The Multicultural Student Mentoring Program (MSMP) is designed to assist multicultural students through the Wisconsin Technical College System (WTCS) diversity initiative. The diversity services focus on addressing the specific needs of students that identify as members of historically under-represented and/or under-served populations as defined by federal, state, and local law to adjust academically and socially to the Waukesha County Technical College environment. This program promotes and facilitates student’s interactions and provides opportunities for student (Mentors and Mentees) to connect and form strong academic relationships, share knowledge, and work together to be successful in college. Student Mentors provide assigned student (Mentees) with personalized and sensitive support for academic, personal, and social development while enhancing their leadership, team building and communication skills. Student Mentors maintain weekly contact with Mentees and model cross-cultural communication, cooperation, understanding and interaction.

### Participant Requirements

**Student Mentee Requirements:**
- Be committed to achieving academic success
- Meet regularly with assigned Student Mentor
- Attend MSMP Orientation
- Enrolled in a minimum of 6 credits
- Attend monthly general meetings
- Attend cultural, social and educational programs and trainings
- Complete at least 10 hours of community service each semester
- Maintain a minimum 2.5 GPA (If not met, must attend Learning Place) for academic support
- Attend mandatory monthly meetings
- Connect with mentor once a week throughout the Fall/Spring semester
- Attend 3 scheduled activities each semester with mentor
- Maintain a minimum 2.5 cumulative GPA

**Student Mentor Requirements:**
- One year commitment
- Attend mentor training session
- Attend MSMP Orientation
- Minimum 2.5 cumulative GPA
- Completed a minimum of 12 credits
- Must be in good standing with the college as it relates to student conduct
- Must be familiar with challenges related to one or more of the following groups: African Americans; Asian American and Pacific Islander; Hispanic; Native American

**Faculty/Staff Mentor:**
- Keep monthly face-to-face contacts with your assigned Student Mentor and Student Mentees.
- Establish a Faculty Mentor & Student relationship.
- Promote academic success
- Discuss students' personal educational and career goals.
- Discuss academic courses of study, experiences, and resources as they relate to WCTC.
- Help student’s foster relationships with faculty and staff in their college/school communities.
- Follow up with Mentors and Mentees on their progress reports.

**Benefits of MSMP:**
- Demonstrate accountability for their learning experiences and academic success.
- Identify key campus resources that will assist them in their retention and graduation.
- Effectively practice developmental skills such as time management, study skills and career planning.
- Create relationships with a network of peers, faculty and staff on campus.
- Individual guidance from a peer mentor
- Academic support
- Social and cultural events
- Volunteer opportunities
- Study-skills and personal-development workshops
- And much more!

For additional information contact Mr. Rolando De León at 262.691.5175 or at rdeleon5@wctc.edu
This agreement is made between the Faculty Mentor, Student Mentor and Student Mentee. We are voluntarily entering into this Mentoring relationship in which all participants want this to be a productive and rewarding experience. To minimize the confusion, we have agreed to the following ground rules:

- Meet with your Faculty Mentor once a month.
- Mentor and Mentee must meet at least once per week, for a minimum of 30 – 60 minutes.
- Pick a mutually agreed meeting location that will allow private conversations.
- Give at least 24 hour notice or sooner for any cancelation.
- Please do not bring your friends or family members to meetings.
- Confidentiality is key! Keep our meetings and personal conversations confidential. This means what is shared during the meetings will not be discussed with others.
- Please note that there may be sensitive information shared that may require reporting to the proper authorities. Situations such as: one would cause harm to one self or another person, physical or emotional abuse, or anytime the Mentee or Mentor feels unsafe and requests assistance from professionals.
- We can learn from each other if we respect and value each other’s differences and similarities.
- Make sure we get things done and have fun doing it. Remember to laugh!

<table>
<thead>
<tr>
<th>Faculty/Staff Mentor</th>
<th>Mentor</th>
<th>Mentee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Print Name</td>
<td>Print Name</td>
<td>Print Name</td>
</tr>
<tr>
<td>Signed Name</td>
<td>Signed Name</td>
<td>Signed Name</td>
</tr>
<tr>
<td>Date</td>
<td>Date</td>
<td>Date</td>
</tr>
</tbody>
</table>

For additional information contact Mr. Rolando De León at 262.691.5175 or at rdeleon5@wetc.edu