



PHYSICIAN'S ASSESSMENT
(LAW ENFORCEMENT, JAIL, OR SECURE DETENTION OFFICER)

1. Applicant's Name: _____
Last First MI

2. Applicant's Address: _____

3. Social Security Number: _____

4. Hiring Agency or Training School: _____

5. Position or Training Applied for:

- Law Enforcement Jail Secure Detention

6. To Examining Physician:

The examination of this applicant for a law enforcement, jail or secure detention officer must include a complete physical examination at a level of specificity to determine whether there is any medical or physiological reason that may impair the applicant's ability to perform the essential functions of the position. Disabilities, impairment or limitations identified by the examination, which would prevent the applicant from performing the essential functions of the position should be reported to the employing agency or training school. Please see the attached job description or essential job functions to assist you in determining whether or not the applicant is able to perform the essential functions of the position.

I hereby attest that I have examined the above named applicant and find him or her capable of performing the essential functions of the position.

I hereby attest that I have examined the above named applicant and find him or her not capable of performing the essential functions of the position.

7. _____
Licensed Physician, Physician Assistant or Nurse Practitioner's Signature

8. _____
Examination Date

9. _____
Licensed Physician, Physician Assistant or Nurse Practitioner's License Number

10. _____
Licensed Physician, Physician Assistant or Nurse Practitioner's Professional Address

INSTRUCTIONS FOR COMPLETING THE PHYSICIAN'S ASSESSMENT FORM

EMPLOYERS:

Employers shall attach the **JOB DESCRIPTION** of the position applied for to the Physician's Assessment form for the licensed Physician, Physician Assistant or Nurse Practitioner to review and assist them in determining whether the applicant is able to perform the essential job functions of the position. The completed Physician's Assessment form shall be maintained by the hiring agency.

TRAINING SCHOOLS:

Training schools shall attach the appropriate **ESSENTIAL JOB FUNCTIONS** to the Physician's Assessment form for the licensed Physician, Physician Assistant or Nurse Practitioner to review and assist them in determining whether the applicant is able to perform the essential job functions of the position for which training has been applied for. The completed Physician's Assessment form shall be maintained by the training school.

COMPLETION OF THE PHYSICIAN'S ASSESSMENT FORM BY THE EMPLOYING AGENCY OR TRAINING SCHOOL (QUESTIONS 1 – 5)

1. **Applicant's Name:** Enter the applicant's full legal name.
2. **Applicant's Address:** Enter the applicant's home address.
3. **Social Security Number:** Enter the applicant's social security number on the provided line. Separate the numbers by dashes as in this example: 000-00-0000.
4. **Hiring Agency or Training School:** Enter the hiring agency's name or the name of the training school.
5. **Position Applied for:** Check the box for one of the following disciplines: Law Enforcement, Jail or Secure Detention Officer.

COMPLETION OF THE PHYSICIAN'S ASSESSMENT FORM BY THE PHYSICIAN, PHYSICIAN ASSISTANT OR NURSE PRACTITIONER (QUESTIONS 6 - 10)

6. **Physician, Physician Assistant or Nurse Practitioner's Assessment:** In your opinion is there any medical or physiological reason that may impair the applicant's ability to perform the essential functions of the position for which he or she has applied? Please check the box indicating whether the applicant is capable or not capable of performing the essential functions of the position.
7. **Physician, Physician Assistant or Nurse Practitioner's Signature:** Signature of the physician, physician assistant or nurse practitioner.
8. **Examination Date:** Enter the date on which the examination was completed.
9. **Physician, Physician Assistant or Nurse Practitioner's License Number:** Enter the license number of the physician, physician assistant or nurse practitioner.
10. **Physician, Physician Assistant or Nurse Practitioner's Professional Address:** Enter the physician, physician assistant or nurse practitioner's professional address.

ESSENTIAL JOB FUNCTIONS LAW ENFORCEMENT OFFICER

- Arrest subjects, forcibly if necessary, using handcuffs and other restraints; subdue resisting subjects using maneuvers and weapons and resort to the use of hands and feet and other approved weapons in self-defense.
- Load, unload, aim and fire from a variety of body positions, handguns, shotguns and other agency firearms under conditions of stress that justify the use of deadly force and at levels of proficiency prescribed in certification standards.
- Operate a law enforcement vehicle during both the day and night: in emergency situations involving speeds in excess of posted limits, in congested traffic and in unsafe road conditions caused by factors such as fog, smoke, rain, ice and snow.
- Pursue fleeing subjects and perform rescue operations which may involve quickly entering and exiting patrol vehicles: lifting, carrying, and dragging heavy objects; climbing over and pulling oneself over obstacles; jumping down from elevated surfaces; climbing through openings; jumping over obstacles, ditches and streams; crawling in confined areas; balancing on uneven or narrow surfaces and using body force to gain entrance through barriers.
- Administer emergency medical aid and lift, drag, and carry people away from dangerous situations and secure and evacuate people from particular areas.
- Direct traffic for extended periods of time.
- Perform searches of people, vehicles, buildings and large outdoor areas which may involve feeling and detecting objects, walking for long periods of time, detaining people and stopping suspicious vehicles and persons.
- Conduct video and audio surveillance for extended periods of time.
- Engage in law enforcement patrol functions that include such things as working rotating shifts, walking on foot patrol and physically checking the doors and windows of buildings to ensure they are secure.
- Put on and operate a gas mask in situations where chemical munitions are used.
- Extinguish small fires by using a fire extinguisher and other appropriate means.

ESSENTIAL JOB FUNCTIONS JAIL / SECURE DETENTION OFFICER

- Conduct admissions of prisoners into custody of the facility, completing all necessary documents, including fingerprints and photographs and property inventories, as appropriate.
- Conduct searches of inmates and visitors to the facility, to detect possible contraband items.
- Conduct searches of inmate living areas and other areas of the facility, to detect possible contraband items.
- Supervise inmates while they are in their living areas and in other areas of the facility.
- Escort inmates from one area to another within the facility, and/or outside of the facility (to and from court, outside appointments, etc.).
- Use physical force to gain or regain control of resistive or combative inmates, including use of physical restraints (handcuffs, leg irons, restraint chairs, etc.) as necessary and appropriate.
- Use surveillance and communication equipment in the facility.
- Extinguish small fires by using a fire extinguisher and other appropriate means.
- Don and use self-contained breathing apparatus to enter smoke-filled areas, and—as necessary—conduct search and rescue operations of inmates or others in living areas so affected.
- Complete required reports and documents.
- Distribute medications to inmates and assist in provision of basic health care treatments, as directed by facility health care personnel.
- Administer emergency medical aid, including cardio-pulmonary resuscitation when necessary.
- Conduct releases of inmates from custody, completing all appropriate release documents, and return property to inmates.