

**M.E.E.T. on Common Ground: Speaking Up for Respect in the Workplace**

By focusing on understanding and communication, this program will teach your employees how to recognize and respond to any situation professionally and with respect. The program introduces an easy-to-grasp four-step process that is demonstrated in six timely realistic vignettes. Ultimately, your employees will learn how to "M.E.E.T" on common ground.

Who Should Take the Course  
For All Employees

**Key Learning Points**

- Explain the benefit of mutual respect in the workplace
- Explain the importance of personal responsibility in promoting respect in the workplace
- Use the four steps in the M.E.E.T. model to help promote a "mutual respect" working environment (M—Make time to discuss, E—Explore differences, E—Encourage respect, T—Take personal responsibility)

**Course Details**

- Length: Agenda Option: 4 hour, 2 hour and 1 hour
- Format: Facilitated classroom; self-study
- Min/max participants:
- Pre-requisites:
- Other: Available in Spanish
- SMART STARTÔ Respect for pre/post training

Recommend that an organization go through the complete diversity/respect series for maximum impact. Programs in the series include: Just be F.A.I.R., M.E.E.T. on Common Ground, We Need to M.E.E.T., and M.E.E.T. Zero Tolerance