



# Graduate SUCCESS

2020-21 Report



WAUKESHA  
COUNTY TECHNICAL  
COLLEGE

Hands-on Higher Ed

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## Apprenticeships

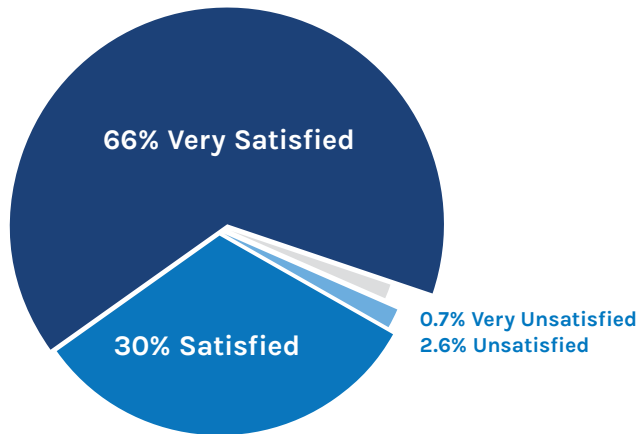
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IT - Service Desk Technician Apprentice.....	20
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# PROFILE OF 2020-2021 GRADUATES

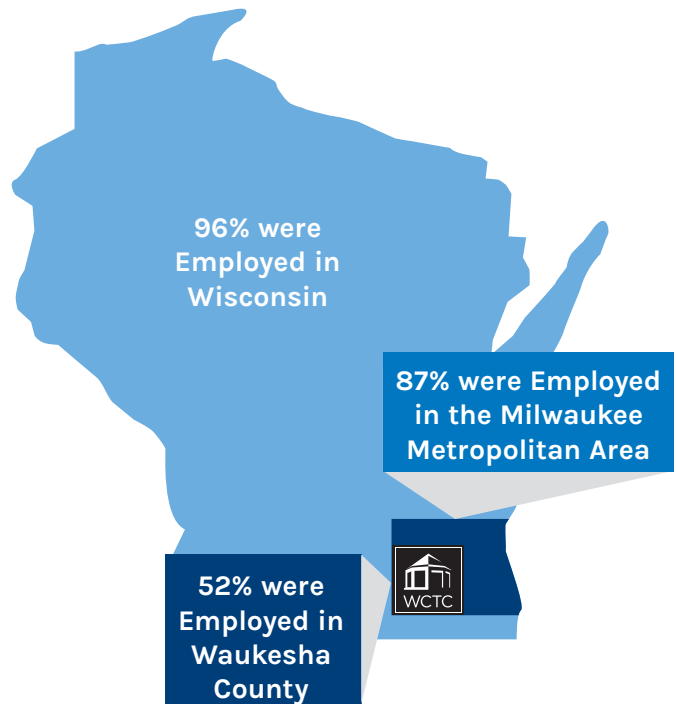
## Graduate Satisfaction

In 2020-21 WCTC awarded 1,996 Associate Degrees and Technical Diplomas in 90 different disciplines.

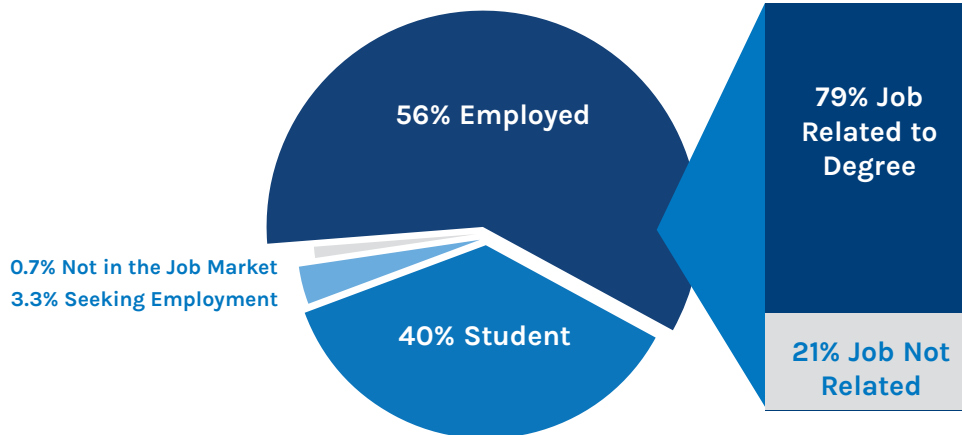
97% of graduates were Satisfied or Very Satisfied with their WCTC education.



## Where do WCTC graduates find jobs?



## Graduate Employment Status



## Graduate Diversity

- 61% of 2020-21 graduates were female
- 19% were ethnic minorities
- Graduates ranged in age from 16 to 65 with a median age of 23
- 6% had documented physical or learning disabilities

## Graduate Placement

- 94% of respondents that were in the job market were employed six months after graduation
- 79% of employed graduates were employed in fields related to their WCTC degree
- 40% of respondents were continuing their education at a two- or four-year college in fall

## Graduate Salaries

Median annual salary (full-time related employment) for graduates that:

- obtained new jobs after graduation: \$50,000
- obtained new jobs while attending WCTC: \$44,362
- continued in jobs held prior to enrolling: \$58,228
- received an Associate of Applied Science degree: \$52,000
- completed a one- or two-year Technical Diploma: \$35,436
- completed the Nursing Assistant or other short-term Technical Diploma: \$39,490

## HOW TO READ PROGRAM ENTRIES

Lines for items with insufficient data are omitted. Some items may not sum to 100% on account of omitted responses; for instance, there may be ten employed graduates, but the related and unrelated employment lines may only sum to nine if a respondent failed to answer this question.

Reported salaries can vary greatly when they are based on just a few responses. The three-year average salary reported for each program is thus generally a more accurate predictor of graduate earning power.

Some technical diploma programs will be described as being in a pathway. This means that all of the courses in that program are also part of a longer program in the same field. Graduates of these "embedded" programs are much more likely to be reported as "continuing education" as they complete longer programs in the pathway rather than entering the job market upon completion.

\*Reported salaries do not include overtime or additional money earned in the form of tips, bonuses, or commissions. Programs where these are common and actual graduate earnings are frequently higher than the salary reported for that field are marked with an asterisk (\*), although such additional income may be present in other fields as well.

‡ Programs that have been suspended or discontinued.

† Programs that do not accept general applications (reason explained in footnote).

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

Program Name and Type	Total Number of Graduates
<b>Tool and Die Making</b> Two-Year Technical Diploma	
Graduates	11
Respondents	5
Employed	5
Related Occupation	5
Unrelated Occupation	0
Full-time	5
Part-time	0
Seeking Employment	0
Not Available for Employment	0
Wages for full-time	
Salary Range	\$34,000-\$47,000
Average Salary	\$38,499
Median Salary	\$36,000
Average Hourly Wage	\$16.17
Avg. Hours Worked Per Week (Full-time Related Employment)	46.2
Three-year Median Salary Full-time Related Employment	\$38,580
<b>Selected Job Titles (Related Occupation)</b> Apprentice Tool & Die Maker (4), Mold Maker (4)	
<b>Employers Hiring Recent WCTC Graduates</b> Innovation Mold and Design, Inc., Germantown Omega Tool Inc., Menomonee Falls Retlaw Industries, Inc., Hartland Versevo, Inc., Hartland Willer Tool, Jackson	

## GRADUATE SUCCESS TRENDS 2019-2021

	2018-19	2019-20	2020-21
<b>Degrees Awarded</b>	1,800	1,858	1,996
<b>Number of Respondents</b>	829	859	881
<b>Number of Respondents Employed</b>	496 (60%)	492 (57%)	490 (56%)
Job related to training	401 (84%)	382(81%)	356 (79%)
Job not related to training	76 (16%)	90 (19%)	94 (21%)
<b>Number of Respondents Not Employed</b>	331 (40%)	365 (43%)	389 (44%)
Seeking Employment	34 (4.1%)	38 (4.4%)	29 (3.3%)
Continuing Education (not available for employment)	282 (34%)	308 (36%)	354 (40%)
Not available for employment (other reasons)	15 (1.8%)	19 (2.2%)	6 (0.7%)
<b>Job Placement <sup>1</sup></b>	94%	93%	94%
<b>Mean Annual Salary</b> (Full-time related occupations only)	\$48,229	\$50,768	\$51,956
<b>Median Annual Salary</b> (Full-time related occupations only)	\$47,803	\$50,000	\$50,000
<b>Graduates Employed in Waukesha County</b>	251 (56%)	217 (50%)	216 (52%)
<b>Primary Reason for Attending WCTC</b>			
Preparation for job	229 (34%)	261 (36%)	263 (35%)
Career change	147 (22%)	149 (20%)	144 (19%)
Improvement job skills	77 (11%)	84 (12%)	79 (10%)
Prep. for further education	147 (22%)	146 (20%)	167 (22%)
Personal interest	49 (7%)	59 (8%)	67 (9%)
<b>Respondents' Rating of Training Received at WCTC</b>			
Very Satisfied	406 (65%)	449 (65%)	466 (66%)
Satisfied	205 (33%)	211 (31%)	213 (30%)
Unsatisfied	8 (1.3%)	21 (3.0%)	18 (2.6%)
Very Unsatisfied	2 (0.3%)	10 (1.4%)	5 (0.7%)

<sup>1</sup> Job placement is defined as the percent of graduates that were in the job market that were able to find employment.

## AD HOC

### Individualized Technical Studies

Associate of Applied Science

Graduates .....	3
Respondents.....	1
Three-year Median Salary Full-time Related Employment ..	\$60,014

## SCHOOL OF APPLIED TECHNOLOGIES

### Architecture and Construction Programs

#### Architectural Drafting/Construction Technology

Associate of Applied Science

Graduates .....	8
Respondents.....	4
Employed.....	4
Related Occupation.....	1
Unrelated Occupation.....	2
Full-time .....	3
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Three-year Median Salary Full-time Related Employment ...	\$31,176

#### Building Trades-Carpentry

One-Year Technical Diploma

Graduates .....	14
Respondents.....	6
Employed.....	4
Related Occupation.....	4
Unrelated Occupation.....	0
Full-time .....	3
Part-time.....	1
Seeking Employment .....	1
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	\$31,000-\$39,000
Average Salary.....	\$35,333
Median Salary .....	\$35,333
Average Entry-Level Salary.....	\$35,333
Average Hourly Wage .....	\$17.00
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary Full-time Related Employment ...	\$31,176

#### Selected Job Titles (Related Occupations)

Carpenter (2), Construction, Framing Carpenter

#### Employers Hiring Recent WCTC Graduates

JL Home Repair, Palmyra  
 JDL, Waukesha  
 Lake Country Remodeling, Oconomowoc  
 Under Arndorfer Construction, Oconomowoc

### Refrigeration, AC and Heating Services Technician

One-Year Technical Diploma

Graduates .....	18
Respondents.....	7
Employed.....	7
Related Occupation.....	4
Unrelated Occupation.....	2
Full-time .....	5
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range.....	\$32,000-\$80,000
Average Salary.....	\$55,602
Median Salary .....	\$54,540
Average Entry-Level Salary.....	\$32,267
Average Hourly Wage .....	\$24.75
Avg. Hours Worked Per Week (Full-time Related Employment) .	42.8
Three-year Median Salary Full-time Related Employment ...	\$47,145

#### Selected Job Titles (Related Occupations)

Duct Cleaner, Environmental Services Director, HVAC Servicer, Senior Maintenance Technician

#### Employers Hiring Recent WCTC Graduates

Aire Serv Heating & Air Conditioning, Hartland  
 Capital Heating & Cooling, Menomonee Falls  
 Dickson Hollow, Menomonee Falls  
 Lamplight Farm, Menomonee Falls

## GRAPHIC COMMUNICATIONS PROGRAMS

### Graphic Design

Associate of Applied Science

Graduates .....	25
Respondents.....	14
Employed.....	10
Related Occupation.....	9
Unrelated Occupation.....	1
Full-time .....	8
Part-time.....	2
Seeking Employment .....	1
Not Available for Employment, Student.....	3
Wages for full-time employment related to WCTC degree (7)	
Salary Range.....	\$31,000-\$46,000
Average Salary.....	\$35,627
Median Salary .....	\$35,000
Average Entry-Level Salary.....	\$36,148
Average Hourly Wage .....	\$16.85
Avg. Hours Worked Per Week (Full-time Related Employment) .	39.3
Three-year Median Salary Full-time Related Employment ..	\$32,250

#### Selected Job Titles (Related Occupations)

Graphic Designer (5), Graphic Artist (2), Creative Services Designer, Fulfillment

#### Employers Hiring Recent WCTC Graduates

360 Direct, Brookfield  
 4Imprint, Oshkosh  
 CentroMotion, Waukesha  
 Essential Industries Inc., Merton  
 Mid America Computer Corporation, Washington Country (NE)  
 The Scan Group, Waukesha  
 Wild Marketing Group, Waukesha  
 Wood Way USA, Waukesha

## Web and Digital Media Design (Now Front End Web Development)

Associate of Applied Science

Graduates .....	3
Respondents.....	0
Three-year Median Salary Full-time Related Employment ..	\$46,093

## MANUFACTURING PROGRAMS

### Automation Systems Technology

Associate of Applied Science

Graduates .....	24
Respondents.....	13
Employed.....	12
Related Occupation.....	11
Unrelated Occupation.....	1
Full-time.....	12
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree (10)	
Salary Range.....	\$37,000-\$80,000
Average Salary.....	\$55,115
Median Salary .....	\$52,500
Average Entry-Level Salary .....	\$57,622
Average Hourly Wage .....	\$25.35
Avg. Hours Worked Per Week (Full-time Related Employment) ..	41.8
Three-year Median Salary Full-time Related Employment ..	\$48,000

#### Selected Job Titles (Related Occupations)

Automation Technician (3), Application Engineer, Automotive Field Service Technician, Instrumentation Technician, Instructor, Maintenance Technician I, Sales Trainee, Service Engineer, Welder

#### Employers Hiring Recent WCTC Graduates

Acro, Glendale  
 Empire Level, Mukwonago  
 Engineering Specialists, Waukesha  
 FedEx, New Berlin  
 Global Powers Components, Milwaukee  
 Graybar, West Allis  
 Pieper Automation, New Berlin  
 Resource Machining and Welding Corporation, Pewaukee  
 State Machine Tool Co., Menomonee Falls  
 Velolia, Milwaukee  
 WCTC, Pewaukee

### CNC Setup Technician

Short-term Technical Diploma in the Tool & Die Making Pathway

Graduates .....	15
Respondents.....	8
Seeking Employment .....	0
Not Available for Employment, Student.....	8
Three-year Median Salary Full-time Related Employment ..	\$35,463



### Industrial Maintenance Technician

Two-Year Technical Diploma

Graduates .....	6
Respondents.....	2
Employed.....	1
Related Occupation.....	1
Unrelated Occupation.....	0
Full-time.....	1
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Three-year Median Salary Full-time Related Employment ..	\$60,000

### Machine Tool Operation

Technical Diploma in the Tool & Die Making Pathway

Graduates .....	8
Respondents.....	3
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time.....	2
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	\$44,000-\$58,000
Average Salary.....	\$50,823
Median Salary .....	\$50,823
Average Entry-Level Salary .....	\$58,000
Average Hourly Wage .....	\$25.50
Avg. Hours Worked Per Week (Full-time Related Employment) ..	40.0
Three-year Median Salary Full-time Related Employment ..	\$43,646

#### Selected Job Titles (Related Occupations)

Computer Numerical Control Technician, Service Engineer

#### Employers Hiring Recent WCTC Graduates

Fathom Digital Manufacturing, Hartland  
 Haas Factory Outlet, Brookfield

### Metal Fabrication/Welding

Technical Diploma in the Metal Fabrication/Welding Pathway

Graduates .....	17
Respondents.....	1
Three-year Median Salary Full-time Related Employment ..	\$47,803

## Technical Studies - Journeyworker

### Associate of Applied Science

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Graduates.....	7
Respondents.....	3
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time.....	2
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	\$78,000-\$85,000
Average Salary.....	\$81,438
Median Salary.....	\$81,438
Average Hourly Wage.....	\$31.34
Avg. Hours Worked Per Week (Full-time Related Employment) .	50.0
Three-year Median Salary Full-time Related Employment ..	\$79,790

#### Selected Job Titles (Related Occupations)

Industrial Maintenance and Automation, Industrial Maintenance Technician

#### Employers Hiring Recent WCTC Graduates

Briggs & Stratton, Wauwatosa  
WCTC, Pewaukee

## Tool and Die Making

### Two-Year Technical Diploma

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Graduates.....	7
Respondents.....	3
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time.....	2
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	\$47,000-\$51,000
Average Salary.....	\$49,050
Median Salary.....	\$49,050
Average Hourly Wage.....	\$19.50
Avg. Hours Worked Per Week (Full-time Related Employment) .	48.5
Three-year Median Salary Full-time Related Employment ..	\$38,000

#### Selected Job Titles (Related Occupations)

Computer Numerical Control Machinist, Tool and Die Apprentice

#### Employers Hiring Recent WCTC Graduates

Trace-A-Matic Corporation, Brookfield  
Versevo, Hartland

## Welding Technician

### Short-term Technical Diploma in the Metal Fabrication/Welding Pathway

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Graduates.....	46
Respondents.....	23
Employed.....	11
Related Occupation.....	5
Unrelated Occupation.....	5
Full-time.....	10
Part-time.....	0
Seeking Employment.....	2
Not Available for Employment, Student.....	10
Wages for full-time employment related to WCTC degree (5)	
Salary Range.....	\$40,000-\$59,000
Average Salary.....	\$44,385
Median Salary.....	\$40,000
Average Entry-Level Salary.....	\$45,481
Average Hourly Wage.....	\$18.68
Avg. Hours Worked Per Week (Full-time Related Employment) ..	47.6
Three-year Median Salary Full-time Related Employment ..	\$44,466

#### Selected Job Titles (Related Occupations)

Welder (3), Mechanical Assembler, Work Cell Technician

#### Employers Hiring Recent WCTC Graduates

Metal-Era, Waukesha  
Metal-Era, West Allis  
HeatTek, West Allis  
Sentry Equipment Corp., Oconomowoc  
Universal Metrics, Menomonee Falls

## Welding/Metal Fabrication - Advanced

### Associate of Applied Science

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Graduates.....	19
Respondents.....	8
Employed.....	6
Related Occupation.....	6
Unrelated Occupation.....	0
Full-time.....	6
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree (6)	
Salary Range.....	\$39,000-\$70,000
Average Salary.....	\$51,688
Median Salary.....	\$45,128
Average Entry-Level Salary.....	\$51,042
Average Hourly Wage.....	\$23.29
Avg. Hours Worked Per Week (Full-time Related Employment) .	44.7
Three-year Median Salary Full-time Related Employment ..	\$46,764

#### Selected Job Titles (Related Occupations)

Welder (3), Welder I, Welder II, Welder/Fabricator

#### Employers Hiring Recent WCTC Graduates

Bruno Independent Living Aids, Oconomowoc  
Century Equipment, Oconomowoc  
Church Metals, Butler  
Generac, Eagle  
KHS, Waukesha  
Mixer Systems, Pewaukee

# SCIENCE, TECHNOLOGY, ENGINEERING AND MATH (STEM) PROGRAMS

## Electrical Engineering Technology

Associate of Applied Science

Graduates .....	.9
Respondents.....	.2
Employed.....	.2
Related Occupation.....	.2
Unrelated Occupation.....	.0
Full-time .....	.2
Part-time.....	.0
Seeking Employment .....	.0
Not Available for Employment, Student.....	.0
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	.\$86,000-\$100,000
Average Salary.....	.\$92,750
Median Salary .....	.\$92,750
Average Hourly Wage .....	.\$44.59
Avg. Hours Worked Per Week (Full-time Related Employment) ..	.475
Three-year Median Salary Full-time Related Employment ..	.\$72,500

### Selected Job Titles (Related Occupations)

Electrical Designer, PCB Design Lead

### Employers Hiring Recent WCTC Graduates

Miller Engineering, Milwaukee  
Milwaukee Tool, Brookfield

## Electronic Systems Technology

Associate of Applied Science

Graduates .....	.2
Respondents.....	.1
Three-year Median Salary Full-time Related Employment ..	.\$39,382

## Electricity<sup>s</sup>

One-Year Technical Diploma

Graduates .....	.8
Respondents.....	.6
Employed.....	.2
Related Occupation.....	.2
Unrelated Occupation.....	.0
Full-time .....	.2
Part-time.....	.0
Seeking Employment .....	.0
Not Available for Employment, Student.....	.4
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	.\$34,000-\$36,000
Average Salary.....	.\$35,220
Median Salary .....	.\$35,220
Average Entry-Level Salary.....	.\$35,220
Average Hourly Wage .....	.\$16.94
Avg. Hours Worked Per Week (Full-time Related Employment) ..	.40.0
Three-year Median Salary Full-time Related Employment ..	.\$35,220

### Selected Job Titles (Related Occupations)

Construction Electrician, Electrician Apprentice

### Employers Hiring Recent WCTC Graduates

NSI Electric, New Berlin  
Pieper Power, New Berlin

## Manufacturing Engineering Technology

Associate of Applied Science

Graduates .....	.7
Respondents.....	.5
Employed.....	.4
Related Occupation.....	.4
Unrelated Occupation.....	.0
Full-time .....	.4
Part-time.....	.0
Seeking Employment .....	.1
Not Available for Employment, Student.....	.0
Wages for full-time employment related to WCTC degree (4)	
Salary Range.....	.\$53,000-\$71,000
Average Salary.....	.\$62,750
Median Salary .....	.\$63,500
Average Entry-Level Salary.....	.\$59,000
Average Hourly Wage .....	.\$27.88
Avg. Hours Worked Per Week (Full-time Related Employment) ..	.46.3
Three-year Median Salary Full-time Related Employment ..	.\$67,500

### Selected Job Titles (Related Occupations)

Innovation Associate, Manufacturing Engineer, Project Engineer, Senior Lab Technician

### Employers Hiring Recent WCTC Graduates

D&H Industries, Oconomowoc  
LG Electronics, Clarksville (TN)  
Master Craft Boat Company, Vonore (TN)  
Perlick Corporation, Milwaukee

## Mechanical Design Technology

Associate of Applied Science

Graduates .....	.5
Respondents.....	.2
Employed.....	.2
Related Occupation.....	.2
Unrelated Occupation.....	.0
Full-time .....	.2
Part-time.....	.0
Seeking Employment .....	.0
Not Available for Employment, Student.....	.0
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	.\$72,000-\$76,000
Average Salary.....	.\$74,000
Median Salary .....	.\$74,000
Average Hourly Wage .....	.\$32.81
Avg. Hours Worked Per Week (Full-time Related Employment) ..	.42.5
Three-year Median Salary Full-time Related Employment ..	.\$53,000

### Selected Job Titles (Related Occupations)

IT/Mechanical Design, Project Manager

### Employers Hiring Recent WCTC Graduates

Accurate Pattern, Butler  
Fab Tech, Waukesha

<sup>s</sup> New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.



## Mechanical Engineering Technology

Associate of Applied Science

Graduates .....	14
Respondents.....	8
Employed.....	7
Related Occupation.....	5
Unrelated Occupation.....	1
Full-time.....	6
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree (5)	
Salary Range.....	\$39,000-\$48,000
Average Salary.....	\$43,659
Median Salary .....	\$45,000
Average Entry-Level Salary.....	\$44,098
Average Hourly Wage .....	\$21.08
Avg. Hours Worked Per Week (Full-time Related Employment) ..	41.4
Three-year Median Salary Full-time Related Employment ..	\$47,902

### Selected Job Titles (Related Occupations)

Designer (2), CAD Technician, CAD Design/Digital Cutting Operator, Process Engineer

### Employers Hiring Recent WCTC Graduates

Briggs & Stratton, Wauwatosa  
K.G. Stevens, Milwaukee  
Metal-Era, Waukesha  
Milwaukee Tool, Brookfield  
Ward & Kennedy, Milwaukee

## TRANSPORTATION PROGRAMS

### Automotive Maintenance Technician

Technical Diploma in the Automotive Technology Pathway

Graduates .....	23
Respondents.....	10
Employed.....	9
Related Occupation.....	8
Unrelated Occupation.....	1
Full-time.....	8
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree (7)	
Salary Range.....	\$29,000-\$65,000
Average Salary.....	\$42,371
Median Salary .....	\$39,490
Average Entry-Level Salary.....	\$43,127
Average Hourly Wage .....	\$17.05
Avg. Hours Worked Per Week (Full-time Related Employment) ..	44.3
Three-year Median Salary Full-time Related Employment ..	\$32,371

### Selected Job Titles (Related Occupations)

Automotive Technician (3), Auto Mechanic (2), Technician Apprentice, User Car Inventory Manager

### Employers Hiring Recent WCTC Graduates

Allstar GMC, Oak Creek  
Boucher Hyundai, Waukesha  
Great Lakes Sales and Service, Nashotah  
Midas, West Allis  
River's Edge Wash n Lube, Mukwonago  
Silver Lake Auto and Tire Centers, Brookfield  
Westside Auto, Hartford

## Automotive Maintenance and Light Repair

Short-term Technical Diploma in the Automotive Technology Pathway

Graduates .....	36
Respondents.....	23
Employed.....	0
Related Occupation.....	0
Unrelated Occupation.....	0
Full-time.....	0
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	23
Three-year Median Salary Full-time Related Employment ..	\$28,779

## Automotive Technology - General Option

Associate of Applied Science

Graduates .....	5
Respondents.....	1
Three-year Median Salary Full-time Related Employment ..	\$49,609

## Automotive Technology (GM-ASEP)

Associate of Applied Science

Graduates .....	9
Respondents.....	5
Employed.....	5
Related Occupation.....	4
Unrelated Occupation.....	1
Full-time.....	5
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (4)	
Salary Range.....	\$36,000-\$56,000
Average Salary.....	\$49,112
Median Salary .....	\$51,980
Average Hourly Wage .....	\$22.75
Avg. Hours Worked Per Week (Full-time Related Employment) ..	46.3
Three-year Median Salary Full-time Related Employment ...	\$46,179

### Selected Job Titles (Related Occupations)

Automotive Technician (3), Technician

### Employers Hiring Recent WCTC Graduates

Andrew Chevrolet, Glendale  
Ewald, Oconomowoc  
Jerry's Automotive Service LLC, Waukesha  
Lynch Chevrolet, Mukwonago

## Diesel Equipment Mechanic

Technical Diploma in the Diesel Mechanic Pathway

Graduates .....	4
Respondents.....	1
Three-year Median Salary Full-time Related Employment ..	\$51,960

## Diesel Equipment Technology

Associate of Applied Science

Graduates .....	6
Respondents.....	4
Employed.....	4
Related Occupation.....	3
Unrelated Occupation.....	0
Full-time.....	3
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range.....	\$30,000-\$85,000
Average Salary.....	\$53,575
Median Salary .....	\$45,725
Average Hourly Wage .....	\$21.85
Avg. Hours Worked Per Week (Full-time Related Employment) .	50.0
Three-year Median Salary Full-time Related Employment ..	\$50,000

### Selected Job Titles (Related Occupations)

Diesel Mechanic, Diesel Technician, Heavy Equipment Road Mechanic

### Employers Hiring Recent WCTC Graduates

Airoldi Brothers, Milwaukee  
Aring Equipment Co, Butler  
GFL Environmental, Muskego

## Truck Driving

Short-term Technical Diploma

Graduates .....	84
Respondents.....	45
Employed.....	42
Related Occupation.....	34
Unrelated Occupation.....	8
Full-time.....	36
Part-time.....	2
Seeking Employment .....	1
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree (26)	
Salary Range.....	\$24,000-\$157,000
Average Salary.....	\$63,566
Median Salary .....	\$60,000
Average Entry-Level Salary .....	\$66,031
Average Hourly Wage .....	\$27.35
Avg. Hours Worked Per Week (Full-time Related Employment) .	50.0
Three-year Median Salary Full-time Related Employment ...	\$57,156

### Selected Job Titles (Related Occupations)

Truck Driver (16), Commercial Truck Driver (2), Owner/Operator (2), Bulk Truck Driver, CDL A-Class Truck Driver, CDL Truck Driver, CDL Rolloff Driver, Crane Operator, Delivery Driver, Drive-away Assistant, Driver/Customer Advocate, Flat Bed Driver



## Truck Driving

Continued

### Employers Hiring Recent WCTC Graduates

Lauer Trucking Inc., Hartford (2)  
Arandell Corporation, Menomonee Falls  
BK Trucking, Wauwatosa  
Carvana, Tempe (AZ)  
CashTransfer, Greenfield  
Coello & Associates, Inc., Waukesha  
CTS, Green Bay  
D & S Trucking Services, Milwaukee  
deBoer Transportation Inc., Wood County  
Ferguson Waterworks, Pewaukee  
FP&F Transporting, Waukesha  
GFL Environmental, Muskego  
Jacobus Energy, West Allis  
Knight Transportation, Salt Lake City (UT)  
Last Call Logistics, Mayville  
LDV Inc., Burlington  
Lions Only Trucking, Germantown  
Old Dominion Freight Line, Kenosha  
PDL Drivers Inc., Milwaukee  
Pfister Bulk Transport, New Holstein  
Quikrete, Sussex  
Richfield DPW, Hubertus  
Spoerl, Ixonia  
UPS, Oak Creek  
W&A Distribution, Fort Atkinson  
Waste Management, Houston (TX)  
Wisconsin Disposal, Menomonee Falls  
Zero Zone, North Prairie  
Zignego Ready Mix, Milwaukee

# SCHOOL OF BUSINESS

## BUSINESS AND MANAGEMENT PROGRAMS

### Business Management

Associate of Applied Science

Graduates.....	48
Respondents.....	24
Employed.....	21
Related Occupation.....	13
Unrelated Occupation.....	7
Full-time.....	16
Part-time.....	1
Seeking Employment.....	1
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree (9)	
Salary Range.....	\$31,000-\$76,000
Average Salary.....	\$47,431
Median Salary.....	\$45,000
Average Entry-Level Salary.....	\$43,470
Average Hourly Wage.....	\$22.80
Avg. Hours Worked Per Week (Full-time Related Employment) .	39.9
Three-year Median Salary Full-time Related Employment ..	\$45,000

#### Selected Job Titles (Related Occupations)

Accounts Receivable Specialist, Associate Financial Representative, Credit Analyst, Inventory Analysis, Office Manager, Operations Manager, Benefits Project Manager, Purchaser, Restaurant Manager, Shipping/Receiving Supervisor

#### Employers Hiring Recent WCTC Graduates

Badger Health Center, Waukesha  
 BP TEC, Elkhorn  
 Froedtert, Wauwatosa  
 Fuzzy's Sports and Grill, Waukesha  
 Lucas Milhaupt Inc., Cudahy  
 Midwest Stairs and Iron, Milwaukee  
 Northwestern Mutual, Delafield  
 Tailored Label Products, Menomonee Falls  
 Penworthy Co., Milwaukee

### Customer Service Specialist

Short-term Technical Diploma

Graduates.....	25
Respondents.....	4
Not Available for Employment, Student.....	4
Three-year Median Salary Full-time Related Employment ..	\$34,294



### Human Resources

Associate of Applied Science

Graduates.....	24
Respondents.....	16
Employed.....	12
Related Occupation.....	7
Unrelated Occupation.....	4
Full-time.....	10
Part-time.....	1
Seeking Employment.....	1
Not Available for Employment, Student.....	3
Wages for full-time employment related to WCTC degree (6)	
Salary Range.....	\$41,000-\$80,000
Average Salary.....	\$57,257
Median Salary.....	\$54,228
Average Entry-Level Salary.....	\$45,592
Average Hourly Wage.....	\$26.46
Avg. Hours Worked Per Week (Full-time Related Employment) .	42.2
Three-year Median Salary Full-time Related Employment ..	\$44,000

#### Selected Job Titles (Related Occupations)

Cadence Acquisitions Coordinator, Executive Administrator, Human Resource Coordinator, Human Resources Manager, Payroll & Benefits Manager, Senior HR Generalist, Time and Expense Field Support

#### Employers Hiring Recent WCTC Graduates

Batteries Plus, Glendale  
 Bret Achtenhagen's Seasonal Services, Mukwonago  
 Cielo, Brookfield  
 Hayes Performance Systems, Mequon  
 Maxim Healthcare, Wauwatosa  
 Sellars, Milwaukee  
 Shorewood School District, Shorewood

### Human Resource Professional

Short-term Technical Diploma in the Human Resources Pathway

Graduates.....	46
Respondents.....	11
Employed.....	3
Related Occupation.....	1
Unrelated Occupation.....	2
Full-time.....	2
Part-time.....	1
Seeking Employment.....	0
Not Available for Employment, Student.....	8
Three-year Median Salary Full-time Related Employment ..	\$55,980

### Leadership Development

Associate of Applied Science

Graduates.....	5
Respondents.....	2
Employed.....	1
Related Occupation.....	1
Unrelated Occupation.....	0
Full-time.....	1
Part-time.....	0
Seeking Employment.....	0
Not Available for Employment, Student.....	1
Three-year Median Salary Full-time Related Employment ..	\$60,000

### Organizational Leadership

Short-term Technical Diploma in the Leadership Development Pathway

Graduates.....	6
Respondents.....	0



## Quality Management

Associate of Applied Science

Graduates .....	7
Respondents.....	5
Employed.....	4
Related Occupation.....	4
Unrelated Occupation.....	0
Full-time .....	4
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree (4)	
Salary Range.....	\$44,000-\$85,000
Average Salary.....	\$63,412
Median Salary .....	\$62,500
Average Entry-Level Salary .....	\$85,000
Average Hourly Wage .....	\$28.45
Avg. Hours Worked Per Week (Full-time Related Employment) .	42.5
Three-year Median Salary Full-time Related Employment ..	\$61,500

### Selected Job Titles (Related Occupations)

Brick Press Lead, Estimating Project Manager, Production Supervisor, Quality Coordinator

### Employers Hiring Recent WCTC Graduates

Bentley World Packaging, Milwaukee  
Federal Tool and Engineering, West Bend  
Menasha Packaging, Hartford  
Plastic Components, Germantown

## FINANCE PROGRAMS

### Accounting Assistant

Technical Diploma in the Accounting Pathway

Graduates .....	27
Respondents.....	10
Employed.....	3
Related Occupation.....	1
Unrelated Occupation.....	1
Full-time .....	0
Part-time.....	2
Seeking Employment .....	0
Not Available for Employment, Student.....	7

## Accounting

Associate of Applied Science

Graduates .....	17
Respondents.....	7
Employed.....	6
Related Occupation.....	5
Unrelated Occupation.....	1
Full-time .....	6
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree (5)	
Salary Range.....	\$35,000-\$64,000
Average Salary.....	\$43,767
Median Salary .....	\$37,411
Average Entry-Level Salary .....	\$39,041
Average Hourly Wage .....	\$20.18
Avg. Hours Worked Per Week (Full-time Related Employment) .	43.0
Three-year Median Salary Full-time Related Employment ..	\$41,600

### Selected Job Titles (Related Occupations)

Accounting Assistant, Accounting Clerk – Freight Payables, Billing Coordinator, Controller Resolutions Specialist

### Employers Hiring Recent WCTC Graduates

Building Service Inc., Waukesha  
HyQuip LLC, Waukesha  
Milwaukee Tools, Menomonee Falls  
Quad

## HOSPITALITY, CULINARY AND PASTRY PROGRAMS

### Baking and Pastry Management

Associate of Applied Science

Graduates .....	7
Respondents.....	2
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time .....	2
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	\$20,000-\$39,000
Average Salary.....	\$29,838
Median Salary .....	\$29,838
Average Entry-Level Salary .....	\$20,186
Average Hourly Wage .....	\$14.75
Avg. Hours Worked Per Week (Full-time Related Employment) .	38.5
Three-year Median Salary Full-time Related Employment ..	\$29,448

### Selected Job Titles (Related Occupations)

Assistant Pastry Chef, Baker

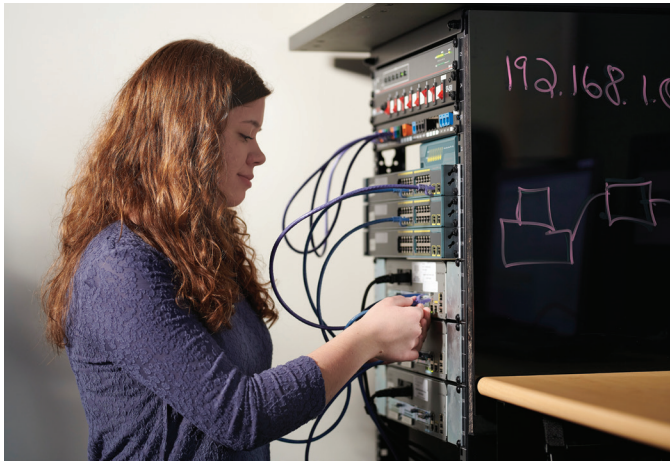
### Employers Hiring Recent WCTC Graduates

Beach Bum Bakery, Pewaukee  
Westmoor Country Club, Brookfield

### Baking and Pastry Production

Technical Diploma in the Baking & Pastry Management Pathway

Graduates .....	11
Respondents.....	0



## IT-Computer Support Specialist

Associate of Applied Science

Graduates .....	10
Respondents.....	5
Employed.....	4
Related Occupation.....	3
Unrelated Occupation.....	0
Full-time.....	3
Part-time.....	0
Seeking Employment .....	1
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range.....	\$30,000-\$50,000
Average Salary.....	\$43,333
Median Salary .....	\$50,000
Average Hourly Wage .....	\$21.36
Avg. Hours Worked Per Week (Full-time Related Employment) .	39.3
Three-year Median Salary Full-time Related Employment ..	\$45,725

### Selected Job Titles (Related Occupations)

IT Systems Administrator, KT General Consultant, Support Specialist

### Employers Hiring Recent WCTC Graduates

CivicSmart, West Allis  
 Crosscom, Menomonee Falls  
 Goff's Enterprises Inc., Pewaukee

## IT-Cybersecurity Specialist

Associate of Applied Science

Graduates .....	17
Respondents.....	7
Employed.....	5
Related Occupation.....	2
Unrelated Occupation.....	2
Full-time.....	4
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	\$46,000-\$90,000
Average Salary.....	\$67,862
Median Salary .....	\$67,862
Average Entry-Level Salary.....	\$67,862
Average Hourly Wage .....	\$32.63
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary Full-time Related Employment ..	\$45,850

### Selected Job Titles (Related Occupations)

Assistant Administrator, Cyber Security Engineer

### Employers Hiring Recent WCTC Graduates

Knight Barry Title, Milwaukee  
 Northwestern Mutual, Milwaukee

## Culinary Management

Associate of Applied Science

Graduates .....	6
Respondents.....	4
Employed.....	1
Related Occupation.....	1
Unrelated Occupation.....	0
Full-time.....	1
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	2
Three-year Median Salary Full-time Related Employment ..	\$30,821

## Food Service Production

Three-Semester Technical Diploma

Graduates .....	4
Respondents.....	0

## Hospitality Management

Associate of Applied Science

Graduates .....	4
Respondents.....	2
Employed.....	1
Related Occupation.....	1
Unrelated Occupation.....	0
Full-time.....	1
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Three-year Median Salary Full-time Related Employment ..	\$40,000

## Hospitality Specialist

Technical Diploma in the Hospitality Management Pathway

Graduates .....	3
Respondents.....	0
Three-year Median Salary Full-time Related Employment ..	\$24,941

# INFORMATION TECHNOLOGY PROGRAMS

## Desktop Support Technician

Technical Diploma in the IT-Computer Support Specialist Pathway

Graduates .....	4
Respondents.....	1
Three-year Median Salary Full-time Related Employment ..	\$35,776

## IT-Database Specialist (now IT-Data and Analytics Specialist)

Associate of Applied Science

Graduates .....	5
Respondents.....	3
Employed.....	2
Related Occupation.....	2
Unrelated Occupation.....	0
Full-time.....	2
Part-time.....	0
Seeking Employment .....	1
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	\$50,000-\$60,000
Average Salary.....	\$55,000
Median Salary .....	\$55,000
Average Entry-Level Salary .....	\$55,000
Average Hourly Wage .....	\$26.02
Avg. Hours Worked Per Week (Full-time Related Employment) ..	42.5
Three-year Median Salary Full-time Related Employment ..	\$50,000

### Selected Job Titles (Related Occupations)

IT Director, System Engineer

### Employers Hiring Recent WCTC Graduates

Northwestern Mutual, Franklin  
Summit Clinical Labs, New Berlin

## IT-Mobile Programmer

Technical Diploma in the IT-Web & Software Developer Pathway

Graduates .....	2
Respondents.....	0
Three-year Median Salary Full-time Related Employment ...	\$76,901

## IT-Network Specialist

Associate of Applied Science

Graduates .....	24
Respondents.....	11
Employed.....	11
Related Occupation.....	9
Unrelated Occupation.....	1
Full-time.....	8
Part-time.....	2
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (8)	
Salary Range.....	\$35,000-\$80,000
Average Salary.....	\$54,395
Median Salary .....	\$53,095
Average Entry-Level Salary .....	\$51,111
Average Hourly Wage .....	\$24.95
Avg. Hours Worked Per Week (Full-time Related Employment) ..	41.5
Three-year Median Salary Full-time Related Employment ..	\$55,000

### Selected Job Titles (Related Occupations)

Field Service Technician, IT Contractor, IT Security Specialist, IT Technical Support, Network Engineer, Systems Analyst, Systems Engineer, Systems Engineer Level 3 Operator

### Employers Hiring Recent WCTC Graduates

Impact Networking, Brookfield  
INOC, Brookfield  
Nev's Ink Inc., Waukesha  
Northwestern Mutual, Milwaukee  
Ricoh, Atlanta (GA)  
Robert Half, Milwaukee  
Team Logic IT, Germantown  
Wisconsin Center District, Milwaukee

## IT-Software Development Specialist

Short-term Technical Diploma in the IT-Web & Software Developer Pathway

Graduates .....	21
Respondents.....	1
IT-Web and Software Developer	
Associate of Applied Science	
Graduates .....	24
Respondents.....	11
Employed.....	7
Related Occupation.....	7
Unrelated Occupation.....	0
Full-time.....	7
Part-time.....	0
Seeking Employment .....	1
Not Available for Employment, Student.....	3
Wages for full-time employment related to WCTC degree (6)	
Salary Range.....	\$50,000-\$68,000
Average Salary.....	\$58,500
Median Salary .....	\$57,500
Average Entry-Level Salary .....	\$58,250
Average Hourly Wage .....	\$28.21
Avg. Hours Worked Per Week (Full-time Related Employment) ..	41.1
Three-year Median Salary Full-time Related Employment ..	\$55,500

### Selected Job Titles (Related Occupations)

Software Developer (3), Application Support Developer, Associate Developer, Associate Software Developer, Solutions Engineer

### Employers Hiring Recent WCTC Graduates

Ascension Logistics, Waukesha  
Batteries Plus, Hartland  
Batteries Plus, Pewaukee  
Brookdale Senior Living, Milwaukee  
Incisive Computing Solutions, Afton (MN)  
Information Systems Engineering, Pewaukee  
White House of Music, Waukesha

## IT-Web and Software Developer

Associate of Applied Science

Graduates .....	24
Respondents.....	11
Employed.....	7
Related Occupation.....	7
Unrelated Occupation.....	0
Full-time.....	7
Part-time.....	0
Seeking Employment .....	1
Not Available for Employment, Student.....	3
Wages for full-time employment related to WCTC degree (6)	
Salary Range.....	\$50,000-\$68,000
Average Salary.....	\$58,500
Median Salary .....	\$57,500
Average Entry-Level Salary .....	\$58,250
Average Hourly Wage .....	\$28.21
Avg. Hours Worked Per Week (Full-time Related Employment) ..	41.1
Three-year Median Salary Full-time Related Employment ..	\$55,500

### Selected Job Titles (Related Occupations)

Software Developer (3), Application Support Developer, Associate Developer, Associate Software Developer, Solutions Engineer

### Employers Hiring Recent WCTC Graduates

Ascension Logistics, Waukesha  
Batteries Plus, Hartland  
Batteries Plus, Pewaukee  
Brookdale Senior Living, Milwaukee  
Incisive Computing Solutions, Afton (MN)  
Information Systems Engineering, Pewaukee  
White House of Music, Waukesha

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

† This program is no longer accepting applicants.

## Network Enterprise Administrator

Technical Diploma in the IT-Network Specialist Pathway

Graduates	15
Respondents	1

## MARKETING AND SALES PROGRAMS

### Global Business†

Associate of Applied Science

Graduates	3
Respondents	1
Three-year Median Salary Full-time Related Employment	..\$63,000

### Import/Export Specialist

Short-term Technical Diploma in the Global Business Pathway

Graduates	8
Respondents	3
Employed	2
Related Occupation	1
Unrelated Occupation	1
Full-time	1
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Three-year Median Salary Full-time Related Employment	..\$49,000

### Marketing

Associate of Applied Science

Graduates	17
Respondents	10
Employed	4
Related Occupation	3
Unrelated Occupation	0
Full-time	2
Part-time	1
Seeking Employment	0
Not Available for Employment, Student	6
Wages for full-time employment related to WCTC degree (2)	
Salary Range	..\$36,000-\$65,000
Average Salary	..\$50,700
Median Salary	..\$50,700
Average Entry-Level Salary	..\$65,000
Average Hourly Wage	..\$24.38
Avg. Hours Worked Per Week (Full-time Related Employment)	..40.0
Three-year Median Salary Full-time Related Employment	..\$33,788

#### Selected Job Titles (Related Occupations)

Car Sales, Marketing Consultant, Marketing Coordinator

#### Employers Hiring Recent WCTC Graduates

Always Being Creative Marketing Group, Mequon  
Lake Chevrolet, Milwaukee  
Milwaukee REIA, Brookfield

### Marketing-Digital Marketing Promotions§

Short-term Technical Diploma in the Marketing Pathway

Graduates	3
Respondents	1
Three-year Median Salary Full-time Related Employment	..\$90,000

## Property Management Associate

Short-term Technical Diploma in the Real Estate Pathway

Graduates	3
Respondents	2
Employed	0
Related Occupation	0
Unrelated Occupation	0
Full-time	0
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	2

### Real Estate

Associate of Applied Science

Graduates	2
Respondents	0
Three-year Median Salary Full-time Related Employment	..\$99,999

### Supply Chain Management

Associate of Applied Science

Graduates	5
Respondents	5
Employed	5
Related Occupation	4
Unrelated Occupation	1
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	..\$42,000-\$72,000
Average Salary	..\$54,667
Median Salary	..\$50,000
Average Entry-Level Salary	..\$54,667
Average Hourly Wage	..\$24.65
Avg. Hours Worked Per Week (Full-time Related Employment)	..41.7
Three-year Median Salary Full-time Related Employment	..\$50,000

#### Selected Job Titles (Related Occupations)

Junior Sourcing Specialist, Purchasing Assistant, Supply Chain Analyst

#### Employers Hiring Recent WCTC Graduates

Great Lakes Rubber, Glendale  
IEWC, New Berlin  
Uline, Pleasant Prairie

### Supply Chain Professional§

Short-term Technical Diploma in the Supply Chain Pathway

Graduates	3
Respondents	0

§ New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

† This program is suspended or discontinued

# SCHOOL OF HEALTH HEALTH PROGRAMS

## Central Service Technician

Short-term Technical Diploma

Graduates	9
Respondents	6
Employed	5
Related Occupation	4
Unrelated Occupation	1
Full-time	4
Part-time	1
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$34,000-\$37,000
Average Salary	\$35,453
Median Salary	\$34,629
Average Entry-Level Salary	\$35,453
Average Hourly Wage	\$16.44
Avg. Hours Worked Per Week (Full-time Related Employment)	41.7
Three-year Median Salary Full-time Related Employment	\$35,333

### Selected Job Titles (Related Occupations)

Sterile Processing Technician (3), Surgical Technician

### Employers Hiring Recent WCTC Graduates

Ascension Columbia St. Mary's, Milwaukee  
Children's Hospital of Wisconsin, Milwaukee  
School of Dentistry at Marquette University, Milwaukee  
West Allis Medical Center, West Allis

## Dental Assistant

Short-term Technical Diploma

Graduates	25
Respondents	11
Employed	5
Related Occupation	4
Unrelated Occupation	1
Full-time	1
Part-time	4
Seeking Employment	1
Not Available for Employment, Student	5
Three-year Median Salary Full-time Related Employment	\$30,151

### Selected Job Titles (Related Occupations)

Dental Assistant (4)

### Employers Hiring Recent WCTC Graduates

Dental Partners, Oconomowoc  
Edwin Schoenenberger Periodontics, Mukwonago  
Wanezek Family Dentistry, East Troy



## Dental Hygienist

Associate of Applied Science

Graduates	16
Respondents	10
Employed	10
Related Occupation	10
Unrelated Occupation	0
Full-time	7
Part-time	3
Seeking Employment	0
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (7)	
Salary Range	\$55,000-\$79,000
Average Salary	\$67,878
Median Salary	\$65,000
Average Entry-Level Salary	\$69,029
Average Hourly Wage	\$36.29
Avg. Hours Worked Per Week (Full-time Related Employment)	38.1
Three-year Median Salary Full-time Related Employment	\$67,028

### Selected Job Titles (Related Occupations)

Dental Hygienist (6), Registered Dental Hygienist (4)

### Employers Hiring Recent WCTC Graduates

Capitol Family Dental Clinic, Milwaukee  
Cherry Tree Dental, New Berlin  
Community Smiles Dental, Waukesha  
Cream City Dental, Wauwatosa  
Delafield Family Dental, Delafield  
Dental Associates, Waukesha  
Gentle Dental Emporium, West Bend  
Skarr Dental, Waukesha  
Third Coast Family Dental, West Allis

## Health Information Technology

Associate of Applied Science

Graduates	14
Respondents	6
Employed	5
Related Occupation	3
Unrelated Occupation	2
Full-time	3
Part-time	2
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$37,000-\$47,000
Average Salary	\$41,859
Median Salary	\$41,859
Average Entry-Level Salary	\$41,859
Average Hourly Wage	\$20.24
Avg. Hours Worked Per Week (Full-time Related Employment)	40.0
Three-year Median Salary Full-time Related Employment	\$39,745

### Selected Job Titles (Related Occupations)

Account Receivable Specialist, Document Imaging, Outpatient Medical Coding

### Employers Hiring Recent WCTC Graduates

Advocate Aurora Health  
OS inc., Pewaukee  
Valleywise Health, Tempe (AZ)





### Language Interpreter for Health Services

Short-term Technical Diploma

Graduates .....	4
Respondents.....	2
Employed.....	1
Related Occupation.....	1
Unrelated Occupation.....	0
Full-time .....	0
Part-time.....	1
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Three-year Median Salary Full-time Related Employment ..	\$37,099

### Medical Assistant

One-Year Technical Diploma

Graduates .....	21
Respondents.....	12
Employed.....	10
Related Occupation.....	8
Unrelated Occupation.....	0
Full-time .....	6
Part-time.....	2
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Wages for full-time employment related to WCTC degree (6)	
Salary Range.....	\$32,000-\$49,000
Average Salary.....	\$38,996
Median Salary .....	\$37,526
Average Entry-Level Salary .....	\$38,160
Average Hourly Wage .....	\$18.31
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.8
Three-year Median Salary Full-time Related Employment ..	\$34,813

#### Selected Job Titles (Related Occupations)

Medical Assistant (5), Certified Medical Assistant (3)

#### Employers Hiring Recent WCTC Graduates

Froedtert, Menomonee Falls (2)  
 Froedtert, Wauwatosa  
 Froedtert, Brookfield  
 Froedtert Greenfield Highlands Health, Greenfield  
 Pro Health Care, Hartland  
 Pro Health Care, Waukesha  
 Pro Health Care, Watertown

### Medical Coding Specialist

Technical Diploma in the Health Information Technology Pathway

Graduates .....	20
Respondents.....	6
Employed.....	4
Related Occupation.....	2
Unrelated Occupation.....	2
Full-time .....	3
Part-time.....	1
Seeking Employment .....	1
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	\$37,000-\$40,000
Average Salary.....	\$38,631
Median Salary .....	\$38,631
Average Entry-Level Salary .....	\$38,631
Average Hourly Wage .....	\$18.58
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.0
Three-year Median Salary Full-time Related Employment ..	\$39,801

#### Selected Job Titles (Related Occupations)

Coding Specialist I, Outpatient Coder

#### Employers Hiring Recent WCTC Graduates

Children's Hospital of Wisconsin, Wauwatosa  
 Hospital Sisters Health System, Green Bay

### Nursing - Associate Degree

Associate of Applied Science

Graduates .....	84
Respondents.....	41
Employed.....	39
Related Occupation.....	33
Unrelated Occupation.....	2
Full-time .....	22
Part-time.....	9
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (21)	
Salary Range.....	\$52,000-\$85,000
Average Salary.....	\$59,774
Median Salary .....	\$56,796
Average Entry-Level Salary .....	\$57,106
Average Hourly Wage .....	\$29.73
Avg. Hours Worked Per Week (Full-time Related Employment) .	38.2
Three-year Median Salary Full-time Related Employment ..	\$56,884

#### Selected Job Titles (Related Occupations)

Registered Nurse (24), Registered Nurse Manager (2), Acute Care Inpatient Nurse, Clinical Nursing I, Health and Wellness Coordinate, Labor and Delivery Nurse, Surgical Registered Nurse

#### Employers Hiring Recent WCTC Graduates

Aurora, Milwaukee (3)  
 Froedtert, Wauwatosa (3)  
 ProHealth Care, Waukesha (3)  
 Advocate Aurora, West Allis (2)  
 Aurora, Burlington (2)  
 Rehabilitation Hospital of Wisconsin, Pewaukee (2)  
 Advent Health, Orange City (FL)  
 Advocate Aurora Health Center, Elkhorn  
 Ascension, Milwaukee  
 Aurora Summit, Summit  
 Aurora West Allis Medical Center, West Allis  
 Capri Communities, Germantown  
 GI Associates, Milwaukee  
 Inclusa, Merrill  
 Oconomowoc Memorial Hospital, Oconomowoc  
 Riverside Lodge, Dousman  
 Rogers Behavioral Health, West Allis  
 Solstice Health, Oconomowoc  
 Veteran Affairs-Milwaukee Hospital, Milwaukee  
 Waukesha Memorial, Waukesha

## Nursing Assistant

### Three-Credit Technical Diploma

Graduates .....	546
Respondents.....	242
Employed.....	67
Related Occupation.....	38
Unrelated Occupation.....	20
Full-time .....	25
Part-time.....	28
Seeking Employment .....	6
Not Available for Employment, Student.....	167
Wages for full-time employment related to WCTC degree (14)	
Salary Range.....	\$20,000-\$54,000
Average Salary.....	\$34,714
Median Salary .....	\$31,696
Average Entry-Level Salary .....	\$34,889
Average Hourly Wage .....	\$16.74
Avg. Hours Worked Per Week (Full-time Related Employment) .	42.4
Three-year Median Salary Full-time Related Employment ..	\$32,000

#### Selected Job Titles (Related Occupations)

Certified Nursing Assistant (31), Caregiver (2), Complex Care Coordinator, Dialysis Technician, Emergency Room Technician, ICU Technician, Vet Assistant

#### Employers Hiring Recent WCTC Graduates

Shorehaven, Oconomowoc (3)  
 Advocate Aurora, Summit (2)  
 Ascension, Milwaukee (2)  
 Children's Hospital of WI, Wauwatosa (2)  
 Froedtert, Wauwatosa (2)  
 Pro Health, Waukesha (2)  
 Angel Heart LLC, Milwaukee  
 Ascension - St. Joseph, Milwaukee  
 Aurora Healthcare, Summit  
 Aurora West Allis Medical Center, West Allis  
 Brookdale/Grace Commons, Sussex  
 Brookfield Regency, Brookfield  
 Eagle Crest Communities, La Crosse  
 East Troy Manor, East Troy  
 Ethos Vet Hospital, Waukesha  
 Fresenius Kidney Care, St. Francis  
 Heartland Terrace, Hartland  
 Home Care Assistance, Whitefish Bay  
 Ignite, Oak Creek  
 Independence First, Milwaukee  
 Iris Health Center, New Berlin  
 Lake Country Health Services, Oconomowoc  
 Linden Grove Communities, Mukwonago  
 Pavilion at Glacier Valley, Slinger  
 Select Specialty Hospital, West Allis  
 St. Coletta's of Wisconsin, Jefferson  
 Three Pillars, Dousman

## Phlebotomy Technician

### Short-term Technical Diploma

Graduates .....	18
Respondents.....	6
Employed.....	3
Related Occupation.....	2
Unrelated Occupation.....	1
Full-time .....	2
Part-time.....	1
Seeking Employment .....	0
Not Available for Employment, Student.....	2

#### Selected Job Titles (Related Occupations)

Phlebotomist, Telemetry

#### Employers Hiring Recent WCTC Graduates

Aurora Sinai Medical Center, Milwaukee  
 ProHealth Care, Mukwonago

## Surgical Technology

### Associate of Applied Science

Graduates .....	7
Respondents.....	2
Employed.....	1
Related Occupation.....	1
Unrelated Occupation.....	0
Full-time .....	0
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	1
Three-year Median Salary Full-time Related Employment ..	\$43,854

# SCHOOL OF PROTECTIVE & HUMAN SERVICES

## EDUCATION AND HUMAN SERVICES PROGRAMS

### Aesthetician\*<sup>s</sup>

#### Technical Diploma in the Master Aesthetician Pathway

Graduates .....	3
Respondents.....	1

### Autism Technician<sup>s</sup>

#### One-Year Technical Diploma

Graduates .....	2
Respondents.....	2
Three-year Median Salary Full-time Related Employment ..	\$30,000

### Cosmetology\*

#### One-Year Technical Diploma

Graduates .....	31
Respondents.....	13
Employed.....	12
Related Occupation.....	11
Unrelated Occupation.....	0
Full-time .....	5
Part-time.....	5
Seeking Employment .....	1
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (4)	
Salary Range.....	\$31,000-\$40,000
Average Salary.....	\$35,894
Median Salary .....	\$36,200
Average Entry-Level Salary .....	\$35,894
Average Hourly Wage .....	\$18.41
Avg. Hours Worked Per Week (Full-time Related Employment) .	38.2
Three-year Median Salary Full-time Related Employment ..	\$36,000

#### Selected Job Titles (Related Occupations)

Hairstylist (7), Apprentice, Salon Owner, Stylist

#### Employers Hiring Recent WCTC Graduates

JCPenney, Menomonee Falls (2)  
 Signature Salon and Spa, Waukesha (2)  
 Chris and Company Salon, Delafield  
 Craig Berns Salon Spa, Delafield  
 Creative Flair, Delafield  
 Jewelry Art School, New York (NY)  
 Lake Country Salons, Oconomowoc  
 Style Salon, New Berlin

<sup>s</sup> New programs. The first few graduating classes from a new program are commonly smaller than later classes, when the program is more firmly established.

\* Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses or tips.

## Early Childhood Education

Associate of Applied Science

Graduates .....	24
Respondents.....	8
Employed.....	6
Related Occupation.....	6
Unrelated Occupation.....	0
Full-time.....	5
Part-time.....	1
Seeking Employment .....	0
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree (4)	
Salary Range.....	\$25,000-\$37,000
Average Salary.....	\$29,984
Median Salary .....	\$28,968
Average Entry-Level Salary.....	\$37,000
Average Hourly Wage .....	\$15.13
Avg. Hours Worked Per Week (Full-time Related Employment) .	42.0
Three-year Median Salary Full-time Related Employment ..	\$27,669

### Selected Job Titles (Related Occupations)

Teacher (2), Early Childhood Teacher, Service Coordinator, Special Education Paraprofessional

### Employers Hiring Recent WCTC Graduates

Grandma's House Daycare, Hartland  
 Kindercare, Brookfield  
 Little Dumplings Early Learning Center, Oconomowoc  
 Mrs. D Palace of Love Academy, Milwaukee  
 Mukwonago School District, North Prairie  
 Penfield Children's Center, Milwaukee

## Early Childhood Education Preschool

Short-term Technical Diploma in the Early Childhood Education Pathway

Graduates .....	16
Respondents.....	7
Employed.....	2
Related Occupation.....	1
Unrelated Occupation.....	1
Full-time.....	1
Part-time.....	1
Seeking Employment .....	0
Not Available for Employment, Student.....	5



\* Graduates' total compensation in this program may be higher due to additional earnings in the form of commissions, bonuses or tips.

## Foundations of Teacher Education

Associate of Applied Science

Graduates .....	14
Respondents.....	6
Employed.....	4
Related Occupation.....	4
Unrelated Occupation.....	0
Full-time.....	2
Part-time.....	2
Seeking Employment .....	0
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	\$26,000-\$35,000
Average Salary.....	\$30,257
Median Salary .....	\$30,257
Average Entry-Level Salary.....	\$25,700
Average Hourly Wage .....	\$15.88
Avg. Hours Worked Per Week (Full-time Related Employment) .	42.5
Three-year Median Salary Full-time Related Employment ..	\$30,656

### Selected Job Titles (Related Occupations)

Assistant Teacher, Educational Assistant, Instructional Aide, Special Education Paraprofessional

### Employers Hiring Recent WCTC Graduates

Genesee Lake School, Oconomowoc  
 Hamilton School District, Sussex  
 Montessori School of Waukesha, Waukesha  
 Muskego Lakes Middle School, Muskego Lakes

## Human Services Associate

Associate of Applied Science

Graduates .....	28
Respondents.....	20
Employed.....	12
Related Occupation.....	4
Unrelated Occupation.....	8
Full-time.....	9
Part-time.....	2
Seeking Employment .....	0
Not Available for Employment, Student.....	8
Wages for full-time employment related to WCTC degree (3)	
Salary Range.....	\$23,000-\$50,000
Average Salary.....	\$39,333
Median Salary .....	\$45,000
Average Hourly Wage .....	\$21.21
Avg. Hours Worked Per Week (Full-time Related Employment) .	38.3
Three-year Median Salary Full-time Related Employment ..	\$42,836

### Selected Job Titles (Related Occupations)

Child Program Coordinator, Community Outreach & Program Coordinator, Drug and Alcohol Counselor, Teacher's Aid Assistant

### Employers Hiring Recent WCTC Graduates

Addiction Resource Council Inc., Pewaukee  
 Lincoln Elementary, Hartford  
 Milwaukee Women's Shelter, Milwaukee



## Interior Design

Associate of Applied Science

Graduates .....	14
Respondents.....	5
Employed.....	3
Related Occupation.....	3
Unrelated Occupation.....	0
Full-time.....	2
Part-time.....	1
Seeking Employment .....	0
Not Available for Employment, Student.....	2
Wages for full-time employment related to WCTC degree (2)	
Salary Range.....	\$28,000-\$62,000
Average Salary.....	\$45,008
Median Salary .....	\$45,008
Average Entry-Level Salary .....	\$27,664
Average Hourly Wage .....	\$22.00
Avg. Hours Worked Per Week (Full-time Related Employment) .	39.0
Three-year Median Salary Full-time Related Employment ..	\$36,372

### Selected Job Titles (Related Occupations)

Display Designer, Project Coordinator, Owner

### Employers Hiring Recent WCTC Graduates

Clover Lane Design, Eagle  
North Shore Nest Interior Design Studio, Glenview (IL)  
Steinhafels, Greenfield

## Master Aesthetician\*

Associate of Applied Science

Graduates .....	6
Respondents.....	1

## PROTECTIVE SERVICES PROGRAMS

### Advanced EMT

Four-Credit Technical Diploma

Graduates .....	6
Respondents.....	4
Employed.....	0
Related Occupation.....	0
Unrelated Occupation.....	0
Full-time.....	0
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	4
Three-year Median Salary Full-time Related Employment ..	\$60,000

## Criminal Justice Studies

Associate of Applied Science

Graduates .....	69
Respondents.....	29
Employed.....	17
Related Occupation.....	7
Unrelated Occupation.....	7
Full-time.....	12
Part-time.....	2
Seeking Employment .....	4
Not Available for Employment, Student.....	8
Wages for full-time employment related to WCTC degree (5)	
Salary Range.....	\$37,000-\$100,000
Average Salary.....	\$56,592
Median Salary .....	\$47,803
Average Entry-Level Salary .....	\$61,387
Average Hourly Wage .....	\$24.57
Avg. Hours Worked Per Week (Full-time Related Employment) .	43.6
Three-year Median Salary Full-time Related Employment ..	\$47,803

### Selected Job Titles (Related Occupations)

Community Officer (2), Corrections Officer (2), 911 Telecommunicator, Border Patrol Agent, Security Agent

### Employers Hiring Recent WCTC Graduates

Waukesha County Sheriff's Department (2)  
City of Greenfield  
City of Milwaukee  
Elite Protection Specialists, Pewaukee  
United States Border Patrol, Brownsville (TX)  
Waukesha Police Department

## Criminal Justice-Law Enforcement 720 Academy<sup>†</sup>

Short-term Technical Diploma

Graduates .....	47
Respondents.....	14
Employed.....	14
Related Occupation.....	12
Unrelated Occupation.....	0
Full-time.....	10
Part-time.....	0
Seeking Employment .....	0
Not Available for Employment, Student.....	0
Wages for full-time employment related to WCTC degree (10)	
Salary Range.....	\$50,000-\$72,000
Average Salary.....	\$61,230
Median Salary .....	\$61,285
Average Entry-Level Salary .....	\$56,292
Average Hourly Wage .....	\$29.45
Avg. Hours Worked Per Week (Full-time Related Employment) .	40.7
Three-year Median Salary Full-time Related Employment ..	\$60,580

### Selected Job Titles (Related Occupations)

Deputy Sheriff (6), Police Officer (3), Sheriff

### Employers Hiring Recent WCTC Graduates

City of Waukesha (3)  
Ozaukee County Sheriff's Office, Port Washington (2)  
City of Lake Geneva  
Washington County Sheriff's Department, West Bend  
Waukesha County Sheriff Department, Waukesha  
Wauwatosa Police Department

<sup>†</sup> For pre-service law enforcement officers only; requires that students have previously completed Criminal Justice Studies of similar program.

## EMT-Basic

### Five-Credit Technical Diploma

Graduates	95
Respondents	50
Employed	19
Related Occupation	8
Unrelated Occupation	5
Full-time	9
Part-time	5
Seeking Employment	1
Not Available for Employment, Student	30
Wages for full-time employment related to WCTC degree (3)	
Salary Range	\$29,000 - \$61,000
Average Salary	\$42,740
Median Salary	\$41,568
Average Entry-Level Salary	\$44,893
Average Hourly Wage	\$10.67
Avg. Hours Worked Per Week (Full-time Related Employment)	47.8
Three-year Median Salary Full-time Related Employment	\$40,009

#### Selected Job Titles (Related Occupations)

Firefighter/Emergency Medical Technician (4), Emergency Medical Technician (3), Emergency Medical Technician-Basic

#### Employers Hiring Recent WCTC Graduates

Vernon Fire Department, Big Bend  
City of New Berlin  
Lake Country Fire & Rescue, Delafield  
Tri-Med Ambulance, Kent (WA)  
Village of Menomonee Falls  
Village of Waukesha  
Village of Waukesha Fire Department  
Western Lakes Fire District, Oconomowoc

## Fire Medic

### Associate of Applied Science

Graduates	6
Respondents	2
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	0
Three-year Median Salary Full-time Related Employment	\$51,066

#### Selected Job Titles (Related Occupations)

Firefighter, Firefighter/Paramedic

#### Employers Hiring Recent WCTC Graduates

City of Pewaukee Fire Department  
City of Waukesha Fire Department

## Fire Protection Technician

### Associate of Applied Science

Graduates	4
Respondents	3
Employed	1
Related Occupation	1
Unrelated Occupation	0
Full-time	1
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	2
Three-year Median Salary Full-time Related Employment	\$53,000

## Paramedic Technician

### Technical Diploma in the Paramedic Technician Pathway

Graduates	24
Respondents	11
Employed	5
Related Occupation	4
Unrelated Occupation	0
Full-time	4
Part-time	0
Seeking Employment	0
Not Available for Employment, Student	6
Wages for full-time employment related to WCTC degree (4)	
Salary Range	\$42,000-\$56,000
Average Salary	\$52,162
Median Salary	\$55,078
Average Entry-Level Salary	\$56,492
Average Hourly Wage	\$20.48
Avg. Hours Worked Per Week (Full-time Related Employment)	50.0
Three-year Median Salary Full-time Related Employment	\$51,415

#### Selected Job Titles (Related Occupations)

Firefighter/Paramedic (3), Paramedic

#### Employers Hiring Recent WCTC Graduates

City of Waukesha Fire Department  
Greendale Fire Department  
Midwest Medical, Milwaukee  
Village of Hartland

## Paramedic Technician (AAS)

### Associate of Applied Science

Graduates	3
Respondents	3
Employed	2
Related Occupation	2
Unrelated Occupation	0
Full-time	2
Part-time	0
Seeking Employment	1
Not Available for Employment, Student	0
Wages for full-time employment related to WCTC degree (2)	
Salary Range	\$46,000-\$100,000
Average Salary	\$73,000
Median Salary	\$73,000
Average Entry-Level Salary	\$100,000
Average Hourly Wage	\$27.71
Avg. Hours Worked Per Week (Full-time Related Employment)	50.0
Three-year Median Salary Full-time Related Employment	\$76,979

#### Selected Job Titles (Related Occupations)

Firefighter, Firefighter/Paramedic

#### Employers Hiring Recent WCTC Graduates

Augusta Bridge Creek Fire Department, Augusta (WI)  
City of West Allis Fire Department, West Allis

# APPRENTICESHIPS

Apprenticeships are training agreements created between a student/employee (apprentice) and an employer or joint apprenticeship training committee. Apprenticeships are formal contracts maintained by the Wisconsin Department of Workforce Development (DWD) that specify both the educational experiences and employer-provided, on-the-job training hours required to fulfill the contract. Upon completion of all requirements—usually after five or more years of apprenticeship—the individual is eligible to become a journeyman in that trade.

Many professions utilize the Wisconsin Technical College System (WTCS) to provide the formal education component of their apprenticeships. Member colleges like WCTC conduct a separate follow-up with these apprenticeship completers in the year after they complete all of their apprenticeship requirements. The following are the results of the most recent follow-up of apprenticeship completers. Apprenticeships are substantially different from graduates, as by definition all apprentices have been employed in the field of their education for several years; as a result, apprentices are not included in the profile of graduates beginning on page 2 of this document. Because of those differences, some of the information in this section is slightly different from that in other sections of Graduate Success.

## Concrete Finisher Apprentice (ABC)

Graduates .....	2
Respondents.....	0

## Electrician Apprentice (ABC)

Graduates .....	21
Respondents.....	4
Employed in the Trade .....	3
Employed, not in the trade .....	0
Seeking Employment .....	0
Wages for Full-time Related Employment	
Salary Range.....	\$49,000-\$175,000
Average Salary.....	\$103,333
Median Salary .....	\$86,000
Average Hourly Wage .....	\$37.70

### Selected Job Titles (Full-time Related Occupations)

Journeyman Electrician (2), Master Electrician/Project Manager

### Employers Hiring Recent WCTC Graduates

Circle Electric Inc., Butler  
 RIC Electric, Racine  
 United Electric, Clyman

## Industrial Electrician Apprentice

Graduates .....	15
Respondents.....	4
Employed in the Trade .....	3
Employed, not in the trade .....	0
Seeking Employment .....	0

### Selected Job Titles (Full-time Related Occupations)

Electrician (2), Industrial Electrician

### Employers Hiring Recent WCTC Graduates

Brunswick  
 Quad/Graphics, Sussex  
 Quad/Graphics, West Allis

## Injection Mold Setup (Plastic) Apprentice

Graduates .....	4
Respondents.....	1
Employed in the Trade .....	1
Employed, not in the trade .....	0
Seeking Employment .....	0

## IT-Service Desk Technician Apprentice

Graduates .....	2
Respondents.....	0

## Machinist Apprentice

Graduates .....	5
Respondents.....	0

## Maintenance Mechanic/Millwright Apprentice

Graduates .....	13
Respondents.....	3
Employed in the Trade .....	3
Employed, not in the trade .....	0
Seeking Employment .....	0
Wages for Full-time Related Employment	
Salary Range.....	\$63,000-\$71,000
Average Salary.....	\$67,125
Median Salary .....	\$67,125
Average Hourly Wage .....	\$30.83

### Selected Job Titles (Full-time Related Occupations)

Maintenance Technician, Mechanic, Press Maintenance

### Employers Hiring Recent WCTC Graduates

Gehl Foods, Germantown  
 Quad, Hartford  
 Quad, Sussex

## Maintenance Technician Apprentice

Graduates .....	4
Respondents.....	1
Employed in the Trade .....	1
Employed, not in the trade .....	0
Seeking Employment .....	0

## Plumbing Apprentice (ABC)

Graduates .....	16
Respondents.....	4
Employed in the Trade .....	5
Employed, not in the trade .....	0
Seeking Employment .....	0
Wages for Full-time Related Employment	
Salary Range.....	\$87,360-\$100,000
Average Salary.....	\$94,340
Median Salary .....	\$95,000
Average Hourly Wage .....	\$43.60

### Selected Job Titles (Full-time Related Occupations)

Plumber (2), Company Owner/Plumber, Journeyman/Plumber

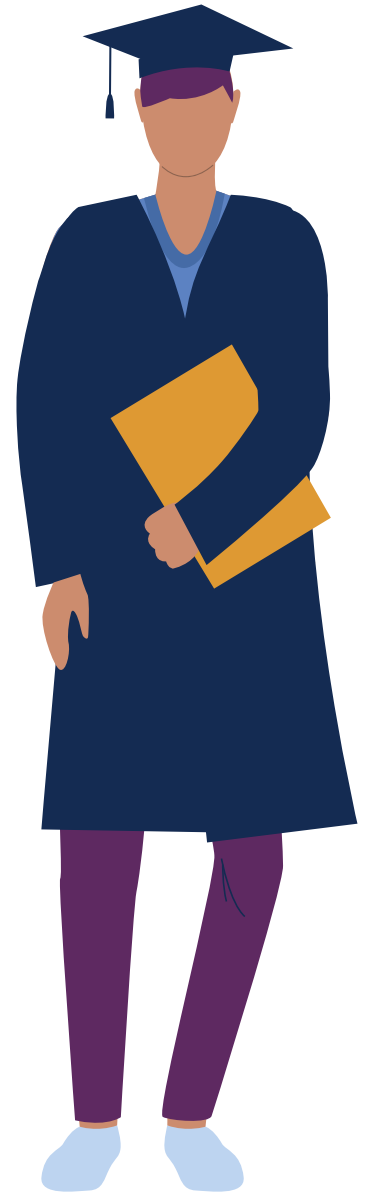
### Employers Hiring Recent WCTC Graduates

Grunau Company, Oak Creek  
 NK Plumbing, Oconomowoc  
 Riverside Plumbing Inc, Nashotah  
 Seider Heating, Plumbing, & Electrical, Pewaukee

## Tool & Die Maker Apprentice

Graduates .....	8
Respondents.....	2
Employed in the Trade .....	1
Employed, not in the trade .....	1
Seeking Employment .....	0





WAUKESHA  
COUNTY TECHNICAL  
COLLEGE

Hands-on  
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