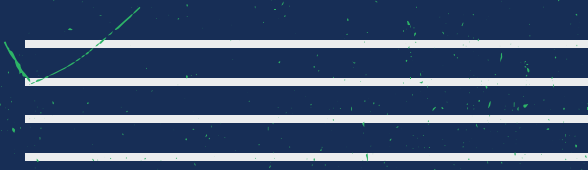


# GRADUATE SUCCESS

2020



WAUKESHA  
COUNTY TECHNICAL  
COLLEGE

Hands-on  
Higher Ed

# TABLE OF CONTENTS

Profile of 2019-2020 Graduates.....	1
How to Read Program Entries.....	2
Graduate Success Trends 2019-2020.....	2

## AD HOC

<b>INDIVIDUALIZED TECHNICAL STUDIES.....</b>	<b>3</b>
--	----------

## School of Applied Technologies

<b>ARCHITECTURE AND CONSTRUCTION PROGRAMS.....</b>	<b>3</b>
--	----------

Architectural Drafting/Construction Technology.....	3
Building Trades - Carpentry.....	3
Refrigeration, Air Conditioning and Heating Service Technician.....	3

<b>GRAPHIC COMMUNICATIONS PROGRAMS.....</b>	<b>4</b>
---	----------

Graphic Design.....	4
Web and Digital Media Design.....	4

<b>MANUFACTURING PROGRAMS.....</b>	<b>4-6</b>
------------------------------------	------------

Automation Systems Technology.....	4
Industrial Maintenance Technician.....	5
CNC Setup Technician.....	5
Machine Tool Operation.....	5
Tool and Die Making.....	5
Welding Technician.....	6
Metal Fabrication/Welding.....	6
Metal Fabrication/Welding - Advanced.....	6
Technical Studies - Journeyworker.....	6

<b>SCIENCE, TECHNOLOGY, ENGINEERING AND MATH (STEM) PROGRAMS.....</b>	<b>7-8</b>
---	------------

Electrical Engineering Technology.....	7
Electronic Systems Technology.....	7
Manufacturing Engineering Technology.....	7
Mechanical Design Technology.....	7
Mechanical Engineering Technology.....	8

<b>TRANSPORTATION PROGRAMS.....</b>	<b>8-9</b>
-------------------------------------	------------

Automotive Maintenance and Light Repair.....	8
Automotive Maintenance Technician.....	8
Automotive Technology - General Option.....	8
Automotive Technology - GM ASEPT Option.....	9
Diesel Equipment Mechanic.....	9
Diesel Equipment Technology.....	9
Truck Driving (CDL Class A).....	9

## School of Business

<b>BUSINESS AND MANAGEMENT PROGRAMS.....</b>	<b>10-11</b>
--	--------------

Business Management.....	10
Customer Service Specialist.....	10
Human Resource Professional.....	10
Human Resources.....	11
Organizational Leadership.....	11
Leadership Development.....	11
Quality Management.....	11

<b>FINANCE PROGRAMS.....</b>	<b>12</b>
------------------------------	-----------

Accounting Assistant.....	12
Accounting.....	12

<b>HOSPITALITY, CULINARY AND PASTRY PROGRAMS.....</b>	<b>12-13</b>
---	--------------

Baking and Pastry Production.....	12
Baking and Pastry Management.....	12
Culinary Management.....	12
Food Service Production.....	12
Hospitality Specialist.....	13
Hospitality Management.....	13

<b>INFORMATION TECHNOLOGY PROGRAMS.....</b>	<b>13-14</b>
---	--------------

Desktop Support Technician.....	13
IT - Computer Support Specialist.....	13
IT - Cybersecurity Specialist.....	13

IT - Database Specialist.....	13
Network Enterprise Administrator.....	14
IT - Network Specialist.....	14
IT - Software Development Specialist.....	14
IT - Web and Software Developer.....	14

<b>MARKETING AND SALES PROGRAMS.....</b>	<b>15</b>
--	-----------

Import/Export Specialist.....	15
Global Business.....	15
Marketing.....	15
Property Management Associate.....	15
Real Estate.....	15

## School of Health

<b>HEALTH PROGRAMS.....</b>	<b>16-19</b>
-----------------------------	--------------

Central Service Technician.....	16
Dental Assistant.....	16
Dental Hygienist.....	16
Medical Coding Specialist.....	16
Health Information Technology.....	17
Language Interpreter for Health Services.....	17
Medical Assistant.....	17
Nursing - Associate Degree.....	18
Nursing Assistant.....	18
Phlebotomy Technician.....	19
Surgical Technology.....	19

## School of Protective & Human Services

<b>EDUCATION AND HUMAN SERVICES PROGRAMS.....</b>	<b>19-21</b>
---	--------------

Aesthetician.....	19
Cosmetology.....	19
Early Childhood Education Preschool.....	20
Early Childhood Education.....	20
Foundations of Teacher Education.....	20
Human Services Associate.....	20
Interior Design.....	21

<b>PUBLIC SAFETY PROGRAMS.....</b>	<b>21-23</b>
------------------------------------	--------------

Advanced EMT.....	21
Criminal Justice Studies.....	21
Criminal Justice - Law Enforcement 720 Academy.....	22
EMS Leadership and Management.....	22
EMT-Basic.....	22
Fire Medic.....	23
Fire Protection Technician.....	23
Paramedic Technician (Diploma).....	23
Paramedic Technician (Degree).....	23

## Shared Programs

Anesthesia Technology.....	23
Biomedical Electronics.....	23
Healthcare Services Management.....	23
Pharmacy Technician.....	24
Physical Therapist Assistant.....	24
Radiography.....	24

## Apprenticeships

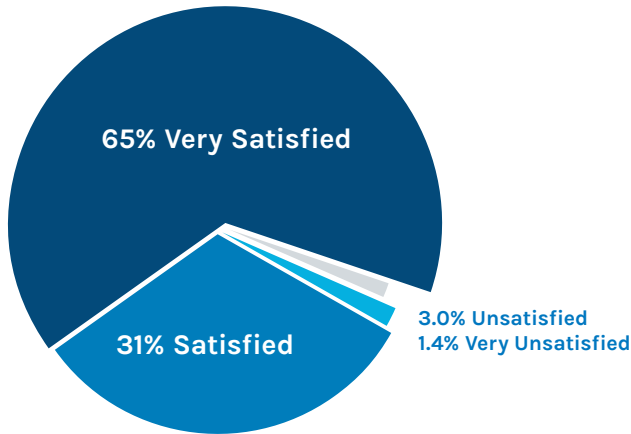
Concrete Finisher Apprentice (ABC).....	24
Electrician Apprentice (ABC).....	24
Industrial Electrician Apprentice.....	24
Injection Mold Setup (Plastic) Apprentice.....	25
Machinist Apprentice.....	25
Maintenance Mechanic/Millwright Apprentice.....	25
Maintenance Technician Apprentice.....	25
Plumbing Apprentice (ABC).....	25
Tool and Die Maker Apprentice.....	25
Welding Apprentice.....	25

# PROFILE OF 2019-2020 GRADUATES

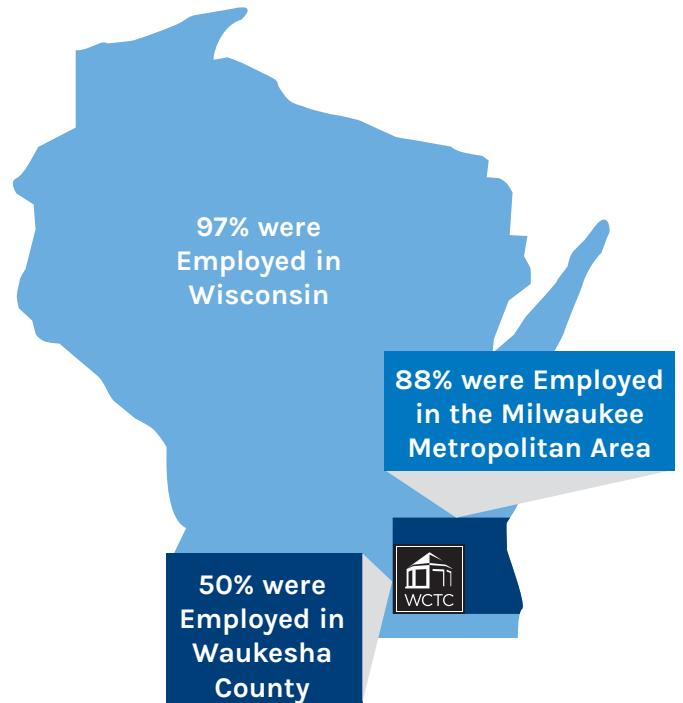
## Graduate Satisfaction

In 2019-20 WCTC awarded 1,858 Associate Degrees and Technical Diplomas in 83 different disciplines.

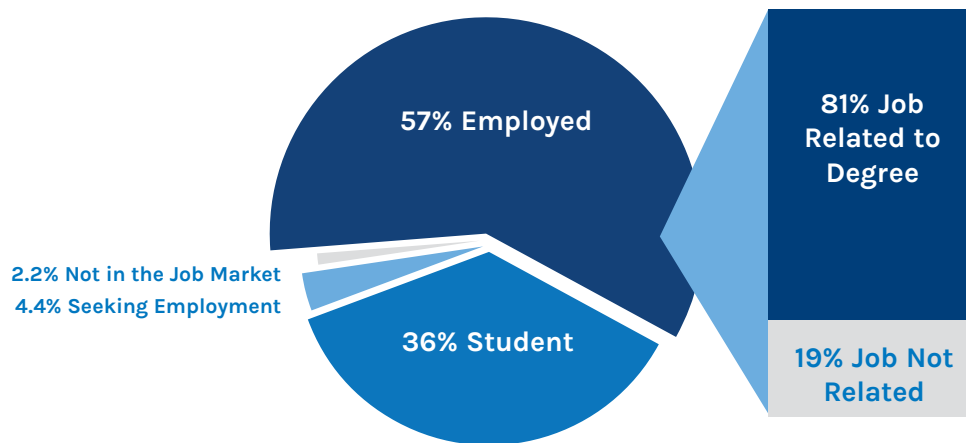
96% of graduates were Satisfied or Very Satisfied with their WCTC education.



## Where do WCTC graduates find jobs?



## Graduate Employment Status



## Graduate Diversity

- 59% of 2019-20 graduates were female
- 18% were ethnic minorities
- Graduates ranged in age from 16 to 70 with a median age of 23
- 7% had documented physical or learning disabilities

## Graduate Placement

- 93% of respondents that were in the job market were employed six months after graduation
- 81% of employed graduates were employed in fields related to their WCTC degree
- 36% of respondents were continuing their education at a two- or four-year college in fall

## Graduate Salaries

Median annual salary (full-time related employment) for graduates that:

- obtained new jobs after graduation: \$50,000
- obtained new jobs while attending WCTC: \$49,882
- continued in jobs held prior to enrolling: \$54,574
- received an Associate of Applied Science degree: \$51,066
- completed a one- or two-year Technical Diploma: \$35,436
- completed the Nursing Assistant or other short-term Technical Diploma\*: \$45,362

\*Does not include short-term technical diplomas in Protective Services or Truck Driving.

## HOW TO READ PROGRAM ENTRIES

Lines for items with insufficient data are omitted. Some items may not sum to 100% on account of omitted responses; for instance, there may be ten employed graduates, but the related and unrelated employment lines may only sum to nine if a respondent failed to answer this question.

Reported salaries can vary greatly when they are based on just a few responses. The three-year average salary reported for each program is thus generally a more accurate predictor of graduate earning power.

Some technical diploma programs will be described as being in a pathway. This means that all of the courses in that program are also part of a longer program in the same field. Graduates of these "embedded" programs are much more likely to be reported as "continuing education" as they complete longer programs in the pathway rather than entering the job market upon completion.

\*Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions. Programs where these are common and actual graduate earnings are frequently higher than the salary reported for that field are marked with an asterisk (\*), although such additional income may be present in other fields as well.

‡ Programs that have been suspended or discontinued.

† Programs that do not accept general applications (reason explained in footnote).

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

Program Name and Type	Number of Respondents Employed
<b>Tool and Die Making</b> Two-Year Technical Diploma	
Graduates	11
Respondents	5
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	5
Part-time	0
Seeking Employment	0
Not Available for Employment, S	0
Wages for full-time employment	0
Salary Range	\$34,000-\$47,000
Average Salary	\$38,499
Median Salary	\$36,000
Average Hourly Wage	\$16.17
Average Hours Worked Per Week (Full-time Related Employment)	46.2
Three-year Median Salary for Full-time Related Employment	\$38,580
<b>Selected Job Titles (Related Occupation)</b> Apprentice Tool & Die Maker (4), Mold Ma	
<b>Employers Hiring Recent WCTC Gradu</b> Innovation Mold and Design, Inc., German town Omega Tool Inc., Menomonee Falls Retlaw Industries, Inc., Hartland Versevo, Inc., Hartland Willer Tool, Jackson	

## GRADUATE SUCCESS TRENDS 2018-2020

	2017-18	2018-19	2019-20
<b>Degrees Awarded</b>	2,039	1,800	1,858
<b>Number of Respondents</b>	939	829	859
<b>Number of Respondents Employed</b>	555 (59%)	496 (60%)	492 (57%)
Job related to training	434 (81%)	401 (84%)	382(81%)
Job not related to training	103 (19%)	76 (16%)	90 (19%)
<b>Number of Respondents Not Employed</b>	379 (41%)	331 (40%)	365 (43%)
Seeking Employment	32 (3.4%)	34 (4.1%)	38 (4.4%)
Continuing Education (not available for employment)	338 (36%)	282 (34%)	308 (36%)
Not available for employment (other reasons)	9 (1.0%)	15 (1.8%)	19 (2.2%)
<b>Job Placement <sup>1</sup></b>	95%	94%	93%
<b>Mean Annual Salary</b> (Full-time related occupations only)	\$45,120	\$48,229	\$50,768
<b>Median Annual Salary</b> (Full-time related occupations only)	\$42,000	\$47,803	\$50,000
<b>Graduates Employed in Waukesha County</b>	267 (55%)	251 (56%)	217 (50%)
<b>Primary Reason for Attending WCTC</b>			
Preparation for job	281 (35%)	229 (34%)	261 (36%)
Career change	151 (19%)	147 (22%)	149 (20%)
Improvement job skills	73 (9%)	77 (11%)	84 (12%)
Prep. for further education	224 (28%)	147 (22%)	146 (20%)
Personal interest	48 (6%)	49 (7%)	59 (8%)
<b>Respondents' Rating of Training Received at WCTC</b>			
Very Satisfied	460 (67%)	406 (65%)	449 (65%)
Satisfied	206 (30%)	205 (33%)	211 (31%)
Unsatisfied	13 (1.9%)	8 (1.3%)	21 (3.0%)
Very Unsatisfied	8 (1.2%)	2 (0.3%)	10 (1.4%)

<sup>1</sup> Job placement is defined as the percent of graduates that were in the job market that were able to find employment.



# AD HOC

## INDIVIDUALIZED TECHNICAL STUDIES

### Architectural Drafting / Construction Technology

Associate of Applied Science

Graduates	3
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$60,000-\$75,000
Average Salary	\$67,507
Average Hourly Wage	\$22.53
Average Hours Worked Per Week (Full-time Related Employment)	57.5
Three-year Median Salary for Full-time Related Employment	\$67,507

#### Selected Job Titles (Related Occupations)

Service Tech, Traveling Service Technician

#### Employers Hiring Recent WCTC Graduates

Krones Inc., Franklin (2)

## SCHOOL OF APPLIED TECHNOLOGIES

*Architecture and Construction Programs*

### Architectural Drafting / Construction Technology

Associate of Applied Science

Graduates	4
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Average Salary	\$26,588
Median Salary	\$26,588
Average Hourly Wage	\$12.79
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary for Full-time Related Employment	\$31,176

#### Selected Job Titles (Related Occupations)

Architectural Drafter, AutoCad Drafter

#### Employers Hiring Recent WCTC Graduates

Jendus Design & Engineering Inc., Hartland  
JWC Building Specialties, Hartland

### Building Trades - Carpentry

One-Year Technical Diploma

Graduates	5
Respondents	3
Employed	3
Related Occupation	0
Unrelated Occupation	3
Full-time	1
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	0
Three-year Median Salary for Full-time Related Employment	\$33,254

### Refrigeration, Air Conditioning and Heating Service Technician

One-Year Technical Diploma

Graduates	7
Respondents	3
Employed	3
Related Occupation	3
Unrelated Occupation	0
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$31,000-\$63,000
Average Salary	\$44,599
Median Salary	\$39,749
Average Entry-Level Salary	\$35,463
Average Hourly Wage	\$18.00
Average Hours Worked Per Week (Full-time Related Employment)	46.7
Three-year Median Salary for Full-time Related Employment	\$37,411

#### Selected Job Titles (Related Occupations)

HVAC Tech (2), Heating & Cooling Service Technician

#### Employers Hiring Recent WCTC Graduates

APH Service, Inc., Mequon  
Capitol Heating & Cooling, Menomonee Falls



## Graphic Communications Programs

### Graphic Design

Associate of Applied Science

Graduates .....	23
Respondents.....	11
Employed.....	8
Related Occupation.....	4
Unrelated Occupation.....	4
Full-time .....	4
Part-time.....	3
Seeking Employment .....	1
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Average Hourly Wage.....	\$15.40
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment ...	\$32,000

#### Selected Job Titles (Related Occupations)

Customer Account Specialist/Designer, Graphic Design, Graphic Design Assistant, Graphic Designer

#### Employers Hiring Recent WCTC Graduates

Adserts, Brookfield  
 Doodle Hog, Milwaukee  
 Self-employed, Wauwatosa  
 Signarama, Blaine (MN)  
 Marcus Promotions, Inc., Waukesha

### Web and Digital Media Design

Associate of Applied Science

Graduates .....	9
Respondents.....	4
Employed.....	3
Related Occupation.....	1
Unrelated Occupation.....	2
Full-time .....	3
Part-time.....	0
Seeking Employment .....	1
Not Available for Employment, Student.....	0
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment..	\$44,686

#### Selected Job Titles (Related Occupations)

Junior Developer

#### Employers Hiring Recent WCTC Graduates

Byte Studios, Milwaukee



## Manufacturing Programs

### Automation Systems Technology

Associate of Applied Science

Graduates .....	31
Respondents.....	18
Employed.....	14
Related Occupation.....	13
Unrelated Occupation.....	1
Full-time .....	14
Part-time.....	0
Seeking Employment .....	1
Not Available for Employment, Student.....	3
Wages for full-time employment related to WCTC degree (13)	
Salary Range.....	\$35,000-\$80,000
Average Salary.....	\$53,262
Median Salary .....	\$48,000
Average Entry-Level Salary.....	\$52,500
Average Hourly Wage.....	\$23.91
Average Hours Worked Per Week (Full-time Related Employment) .	43.2
Three-year Median Salary for Full-time Related Employment ...	\$49,500

#### Selected Job Titles (Related Occupations)

Automation Technician (5), Automation Controls Tech, Controls Engineer, Maintenance/Automation Tech, Panel Builder, Repair Specialist, Repair Technician, Service Tech, Systems Specialist

#### Employers Hiring Recent WCTC Graduates

Glory Global Solutions, Watertown (2)  
 Cargill, Butler  
 City of Milwaukee  
 Engineering Specialists, Inc., Brookfield  
 Generac, Whitewater  
 Hellermannntyton Corp., Milwaukee  
 Husco International, Waukesha  
 Rheocast Company, Germantown  
 Sharp Packaging Systems, Sussex  
 Siemens, Milwaukee  
 TechniBlend, Inc., Waukesha  
 Techniplas, Nashotah



## Industrial Maintenance Technician

### Two-Year Technical Diploma

Graduates	6
Respondents	4
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	2
Wages for full-time employment related to WCTC degree	
Average Hourly Wage	\$33.00
Average Hours Worked Per Week (Full-time Related Employment)	40.5
Three-year Median Salary for Full-time Related Employment	\$60,000

### Selected Job Titles (Related Occupations)

Maintenance, Maintenance Technician II

### Employers Hiring Recent WCTC Graduates

Balex, Inc., Hartland  
Target Distribution Center, Oconomowoc

## CNC Setup Technician

### Short-Term Technical Diploma in the Tool and Die Making Pathway

Graduates	14
Respondents	10
Employed	3
Related Occupation	3
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	5
Wages for full-time employment related to WCTC degree	
Salary Range	\$31,000-\$40,000
Average Salary	\$35,463
Median Salary	\$35,463
Average Entry-Level Salary	\$31,176
Average Hourly Wage	\$16.00
Average Hours Worked Per Week (Full-time Related Employment)	42.5
Three-year Median Salary for Full-time Related Employment	\$35,463

### Selected Job Titles (Related Occupations)

Apprentice Toolmaker, CNC Turning Center Machinist, Tool and Die Apprentice

### Employers Hiring Recent WCTC Graduates

Ace Precision, Oconomowoc  
Nitschke Mold & Manufacturing Corp., Menomonee Falls  
Precision Pattern Company Inc., Milwaukee

## Machine Tool Operation

### Technical Diploma in the Tool and Die Making Pathway

Graduates	5
Respondents	3
Employed	3
Related Occupation	3
Unrelated Occupation	0
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$36,000-\$74,000
Average Salary	\$49,934
Median Salary	\$40,000
Average Entry-Level Salary	\$40,000
Average Hourly Wage	\$19.92
Average Hours Worked Per Week (Full-time Related Employment)	48.3
Three-year Median Salary for Full-time Related Employment	\$40,000

### Selected Job Titles (Related Occupations)

Machinist (3)

### Employers Hiring Recent WCTC Graduates

Komatsu Mining Corp., Milwaukee  
R&B Wagner, Inc., Milwaukee

## Tool and Die Making

### Two-Year Technical Diploma

Graduates	8
Respondents	5
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	5
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (5)	
Salary Range	\$33,000-\$70,000
Average Salary	\$43,315
Median Salary	\$34,778
Average Entry-Level Salary	\$37,321
Average Hourly Wage	\$20.79
Average Hours Worked Per Week (Full-time Related Employment)	39.8
Three-year Median Salary for Full-time Related Employment	\$36,186

### Selected Job Titles (Related Occupations)

Tool & Die Apprentice (2), Machinist, RPD Apprentice, Toolmaker

### Employers Hiring Recent WCTC Graduates

Central Pattern Corp., North Prairie  
Engineering Resource Center, Germantown  
Harken USA, Pewaukee  
Milwaukee Electric Tool Corp., Brookfield  
Rexnord Corp., Milwaukee



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## Welding Technician

Short-term Technical Diploma in the  
Metal Fabrication/Welding-Advanced Pathway

Graduates .....	35
Respondents.....	20
Employed.....	7
Related Occupation.....	7
Unrelated Occupation.....	0
Full-time .....	7
Part-time.....	0
Seeking Employment .....	2
Not Available for Employment, Student.....	11
Wages for full-time employment related to WCTC degree (4)	
Salary Range.....	\$36,000-\$51,000
Average Salary.....	\$42,441
Median Salary .....	\$41,466
Average Entry-Level Salary .....	\$44,255
Average Hourly Wage .....	\$17.25
Average Hours Worked Per Week (Full-time Related Employment) .	45.3
Three-year Median Salary for Full-time Related Employment ...	\$38,000

### Selected Job Titles (Related Occupations)

Welder (3), Entry-level Welder, Heavy Equipment Mechanic, Robotic Welder, Welding Technician

### Employers Hiring Recent WCTC Graduates

Bruno Independent Living Aids, Oconomowoc (3)  
Alto-Shaam Inc., Menomonee Falls  
American State Equipment Co., West Allis  
Global Power Components, West Allis  
Sjoberg Tool & Manufacturing Corp., Hartland

## Metal Fabrication / Welding

Technical Diploma in the  
Metal Fabrication/Welding-Advanced Pathway

Graduates .....	22
Respondents.....	3
Employed.....	1
Related Occupation.....	1
Unrelated Occupation.....	0
Full-time .....	1
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	2
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment ....	\$47,284

### Selected Job Titles (Related Occupations)

Welder

## Metal Fabrication/Welding - Advanced

Associate of Applied Science

Graduates .....	21
Respondents.....	8
Employed.....	6
Related Occupation.....	5
Unrelated Occupation.....	0
Full-time .....	5
Part-time.....	0
Seeking Employment .....	1
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree (4)	
Salary Range.....	\$36,000-\$42,000
Average Salary.....	\$40,096
Median Salary .....	\$40,900
Average Entry-Level Salary .....	\$39,292
Average Hourly Wage .....	\$19.29
Average Hours Worked Per Week (Full-time Related Employment) .	44.0
Three-year Median Salary for Full-time Related Employment ....	\$46,764

### Selected Job Titles (Related Occupations)

Welder/Fabricator (2), Fabricator, Laser and Breakpress Operator, Welder Fitter

### Employers Hiring Recent WCTC Graduates

Alloy Products Corp., Waukesha  
Bruno Independent Living Aids, Oconomowoc  
Metal-Era, Waukesha  
Weldall Mfg. Inc., Waukesha  
W.M. Sprinkman/Krones, Waukesha

## Technical Studies - Journeyworker

Associate of Applied Science

Graduates .....	3
Respondents.....	2
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time .....	2
Part-time.....	0
Seeking Employment .....	0
Three-year Median Salary for Full-time Related Employment ....	\$79,790

### Selected Job Titles (Related Occupations)

Chief Technician 2, Electrician

### Employers Hiring Recent WCTC Graduates

Amentum, Waukesha  
University of Louisville, Louisville (KY)



# Science, Technology, Engineering and Math (STEM) Programs

## Electrical Engineering Technology

Associate of Applied Science

Graduates.....	12
Respondents.....	6
Employed.....	3
Related Occupation.....	3
Unrelated Occupation.....	0
Full-time.....	3
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	3
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$55,000-\$80,000
Average Salary.....	\$67,500
Median Salary.....	\$67,500
Average Entry-Level Salary.....	\$55,000
Average Hourly Wage.....	\$30.34
Average Hours Worked Per Week (Full-time Related Employment) .	43.3
Three-year Median Salary for Full-time Related Employment ...	\$55,000

### Selected Job Titles (Related Occupations)

Control Engineer, Electro-Mechanical Designer, Project Manager

### Employers Hiring Recent WCTC Graduates

Dematic Corp., Wauwatosa  
IBC Engineering Services, Inc., Waukesha  
Wildeck, Inc., Pewaukee

## Electronic Systems Technology

Associate of Applied Science

Graduates.....	5
Respondents.....	3
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time.....	2
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Average Salary.....	\$46,894
Median Salary.....	\$46,894
Average Hourly Wage.....	\$23.50
Average Hours Worked Per Week (Full-time Related Employment) .	37.5
Three-year Median Salary for Full-time Related Employment ...	\$59,546

### Selected Job Titles (Related Occupations)

Senior Engineer Technician, Service Technician

### Employers Hiring Recent WCTC Graduates

Miller Mobility, Waukesha  
Milwaukee Electric Tool Corp., Brookfield



## Manufacturing Engineering Technology<sup>§</sup>

Associate of Applied Science

Graduates.....	4
Respondents.....	3
Employed.....	3
Related Occupation.....	2
Unrelated Occupation.....	1
Full-time.....	3
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	0
Average Hours Worked Per Week (Full-time Related Employment) .	50.0
Three-year Median Salary for Full-time Related Employment ...	\$85,000

### Selected Job Titles (Related Occupations)

Operations & Safety, Process Engineer

### Employers Hiring Recent WCTC Graduates

Scot Forge, Spring Grove (IL)  
Zignego Ready Mix, Inc., Waukesha

## Mechanical Design Technology

Associate of Applied Science

Graduates.....	8
Respondents.....	3
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time.....	2
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	1
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment ...	\$49,941

### Selected Job Titles (Related Occupations)

Mechanical Designer (2)

### Employers Hiring Recent WCTC Graduates

Messer Cutting Systems, Menomonee Falls  
Price Engineering, Hartland

<sup>§</sup> New program. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.





## Automotive Maintenance Technician

Technical Diploma in the Automotive Technology Pathway

Graduates	17
Respondents	9
Employed	8
Related Occupation	8
Unrelated Occupation	0
Full-time	6
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	1
Wages for full-time employment related to WCTC degree (6)	
Salary Range	\$23,000-\$43,000
Average Salary	\$31,393
Median Salary	\$29,617
Average Entry-Level Salary	\$33,254
Average Hourly Wage	\$14.42
Average Hours Worked Per Week (Full-time Related Employment)	41.7
Three-year Median Salary for Full-time Related Employment	\$30,864

### Selected Job Titles (Related Occupations)

Automotive Technician (2), Forklift Technician, Lube Technician, Maintenance Technician, Service Technician, Technician, Tire Installer

### Employers Hiring Recent WCTC Graduates

Mercedes-Benz of Elmbrook, Waukesha (2)  
 Fairchild Equipment, Menomonee Falls  
 Fields Auto Group, Waukesha  
 Firestone Complete Auto Care, Wauwatosa  
 Lexus of Brookfield  
 Reis Automotive, Hales Corners

## Automotive Technology - General Option

Associate of Applied Science

Graduates	4
Respondents	3
Employed	3
Related Occupation	3
Unrelated Occupation	0
Full-time	3
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$35,000-\$73,000
Average Salary	\$56,784
Median Salary	\$62,352
Average Entry-Level Salary	\$35,333
Average Hourly Wage	\$24.99
Average Hours Worked Per Week (Full-time Related Employment)	43.3
Three-year Median Salary for Full-time Related Employment	\$37,411

### Selected Job Titles (Related Occupations)

Electric Product Assembler, Mechanic/Automotive Technician, Technician Apprentice

### Employers Hiring Recent WCTC Graduates

Sommer's Automotive, Mequon  
 SPX Transformer Solutions, Inc., Waukesha  
 Stickler's Automotive Service, Wauwatosa

## Mechanical Engineering Technology

Associate of Applied Science

Graduates	10
Respondents	6
Employed	5
Related Occupation	4
Unrelated Occupation	1
Full-time	5
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree	
Salary Range	\$48,000-\$74,000
Average Salary	\$60,750
Median Salary	\$60,750
Average Hourly Wage	\$27.95
Average Hours Worked Per Week (Full-time Related Employment)	45.0
Three-year Median Salary for Full-time Related Employment	\$49,518

### Selected Job Titles (Related Occupations)

Mechanical Engineer 2, Engineer, Mechanical Designer, Program Manager

### Employers Hiring Recent WCTC Graduates

Hilmot LLC, Milwaukee  
 Quad/Graphics, Sussex  
 Quality Tank Solutions, LLC, Oconomowoc  
 Waukesha Metal Products, Sussex

## Transportation Programs

## Automotive Maintenance and Light Repair

Short-Term Technical Diploma in the Automotive Technology Pathway

Graduates	13
Respondents	11
Employed	2
Related Occupation	1
Unrelated Occupation	1
Full-time	1
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	9
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary for Full-time Related Employment	\$28,779

## Automotive Technology - GM ASEP Option

Associate of Applied Science

Graduates.....	5
Respondents.....	3
Employed.....	3
Related Occupation.....	3
Unrelated Occupation.....	0
Full-time.....	3
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range.....	\$32,000-\$63,000
Average Salary.....	\$46,043
Median Salary.....	\$43,257
Average Hourly Wage.....	\$18.63
Average Hours Worked Per Week (Full-time Related Employment) ..	46.7
Three-year Median Salary for Full-time Related Employment....	\$37,671

### Selected Job Titles (Related Occupations)

Auto Mechanic (3)

### Employers Hiring Recent WCTC Graduates

Griffin Chevrolet, Milwaukee  
Jerry's Automotive Service LLC, Waukesha  
Lynch Buick GMC Of West Bend

## Diesel Equipment Mechanic

Technical Diploma in the Diesel Equipment Mechanic Pathway

Graduates.....	6
Respondents.....	5
Employed.....	1
Related Occupation.....	0
Unrelated Occupation.....	1
Full-time.....	1
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	4
Three-year Median Salary for Full-time Related Employment.....	\$47,889

## Diesel Equipment Technology

Associate of Applied Science

Graduates.....	3
Respondents.....	2
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time.....	2
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	0
Average Hours Worked Per Week (Full-time Related Employment) ..	45.0
Three-year Median Salary for Full-time Related Employment ....	\$57,475

### Selected Job Titles (Related Occupations)

Diesel Technician, Diesel Technician (2)

### Employers Hiring Recent WCTC Graduates

J&L Tire and Service Center, Johnson Creek  
Penske Truck Leasing, Milwaukee

## Truck Driving (CDL Class A)

Short-term Technical Diploma

Graduates.....	97
Respondents.....	48
Employed.....	41
Related Occupation.....	32
Unrelated Occupation.....	7
Full-time.....	32
Part-time.....	3
Seeking Employment.....	3
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree (22)	
Salary Range.....	\$33,000-\$78,000
Average Salary.....	\$56,841
Median Salary.....	\$57,156
Average Entry-Level Salary.....	\$59,153
Average Hourly Wage.....	\$23.36
Average Hours Worked Per Week (Full-time Related Employment) ..	47.0
Three-year Median Salary for Full-time Related Employment .....	\$57,156

### Selected Job Titles (Related Occupations)

Truck Driver (14), CDL Class A Truck Driver (3), Semi Truck Driver (2), CDL Driver/Laborer, Construction Operator, Driver, Driver/Operator, Dump Truck Driver, Flatbed Tractor/Trailer Driver, Fuel Delivery Driver, Lineman Apprentice, Plant Operator, Professional Truck Driver, Truck Driver and Material Handler, Truck Driver/Delivery, UPS Feeder Driver

### Employers Hiring Recent WCTC Graduates

Foundation Building Materials, Waukesha (2)  
Krupke Trucking Inc., Jackson (2)  
McRae's U.S. Mail Service, West Allis (2)  
ABC Supply, West Allis  
Airgas, West Allis  
Blaze Landscape Contracting, Inc., Menomonee Falls  
Braun's Express, Milwaukee  
Fairway Transit, Inc., Pewaukee  
Fischer Truck Service, Inc., Germantown  
Garden-Fresh Foods, Inc., Milwaukee  
Hooper Corporation, Madison  
Hub Group Trucking, Racine  
Kemps LLC, Cedarburg  
Lycon Inc., Hartford  
McLane Food Service, Sturtevant  
PC Logistics, Oak Creek  
Quality State Oil, Sheboygan  
R+L Carriers, Milwaukee  
Rare Specialties Trucking LLC, Jackson  
Rhino Trucking LLC, Milwaukee  
Spoerl Trucking, Inc., Ixonia  
TelCom Construction, Inc., Milwaukee  
UPS, Elm Grove  
UPS, Oak Creek  
Weldall Mfg., Inc. Waukesha  
Werner Enterprises/Trucking, Verona  
YRC Freight, Oak Creek



# SCHOOL OF BUSINESS

## Business and Management Programs

### Business Management

#### Associate of Applied Science

Graduates .....	48
Respondents.....	25
Employed.....	18
Related Occupation.....	13
Unrelated Occupation.....	5
Full-time .....	14
Part-time.....	4
Seeking Employment .....	0
Not Available for Employment, Student.....	6
Wages for full-time employment related to WCTC degree (11)	
Salary Range.....	\$27,000-\$100,000
Average Salary.....	\$53,334
Median Salary .....	\$50,000
Average Entry-Level Salary .....	\$40,796
Average Hourly Wage .....	\$24.24
Average Hours Worked Per Week (Full-time Related Employment) .	42.5
Three-year Median Salary for Full-time Related Employment ...	\$40,500

#### Selected Job Titles (Related Occupations)

Banker, Business Analyst, CAD Designer Drafter, Cheerleading Ambassador/Team Manager, Co-Owner, Customer Service Manager, Energy Services Consultant, Field Operations Specialist, Owner, Quality Control, Supervisor, Transaction Management Specialist, Warehouse Supervisor

#### Employers Hiring Recent WCTC Graduates

Area Septic Installation, Inc., Nashotah  
 Direct Supply, Milwaukee  
 Express Towing & Recovery, Milwaukee  
 Froedtert Hospital, Milwaukee  
 Johnson Financial Group, Mequon  
 Joy-Mark, Inc., Cudahy  
 Kleen Test Products Corp., Port Washington  
 Power Test, Inc., Sussex  
 Randstad USA, Milwaukee  
 USA Cheer Team, Freeport (IL)  
 Velvac, Inc., New Berlin  
 WE Energies, Menomonee Falls



### Customer Service Specialist<sup>§</sup>

#### Associate of Applied Science

Graduates .....	30
Respondents.....	8
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time .....	2
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	5
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment ...	\$34,294

#### Selected Job Titles (Related Occupations)

AskHR Advocate 1, Office Manager

#### Employers Hiring Recent WCTC Graduates

Kohl's Corp., Menomonee Falls  
 Watertight WaterCare Inc., Waterford

### Human Resources Professional

#### Short-term Technical Diploma in the Human Resources Pathway

Graduates .....	29
Respondents.....	11
Employed.....	3
Related Occupation.....	1
Unrelated Occupation.....	2
Full-time .....	2
Part-time.....	1
Seeking Employment .....	0
Not Available for Employment, Student.....	7
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment. ...	\$51,960

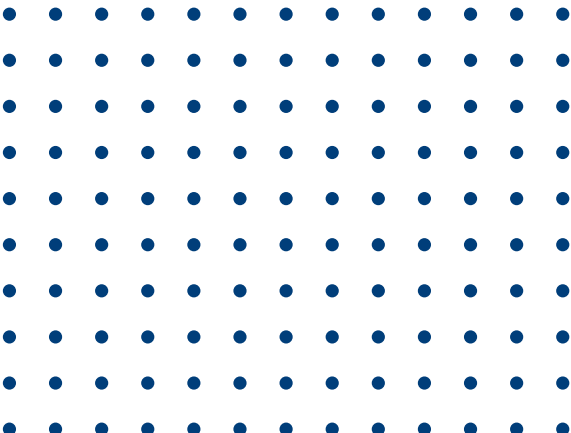
#### Selected Job Titles (Related Occupations)

Human Resource Specialist

#### Employers Hiring Recent WCTC Graduates

UMB Fund Service, Inc., Milwaukee

<sup>§</sup> New program. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.



## Human Resources

### Associate of Applied Science

Graduates.....	31
Respondents.....	11
Employed.....	8
Related Occupation.....	6
Unrelated Occupation.....	2
Full-time.....	7
Part-time.....	1
Seeking Employment.....	1
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree (5)	
Salary Range.....	\$34,000-\$100,000
Average Salary.....	\$49,674
Median Salary.....	\$37,500
Average Hourly Wage.....	\$22.83
Average Hours Worked Per Week (Full-time Related Employment) .	40.8
Three-year Median Salary for Full-time Related Employment...	\$38,750

#### Selected Job Titles (Related Occupations)

Human Resource Assistant (2), Administrator, Compensation Analyst, HR and Payroll Specialist, HR Specialist

#### Employers Hiring Recent WCTC Graduates

Fiserv, Inc., Brookfield  
 Horizon Home Care and Hospice, Milwaukee  
 Kleen Test Products Corp., Port Washington  
 QPS Employment Group, Brookfield  
 Reinhart Boerner VanDeuren Law Offices, Milwaukee

## Organizational Leadership

### Short-term Technical Diploma in the Leadership Development Pathway

Graduates.....	14
Respondents.....	6
Employed.....	1
Related Occupation.....	0
Unrelated Occupation.....	1
Full-time.....	1
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	5

## Leadership Development

### Associate of Applied Science

Graduates.....	9
Respondents.....	8
Employed.....	7
Related Occupation.....	5
Unrelated Occupation.....	2
Full-time.....	7
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree (5)	
Salary Range.....	\$35,000-\$87,000
Average Salary.....	\$56,634
Median Salary.....	\$53,269
Average Entry-Level Salary.....	\$48,000
Average Hourly Wage.....	\$26.00
Average Hours Worked Per Week (Full-time Related Employment) .	41.4
Three-year Median Salary for Full-time Related Employment ...	\$60,000

#### Selected Job Titles (Related Occupations)

Office Manager, Operations Supervisor Manager, Production Supervisor, Territory Manager, Training Salon Director

#### Employers Hiring Recent WCTC Graduates

Innio Waukesha Gas Engines, Waukesha  
 Office Copying Equipment, Ltd., West Allis  
 Price Engineering, Hartland  
 Sun Tan City, Greenfield  
 Wisconsin Memorial Park, Brookfield

## Quality Management

### Associate of Applied Science

Graduates.....	16
Respondents.....	7
Employed.....	7
Related Occupation.....	7
Unrelated Occupation.....	0
Full-time.....	7
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (7)	
Salary Range.....	\$50,000-\$82,000
Average Salary.....	\$65,560
Median Salary.....	\$64,220
Average Entry-Level Salary.....	\$57,051
Average Hourly Wage.....	\$28.02
Average Hours Worked Per Week (Full-time Related Employment) .	45.0
Three-year Median Salary for Full-time Related Employment ....	\$61,500

#### Selected Job Titles (Related Occupations)

Quality Engineer (2), Quality Manager (2), Inspector, Lean Technician, Mfg. Engineer/Lean Coordinator

#### Employers Hiring Recent WCTC Graduates

Accurate Pattern, Inc., Butler  
 Atlas Metal Parts Co., Waukesha  
 Eaton, Waukesha  
 Messer Cutting Systems, Inc., Menomonee Falls  
 Rexnord LLC, Milwaukee  
 Sharpe Products, New Berlin  
 SPX Transformer Solutions, Inc., Waukesha







## Hospitality, Culinary and Pastry Programs

### Baking and Pastry Production

Technical Diploma in the Baking and Pastry Management Pathway

Graduates .....	7
Respondents.....	0

### Baking and Pastry Management

Associate of Applied Science

Graduates .....	10
Respondents.....	5
Employed.....	5
Related Occupation.....	3
Unrelated Occupation .....	2
Full-time .....	2
Part-time.....	3
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree	
Salary Range.....	\$25,000-\$56,000
Average Salary.....	\$40,429
Median Salary .....	\$40,429
Average Entry-Level Salary .....	\$25,000
Average Hourly Wage .....	\$16.76
Average Hours Worked Per Week (Full-time Related Employment) .	45.0
Three-year Median Salary for Full-time Related Employment....	\$27,019

#### Selected Job Titles (Related Occupations)

Baker (2), Kitchen Manager

#### Employers Hiring Recent WCTC Graduates

Mountain Top Coffee, Waukesha  
Sweet Talkin' Treats, Watertown  
Tally's Tap & Eatery, Waukesha

### Culinary Management

Associate of Applied Science

Graduates .....	11
Respondents.....	4
Employed.....	3
Related Occupation.....	3
Unrelated Occupation .....	0
Full-time .....	1
Part-time.....	2
Seeking Employment .....	1
Not Available for Employment, Student.....	0
Average Hours Worked Per Week (Full-time Related Employment) .	35.0
Three-year Median Salary for Full-time Related Employment .....	\$27,019

#### Selected Job Titles (Related Occupations)

Baker, Cook, Front of House Server

#### Employers Hiring Recent WCTC Graduates

Ingleside Hotel, Pewaukee  
Raised Grain Brewing Co., Waukesha  
Sweet Talkin' Treats, Watertown

### Food Service Production

Three-Semester Technical Diploma

Graduates .....	8
Respondents.....	1

## Finance Programs

### Accounting Assistant<sup>§</sup>

Associate of Applied Science

Graduates .....	9
Respondents.....	7
Employed.....	0
Related Occupation.....	0
Unrelated Occupation .....	0
Full-time .....	0
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	7

### Accounting

Associate of Applied Science

Graduates .....	22
Respondents.....	12
Employed.....	7
Related Occupation.....	7
Unrelated Occupation .....	0
Full-time .....	5
Part-time.....	2
Seeking Employment .....	1
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree (4)	
Salary Range.....	\$33,000-\$50,000
Average Salary.....	\$41,267
Median Salary .....	\$41,284
Average Entry-Level Salary .....	\$50,000
Average Hourly Wage .....	\$19.86
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment .....	\$41,568

#### Selected Job Titles (Related Occupations)

Bookkeeper (2), Accounting and HR, Accounts Payable, Revenue Agent, Sr. Administrative Assistant, Whole Goods Accountant

#### Employers Hiring Recent WCTC Graduates

Aramark Refreshments, New Berlin  
Capitol Data, Inc., Milwaukee  
KMJ Tax & Accounting, Inc., Hales Corners  
Norris Adolescent Center, Mukwonago  
Sitzberger & Company, S.C., Brookfield  
State of Wisconsin - Dept. of Revenue, Madison

<sup>§</sup> New program. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.



## Hospitality Specialist

Technical Diploma in the Hospitality Management Pathway

Graduates .....	.5
Respondents.....	.0
Three-year Median Salary for Full-time Related Employment .....	\$24,941

## Hospitality Management

Associate of Applied Science

Graduates .....	8
Respondents.....	4
Employed.....	0
Related Occupation.....	0
Unrelated Occupation.....	0
Full-time .....	0
Part-time.....	0
Seeking Employment .....	1
Not Available for Employment, Student.....	3
Three-year Median Salary for Full-time Related Employment.....	\$40,000

## Information Technology Programs

### Desktop Support Technician

Technical Diploma in the IT-Computer Support Specialist Pathway

Graduates .....	.5
Respondents.....	1
Employed.....	1
Related Occupation.....	0
Unrelated Occupation.....	1

### IT-Computer Support Specialist

Associate of Applied Science

Graduates .....	10
Respondents.....	6
Employed.....	4
Related Occupation.....	4
Unrelated Occupation.....	0
Full-time .....	4
Part-time.....	0
Seeking Employment .....	1
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (4)	
Salary Range.....	\$35,000-\$84,000
Average Salary.....	\$56,181
Median Salary .....	\$52,862
Average Hourly Wage.....	\$25.01
Average Hours Worked Per Week (Full-time Related Employment) ..	42.5
Three-year Median Salary for Full-time Related Employment .....	\$37,931

#### Selected Job Titles (Related Occupations)

Applications Developer, Help Desk Technician, Quality Analyst, Specialist 1

#### Employers Hiring Recent WCTC Graduates

CCA Technology, Waukesha  
Foley & Lardner LLP, Milwaukee  
Insurity, Oconomowoc  
Wipfli LLP, Milwaukee

## IT-Cybersecurity Specialist

Associate of Applied Science

Graduates .....	31
Respondents.....	14
Employed.....	11
Related Occupation.....	7
Unrelated Occupation.....	3
Full-time .....	7
Part-time.....	2
Seeking Employment .....	1
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree (5)	
Salary Range .....	\$37,000-\$45,000
Average Salary.....	\$40,270
Median Salary .....	\$39,490
Average Entry-Level Salary .....	\$41,830
Average Hourly Wage.....	\$19.38
Average Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary for Full-time Related Employment .....	\$45,974

#### Selected Job Titles (Related Occupations)

Client Services Engineer, Information Security Analyst, IT Security Administrator, IT Technical Support Specialist, Network Engineer, Service Delivery Manager, Support Specialist

#### Employers Hiring Recent WCTC Graduates

CTaccess, Inc., Elm Grove  
INOC LLC, Brookfield  
J.F. Ahern Co., Fond du Lac  
Sendik's, Milwaukee  
Technology Resource Advisors, Milwaukee  
Valor Technologies LLC, Wauwatosa

### IT-Database Specialist

Associate of Applied Science

Graduates .....	6
Respondents.....	4
Employed.....	4
Related Occupation.....	3
Unrelated Occupation.....	0
Full-time .....	4
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range .....	\$35,000-\$79,000
Average Salary.....	\$54,778
Median Salary .....	\$50,000
Average Hourly Wage.....	\$25.46
Average Hours Worked Per Week (Full-time Related Employment) ..	41.7
Three-year Median Salary for Full-time Related Employment .....	\$50,000

#### Selected Job Titles (Related Occupations)

Business Intelligence Data Analyst, Database Administrator, Faith in Action Program Coordinator

#### Employers Hiring Recent WCTC Graduates

Associated Bank, Milwaukee  
Eras Senior Network, Waukesha  
Heartland Business Systems, Brookfield

## Network Enterprise Administrator

Technical Diploma in the IT-Network Specialist Pathway

Graduates.....	9
Respondents.....	1
Three-year Median Salary for Full-time Related Employment.....	\$40,000

## IT-Network Specialist

Associate of Applied Science

Graduates.....	30
Respondents.....	13
Employed.....	7
Related Occupation.....	6
Unrelated Occupation.....	1
Full-time.....	7
Part-time.....	0
Seeking Employment.....	3
Not Available for Employment, Student.....	3
Wages for full-time employment related to WCTC degree (5)	
Salary Range.....	\$38,000-\$56,000
Average Salary.....	\$50,800
Median Salary.....	\$55,000
Average Hourly Wage.....	\$24.63
Average Hours Worked Per Week (Full-time Related Employment) .	40.5
Three-year Median Salary for Full-time Related Employment.....	\$55,000

### Selected Job Titles (Related Occupations)

Account Executive, IT Administrator, IT Helpdesk Analyst, Network Administrator, Operations Support Specialist, System Specialist

### Employers Hiring Recent WCTC Graduates

Ace Precision Machining Corp., Oconomowoc  
 One Click Inc., Lannon  
 River Run Computers, Glendale  
 US Postal Service, Milwaukee  
 von Briesen & Roper, S.C., Milwaukee  
 Walters Buildings, Allenton

## IT-Software Development Specialist

Short-term Technical Diploma in the IT-Web and Software Developer Pathway

Graduates.....	10
Respondents.....	2
Employed.....	1
Related Occupation.....	0
Unrelated Occupation.....	1
Full-time.....	1
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	1
Three-year Median Salary for Full-time Related Employment.....	\$68,000

## IT-Web and Software Developer

Associate of Applied Science

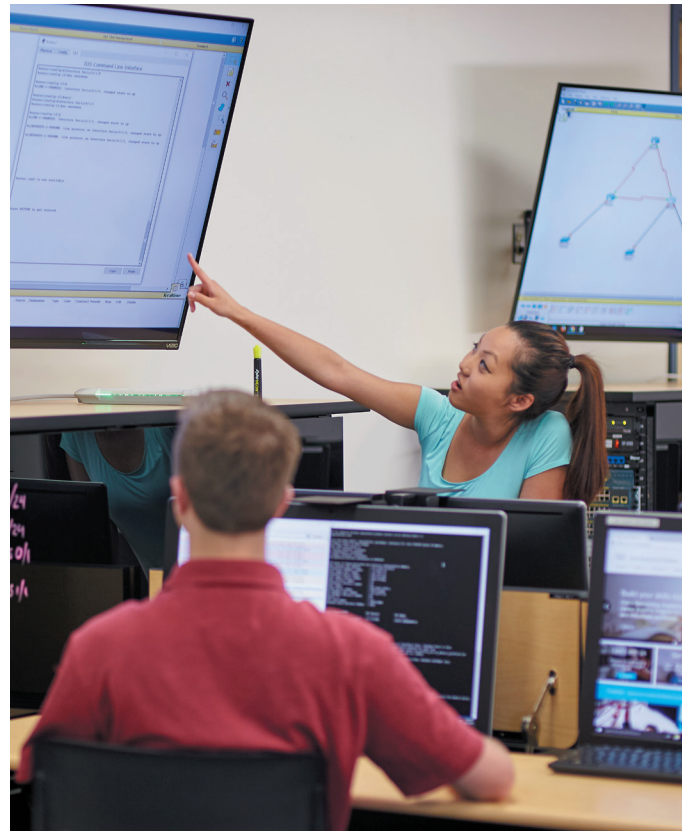
Graduates.....	24
Respondents.....	11
Employed.....	6
Related Occupation.....	4
Unrelated Occupation.....	2
Full-time.....	6
Part-time.....	0
Seeking Employment.....	2
Not Available for Employment, Student.....	3
Wages for full-time employment related to WCTC degree (4)	
Salary Range.....	\$50,000-\$100,000
Average Salary.....	\$66,750
Median Salary.....	\$58,500
Average Entry-Level Salary.....	\$75,000
Average Hourly Wage.....	\$32.12
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment.....	\$55,000

### Selected Job Titles (Related Occupations)

.NET Web Developer, Senior Software Engineer, Software Engineer I, Systems Developer

### Employers Hiring Recent WCTC Graduates

Blue Yonder, Waukesha  
 Email on Acid, New Berlin  
 Kondex Corp., Lomira  
 Trade Press Media Group, Inc., Milwaukee



# Marketing and Sales Programs

## Import/Export Specialist

Short-term Technical Diploma in the Global Business Pathway

Graduates .....	.3
Respondents.....	.0
Three-year Median Salary for Full-time Related Employment.....	\$48,000

## Global Business

Associate of Applied Science

Graduates .....	.5
Respondents.....	.4
Employed.....	.4
Related Occupation.....	.3
Unrelated Occupation.....	.0
Full-time .....	.3
Part-time.....	.0
Seeking Employment .....	.0
Not Available for Employment, Student.....	.0
Wages for full-time employment related to WCTC degree (3)	
Salary Range.....	\$52,000-\$63,000
Average Salary.....	\$59,333
Median Salary .....	\$63,000
Average Hourly Wage.....	\$25.50
Average Hours Worked Per Week (Full-time Related Employment) ..	.45.7
Three-year Median Salary for Full-time Related Employment.....	\$57,500

### Selected Job Titles (Related Occupations)

Customer Account Coordinator, International Sales Representative, Trade Compliance Analyst

### Employers Hiring Recent WCTC Graduates

Biospringer by Lesaffre, Milwaukee  
 Hydro-Thermal Corp., Waukesha  
 Milwaukee Electric Tool Corp., Brookfield

## Marketing

Associate of Applied Science

Graduates .....	.13
Respondents.....	.8
Employed.....	.5
Related Occupation.....	.2
Unrelated Occupation.....	.3
Full-time .....	.5
Part-time.....	.0
Seeking Employment .....	.1
Not Available for Employment, Student.....	.2
Wages for full-time employment related to WCTC degree	
Average Salary.....	\$31,176
Median Salary .....	\$31,176
Average Entry-Level Salary .....	\$31,176
Average Hourly Wage.....	\$15.00
Average Hours Worked Per Week (Full-time Related Employment) ..	.40.0
Three-year Median Salary for Full-time Related Employment ...	\$34,490

### Selected Job Titles (Related Occupations)

Inside Sales, Marketing Intern

### Employers Hiring Recent WCTC Graduates

Fairchild Equipment, Menomonee Falls  
 Standard Process, Inc., Palmyra



## Property Management Associate

Short-term Technical Diploma in the Real Estate Pathway

Graduates .....	.1
Respondents.....	.1

## Real Estate\*

Associate of Applied Science

Graduates .....	.5
Respondents.....	.2
Employed.....	.1
Related Occupation.....	.1
Unrelated Occupation.....	.0
Full-time .....	.1
Part-time.....	.0
Seeking Employment .....	.0
Not Available for Employment, Student.....	.1
Average Hours Worked Per Week (Full-time Related Employment) ..	.60.0
Three-year Median Salary for Full-time Related Employment ...	\$55,000

### Selected Job Titles (Related Occupations)

Realtor

### Employers Hiring Recent WCTC Graduates

Shorewest Realtors, New Berlin

\* Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses, or tips.



# SCHOOL OF HEALTH

Health Programs

## Central Service Technician

Short-term Technical Diploma

Graduates .....	14
Respondents.....	7
Employed.....	4
Related Occupation.....	4
Unrelated Occupation.....	0
Full-time.....	3
Part-time.....	1
Seeking Employment .....	0
Not Available for Employment, Student.....	3
Wages for full-time employment related to WCTC degree (3)	
Salary Range.....	\$32,000-\$39,000
Average Salary.....	\$36,559
Median Salary .....	\$38,762
Average Entry-Level Salary.....	\$35,458
Average Hourly Wage.....	\$17.59
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment ...	\$35,333

### Selected Job Titles (Related Occupations)

Sterile Processing Technician (3), Central Service Technician

### Employers Hiring Recent WCTC Graduates

ProHealth Waukesha Memorial Hospital, Waukesha (2)  
Aurora Health Center, Milwaukee  
Marquette University Quick Care Clinic, Milwaukee

## Dental Assistant

Short-term Technical Diploma

Graduates .....	29
Respondents.....	17
Employed.....	10
Related Occupation.....	9
Unrelated Occupation.....	1
Full-time.....	6
Part-time.....	3
Seeking Employment .....	0
Not Available for Employment, Student.....	7
Wages for full-time employment related to WCTC degree (5)	
Salary Range.....	\$27,000-\$36,000
Average Salary.....	\$30,937
Median Salary .....	\$31,176
Average Entry-Level Salary.....	\$30,877
Average Hourly Wage.....	\$16.00
Average Hours Worked Per Week (Full-time Related Employment) .	37.2
Three-year Median Salary for Full-time Related Employment .....	\$30,151

### Selected Job Titles (Related Occupations)

Dental Assistant (8), Orthodontist Assistant

### Employers Hiring Recent WCTC Graduates

Aspen Dental, Waukesha  
Dental Associates, Waukesha  
Dental Associates, Milwaukee  
Glacier Point Family Dentistry, Waukesha  
Lake Area Free Clinic, Oconomowoc  
Tom Stamas, D.D.S., Oconomowoc  
Waukesha County Community Dental Clinic, Waukesha



## Dental Hygienist

Associate of Applied Science

Graduates .....	16
Respondents.....	6
Employed.....	6
Related Occupation.....	6
Unrelated Occupation.....	0
Full-time.....	3
Part-time.....	3
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range.....	\$65,000-\$81,000
Average Salary.....	\$70,509
Median Salary .....	\$65,470
Average Entry-Level Salary.....	\$70,509
Average Hourly Wage.....	\$35.94
Average Hours Worked Per Week (Full-time Related Employment) .	37.7
Three-year Median Salary for Full-time Related Employment ...	\$65,000

### Selected Job Titles (Related Occupations)

Dental Hygienist (3), Registered Dental Hygienist (3)

### Employers Hiring Recent WCTC Graduates

Burlington Dental Health, Burlington  
Dr. Skarr General Dentistry, Waukesha  
Germantown Dental Care  
Ridgeview Dental Group, Menomonee Falls  
Society Hill Dental, Philadelphia (PA)  
Town & Country Dental, Jackson

## Medical Coding Specialist

Technical Diploma in the Health Information Technology Pathway

Graduates .....	16
Respondents.....	10
Employed.....	5
Related Occupation.....	0
Unrelated Occupation.....	4
Full-time.....	2
Part-time.....	2
Seeking Employment .....	2
Not Available for Employment, Student.....	3
Three-year Median Salary for Full-time Related Employment.....	\$43,000

## Health Information Technology

### Associate of Applied Science

Graduates.....	5
Respondents.....	5
Employed.....	2
Related Occupation.....	1
Unrelated Occupation.....	0
Full-time.....	1
Part-time.....	0
Seeking Employment.....	2
Not Available for Employment, Student.....	1
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment ....	\$39,745

#### Selected Job Titles (Related Occupations)

Medical Billing Specialist

#### Employers Hiring Recent WCTC Graduates

Lakefront Billing Service, Mequon

## Language Interpreter for Health Services

### Short-term Technical Diploma

Graduates.....	11
Respondents.....	3
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time.....	0
Part-time.....	2
Seeking Employment.....	1
Not Available for Employment, Student.....	0
Three-year Median Salary for Full-time Related Employment ....	\$37,255

#### Selected Job Titles (Related Occupations)

Language Services/Health Interpreter, Medical Interpreter

#### Employers Hiring Recent WCTC Graduates

Adecco/Children's Hospital, Milwaukee  
Language Source LLC, Milwaukee

## Medical Assistant

### One-Year Technical Diploma

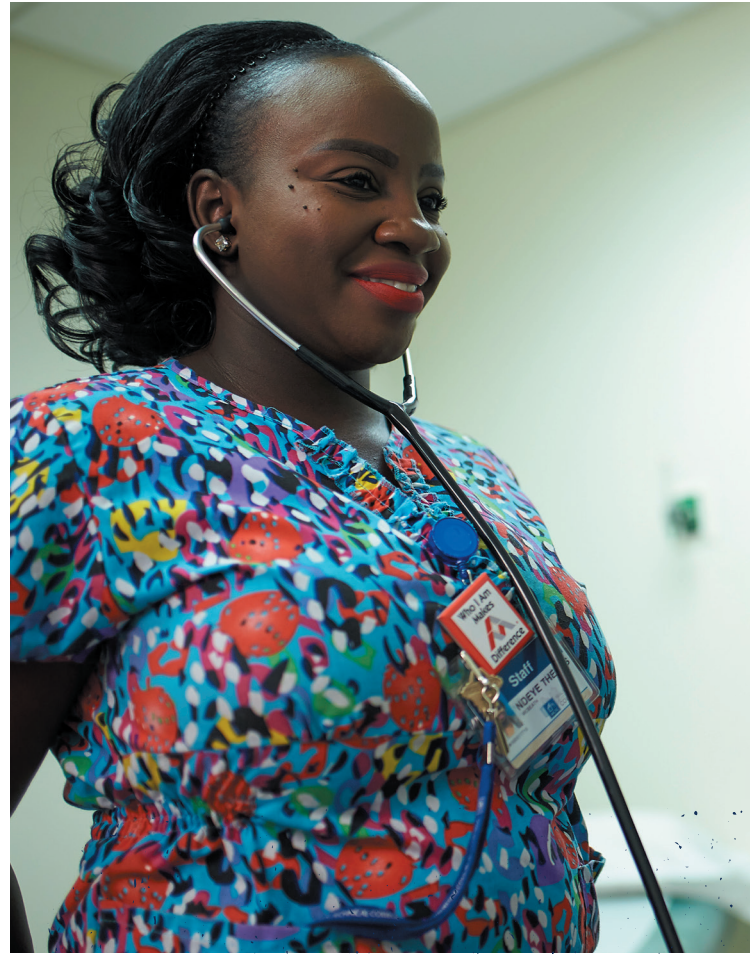
Graduates.....	10
Respondents.....	7
Employed.....	6
Related Occupation.....	4
Unrelated Occupation.....	2
Full-time.....	5
Part-time.....	1
Seeking Employment.....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	\$32,000-\$51,000
Average Salary.....	\$41,441
Median Salary.....	\$41,441
Average Entry-Level Salary.....	\$50,812
Average Hourly Wage.....	\$16.61
Average Hours Worked Per Week (Full-time Related Employment) .	45.0
Three-year Median Salary for Full-time Related Employment ....	\$32,735

#### Selected Job Titles (Related Occupations)

Certified Medical Assistant (2), Medical Assistant (2)

#### Employers Hiring Recent WCTC Graduates

Aurora Medical Center, Summit  
Froedert & Medical College, Menomonee Falls  
ProHealth Medical Group, Oconomowoc







**Nursing - Associate Degree**

Associate of Applied Science

Graduates .....	89
Respondents.....	48
Employed.....	43
Related Occupation.....	40
Unrelated Occupation.....	1
Full-time .....	32
Part-time.....	8
Seeking Employment .....	1
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree (29)	
Salary Range.....	\$51,000-\$72,000
Average Salary.....	\$58,344
Median Salary .....	\$58,195
Average Entry-Level Salary .....	\$58,091
Average Hourly Wage .....	\$30.06
Average Hours Worked Per Week (Full-time Related Employment) ..	37.5
Three-year Median Salary for Full-time Related Employment... ..	\$55,556

**Selected Job Titles (Related Occupations)**

Registered Nurse (33), ER Nurse, ICU Nurse, Medical/Surgical Registered Nurse, Mental Health RN, Registered Nurse-Vent Unit, Registered Nurse (Labor & Delivery), RN Care Coordinator for Neurovascular Team

**Employers Hiring Recent WCTC Graduates**

ProHealth Waukesha Memorial Hospital (8)  
 Aurora St. Luke's Medical Center, Milwaukee (7)  
 Milwaukee VA Medical Center (3)  
 Rogers Behavioral Health, Oconomowoc (3)  
 Aurora Medical Center, Oconomowoc (2)  
 Froedtert Health Medical Group, Menomonee Falls (2)  
 ProHealth Oconomowoc Memorial Hospital (2)  
 Ascension St. Francis, Milwaukee  
 Aurora Medical Center, Milwaukee  
 Aurora Medical Center, Wauwatosa  
 Bellin Hospital, Green Bay  
 Care-Age of Brookfield, Brookfield  
 Froedtert Hospital, Wauwatosa  
 LindenGrove  
 Rehabilitation Hospital Of Wisconsin, Waukesha  
 St. Croix Hospice, Brookfield  
 ThedaCare Regional Medical Center, Appleton  
 VMP Manor Park, Milwaukee  
 Waukesha Heart Institute

**Nursing Assistant**

Three-Credit Technical Diploma

Graduates .....	464
Respondents.....	182
Employed.....	51
Related Occupation.....	34
Unrelated Occupation.....	16
Full-time .....	16
Part-time.....	29
Seeking Employment .....	0
Not Available for Employment, Student.....	130
Wages for full-time employment related to WCTC degree (6)	
Salary Range.....	\$29,000-\$47,000
Average Salary.....	\$34,358
Median Salary .....	\$32,367
Average Entry-Level Salary .....	\$31,208
Average Hourly Wage .....	\$16.29
Average Hours Worked Per Week (Full-time Related Employment) ..	40.3
Three-year Median Salary for Full-time Related Employment ....	\$28,474

**Selected Job Titles (Related Occupations)**

CNA (21), Nursing Assistant (3), Caregiver, Caretaker, CNA Apprentice, CNA/HUC, Endoscopic Procedural Technician, Food Services Assistant, Health Room Assistant, Residential Care Specialist, Residential Counselor

**Employers Hiring Recent WCTC Graduates**

Froedtert Hospital, Milwaukee (3)  
 Three Pillars, Dousman (3)  
 Home Helpers Home Care of Lake Country, Oconomowoc (2)  
 ProHealth Waukesha Memorial Hospital (2)  
 Shorehaven, Oconomowoc (2)  
 Ascension Columbia St. Mary's, Milwaukee  
 Ascension Elmbrook Hospital, Brookfield  
 Aurora Medical Center, Summit  
 Aurora St. Luke's Medical Center, Milwaukee  
 Aurora St. Luke's South Shore, Cudahy  
 Benedictine Health Services, Minneapolis (MN)  
 Franklin Public Schools  
 Froedtert Health Medical Group, Menomonee Falls  
 GI Associates, Waukesha  
 Lake Country Health Services, Oconomowoc  
 Lakeview Speciality Hospital & Rehab, Waterford  
 Presbyterian Homes & Services, Pewaukee  
 ProHealth Oconomowoc Memorial Hospital  
 Rogers Behavioral Health, West Allis  
 Serenity Villa Assisted Living, Slinger  
 St. Luke's Medical Center, Milwaukee  
 The Gables of Germantown, Germantown  
 Tudor Oaks, Muskego  
 Vista Pointe Assisted Living, Menomonee Falls

## Phlebotomy Technician

Short-term Technical Diploma

Graduates .....	15
Respondents.....	7
Employed.....	7
Related Occupation.....	5
Unrelated Occupation.....	1
Full-time .....	3
Part-time.....	3
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range.....	\$33,000-\$36,000
Average Salary.....	\$34,966
Median Salary .....	\$35,478
Average Entry-Level Salary .....	\$34,966
Average Hourly Wage.....	\$16.82
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment ...	\$33,462

### Selected Job Titles (Related Occupations)

Phlebotomist (3), Phlebotomy Services Specialist, Phlebotomy Specialist

### Employers Hiring Recent WCTC Graduates

Aurora Health Center, Hubertus  
 Froedtert Health Medical Group, Menomonee Falls  
 Froedtert Sussex Health Center, Sussex  
 Interstate Blood Bank, Milwaukee  
 ProHealth Waukesha Memorial Hospital

## Surgical Technology

Associate of Applied Science

Graduates .....	8
Respondents.....	5
Employed.....	5
Related Occupation.....	5
Unrelated Occupation.....	0
Full-time .....	5
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (5)	
Salary Range.....	\$43,000-\$48,000
Average Salary.....	\$44,983
Median Salary .....	\$43,854
Average Entry-Level Salary .....	\$43,854
Average Hourly Wage.....	\$21.64
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment ...	\$43,646

### Selected Job Titles (Related Occupations)

Surgical Technologist (5)

### Employers Hiring Recent WCTC Graduates

Aurora West Allis Medical Center  
 Children's Wisconsin, Milwaukee  
 Froedtert Health Medical Group, Menomonee Falls  
 ProHealth Oconomowoc Memorial Hospital  
 ProHealth Waukesha Memorial Hospital

# SCHOOL OF PROTECTIVE & HUMAN SERVICES

Education and Human Services Programs

## Aesthetician<sup>§</sup>

Short-Term Technical Diploma

Graduates .....	7
Respondents.....	5
Employed.....	1
Related Occupation.....	1
Unrelated Occupation.....	0
Full-time .....	0
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	4

### Selected Job Titles (Related Occupations)

Esthetician

### Employers Hiring Recent WCTC Graduates

Merle Norman

## Cosmetology\*

One-Year Technical Diploma

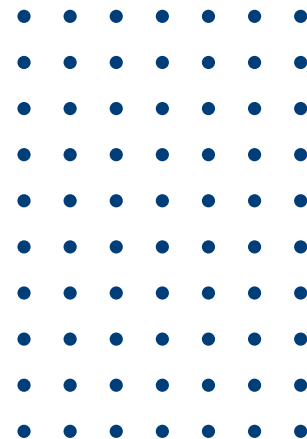
Graduates .....	24
Respondents.....	8
Employed.....	7
Related Occupation.....	6
Unrelated Occupation.....	1
Full-time .....	4
Part-time.....	3
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Three-year Median Salary for Full-time Related Employment .....	\$21,615

### Selected Job Titles (Related Occupations)

Hair Stylist (3), Barber, Cosmetologist, Owner

### Employers Hiring Recent WCTC Graduates

Craig Berns Salon and Spa, Delafield  
 Forever Faded Barber Shop, Waukesha  
 Rosa's Beauty Salon, Waukesha  
 Showtime Barbershop, Milwaukee  
 Signature Salon & Spa, Waukesha  
 Victoria's Image & Beauty Excellence, West Allis



<sup>§</sup> New program. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

\* Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions



### Early Childhood Education Preschool

Short-Term Technical Diploma in the Early Childhood Education Pathway

Graduates .....	.9
Respondents.....	.5
Employed.....	.0
Related Occupation.....	.0
Unrelated Occupation.....	.0
Full-time .....	.0
Part-time.....	.0
Seeking Employment .....	.0
Not Available for Employment, Student.....	.5

### Early Childhood Education

Associate of Applied Science

Graduates .....	26
Respondents.....	13
Employed.....	10
Related Occupation.....	8
Unrelated Occupation.....	1
Full-time .....	7
Part-time.....	1
Seeking Employment .....	.0
Not Available for Employment, Student.....	.3
Wages for full-time employment related to WCTC degree (6)	
Salary Range.....	\$20,000-\$32,000
Average Salary.....	\$26,313
Median Salary .....	\$25,970
Average Entry-Level Salary .....	\$31,800
Average Hourly Wage .....	\$12.94
Average Hours Worked Per Week (Full-time Related Employment) .	39.4
Three-year Median Salary for Full-time Related Employment .....	\$27,110

#### Selected Job Titles (Related Occupations)

Assistant Teacher (2), Childcare Educator, Lead Teacher, Preschool Teacher, Special Education Assistant, Support Teacher, Teacher

#### Employers Hiring Recent WCTC Graduates

Kohl's Corp. Child Development Center, Menomonee Falls  
 Lamb of God Evangelical Lutheran School, West Allis  
 Momentum Early Learning, Sussex  
 School District of Menomonee Falls, Menomonee Falls  
 The Nook School, Chicago (IL)  
 Vernon Child Development Center, Big Bend  
 WCTC Campus, Waukesha  
 West Allis Montessori LLC, West Allis

### Foundations of Teacher Education

Associate of Applied Science

Graduates .....	10
Respondents.....	4
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	.0
Full-time .....	.2
Part-time.....	.0
Seeking Employment .....	.0
Not Available for Employment, Student.....	.2
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	\$30,000-\$32,000
Average Salary.....	\$30,794
Median Salary .....	\$30,794
Average Entry-Level Salary .....	\$30,794
Average Hourly Wage .....	\$15.26
Average Hours Worked Per Week (Full-time Related Employment) .	39.0
Three-year Median Salary for Full-time Related Employment ....	\$30,137

#### Selected Job Titles (Related Occupations)

Daycare Provider, Teacher

#### Employers Hiring Recent WCTC Graduates

Calvary Baptist School, Menomonee Falls  
 Little Folks School House, Kewaskum

### Human Services Associate

Associate of Applied Science

Graduates .....	15
Respondents.....	10
Employed.....	3
Related Occupation.....	1
Unrelated Occupation.....	2
Full-time .....	.2
Part-time.....	1
Seeking Employment .....	.0
Not Available for Employment, Student.....	.6
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment ....	\$35,360

#### Selected Job Titles (Related Occupations)

Residential Counselor

#### Employers Hiring Recent WCTC Graduates

Rogers Behavioral Health, Oconomowoc



## Interior Design

Associate of Applied Science

Graduates.....	5
Respondents.....	2
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time.....	2
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	\$31,000-\$44,000
Average Salary.....	\$37,338
Median Salary.....	\$37,338
Average Hourly Wage.....	\$16.80
Average Hours Worked Per Week (Full-time Related Employment) .	42.5
Three-year Median Salary for Full-time Related Employment ...	\$35,333

### Selected Job Titles (Related Occupations)

Interior Designer, Production Coordinator

### Employers Hiring Recent WCTC Graduates

AB&K Bath and Kitchen, Greenfield  
Kowalske Kitchen & Bath, Delafield

## Public Safety Programs

### Advanced EMT

Four-Credit Technical Diploma

Graduates.....	13
Respondents.....	6
Employed.....	5
Related Occupation.....	4
Unrelated Occupation.....	0
Full-time.....	2
Part-time.....	2
Seeking Employment.....	0
Not Available for Employment, Student.....	1
Average Hours Worked Per Week (Full-time Related Employment) .	48.0
Three-year Median Salary for Full-time Related Employment ...	\$60,000

### Selected Job Titles (Related Occupations)

Advanced EMT, Emergency Medical Services Captain, EMT/  
Firefighter, Firefighter/AEMT

### Employers Hiring Recent WCTC Graduates

East Troy Fire Dept.  
Western Lakes Fire District, Okauchee

## Criminal Justice Studies

Associate of Applied Science

Graduates.....	87
Respondents.....	37
Employed.....	15
Related Occupation.....	7
Unrelated Occupation.....	8
Full-time.....	8
Part-time.....	6
Seeking Employment.....	6
Not Available for Employment, Student.....	16
Wages for full-time employment related to WCTC degree (4)	
Salary Range.....	\$36,000-\$69,000
Average Salary.....	\$49,972
Median Salary.....	\$47,422
Average Entry-Level Salary.....	\$43,767
Average Hourly Wage.....	\$24.04
Average Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary for Full-time Related Employment ....	\$47,422

### Selected Job Titles (Related Occupations)

Community Service Officer (2), Deputy Sheriff, Jailer, Police Officer,  
Public Safety Officer

### Employers Hiring Recent WCTC Graduates

Aurora Health Center, New Berlin  
Aurora St. Luke's South Shore, Cudahy  
Milwaukee County Criminal Justice Facility, Milwaukee  
City of Oconomowoc Police Dept.  
Green County Sheriff's Dept., Monroe  
Washington County Sheriff's Office, West Bend  
Wauwatosa Police Dept.



## Criminal Justice - Law Enforcement 720 Academy†

### Short-term Technical Diploma

Graduates .....	49
Respondents.....	16
Employed.....	15
Related Occupation.....	14
Unrelated Occupation.....	1
Full-time .....	14
Part-time.....	0
Seeking Employment .....	1
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (12)	
Salary Range.....	\$58,000-\$88,000
Average Salary.....	\$68,476
Median Salary .....	\$66,135
Average Entry-Level Salary .....	\$64,344
Average Hourly Wage.....	\$29.92
Average Hours Worked Per Week (Full-time Related Employment) .	44.5
Three-year Median Salary for Full-time Related Employment ...	\$60,230

#### Selected Job Titles (Related Occupations)

Police Officer (8), Deputy Sheriff (4), Law Enforcement Officer

#### Employers Hiring Recent WCTC Graduates

City of Brookfield Police Dept. (2)  
 City of Hartford Police Dept.  
 City of New Berlin Police Dept.  
 City of Waukesha Police Dept.  
 City of Whitewater Police Dept.  
 Germantown Police Dept.  
 Ozaukee County Sheriff's Dept., Port Washington  
 Racine County Law Enforcement Center, Racine  
 Village of Germantown Police Dept.  
 Village of Pewaukee Police Dept.  
 Waukesha County Sheriff's Dept. (2)

## EMS Leadership and Management

### Short-term Technical Diploma

Graduates .....	1
Respondents.....	1
Three-year Median Salary for Full-time Related Employment ....	\$70,250

#### Selected Job Titles (Related Occupations)

Deputy Chief

#### Employers Hiring Recent WCTC Graduates

Township Of Middle EMS, Cape May Court House (NJ)



## EMT-Basic

### Five-Credit Technical Diploma

Graduates .....	94
Respondents.....	50
Employed.....	20
Related Occupation.....	12
Unrelated Occupation.....	4
Full-time .....	9
Part-time.....	6
Seeking Employment .....	2
Not Available for Employment, Student.....	26
Wages for full-time employment related to WCTC degree (6)	
Salary Range.....	\$23,000-\$60,000
Average Salary.....	\$42,626
Median Salary .....	\$42,477
Average Entry-Level Salary .....	\$38,267
Average Hourly Wage.....	\$15.65
Average Hours Worked Per Week (Full-time Related Employment) .	51.6
Three-year Median Salary for Full-time Related Employment ...	\$39,490

#### Selected Job Titles (Related Occupations)

Fire Fighter/EMT (6), EMT (4), Fire Intern, Firefighter Cadet

#### Employers Hiring Recent WCTC Graduates

Western Lakes Fire District, Oconomowoc (4)  
 Curtis Ambulance, Milwaukee (2)  
 Bell Ambulance, Milwaukee  
 City of Wauwatosa Police Dept.  
 Menomonee Falls Fire Dept.  
 Mequon Fire Dept.  
 Milwaukee Fire Dept.  
 Vernon Fire Dept., Big Bend

† Program that does not accept general applications (reason explained in footnote).



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## Fire Medic

Associate of Applied Science

Graduates .....	5
Respondents.....	1
Three-year Median Salary for Full-time Related Employment ...	\$49,533

### Selected Job Titles (Related Occupations)

Firefighter/Paramedic

### Employers Hiring Recent WCTC Graduates

Sussex Fire Dept.

## Fire Protection Technician

Associate of Applied Science

Graduates .....	4
Respondents.....	1
Three-year Median Salary for Full-time Related Employment ...	\$39,594

### Selected Job Titles (Related Occupations)

Firefighter/EMT

## Paramedic Technician (AAS)

Associate of Applied Science Degree

Graduates .....	2
Respondents.....	0

## Paramedic Technician

Technical Diploma in the Paramedic Technician Pathway

Graduates .....	41
Respondents.....	27
Employed.....	24
Related Occupation.....	20
Unrelated Occupation.....	2
Full-time .....	19
Part-time.....	2
Seeking Employment .....	0
Not Available for Employment, Student.....	3
Wages for full-time employment related to WCTC degree (15)	
Salary Range.....	\$29,000-\$63,000
Average Salary.....	\$50,161
Median Salary .....	\$50,000
Average Entry-Level Salary .....	\$49,014
Average Hourly Wage .....	\$18.84
Average Hours Worked Per Week (Full-time Related Employment) ..	51.8
Three-year Median Salary for Full-time Related Employment ....	\$49,941

### Selected Job Titles (Related Occupations)

Firefighter/Paramedic (8), Paramedic (6), Critical Care Paramedic, Firefighter/EMT, Firefighter/Paramedic/HEO, Hospital Paramedic, Probationary Firefighter/Paramedic

### Employers Hiring Recent WCTC Graduates

Bell Ambulance, Milwaukee (2)  
Menomonee Falls Fire Dept. (2)  
Western Lakes Fire District, Oconomowoc (2)  
City of Brookfield  
City of Waukesha  
City of West Allis Fire Dept.  
Froedtert Community Hospital, New Berlin  
Germantown Fire Dept.  
Greenfield Fire Dept.  
Hennepin EMS, Hennepin (MN)  
Johnson Creek Fire & EMS  
Medix Ambulance, Burlington  
Paratech Ambulance, Milwaukee  
Racine Fire Dept.  
Sussex Fire Dept.

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## SHARED PROGRAMS (2019-20)

Shared programs allow the Wisconsin Technical College System to control costs by reducing duplication of programs. Shared programs allow students to take some or all of a program offered by another technical college on the campus of WCTC, using distance learning technologies to minimize the need to commute out-of-district to complete a program. The following is the most recent graduate follow-up data (2018-19) published by the Wisconsin Technical College for WCTC shared programs. Note that the Dental Hygienist and Surgical Technology programs are also shared programs, but WCTC is the host institution so they are listed with the other programs in the School of Health.

## Anesthesia Technology

(Milwaukee Area Technical College)

Associate of Applied Science Degree

Graduates .....	2
Respondents.....	0
<i>Graduates that reside in WCTC's District</i> .....	0

## Biomedical Electronics

(Milwaukee Area Technical College)

Associate of Applied Science Degree

Graduates .....	8
Respondents.....	4
<i>Graduates that reside in WCTC's District</i> .....	0
Employed.....	4
Related Occupation.....	4
Unrelated Occupation .....	0
Wages for Full-time Related Employment	
Salary Range.....	\$47,836-\$56,366
Median Salary .....	\$50,567
Average Hours Worked Per Week (Full-time Related Employment) ....	41

### Selected Job Titles (Full-time Related Occupations)

Biomed Electronics Technician, Biomedical Technician, Biomedical Equipment Technician, Biomedical Electronic Engineering Tech

## Healthcare Services Management

(Milwaukee Area Technical College)

Associate of Applied Science Degree

Graduates .....	8
Respondents.....	6
<i>Graduates that reside in WCTC's District</i> .....	0
Employed.....	5
Related Occupation.....	4
Unrelated Occupation .....	1
Not Employed .....	1
Seeking Employment .....	0
Wages for Full-time Related Employment	
Salary Range.....	\$31,198-\$42,000
Median Salary .....	\$41,597
Average Hours Worked Per Week (Full-time Related Employment) ....	50

### Selected Job Titles (Full-time Related Occupations)

Financial Counselor, Office Manager, Representative Registrar

## Pharmacy Technician

(Lakeshore Technical College, Cleveland, WI)

### One-Year Technical Diploma

Graduates .....	12
Respondents.....	6
<i>Graduates that reside in WCTC's District</i> .....	1
Employed.....	3
Related Occupation.....	3
Unrelated Occupation.....	0
Not Employed .....	3
Seeking Employment .....	0
Wages for Full-time Related Employment	
Salary Range.....	\$23,918-\$38,997
Median Salary .....	\$32,099
Average Hours Worked Per Week (Full-time Related Employment) .....	40

#### Selected Job Titles (Full-time Related Occupations)

Associate, Certified Pharmacy Technician, Pharmacy Technician

## Physical Therapist Assistant

(Blackhawk Technical College, Janesville)

### Associate of Applied Science Degree

Graduates .....	7
Respondents.....	7
<i>Graduates that reside in WCTC's District</i> .....	1
Employed.....	4
Related Occupation.....	4
Unrelated Occupation.....	0
Not Employed .....	3
Seeking Employment .....	0

#### Selected Job Titles (Full-time Related Occupations)

Physical Therapist Assistant (4)

## Radiography

(Milwaukee Area Technical College)

### Associate of Applied Science Degree

Graduates .....	15
Respondents.....	8
<i>Graduates that reside in WCTC's District</i> .....	5
Employed.....	7
Related Occupation.....	7
Unrelated Occupation.....	0
Not Employed .....	1
Seeking Employment .....	0
Wages for Full-time Related Employment	
Salary Range.....	\$49,916-\$57,000
Median Salary .....	\$53,458
Average Hours Worked Per Week (Full-time Related Employment) .....	40

#### Selected Job Titles (Full-time Related Occupations)

X-Ray Technologist (3), Radiologic Technologist (2), Radiologic Pathologist, CT Technologist

# APPRENTICESHIPS

Apprenticeships are training agreements created between a student/employee (apprentice) and an employer or joint apprenticeship training committee. Apprenticeships are formal contracts maintained by the Wisconsin Department of Workforce Development (DWD) that specify both the educational experiences and employer-provided, on-the-job training hours required to fulfill the contract. Upon completion of all requirements—usually after five or more years of apprenticeship—the individual is eligible to become a journeyman in that trade.

Many professions utilize the Wisconsin Technical College System (WTCS) to provide the formal education component of their apprenticeships. Member colleges like WCTC conduct a separate follow-up with these apprenticeship completers in the year after they complete all of their apprenticeship requirements. The following are the results of the most recent follow-up of apprenticeship completers. Apprenticeships are substantially different from graduates, as by definition all apprentices have been employed in the field of their education for several years; as a result, apprentices are not included in the profile of graduates beginning on page 2 of this document. Because of those differences, some of the information in this section is slightly different from that in other sections of *Graduate Success*.

## Concrete Finisher Apprentice (ABC)

Graduates .....	1
Respondents.....	0

## Electrician Apprentice (ABC)

Graduates .....	11
Respondents.....	3
Three-year Median Salary for Full-time Related Employment .....	\$77,420

## Industrial Electrician Apprentice

Graduates .....	5
Respondents.....	1
Employed in the Trade .....	1
Employed, not in the trade.....	0
Seeking Employment.....	0
Wages for Full-time Related Employment (1)	
Salary Range.....	N/A
Average Salary.....	\$75,000
Median Salary .....	\$75,000
Average Hourly Wage.....	\$36.09
Average Hours Worked Per Week (Full-time Related Employment) .....	40.0
Three-year Median Salary for Full-time Related Employment .....	\$82,811

#### Selected Job Titles (Full-time Related Occupations)

Maintenance Electrician

#### Employers Hiring Recent WCTC Graduates

ATI/Ladish, Cudahy

### Injection Mold Setup (Plastic) Apprentice

Graduates	8
Respondents	1
Employed in the Trade	1
Employed, not in the trade	0
Seeking Employment	0
Average Hours Worked Per Week (Full-time Related Employment)	42.0
Three-year Median Salary for Full-time Related Employment	\$55,333

#### Selected Job Titles (Full-time Related Occupations)

Lead Technician

#### Employers Hiring Recent WCTC Graduates

Sussex IM, Sussex

### Machinist Apprentice

Graduates	9
Respondents	0
Three-year Median Salary for Full-time Related Employment	\$63,179

### Maintenance Mechanic / Millwright Apprentice

Graduates	14
Respondents	5
Employed in the Trade	5
Employed, not in the trade	0
Seeking Employment	0
Wages for Full-time Related Employment (4)	
Salary Range	N/A
Average Salary	\$59,504
Median Salary	\$58,756
Average Hourly Wage	\$24.34
Average Hours Worked Per Week (Full-time Related Employment)	47.0
Three-year Median Salary for Full-time Related Employment	\$66,803

#### Selected Job Titles (Full-time Related Occupations)

Journeyman Maintenance Mechanic (2), Maintenance Technician, Millwright/Hydraulic, R5 Machine Maintenance

#### Employers Hiring Recent WCTC Graduates

John Deere, Horicon (2)  
ATI Forged Products, Cudahy  
Mercury Marine, Fond du Lac  
Waukesha Metal Products, Sussex

### Maintenance Technician Apprentice

Graduates	1
Respondents	0

### Plumbing Apprentice (ABC)

Graduates	15
Respondents	3
Employed in the Trade	3
Employed, not in the trade	0
Seeking Employment	0
Wages for Full-time Related Employment (2)	
Average Salary	\$58,058
Median Salary	\$58,058
Average Hourly Wage	\$27.93
Average Hours Worked Per Week (Full-time Related Employment)	43.3
Three-year Median Salary for Full-time Related Employment	\$79,000

#### Selected Job Titles (Full-time Related Occupations)

Journeyman Plumber, Plumber (Journeyman)

#### Employers Hiring Recent WCTC Graduates

B.E.I. Plumbing, Elkhorn  
Rick's Plumbing Inc., Hartford

### Tool and Die Maker Apprentice

Graduates	9
Respondents	1
Employed in the Trade	1
Employed, not in the trade	0
Seeking Employment	0
Average Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary for Full-time Related Employment	\$62,635

#### Selected Job Titles (Full-time Related Occupations)

Tool and Die

#### Employers Hiring Recent WCTC Graduates

Assurance Tool & Machining, Menomonee Falls

### Welding Apprentice

Graduates	1
Respondents	0



#### Questions regarding the information in this report should be addressed to:

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