (18%)	95 (16%)
Improvement job skills	58 (9%)	43 (9%)	64 (11%)
Prep. for further education	141 (21%)	106 (22%)	182 (31%)
Personal interest	46 (7%)	42 (9%)	43 (7%)
Respondents' Rating of Training Received at WCTC			
Very Satisfied	440 (67%)	295 (67%)	351 (66%)
Satisfied	207 (32%)	138 (31%)	169 (32%)
Unsatisfied	3 (0.5%)	4 (0.9%)	5 (1%)
Very Unsatisfied	2 (0.3%)	4 (0.9%)	2 (0%)

¹ Job placement is defined as the percent of graduates that were in the job market that were able to find employment.

APPRENTICESHIPS

Apprenticeships are training agreements created between a student/employee (apprentice) and an employer or joint apprenticeship training committee. Apprenticeships are formal contracts maintained by the Wisconsin Department of Workforce Development (DWD) that specify both the educational experiences and employer-provided, on-the-job training hours required to fulfill the contract. Upon completion of all requirements—usually after five or more years of apprenticeship—the individual is eligible to become a journeyman in that trade.

Many professions utilize the Wisconsin Technical College System (WTCS) to provide the formal education component of their apprenticeships. Member colleges like WCTC conduct a separate follow-up with these apprenticeship completers in the year after they complete all of their apprenticeship requirements. The following are the results of the most recent follow-up of apprenticeship completers. Apprenticeships are substantially different from graduates, as by definition all apprentices have been employed in the field of their education for several years; as a result, apprentices are not included in the profile of graduates beginning on page 2 of this document. Because of those differences, some of the information in this section is slightly different from that in other sections of Graduate Success.

All Apprenticeships

Graduates	104
Respondents.....	25
Employed in the Trade	25
Employed, not in the trade	0
Seeking Employment.....	0
Wages for Full-time Related Employment	
Salary Range.....	\$51,000-\$140,000
Average Salary.....	\$95,454
Median Salary	\$88,711
Average Hourly Wage.....	\$40.36
Average Hours Worked Per Week (Full-time Related Employment) .	45.6

ABC Electrician Apprentice

Graduates	19
Respondents.....	2
Employed	2

Selected Job Titles (Full-time Related Occupations)

Journeyman Electrician
Project Manager/Estimator

Employers Hiring Recent WCTC Graduates

Hady Electric, Inc., Watertown
Westphal & Company Inc., Pewaukee

Concrete Finisher Apprentice (ABC)

Graduates	1
Respondents.....	1

Selected Job Titles (Full-time Related Occupations)

Concrete Finisher
Employed

Employers Hiring Recent WCTC Graduates

Altmann Construction Company Inc, Wisconsin Rapids

Industrial Electrician Apprentice

Graduates	19
Respondents.....	4
Employed in the Trade	4
Wages for Full-time Related Employment	
Salary Range.....	\$97,000-\$140,000
Average Salary.....	\$117,317
Median Salary	\$116,000
Average Hourly Wage.....	\$46.87
Average Hours Worked Per Week (Full-time Related Employment) .	48.8

Selected Job Titles (Full-time Related Occupations)

Industrial Electrician (2), Journey Electrician, Senior Systems Engineer

Employers Hiring Recent WCTC Graduates

ATI Forged Products, Cudahy
Bradley Corporation, Menomonee Falls
Generac Power Systems Inc, Eagle
Target Inc, Oconomowoc

Injection Mold Setup (Plastic) Apprentice

Graduates	3
Respondents.....	2
Employed	2

Selected Job Titles (Full-time Related Occupations)

Process Technician (2)

Employers Hiring Recent WCTC Graduates

MRPC, Butler
Sussex IM, Sussex

Machinist Apprentice

Graduates	4
Respondents.....	0

Maintenance Mechanic/Millwright Apprentice

Graduates	13
Respondents.....	4
Employed in the Trade	4
Wages for Full-time Related Employment	
Salary Range.....	\$70,000-\$100,000
Average Salary.....	\$86,628
Median Salary	\$88,257
Average Hourly Wage.....	\$34.90
Average Hours Worked Per Week (Full-time Related Employment) .	45.0

Selected Job Titles (Full-time Related Occupations)

Maintenance Master, Maintenance Supervisor, Maintenance Tech, Maintenance Technician II

Employers Hiring Recent WCTC Graduates

Eaton's Cooper Power System, South Milwaukee
Fives Giddings & Lewis, Fond Du Lac
Signicast, Brown Deer
Ultra Tool & Manufacturing, Inc, Germantown

Maintenance Technician Apprentice

Graduates	3
Respondents.....	1
Employed	1

Selected Job Titles (Full-time Related Occupations)

Electrician

Employers Hiring Recent WCTC Graduates

Generac Power Systems Inc., Eagle

Mechatronics Technician Apprentice

Graduate	10
Respondents.....	2
Employed	2

Selected Job Titles (Full-time Related Occupations)

Maintenance Technician II, Mechanic

Employers Hiring Recent WCTC Graduates

Hellermann Tyton, Milwaukee

Quad Graphics Inc., Hartford

Plumbing Apprentice (ABC)

Graduates	23
Respondents.....	7
Employed in the Trade	7
Wages for Full-time Related Employment	
Salary Range.....	\$80,000-\$124,000
Average Salary.....	\$112,411
Median Salary	\$122,859
Average Hourly Wage	\$51.40
Average Hours Worked Per Week (Full-time Related Employment) .	43.7

Selected Job Titles (Full-time Related Occupations)

Journeyman Plumber (4), Foreman

Employers Hiring Recent WCTC Graduates

Budiac Plumbing Inc, Cedarburg

Dave Jones – Plumbing, HVAC, Fire Protection, Electrical, Madison

Hagen Plumbing Services LLC, Germantown

Midwest Plumbing, LLC, Waukesha

Schoenwalder Plumbing, Inc., Waukesha

Tool & Die Apprentice

Graduates	8
Respondents.....	2
Employed	2

Selected Job Titles (Full-time Related Occupations)

Co-Owner, Tool & Die Machinist

Employers Hiring Recent WCTC Graduates

American Tool Service LLC, West Bend

Orr CNC Machining, Menomonee Falls

Welding Apprentice

Graduates	1
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SCHOOL OF APPLIED TECHNOLOGIES

CONSTRUCTION PROGRAMS

Building Trades-Carpentry

One-Year Technical Diploma

Graduates	22
Respondents.....	5
Employed.....	3
Related Occupation.....	3
Full-time	3
Part-time.....	0
Seeking Employment	1
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$30,000-\$42,000
Average Salary.....	\$36,510
Median Salary	\$37,411
Average Entry-Level Salary	\$39,766
Average Hourly Wage.....	\$17.50
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment..	\$39,766

Selected Job Titles (Related Occupations)

Carpenter, Entry Level Carpenter, Owner

Employers Hiring Recent WCTC Graduates

AMCS Incorporated, Milwaukee

Champion Window and Home Exteriors, Menomonee Falls

Giertsen Company of Wisconsin, Waukesha

Construction Management Technology

Associate of Applied Science

Graduates	6
Respondents.....	2
Employed.....	1
Related Occupation.....	1
Full-time	1
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	1
Three-year Median Salary for Full-time Related Employment ...	\$56,000

Selected Job Titles (Related Occupations)

Assistant Project Manager for Construction

Employers Hiring Recent WCTC Graduates

VJS Construction Services, Inc., Pewaukee





Electricity

One-Year Technical Diploma

Graduates	20
Respondents.....	12
Employed.....	7
Related Occupation.....	5
Full-time	6
Part-time.....	0
Seeking Employment	1
Not Available for Employment, Student.....	4
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$20,000-\$70,000
Average Salary.....	\$40,721
Median Salary	\$38,450
Average Entry-Level Salary	\$40,721
Average Hourly Wage	\$17.86
Average Hours Worked Per Week (Full-time Related Employment) ...	41.8
Three-year Median Salary for Full-time Related Employment ...	\$38,450

Selected Job Titles (Related Occupations)

Electrician (3), Electrical Apprentice (2)

Employers Hiring Recent WCTC Graduates

Behr Electric LLC, Oak Creek
Carini Electric LLC, Waukesha
Circle Electric, Butler
Pieper Electric, Inc., New Berlin

HVAC/R Technician

One-Year Technical Diploma

Graduates	15
Respondents.....	5
Employed.....	4
Related Occupation.....	3
Unrelated Occupation.....	1
Full-time	4
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$37,000-\$46,000
Average Salary.....	\$41,568
Average Hourly Wage	\$20.00
Average Hours Worked Per Week (Full-time Related Employment) ..	39.2
Three-year Median Salary for Full-time Related Employment	\$45,725

Selected Job Titles (Related Occupations)

HVAC Technician (2)

Employers Hiring Recent WCTC Graduates

Midwest Heating & Cooling, Mukwonago
S&R Heating & Cooling, White Bear Lake, (MN)

MANUFACTURING PROGRAMS

CNC Setup Technician

STTD in the Tool & Die Making Pathway

Graduates	21
Respondents.....	12
Seeking Employment	2
Not Available for Employment, Student.....	10
Three-year Median Salary for Full-time Related Employment	\$45,725

Industrial Maintenance Technician

Two-Year Technical Diploma

Graduates	6
Respondents.....	3
Employed.....	1
Related Occupation.....	1
Full-time	1
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	2
Three-year Median Salary for Full-time Related Employment ...	\$62,728

Selected Job Titles (Related Occupations)

Field Service Engineer

Employers Hiring Recent WCTC Graduates

Buehler, Lake Bluff (IL)

Machine Tool Operation

Technical Diploma in the Tool & Die Making Pathway

Graduates	12
Respondents.....	2
Not Available for Employment, Student.....	2

Manufacturing Integration Engineering Technology

Associate of Applied Science

Graduates	3
Respondents.....	0
Three-year Median Salary for Full-time Related Employment ...	\$85,000

Metal Fabrication/Welding

Technical Diploma in the Metal Fabrication/Welding Pathway

Graduates	35
Respondents.....	15
Employed.....	1
Related Occupation.....	1
Full-time	1
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	14
Three-year Median Salary for Full-time Related Employment...	\$45,980

Selected Job Titles (Related Occupations)

Welder

Employers Hiring Recent WCTC Graduates

ATACO Steel Products Corporation, Cedarburg



Robotics and Automation Engineering Technology

Associate of Applied Science

Graduates	19
Respondents.....	9
Employed.....	5
Related Occupation.....	5
Full-time	5
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	4
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$52,000-\$75,000
Average Salary.....	\$59,616
Median Salary	\$54,080
Average Entry-Level Salary	\$52,000
Average Hourly Wage	\$28.70
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$54,080

Selected Job Titles (Related Occupations)

Assistant Technician, Automation Continuous Improvement Engineer, Engineering Technician 1, Robotics Service Engineer, Service Mount Technician

Employers Hiring Recent WCTC Graduates

Generac Power Systems, Inc., Waukesha
 HellermannTyton, Milwaukee
 Midwest Engineered Systems, Waukesha
 Touch Pad Electronics, Mukwonago
 Wisconsin Automation, Wales

Technical Studies-Journeyworker

Associate of Applied Science

Graduates	4
Respondents.....	1
Employed.....	1
Related Occupation.....	1
Full-time	1
Three-year Median Salary for Full-time Related Employment	\$96,764

Selected Job Titles (Related Occupations)

Electrical Controls Engineer

Employers Hiring Recent WCTC Graduates

Konecranes, New Berlin

Tool and Die Making

Two-Year Technical Diploma

Graduates	8
Respondents.....	4
Employed.....	4
Related Occupation.....	4
Full-time	4
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$42,000-\$67,000
Average Salary.....	\$55,944
Median Salary	\$59,754
Average Entry-Level Salary	\$66,509
Average Hourly Wage	\$25.00
Average Hours Worked Per Week (Full-time Related Employment) ..	42.5
Three-year Median Salary for Full-time Related Employment ...	\$49,920

Selected Job Titles (Related Occupations)

Apprentice Tool and Dye Maker (2), CNC Machinist, CNC Operator

Employers Hiring Recent WCTC Graduates

Ace Precision Machining, Oconomowoc
 Dynamic Tool Corp., Menomonee Falls
 In-Place Machining Company, Milwaukee
 Wisconsin Metal Parts, LLC, Waukesha

Welding & Metal Fabrication Adv. Mfg Tech

Associate of Applied Science

Graduates	21
Respondents.....	5
Employed.....	4
Related Occupation.....	4
Full-time	4
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$44,000-\$70,000
Average Salary.....	\$56,588
Median Salary	\$56,117
Average Entry-Level Salary	\$49,882
Average Hourly Wage	\$24.97
Average Hours Worked Per Week (Full-time Related Employment) ..	42.5
Three-year Median Salary for Full-time Related Employment	\$51,416

Selected Job Titles (Related Occupations)

Applications Engineer, CNC Operator, Final Welder, Welder

Employers Hiring Recent WCTC Graduates

Ace Precision Machining, Oconomowoc
 Messer Cutting Systems, Inc., Menomonee Falls
 Schutt Industries, Clintonville
 Tools, Inc., Sussex

Welding Technician

STTD in the Metal Fabrication/Welding Pathway

Graduates	100
Respondents.....	54
Employed.....	7
Related Occupation.....	6
Unrelated Occupation	1
Full-time	7
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	46
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$51,000-\$80,000
Average Salary.....	\$59,972
Median Salary	\$54,277
Average Entry-Level Salary	\$79,894
Average Hourly Wage.....	\$28.86
Average Hours Worked Per Week (Full-time Related Employment) ..	44.2
Three-year Median Salary for Full-time Related Employment	\$47,024

Selected Job Titles (Related Occupations)

Apprentice Steamfitter, Gas Distribution, Maintenance Technician,
Traveling Welder, Welder I, Welding and Fabricating

Employers Hiring Recent WCTC Graduates

Apache Stainless Equipment Corp, Beaver Dam
Carlisle Architectural Metals, Waukesha
Ellsworth Adhesives, Germantown
McKey Perforating, New Berlin
UA Local 601 Steamfitters, Milwaukee
We Energies, Greendale

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH (STEM) PROGRAMS

Electrical Engineering Technology

Associate of Applied Science

Graduates	10
Respondents.....	5
Employed.....	1
Related Occupation.....	0
Full-time	1
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	4
Three-year Median Salary for Full-time Related Employment	\$51,960

Selected Job Titles (Related Occupations)

Electrical Designer

Employers Hiring Recent WCTC Graduates

GS Global Resources, Mukwonago

Mechanical Design Technology

Associate of Applied Science

Graduates	6
Respondents.....	4
Employed.....	4
Related Occupation.....	4
Full-time	4
Part-time.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$55,000-\$58,000
Average Salary.....	\$56,452
Median Salary	\$56,160
Average Entry-Level Salary	\$56,598
Average Hourly Wage.....	\$27.17
Average Hours Worked Per Week (Full-time Related Employment) ..	41.3
Three-year Median Salary for Full-time Related Employment..	\$55,580

Selected Job Titles (Related Occupations)

Design and Assembly, Engineering Drafter II, Mechanical Designer,
NPD Designer I

Employers Hiring Recent WCTC Graduates

Milwaukee Electric Tool Corp, Brookfield
Prolec GE Waukesha, Waukesha
Tank Holding Corp., Lincoln, (NE)
Tri-Phase Automation, Pewaukee

Mechanical Engineering Technology

Associate of Applied Science

Graduates	10
Respondents.....	4
Employed.....	4
Related Occupation.....	4
Full-time	4
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$50,000-\$92,000
Average Salary.....	\$69,340
Median Salary	\$66,000
Average Hourly Wage.....	\$30.25
Average Hours Worked Per Week (Full-time Related Employment) ..	42.8
Three-year Median Salary for Full-time Related Employment ...	\$62,000

Selected Job Titles (Related Occupations)

Automation Pre-Sales Engineer, Engineering Designer, Sr
Engineering Technician

Employers Hiring Recent WCTC Graduates

AQ Matic Valve and Controls, New Berlin
Snap-On, Milwaukee
Wisconsin Automation, Wales

TRANSPORTATION PROGRAMS

Automotive Maintenance and Light Repair

STTD in the Automotive Technology Pathway

Graduates	57
Respondents.....	32
Employed.....	3
Related Occupation.....	1
Unrelated Occupation	2
Full-time	2
Part-time.....	1
Seeking Employment	0
Not Available for Employment, Student.....	29
Wages for full-time employment related to WCTC degree	
Three-year Median Salary for Full-time Related Employment	\$57,200

Selected Job Titles (Related Occupations)

Diesel Technician

Employers Hiring Recent WCTC Graduates

Penske Racing Logistics, Milwaukee

Automotive Maintenance Technician

Technical Diploma in the Automotive Technology Pathway

Graduates	30
Respondents.....	11
Employed.....	7
Related Occupation.....	5
Full-time	5
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	4
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$40,000-\$54,000
Average Salary.....	\$47,058
Median Salary	\$46,764
Average Hourly Wage	\$21.00
Average Hours Worked Per Week (Full-time Related Employment) ..	44.6
Three-year Median Salary for Full-time Related Employment	\$47,803

Selected Job Titles (Related Occupations)

Automotive Technician, Lube Technician, Manager, Mechanic, Service Technician

Employers Hiring Recent WCTC Graduates

Five Minute Oil Change, Waukesha
Holz Motors, Hales Corners
International BMW, West Allis
Silver Lake Auto & Tire, Muskego
Toyota of Brookfield, Brookfield



Automotive Technology – General Option

Associate of Applied Science

Graduates	9
Respondents.....	5
Employed.....	4
Related Occupation.....	4
Full-time	3
Part-time.....	1
Seeking Employment	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$37,000-\$46,000
Average Salary.....	\$41,244
Median Salary	\$40,560
Average Entry-Level Salary	\$37,411
Average Hourly Wage	\$19.83
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$44,703

Selected Job Titles (Related Occupations)

Automotive General Technician (2), Mechanic, Technician in Training

Employers Hiring Recent WCTC Graduates

Gary's Auto, Delafield
Kummrow Automotive, Glendale
Lexus of Brookfield Service, Brookfield
Soerens Ford of Brookfield, Brookfield

Automotive Technology (GM-ASEP)

Associate of Applied Science

Graduates	6
Respondents.....	3
Employed.....	3
Related Occupation.....	2
Unrelated Occupation	1
Full-time	3
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$58,000-\$70,000
Average Salary.....	\$64,220
Median Salary	\$64,220
Average Hourly Wage	\$29.00
Average Hours Worked Per Week (Full-time Related Employment) ..	42.5
Three-year Median Salary for Full-time Related Employment	\$56,117

Selected Job Titles (Related Occupations)

Automotive Technician, Service Technician

Employers Hiring Recent WCTC Graduates

Kayser Chevrolet Buick GMC, Janesville

Diesel Equipment Mechanic

Technical Diploma in the Diesel Mechanic Pathway

Graduates	1
Respondents.....	0
Three-year Median Salary for Full-time Related Employment ...	\$40,000



Diesel Equipment Technology

Associate of Applied Science

Graduates	2
Respondents.....	1
Employed.....	1
Related Occupation.....	1
Full-time	1
Three-year Median Salary for Full-time Related Employment	\$51,336

Selected Job Titles (Related Occupations)

CSR

Employers Hiring Recent WCTC Graduates

Penske Truck Rental, Oak Creek

Diesel Maintenance Technician

Short-term Technical Diploma in the Diesel Mechanic Pathway

Graduates	13
Respondents.....	9
Employed.....	1
Related Occupation.....	0
Full-time	0
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	8
Three-year Median Salary for Full-time Related Employment ...	\$36,000

GM Service Technician

Technical Diploma in the GM-ASEP Pathway

Graduates	12
Respondents.....	2
Employed.....	2
Related Occupation.....	1
Unrelated Occupation	1
Full-time	2
Part-time.....	0
Seeking Employment	0
Wages for full-time employment related to WCTC degree	
Average Salary.....	\$62,352
Median Salary	\$62,352
Average Hourly Wage.....	\$30.00
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$62,352

Selected Job Titles (Related Occupations)

B Class Technician

Employers Hiring Recent WCTC Graduates

Ewald Chevrolet of Oconomowoc, Oconomowoc

Truck Driving (CDL Class A)

Short-term Technical Diploma

Graduates	101
Respondents.....	45
Employed.....	37
Related Occupation.....	31
Unrelated Occupation	5
Full-time	32
Part-time.....	1
Seeking Employment	7
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$39,000-\$109,000
Average Salary.....	\$64,287
Median Salary	\$58,455
Average Entry-Level Salary	\$65,774
Average Hourly Wage.....	\$26.96
Average Hours Worked Per Week (Full-time Related Employment) ..	46.2
Three-year Median Salary for Full-time Related Employment ...	\$62,952

Selected Job Titles (Related Occupations)

Truck Driver (12), CDL Driver (3), Garbage Truck Driver (2), Class A Driver, Class B Driver, Concrete Laborer, Delivery Driver, Driver, Farm Hand, General Contractor, HASMET Class A Driver, Heavy Equipment Operator, Landscaper, Material Handler, Postal Route Delivery, Utilities Operator

Employers Hiring Recent WCTC Graduates

Able Distributing, West Allis
 AIM Transfer & Storage, Oak Creek
 Allar Unlimited, Hartford
 Amazon, Sussex
 Badlands Tank Lines
 Beer Capitol Distributing, Sussex
 Boehlke Bottled Gas Corp, Cedarburg
 Bruno Independent Living Aids, Oconomowoc
 Evans Improvements, LLC and Evans Express Trucking, LLC, Waukesha
 Fairway Transit, Pewaukee
 Family Dairy, Lomira
 Hanke Trucking Inc., Slinger
 Jeff's Fast Freight, Cudahy
 John Steger Trucking, Slinger
 John's Disposal, Franksville
 Laufer Trucking, Hartford
 McRae's U.S. Mail Service, West Allis
 Oak Creek Wood Products, Oak Creek
 Polpermann, Genoa City
 Raw Transport, Milwaukee
 Schneider, Green Bay
 Super Excavators, Menomonee Falls
 W&A Distribution Services, Fort Atkinson
 Western Express, Nashville (TN)
 Zignego, Waukesha

GRAPHIC COMMUNICATIONS PROGRAMS

Front End Web Development

Associate of Applied Science

Graduates	6
Respondents.....	2
Seeking Employment	1
Not Available for Employment, Student.....	1
Three-year Median Salary for Full-time Related Employment...	\$50,000

Graphic Design

Associate of Applied Science

Graduates	21
Respondents.....	7
Employed.....	2
Related Occupation.....	2
Full-time	0
Part-time.....	2
Seeking Employment	2
Not Available for Employment, Student.....	3
Three-year Median Salary for Full-time Related Employment ...	\$40,000

Selected Job Titles (Related Occupations)

Graphic Design Assistant, Graphics Lead

Employers Hiring Recent WCTC Graduates

Kenney and Associates, Oakland, (CA)
RiverGlen Christian Church, Waukesha

SCHOOL OF BUSINESS

BUSINESS, MANAGEMENT, AND FINANCE PROGRAMS

Accounting

Associate of Applied Science

Graduates	17
Respondents.....	10
Employed.....	7
Related Occupation.....	5
Unrelated Occupation	2
Full-time	5
Part-time.....	2
Seeking Employment	0
Not Available for Employment, Student.....	3
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$39,000-\$71,000
Average Salary.....	\$52,077
Median Salary	\$52,000
Average Entry-Level Salary	\$52,096
Average Hourly Wage.....	\$25.35
Average Hours Worked Per Week (Full-time Related Employment) ..	40.2
Three-year Median Salary for Full-time Related Employment ...	\$46,000

Selected Job Titles (Related Occupations)

Staff Accountant (3), Accounting Assistant, Senior Accounts Payable Associate

Employers Hiring Recent WCTC Graduates

Bradley Corporation, Menomonee Falls
Landmark Credit Union, Brookfield
St. John's Northwestern Academy, Delafield

Accounting Assistant

Technical Diploma in the Accounting Pathway

Graduates	36
Respondents.....	15
Employed.....	1
Related Occupation.....	0
Unrelated Occupation	1
Full-time	1
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	13
Three-year Median Salary for Full-time Related Employment ...	\$60,000

Architectural Drafting/Construction Technology

Associate of Applied Science

Graduates.....	12
Respondents.....	2
Employed	2
Related Occupation.....	2
Full-time.....	2
Part-time	0
Wages for full-time employment related to WCTC degree	
Average Salary.....	\$28,600
Median Salary	\$28,600
Average Hourly Wage	\$15.71
Average Hours Worked Per Week (Full-time Related Employment) ...	37.5
Three-year Median Salary for Full-time Related Employment ...	\$43,646

Selected Job Titles (Related Occupations)

Architectural Designer, Assistant Manager

Employers Hiring Recent WCTC Graduates

Pottery Barn, Wauwatosa
Victory Homes of Wisconsin, Germantown

Business Management

Associate of Applied Science

Graduates	39
Respondents.....	20
Employed.....	11
Related Occupation.....	8
Unrelated Occupation	1
Full-time	6
Part-time.....	1
Seeking Employment	1
Not Available for Employment, Student.....	8
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$37,000-\$80,000
Average Salary.....	\$56,068
Median Salary	\$52,068
Average Entry-Level Salary	\$37,440
Average Hourly Wage.....	\$27.07
Average Hours Worked Per Week (Full-time Related Employment) ..	39.8
Three-year Median Salary for Full-time Related Employment	\$41,568

Selected Job Titles (Related Occupations)

Accounting 2, Administrative Assistant, Auto Body Shop Manager, Banker, Human Resource Generalist, Owner, Project Manager, Sales Associate

Employers Hiring Recent WCTC Graduates

Ameris Bank, Atlanta, (GA)
Golden Gnome Landscaping, Muskego
Landmark Credit Union, Waukesha
National Complete Auto Care, New Berlin
Quintessa Aesthetic Center, Brookfield
TouchPad Electronics, Mukwonago
Von Maur, Brookfield

Customer Service Specialist

Short-term Technical Diploma

Graduates	15
Respondents	5
Not Available for Employment, Student	5
Three-year Median Salary for Full-time Related Employment ...	\$50,784

Global Business[‡]

Associate of Applied Science

Graduates	1
Respondents	0
Three-year Median Salary for Full-time Related Employment ...	\$64,000

Human Resource Professional

STTD in the Human Resources Pathway

Graduates	44
Respondents	23
Employed	2
Related Occupation	1
Unrelated Occupation	1
Full-time	2
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	20
Wages for full-time employment related to WCTC degree	
Average Salary	\$55,992
Median Salary	\$55,992
Average Hourly Wage	\$26.94
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ..	\$56,054

Selected Job Titles (Related Occupations)

Administrative Assistant

Employers Hiring Recent WCTC Graduates

VJS Construction Services, Pewaukee

Human Resources

Associate of Applied Science

Graduates	23
Respondents	10
Employed	4
Related Occupation	3
Unrelated Occupation	1
Full-time	3
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	5
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$44,686

Selected Job Titles (Related Occupations)

Customer Service Specialist, Human Resources Coordinator,
Human Resources Generalist

Employers Hiring Recent WCTC Graduates

Novonosis, Milwaukee
Sid Grinker Restoration, Milwaukee
Water Street Brewery, Milwaukee

Import/Export Specialist

STTD in the Global Business Pathway

Graduates	5
Respondents	2
Not Available for Employment, Student	2
Three-year Median Salary for Full-time Related Employment ...	\$50,000

Leadership Development

Associate of Applied Science

Graduates	9
Respondents	3
Employed	3
Related Occupation	3
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$47,000-\$65,000
Average Salary	\$56,100
Median Salary	\$56,100
Average Entry-Level Salary	\$65,000
Average Hourly Wage	\$25.71
Average Hours Worked Per Week (Full-time Related Employment) ...	41.7
Three-year Median Salary for Full-time Related Employment	\$56,100

Selected Job Titles (Related Occupations)

HR Generalist, Membership Director, Quality System Specialist

Employers Hiring Recent WCTC Graduates

Stryker, Cary, (IL)
Wolter, Inc, Brookfield
YMCA of Greater Waukesha County, Greenfield

Lean-Six Sigma

STTD in the Quality Management Pathway

Graduates	8
Respondents	1
Three-year Median Salary for Full-time Related Employment	\$51,960

Marketing

Associate of Applied Science

Graduates	13
Respondents	5
Employed	3
Related Occupation	3
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree	
Salary Range	\$20,000-\$42,000
Average Salary	\$30,735
Median Salary	\$30,637
Average Entry-Level Salary	\$36,103
Average Hourly Wage	\$14.78
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment	\$31,176

Selected Job Titles (Related Occupations)

Administrative and Marketing Assistant, Car Salesman, Sales/Event
Operations Coordinator

Employers Hiring Recent WCTC Graduates

Holiday Inn-Heart of America, Pewaukee
Tools, Inc, Sussex
Uptown Ford, Wauwatosa

[‡]This does not include short-term technical diplomas in Protective Services or Truck Driving

Marketing - Digital Marketing Promotions

STTD in the Marketing Pathway

Graduates	20
Respondents.....	6
Employed.....	2
Related Occupation.....	2
Full-time	1
Part-time.....	1
Seeking Employment	0
Not Available for Employment, Student.....	4
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0

Selected Job Titles (Related Occupations)

Digital Media Intern, Marketing Specialist

Employers Hiring Recent WCTC Graduates

Arts @ Large, Inc., Milwaukee

Lessiter Media, Brookfield

Organizational Leadership

STTD in the Leadership Development Pathway

Graduates	9
Respondents.....	2
Employed.....	1
Related Occupation.....	1
Full-time	0
Part-time.....	1
Seeking Employment	0
Not Available for Employment, Student.....	1

Selected Job Titles (Related Occupations)

Production Supervisor

Employers Hiring Recent WCTC Graduates

Cornerstone Composites, Milwaukee

Property Management Associate

STTD in the Real Estate Pathway

Graduates	16
Respondents.....	8
Employed.....	2
Related Occupation.....	1
Unrelated Occupation	1
Full-time	1
Part-time.....	0
Seeking Employment	1
Not Available for Employment, Student.....	5
Average Hours Worked Per Week (Full-time Related Employment) ..	35.0
Three-year Median Salary for Full-time Related Employment	\$31,680

Selected Job Titles (Related Occupations)

Real Estate

Quality Management

Associate of Applied Science

Graduates	7
Respondents.....	1
Employed.....	1
Related Occupation.....	1
Full-time	1
Three-year Median Salary for Full-time Related Employment	\$81,500

Selected Job Titles (Related Occupations)

Q A Technician

Employers Hiring Recent WCTC Graduates

MetalTek International, Waukesha



Real Estate*

Associate of Applied Science

Graduates	5
Respondents.....	1
Employed.....	0
Related Occupation.....	1
Full-time	1
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	0
Three-year Median Salary for Full-time Related Employment ...	\$65,000

Selected Job Titles (Related Occupations)

Real Estate Agent

Employers Hiring Recent WCTC Graduates

Real Broker LLC, Charlotte, (NC)

Supply Chain Management

Associate Degree

Graduates	8
Respondents.....	5
Employed.....	4
Related Occupation.....	3
Unrelated Occupation	1
Full-time	4
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$45,000-\$53,000
Average Salary.....	\$49,294
Median Salary	\$49,882
Average Entry-Level Salary	\$49,882
Average Hourly Wage.....	\$23.71
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$53,000

Selected Job Titles (Related Occupations)

Customer Supply Chain Support, Scheduler/Planner,
Supply Chain Management

Employers Hiring Recent WCTC Graduates

Fastenal, Menomonee Falls

UNISIG, Menomonee Falls

Veterans Administration Medical Center, Milwaukee

Supply Chain Professional

STTD in the Supply Chain Pathway

Graduates	5
Respondents.....	0

*Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

HOSPITALITY, CULINARY, AND PASTRY PROGRAMS

Baking and Pastry Management

Associate of Applied Science

Graduates	6
Respondents.....	3
Employed.....	3
Related Occupation.....	1
Unrelated Occupation.....	1
Full-time.....	0
Part-time.....	1
Seeking Employment.....	0
Not Available for Employment, Student.....	0
Three-year Median Salary for Full-time Related Employment ...	\$43,257

Selected Job Titles (Related Occupations)

Line Cook

Employers Hiring Recent WCTC Graduates

NoHo Hospitality, New York, (NY)

Baking and Pastry Production

Technical Diploma in the Baking & Pastry Management Pathway

Graduates	14
Respondents.....	9
Employed.....	2
Related Occupation.....	0
Unrelated Occupation.....	2
Full-time.....	2
Part-time.....	0
Seeking Employment.....	1
Not Available for Employment, Student.....	6

Culinary Management

Associate of Applied Science

Graduates	12
Respondents.....	2
Employed.....	2
Related Occupation.....	0
Full-time.....	1
Part-time.....	1
Seeking Employment.....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Average Salary.....	\$41,500
Average Hourly Wage.....	\$23.00
Average Hours Worked Per Week (Full-time Related Employment)	34

Selected Job Titles (Related Occupations)

Head Chef, Line Cook

Employers Hiring Recent WCTC Graduates

Good Harvest Market, Pewaukee

Westmoor Country Club, Brookfield

Food Service Production

Three-Semester Technical Diploma

Graduates	12
Respondents.....	0



Hospitality Management

Associate of Applied Science

Graduates	1
Respondents.....	0
Three-year Median Salary for Full-time Related Employment ...	\$58,845

Hospitality Specialist

Technical Diploma in the Hospitality Management Pathway

Graduates	2
Respondents.....	1
Related Occupation.....	1
Related Occupation.....	1
Part-time.....	1

Selected Job Titles (Related Occupations)

Event Manager

Employers Hiring Recent WCTC Graduates

Davians, Menomonee Falls

Interior Design*

Associate of Applied Science

Graduates	19
Respondents.....	8
Employed.....	5
Related Occupation.....	4
Unrelated Occupation.....	1
Full-time.....	4
Part-time.....	1
Seeking Employment.....	1
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$38,000-\$65,000
Average Salary.....	\$51,725
Median Salary.....	\$51,725
Average Entry-Level Salary.....	\$65,000
Average Hourly Wage.....	\$24.88
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment	\$37,411

Selected Job Titles (Related Occupations)

Client Services and Operations, Design Studio Consultant, Project Designer, Sales Associate

Employers Hiring Recent WCTC Graduates

Bielinski Homes, Pewaukee

Bob Anderson Builders, Inc., Waukesha

Lake Vida, Delafield

The Home Depot, Delafield

*Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

Interior Design- Kitchen & Bath Design

Associate of Applied Science

Graduates	7
Respondents.....	3
Employed.....	3
Related Occupation.....	3
Full-time	2
Part-time.....	1
Seeking Employment	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$50,000-\$60,000
Average Salary.....	\$54,941
Median Salary	\$54,941
Average Entry-Level Salary	\$49,882
Average Hourly Wage	\$26.42
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment	\$54,941

Selected Job Titles (Related Occupations)

Cabinetry Design Coordinator, Kitchen and Bath Designer,
Project Coordinator

Employers Hiring Recent WCTC Graduates

Home360, West Allis
Kowalske Kitchen & Bath, Delafield
Zuern Building Products & Design Center, Cedarburg

INFORMATION TECHNOLOGY PROGRAMS

Desktop Support Technician

Technical Diploma in the IT-Computer Support Specialist Pathway

Graduates	14
Respondents.....	5
Employed.....	1
Related Occupation.....	0
Unrelated Occupation	1
Full-time	0
Part-time.....	1
Seeking Employment	1
Not Available for Employment, Student.....	3
Three-year Median Salary for Full-time Related Employment	\$41,568

IT - Cloud Technical Solution Specialist

STTD in the IT-Network Specialist Pathway

Graduates	7
Respondents.....	3
Not Available for Employment, Student.....	3

IT - Computer Support Specialist

Associate of Applied Science

Graduates	7
Respondents.....	4
Employed.....	3
Related Occupation.....	1
Unrelated Occupation	2
Full-time	2
Part-time.....	1
Seeking Employment	0
Not Available for Employment, Student.....	0
Three-year Median Salary for Full-time Related Employment ...	\$40,264

Selected Job Titles (Related Occupations)

IT Contractor

Employers Hiring Recent WCTC Graduates

Aurora Health Care, Summit

IT - Cybersecurity Specialist

Associate of Applied Science

Graduates	30
Respondents.....	14
Employed.....	12
Related Occupation.....	11
Unrelated Occupation	1
Full-time	12
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$43,000-\$115,000
Average Salary.....	\$67,749
Median Salary	\$62,872
Average Entry-Level Salary	\$53,519
Average Hourly Wage	\$31.69
Average Hours Worked Per Week (Full-time Related Employment) ..	40.9
Three-year Median Salary for Full-time Related Employment ...	\$62,872

Selected Job Titles (Related Occupations)

Cyber Risk Manager, Field Technician, Help Desk Specialist II, Help Desk Support, Information Security Engineer III, IS Help Desk Specialist, IT Service Delivery Manager, IT Service Desk Technician, IT Support Specialist, Network Engineer, Security Analyst, System Administrator

Employers Hiring Recent WCTC Graduates

DAS Health, Tampa, (FL)
Engineering Specialists, Brookfield
Fiserv, Milwaukee
Husco, Waukesha
Milwaukee Police Department, Milwaukee
MyPath Support Services, Oconomowoc
Northwinds Technology Solutions, Stevens Point
Principal Financial Group, Des Moines, (IA)
Third Coast IT Inc., Greenfield
West Bend Insurance, West Bend

IT - Data & Analytics Specialist

Associate of Applied Science

Graduates	4
Respondents.....	0
Three-year Median Salary for Full-time Related Employment ...	\$55,000

IT - Mobile Programmer

Technical Diploma in the IT-Web & Software Developer Pathway

Graduates	26
Respondents.....	11
Employed.....	1
Related Occupation.....	0
Full-time	1
Part-time.....	0
Not Available for Employment, Student.....	8

IT - Network Specialist

Associate of Applied Science

Graduates	18
Respondents.....	7
Employed.....	6
Related Occupation.....	5
Unrelated Occupation.....	1
Full-time	6
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$40,000-\$68,000
Average Salary.....	\$50,382
Median Salary	\$46,764
Average Entry-Level Salary	\$40,000
Average Hourly Wage.....	\$24.23
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment	\$49,941

Selected Job Titles (Related Occupations)

Help Desk Technician, IT Help Desk Support, IT Systems Technician, Security Intern, Technician

Employers Hiring Recent WCTC Graduates

CL&D, Hartland
Great Lakes Tech Services, Waukesha
PerCSOft, Hartland
Quad, Sussex
Silgan Containers, Woodland Hills, (CA)

IT - Software Development Specialist

STTD in the IT-Web & Software Developer Pathway

Graduates	35
Respondents.....	12
Employed.....	1
Related Occupation.....	1
Full-time	1
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	11
Three-year Median Salary for Full-time Related Employment..	\$76,000

Selected Job Titles (Related Occupations)

Programmer

Employers Hiring Recent WCTC Graduates

Acuity Insurance, Sheboygan



IT - Web and Software Developer

Associate of Applied Science

Graduates	16
Respondents.....	5
Employed.....	5
Related Occupation.....	2
Unrelated Occupation	3
Full-time	3
Part-time.....	1
Seeking Employment	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Average Salary.....	\$51,960
Median Salary	\$51,960
Average Hourly Wage.....	\$25.00
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment	\$57,000

Selected Job Titles (Related Occupations)

Data Engineer, Web Development

Employers Hiring Recent WCTC Graduates

Michigan State University (Remote)

Network Enterprise Administrator

Technical Diploma in the IT-Network Specialist Pathway

Graduates	32
Respondents.....	17
Employed.....	1
Related Occupation.....	1
Full-time	1
Part-time.....	0
Seeking Employment	1
Not Available for Employment, Student.....	14
Three-year Median Salary for Full-time Related Employment ...	\$39,784

Selected Job Titles (Related Occupations)

IT Customer Support Software

Employers Hiring Recent WCTC Graduates

CivicSmart, West Allis

SCHOOL OF HEALTH

HEALTH PROGRAMS

Central Service Technician

Short-term Technical Diploma

Graduates	9
Respondents.....	3
Employed.....	3
Related Occupation.....	3
Full-time	2
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$43,000-\$50,000
Average Salary.....	\$46,500
Median Salary	\$46,500
Average Entry-Level Salary	\$46,500
Average Hourly Wage.....	\$22.32
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$44,380

Selected Job Titles (Related Occupations)

Sterile Processing Technician (2)

Employers Hiring Recent WCTC Graduates

Aurora West Allis Medical Center, West Allis
 Froedtert & Medical of Wisconsin - Froedtert Menomonee Falls
 Hospital, Menomonee Falls

Dental Assistant

Short-term Technical Diploma

Graduates	37
Respondents.....	15
Employed.....	3
Related Occupation.....	3
Full-time	1
Part-time.....	2
Seeking Employment	0
Not Available for Employment, Student.....	12
Average Hours Worked Per Week (Full-time Related Employment) ..	37.0
Three-year Median Salary for Full-time Related Employment	\$37,411

Selected Job Titles (Related Occupations)

Dental Assistant (3)

Employers Hiring Recent WCTC Graduates

Ascension Columbia St. Mary's Hospital - Milwaukee, Milwaukee
 Community Smiles Dental, Waukesha
 Dental Associates, Waukesha



Dental Hygienist

Associate of Applied Science

Graduates	13
Respondents.....	8
Employed.....	7
Related Occupation.....	7
Full-time	6
Part-time.....	1
Seeking Employment	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$75,000-\$110,000
Average Salary.....	\$94,191
Median Salary	\$96,635
Average Entry-Level Salary	\$103,000
Average Hourly Wage.....	\$47.60
Average Hours Worked Per Week (Full-time Related Employment) ..	37.5
Three-year Median Salary for Full-time Related Employment	\$83,136

Selected Job Titles (Related Occupations)

Dental Hygienist (4), Registered Dental Hygienist (2)

Employers Hiring Recent WCTC Graduates

Dental Associates, Milwaukee
 LaBadie Family Dentistry, Burlington
 Lakeshore Family Dentistry, Glendale
 Sheboygan Dental Care, Sheboygan

Health Information Technology

Associate of Applied Science

Graduates	8
Respondents.....	3
Employed.....	2
Related Occupation.....	2
Full-time	1
Part-time.....	1
Seeking Employment	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Average Salary.....	\$41,568
Median Salary	\$41,568
Average Entry-Level Salary	\$41,568
Average Hourly Wage.....	\$20
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$45,309

Selected Job Titles (Related Occupations)

Health Info Rep, Patient Access Service Representative

Employers Hiring Recent WCTC Graduates

Aurora St Luke's Medical Center, Milwaukee
 Froedtert Health, Menomonee Falls

Medical Assistant[†]

One-Year Technical Diploma

Graduates	11
Respondents.....	3
Employed.....	1
Related Occupation.....	1
Full-time	1
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	2
Three-year Median Salary for Full-time Related Employment ...	\$40,404

Selected Job Titles (Related Occupations)

Medical Assistant

Employers Hiring Recent WCTC Graduates

Aurora Health Care, Summit

Medical Coding Specialist

Technical Diploma in the Health Information Technology Pathway

Graduates	19
Respondents.....	4
Seeking Employment	1
Not Available for Employment, Student.....	3
Three-year Median Salary for Full-time Related Employment	\$47,627

Medical Interpreter for Healthcare

Short-term Technical Diploma

Graduates	12
Respondents.....	0
Three-year Median Salary for Full-time Related Employment	\$51,604

Nursing (ADN)

Associate of Applied Science

Graduates	54
Respondents.....	21
Employed.....	21
Related Occupation.....	19
Unrelated Occupation	2
Full-time	13
Part-time.....	8
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$34,000-\$75,000
Average Salary.....	\$60,000
Median Salary	\$64,000
Average Hourly Wage	\$39.37
Average Hours Worked Per Week (Full-time Related Employment) ..	45.3
Three-year Median Salary for Full-time Related Employment ...	\$63,895

Selected Job Titles (Related Occupations)

Registered Nurse (20), RN Manager

Employers Hiring Recent WCTC Graduates

Advocate Aurora Health, Milwaukee
Advocate Aurora Health, Summit
Ascension Columbia St Mary's Hospital, Summit
Aurora Medical Center, Elkhorn
Aurora St. Lukes Medical Center, Milwaukee
Froedtert Hospital, Wauwatosa (2)
Koru Health, Oconomowoc
Lake Country Pediatrics, Oconomowoc
ProHealth Care, Oconomowoc
ProHealth Home Care, Waukesha
Waukesha Memorial Hospital, Waukesha

Nursing Assistant (CNA)

Three-Credit Technical Diploma

Graduates	477
Respondents.....	198
Employed.....	26
Related Occupation.....	20
Unrelated Occupation	5
Full-time	6
Part-time.....	16
Seeking Employment	3
Not Available for Employment, Student.....	163
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$36,000-\$98,000
Average Salary.....	\$55,614
Median Salary	\$48,842
Average Entry-Level Salary	\$48,079
Average Hourly Wage	\$26.08
Average Hours Worked Per Week (Full-time Related Employment)	41.2
Three-year Median Salary for Full-time Related Employment.....	\$39,344

Selected Job Titles (Related Occupations)

Certified Nursing Assistant (11), Business Owner, CNA Manager, Critical Care Technician, Executive Director, In-Home Caregiver, Medical Esthetician Technician, Nursing Assistant, Patient Care Technician

Employers Hiring Recent WCTC Graduates

Ascension St. Francis Hospital, Milwaukee
Care-Age of Brookfield, Brookfield
Clarity Care, Oshkosh
Essential Home Care Living, Brown Deer
Froedtert Hospital, Menomonee Falls
Froedtert Hospital, Milwaukee
GT Independence, Hortonville
Home Instead, Franklin
Lake country Health Services, Oconomowoc
Lindengrove, Waukesha
Lutheran Homes of Oconomowoc
Majestic Heights Assisted Living, Hartford
ProHealth Care, Waukesha
ProHealth Waukesha Memorial Hospital, Waukesha
Shorehaven, Oconomowoc
SKN BAR Rx, Shorewood

Phlebotomy Technician

Short-term Technical Diploma

Graduates	14
Respondents.....	3
Employed.....	2
Related Occupation.....	1
Unrelated Occupation	1
Full-time	0
Part-time.....	1
Seeking Employment	0
Not Available for Employment, Student.....	1
Three-year Median Salary for Full-time Related Employment ...	\$43,335

[†]Programs that have been suspended or discontinued.

Surgical Technology

Associate of Applied Science

Graduates	13
Respondents.....	5
Employed.....	5
Related Occupation.....	4
Unrelated Occupation.....	1
Full-time.....	4
Part-time.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$54,000-\$63,000
Average Salary.....	\$57,987
Median Salary	\$56,117
Average Hourly Wage.....	\$27.90
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment	\$51,960

Selected Job Titles (Related Occupations)

Surgical Technologist (4)

Employers Hiring Recent WCTC Graduates

Children's Hospital of Wisconsin, Wauwatosa
Froedtert Hospital, Milwaukee

SCHOOL OF PROTECTIVE AND HUMAN SERVICES

EDUCATION AND HUMAN SERVICES PROGRAMS

Aesthetician*

Technical Diploma in the Master Aesthetician Pathway

Graduates	11
Respondents.....	5
Not Available for Employment, Student.....	5
Three-year Median Salary for Full-time Related Employment	\$47,284

Cosmetology*

One-Year Technical Diploma

Graduates	40
Respondents.....	12
Employed.....	8
Related Occupation.....	7
Full-time.....	6
Part-time.....	1
Seeking Employment.....	0
Not Available for Employment, Student.....	3
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$30,000-\$50,000
Average Salary.....	\$37,514
Median Salary	\$36,000
Average Entry-Level Salary.....	\$33,000
Average Hourly Wage.....	\$18.55
Average Hours Worked Per Week (Full-time Related Employment) ..	37.3
Three-year Median Salary for Full-time Related Employment ...	\$30,000

Selected Job Titles (Related Occupations)

Cosmetologist, Hair Stylist, Manager, Nail Technician, Owner/Stylist

Employers Hiring Recent WCTC Graduates

Brenna Mae Hair, Waukesha
Cheveux, Brookfield
Hair Solutions Salon & Spa, New Berlin
Lake Country Hair Design, Hartland
Spargo Salon and Spa, Pewaukee
SuperCuts, Waukesha
Ulta Beauty, Pewaukee



*Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

Early Childhood Education

Associate of Applied Science

Graduates	19
Respondents.....	12
Employed.....	6
Related Occupation.....	6
Full-time	5
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	4
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$32,000-\$42,000
Average Salary.....	\$36,150
Median Salary	\$35,500
Average Hourly Wage.....	\$18.91
Average Hours Worked Per Week (Full-time Related Employment) ..	39.0
Three-year Median Salary for Full-time Related Employment ...	\$36,372

Selected Job Titles (Related Occupations)

Assistant Director, Assistant Teacher, Lead Teacher, Teacher, Primary Teacher

Employers Hiring Recent WCTC Graduates

Bright Horizons at Pewaukee, Pewaukee
Discovery Days Childcare Center, Wind Lake
Momentum Early Learning, Sussex
United Child Care Center, La Crosse
WCTC's Child Development Center, Pewaukee

Early Childhood Education Preschool

STTD in the Early Childhood Education Pathway

Graduates	35
Respondents.....	16
Employed.....	1
Related Occupation.....	1
Full-time	1
Part-time.....	0
Seeking Employment	0
Not Available for Employment, Student.....	14
Three-year Median Salary for Full-time Related Employment	\$49,102

Selected Job Titles (Related Occupations)

Bilingual SPED Teacher

Employers Hiring Recent WCTC Graduates

School District of Waukesha, Waukesha

Foundations of Teacher Education

Associate of Applied Science

Graduates	16
Respondents.....	3
Seeking Employment	1
Not Available for Employment, Student.....	2
Three-year Median Salary for Full-time Related Employment ...	\$40,000

Human Services Associate

Associate of Applied Science

Graduates	19
Respondents.....	4
Employed.....	3
Related Occupation.....	3
Full-time	1
Part-time.....	2
Seeking Employment	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Average Salary.....	\$54,000
Median Salary	\$54,000
Average Entry-Level Salary	\$54,000
Average Hourly Wage.....	\$25.96
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment ...	\$48,902

Selected Job Titles (Related Occupations)

Social Worker Assistant, Substance Abuse Counselor, Teaching Assistant

Employers Hiring Recent WCTC Graduates

Community Medical Services, West Allis
Milwaukee Public Schools, Milwaukee
School District of Waukesha, Waukesha

Master Aesthetician*

Associate of Applied Science

Graduates	3
Respondents.....	0
Three-year Median Salary for Full-time Related Employment ...	\$72,000

PROTECTIVE SERVICES PROGRAMS

Advanced EMT

Four-Credit Technical Diploma

Graduates	8
Respondents.....	7
Employed.....	6
Related Occupation.....	6
Full-time	2
Part-time.....	4
Seeking Employment	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$41,000-\$55,000
Average Salary.....	\$48,048
Median Salary	\$48,048
Average Hourly Wage.....	\$22.00
Average Hours Worked Per Week (Full-time Related Employment) ..	42.0
Three-year Median Salary for Full-time Related Employment	\$41,184

Selected Job Titles (Related Occupations)

EMT, ER Technician, Firefighter/Advanced Emergency Medical Technician

Employers Hiring Recent WCTC Graduates

Bell Ambulance, Milwaukee
Froedtert Menomonee Falls Hospital, Menomonee Falls
Jackson Fire Department, Jackson
Jefferson EMS, Jefferson
Mukwonago Joint Fire Department, Mukwonago

*Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.

Criminal Justice Studies

Associate of Applied Science

Graduates	56
Respondents.....	18
Employed.....	9
Related Occupation.....	5
Unrelated Occupation	4
Full-time	8
Part-time.....	0
Seeking Employment	1
Not Available for Employment, Student.....	8
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$42,000-\$100,000
Average Salary.....	\$71,642
Median Salary	\$72,500
Average Entry-Level Salary	\$72,500
Average Hourly Wage	\$29.11
Average Hours Worked Per Week (Full-time Related Employment) ..	44.5
Three-year Median Salary for Full-time Related Employment ...	\$65,000

Selected Job Titles (Related Occupations)

Police Officer (2), Correctional Officer, Police Recruit, Private Security Officer

Employers Hiring Recent WCTC Graduates

Milwaukee County, Milwaukee
New Berlin Police Department, New Berlin
SRU, Waukesha
Waukesha County Sheriff's Department, Waukesha

Criminal Justice-Law Enforcement 720 Academy

Short-term Technical Diploma

Graduates	54
Respondents.....	14
Employed.....	13
Related Occupation.....	12
Unrelated Occupation	1
Full-time	11
Part-time.....	1
Seeking Employment	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$65,000-\$85,000
Average Salary.....	\$74,125
Median Salary	\$70,000
Average Entry-Level Salary	\$70,000
Average Hourly Wage	\$34.60
Average Hours Worked Per Week (Full-time Related Employment) ..	44.5
Three-year Median Salary for Full-time Related Employment ...	\$70,000

Selected Job Titles (Related Occupations)

Police Officer (8), Deputy Sheriff (3), Patrol Officer

Employers Hiring Recent WCTC Graduates

Baraboo City Police Department, Baraboo
City of Brookfield, Brookfield
City of Waukesha Police Department, Waukesha
Johnson Creek Police Department, Johnson Creek
Menomonee Falls Police Department, Menomonee Falls
Town of Oconomowoc, Oconomowoc
Washington County Sheriff's Office, West Bend
Waukesha County Sheriff's Department, Waukesha
West Bend Police Department, West Bend



EMT - Basic

Five-Credit Technical Diploma

Graduates	129
Respondents.....	56
Employed.....	18
Related Occupation.....	12
Unrelated Occupation	3
Full-time	9
Part-time.....	4
Seeking Employment	3
Not Available for Employment, Student.....	34
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$35,000-\$68,000
Average Salary.....	\$51,337
Median Salary	\$54,000
Average Entry-Level Salary	\$45,701
Average Hourly Wage	\$20.86
Average Hours Worked Per Week (Full-time Related Employment) ..	48.3
Three-year Median Salary for Full-time Related Employment	\$44,841

Selected Job Titles (Related Occupations)

Firefighter (6), ICU Technician, EMT (6), Volunteer Firefighter

Employers Hiring Recent WCTC Graduates

Aurora St. Luke's Medical Center, Milwaukee
Bell Ambulance, Milwaukee
Bell Ambulance, Village of Waukesha Fire Department, Waukesha
Caledonia Fire Department, Caledonia
Elm Grove Fire Department, Elm Grove
Hartland Fire Department, Hartland
Jackson Fire Department, Jackson
Lake Country Fire & Rescue, Delafield
Town of Brookfield, Brookfield
Village of Waukesha Fire Department, Waukesha
Western Lakes Fire District, Oconomowoc

Fire Medic

Associate of Applied Science

Graduates	9
Respondents.....	2
Not Available for Employment, Student.....	2
Three-year Median Salary for Full-time Related Employment ...	\$69,899

Fire Protection Technician

Associate of Applied Science

Graduates	9
Respondents	5
Employed	4
Related Occupation	3
Unrelated Occupation	1
Full-time	3
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree	
Salary Range	\$60,000-\$103,000
Average Salary	\$81,500
Median Salary	\$81,500
Average Hourly Wage	\$34.76
Average Hours Worked Per Week (Full-time Related Employment)	51.0
Three-year Median Salary for Full-time Related Employment	\$86,000

Selected Job Titles (Related Occupations)

EMT (2), Firefighter (2), Fire Chief

Employers Hiring Recent WCTC Graduates

Kettle Moraine Fire District, Eagle

La Crosse Fire Department, La Crosse

Village of Hartland, Hartland

Paramedic Technician

Technical Diploma in the Paramedic Technician Pathway

Graduates	54
Respondents	2
Seeking Employment	0
Not Available for Employment, Student	2
Three-year Median Salary for Full-time Related Employment	\$65,000

Paramedic Technician (AAS)

Associate of Applied Science

Graduates	10
Respondents	1
Three-year Median Salary for Full-time Related Employment	\$80,000

Selected Job Titles (Related Occupations)

Firefighter Paramedic





WAUKESHA
COUNTY TECHNICAL
COLLEGE

Hands-on
Higher Ed

800 Main Street, Pewaukee, Wisconsin 53072

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