

## Integrating the Hmong into the Workplace

Many area employers have hired the Hmong as a source of valuable employees. The Hmong bring a new cultural perspective to understand and integrate into the workplace. Madison Area Technical College offers the following workshop focusing on cross-cultural training that will enhance communication and reduce barriers in the workplace between native English-speaking workers and Hmong employees.

Who should take this course?

This course is designed for lead workers and human resource specialists as well as new, experienced, and future supervisors and managers.

### Course Objectives

Participants will learn about

- Hmong culture and its workplace impact
- Strengths and challenges facing the Hmong employee
- How to better understand and integrate the Hmong worker into the American workplace
- Improving communication with Hmong workers
- The Hmong's learning styles
- The Asian work culture vs. the American work culture
- Differences between the English speaking culture and Hmong culture

Differences between Western values and Asian values