





# Multicultural Student Leadership Academy

**Mission:** To transform students into exceptional leaders empowered to create solutions for a positive community. The Multicultural Student Leadership Academy (MSLA) is a student program which provides leadership activities, training, and one-on-one support to students and is dedicated to create an environment for growth and development of the whole College.

**Vision:** Empowering students to be successful leaders in their communities.

<b>MRC Leadership Academy Goals (how they align with)</b>	<b>Circle of Values</b>	<b>Critical Life Skills</b>	<b>WCTC Strategic Plan</b>	<b>Outcomes</b>
<p><i>Students will develop effective personal, academic, professional relationships and interpersonal skills.</i></p> <ul style="list-style-type: none"> <li>➤ <i>Develop effective communication skills.</i></li> <li>➤ <i>Utilization of team work, respect, attitude and conflict resolution skills.</i></li> </ul> 	<p><b>Relationships</b> Encourage collaboration through teamwork respecting diversity among our College community</p>	<p><b>Relationship Skills</b> Cultivate civil relationships to be effective in personal, academic and professional skills</p> <p><b>Communication Skills:</b> Communication effectively in personal, academic, and professional interactions using appropriate modalities.</p>	<p><b>Collaborative Partnerships</b> Engage in internal and external partnerships that advance the college mission to build strong communities</p>	<ul style="list-style-type: none"> <li>➤ A strong sense of ethics and integrity</li> </ul>
<p><i>Students will participate and become a part of the Waukesha County Technical College diverse community.</i></p> <ul style="list-style-type: none"> <li>➤ <i>Active participation at WCTC in student organizations.</i></li> <li>➤ <i>Active participation in the local Waukesha community</i></li> </ul> 	<p><b>Learning</b> Provide Opportunity for learning technical and critical life skills for members of our college community</p>	<p><b>Citizenship Skills:</b> Demonstrate local and global awareness, social responsibility, and effective engagement with diverse population</p>	<p><b>Global Integration</b> Cultivate a global mindset in our students and staff to enhance our regions competitiveness in the global market</p>	<ul style="list-style-type: none"> <li>➤ The ability to work well in teams, and with people different from yourself</li> </ul>

<p><i>Students will become effective problem solvers and communicators in personal, academic and professional interactions with others.</i></p> <ul style="list-style-type: none"> <li>➤ <i>Self-Management</i></li> <li>➤ <i>Engage with Faculty/Staff to have a better understanding of how to be successful in the classroom</i></li> <li>➤ <i>Students would be able to recognize and effectively manage conflict resolution and foster their personal problem solving skills.</i></li> </ul> 	<p><b>Communication</b> Share information and ideas in an open, honest and timely manner throughout the college</p>	<p><b>Communication Skills:</b> Communication effectively in personal, academic, and professional interactions using appropriate modalities.</p> <p><b>Problem Solving Skills:</b> Solve Personal, academic, and professional problems using disciplinary concepts and frameworks.</p> <p><b>Critical Thinking Skills:</b> Evaluate pertinent information to reach an informed conclusion</p>	<p><b>Competent Completion</b> Prepare a competent workforce by sustaining a culture of excellence that provides students every opportunity to earn a credential</p>	<ul style="list-style-type: none"> <li>➤ The ability to write and speak well</li> <li>➤ The ability to think clearly about complex problems</li> <li>➤ The ability to analyze a problem to develop workable solutions</li> <li>➤ The ability to be creative and innovative in solving problems</li> </ul>
<p><i>Students will develop continuous life skills that foster personal, academic, and professional improvement that transition into the real world.</i></p> <ul style="list-style-type: none"> <li>➤ <i>Develop personal skills and goals and implement strategies to achieve these in everyday living.</i></li> <li>➤ <i>Explore personal passions and areas in which they would like to implement sustainable change to become productive citizens in society.</i></li> </ul> 	<p><b>Excellence</b> Continually improve as we explore innovation high quality and flexible learning options</p>	<p><b>Self-Management Skills</b> Apply methods of continuous personal, academic, and professional improvement.</p> <p><b>Citizenship Skills:</b> Demonstrate local and global awareness, social responsibility, and effective engagement with diverse population</p>	<p><b>Talent Management</b> Provide and maintain systems that support a high-performing WCTC workforce that meets the needs of our students and the community</p>	<ul style="list-style-type: none"> <li>➤ The ability to apply knowledge and skills in a new setting</li> </ul>