

Get the Whole Picture

Get The Whole Picture is a graduate-level class for behavior-based interviewers. It has been painstakingly designed to ensure that managers will know exactly how to get the specific work examples they need to evaluate and hire the right candidate –and conduct legally defensible interviews.

Who Should Take the Course

For Managers and Supervisors

Key Learning Points

- Be more verbally disciplined during interviews
- Apply an informational style to interviews
- Describe the Five Probing Strategies and their associated skills
- Apply behavior-based probes in actual interviews
- Create their own probes "on the fly" to get the examples they need
- Avoid common "distracters"
- Conduct effective, legally defensible interviews

Course Details

- Length: Agenda Option: 3 hours
- Format: Facilitated classroom
- Min/max participants: