

Human Resources and Leadership Development

DUAL DEGREE OPTION



78 credits, earning two Associate of Business degrees

For more information:

wctc.edu/human-resources and wctc.edu/leader-dev

Three years, two careers!

Students who are interested in taking both the Human Resources and Leadership Development programs can do so under the dual offering, which can lead toward a path to two associate degrees in three years.

The dual degree option maximizes synergies between the Human Resources and Leadership Development through the sharing of resources, such as faculty expertise, facilities and community programs. Additionally, those taking Human Resources and Leadership Development will graduate with additional skills making them more marketable to both industries.

The dual option features an abbreviated schedule, a diverse environment, and enhanced opportunities for collaboration and networking.

The Human Resources and Leadership Development option totals 78 credits, and it is structured to be completed over three years.

- Prepare for jobs such as:
 - Human Resources: compensation and benefits coordinator, training and development coordinator, Human Resources or payroll assistant.
 - Leadership Development: branch manager, circulation manager, sales engineer, Human Resources manager, team manager or supervisor.
- Practice skills through simulated workplace projects, including the hiring process, compensation and benefits, training and development, employment law and corporate culture.
- Evening classes accommodate the working adult. An accelerated learning environment blends interactive in-class activities with online learning.
- Develop leadership skills that can be applied immediately in your work and personal life.
- Enjoy networking opportunities with local employers through capstone projects prior to graduation.



Farn two associate degrees in three years!

The Human Resources and Leadership Development dual degree option will lead students on a path toward two associate degrees in three years. The cross training that students receive will give them critical skills for multiple industries.

For more information:

wctc.edu/human-resources and wctc.edu/leader-dev

Credits

Only 78 total credits! Only , On SHARED Human Leadership COURSES Resources Development associate 42 credits associate degree shared between degree both associate 18 credits 18 credits degrees

Human Resources

PROGRAM COURSES

PROGRAM CODE 101161

CORE	COURSES:	
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106-117	Records and Information Mgmt	3
196-127	Compensation and Benefits	3
196-128	Wellness & Benefit Plans	3
196-164	Recruitment and Staffing	3
196-196	Human Resources Capstone	3

GENERAL STUDIES:

809-172 Intro to Diversity Studies

SHARED

CORE COURSES:

PROGRAM COURSES

CORE COORSES.		
106-162	Introduction to Microsoft Word	1
106-163	Intro to Microsoft Excel	1
106-166	Business Presentation Software	1
196-123	Leading Change	3
196-125	Management of Customer Service	3
196-130	Safety Management	3
196-140	Managing People	3
196-142	Federal Labor Law	3
196-165	Employee Train and Develop	3
196-190	Leadership Development	3
196-193	Human Resource Management	3

GENERAL STUDIES:

801-136	English Composition 1	3
801-196	Oral/Interpersonal Comm	3
804-123	Math w Business Apps	3
809-196	Intro to Sociology	3
809-199	Psychology of Human Relations	3

Leadership Development

PROGRAM COURSES

PROGRAM CODE 101961

Credits

CORE COURSES:

Credits

CORE COURSES:		
196-124	Applications in Leadership	3
196-135	Project Management	3
196-136	Risk Management	3
196-180	Organizational Development	3
623-170	Intro to Continuous Improvment	3

GENERAL STUDIES:

809-195 Economics 3

Curriculum is current as of printing. The most current curriculum requirements for graduation will be provided upon admission to program, or review at www.wctc.edu.

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